Minutes of the Regular Meeting of October 21, 2026

The scheduled meeting of the Board of Trustees of Middlesex College was held at 8:30 a.m. at the Middlesex College New Brunswick Center located at 140 New Street in New Brunswick, NJ and on Zoom. Board members present were: Mmes. Buteas, Delgado, Madhukar, Ramos and Roman, and Messrs. Finkelstein, Oras, Paluri, Raja, Sica, and Taffet. Absent was Mr. Anderson. Also present were President McCormick, General Counsel Mr. Hoffman, Vice Presidents Dr. Coffaro, Dr. Herron, Dr. Laureano, Dr. Miller, Chief Financial Officer Mr. Maltino, Human Resources Executive Director Ms. Stephen, Facilities Management Executive Director Mr. Deak, and Associate Director of Media Services, Mr. Rosario, and Assistant Secretary Ms. Roa.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

(a) On November 17, 2025, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.

(b) On November 17, 2025, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.

(c) On November 17, 2025, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.

(d) On November 17, 2025, a copy of this advance notice was filed with the President of Middlesex College.

(e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Paluri moved, seconded by Mr. Taffet to approve the minutes of the September 16, 2026 Board of Trustees regular meeting.

After discussion, the motion was approved.

PRESENTATION

Mr. Angelo Abreu, Assistant Dean of Urban Satellite Centers and Community Initiatives, and Gillyam Suazo, Director of the New Brunswick Center gave a presentation on the New Brunswick Center. The staff at the Center are committed to providing educational and training opportunities and comprehensive student enrollment support services to a culturally diverse population. They maintain collaborative partnerships within the local community to offer support and enhance students' experience. Ms. Leticia Vizcaino-Blanco, a former Empower student, shared her experience with the Board.

COMMENTS FROM THE BOARD

Mr. Taffet thanked the Mr. Abreu and his staff for welcoming them to the Center. He noted the increase in enrollment as a positive development and asked whether the healthcare pathways were limited to hospitality-related programs or would expand into other healthcare fields. Mr. Abreu reported that the College's partnership with Robert Wood Johnson is entering its fifth year this summer, and the hospital has approved continuing the program. Currently, the program focuses on hospitality-related training because of the hospital's capacity to accommodate students. He added that the program's positive impact on students has potential to expand access to similar opportunities beyond Middlesex County.

Mr. Taffet also asked whether the expansion of the HELIX building complex and the ongoing growth of the city of New Brunswick is ceating additional opportunities for the College. Mr. Abreu reported that the College has not yet established a direct partnership with HELIX leadership, but discussions have taken place with Sandy Castor and the Office of Business Engagement about arranging meetings with HELIX leaders. These conversations are ongoing.

Sandy Castor, Department Head of the County's Economic Development Department highlighted ongoing healthcare pathway initiatives planned to continue into 2027. Through Workforce Development and Lifelong Learning, the College is working with RWJ Barnabas Health, St. Peter's University Hospital, and Hackensack Meridian Health to expand students' awareness of healthcare career opportunities across Middlesex College's New Brunswick Center, Perth Amboy Center, and Edison campus. She also added that a new program is in development with RWJ Barnabas Health, initially targeting magnet school students, with the possibility of extending participation to other students moving forward.

Mr. Paluri asked about whether additional students were expected to graduate as a result of the enrollment increase and the efforts the College is making to partner with pharmaceutical companies headquartered in New Brunswick. Mr. Abreu reported that the Center does not currently maintain direct partnerships with pharmaceutical companies, but Middlesex College has collaborated with Johnson & Johnson through its Empower program. The center is open to developing additional partnerships with pharmaceutical companies. As far as the graduation data Mr. Abreu will follow up with the Board.

Ms. Buteas thanked President McCormick and the New Brunswick Center's team for their outstanding presentation, community partnerships, and continued work with students. She also thanked the Edison campus team for successfully hosting an event focused on women's health, clinical trial participation, and advancing medical research. She offered to help facilitate further connections between the pharmaceutical industry and Middlesex College, with the goal of expanding partnerships and student opportunities across all campuses.

Middlesex County Commissioner Channelle Scott McCullum thanked everyone on behalf of the Commissioners for their continued partnership and emphasized the positive impact of the growing collaboration on the community and students. She also stressed the need to promote affordable options, including dual enrollment, especially as College costs continue to be a significant financial burden for families.

Ms. Roman thanked Mr. Abreu and Ms. Suazo for their presentation and praised the satellite office for their energy, strong community connections, and meaningful impact on the students they serve. She asked if there were additional courses that students have been requesting in large numbers and if there are plans to introduce more courses in the future. Mr. Abreu reported that the Center has expanded course offerings, including the introduction of a four-credit Geology course with a science lab at Perth Amboy, along with a climate science course. Previously, science offerings at the New Brunswick Center were largely limited to Anatomy and Physiology I and II. He did acknowledge that both satellite centers have space limitations that can restrict certain course offerings. The College is exploring creative ways to expand opportunities in collaboration with academic departments.

Ms. Buteas acknowledged several Academic and Student Affairs resolutions approved during the meeting, including grant opportunities and the County's child care grant program. She emphasized that child care is a significant barrier for many students and commended the County for offering this program and the College for making it available to students.

Ms. Roman commented on Middlesex College's Harvest Fest. She described it as an exciting and memorable evening. She highlighted the strong participation of adjunct faculty, the impressive number of student-led clubs, and the wide variety of activities that were available for attendees to all.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Miller reported that this month includes nine resolutions for consideration and provided a supporting rationale.

Ms. Madhukar moved, seconded by Ms. Buteas, for adoption of Resolutions 1 through 9.

1. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and New Jersey Department of Education (hereinafter referred to as the "NJDOE") have agreed to support a project entitled PERKINS POSTSECONDARY FEDERAL GRANT FY 2027 for the period commencing July 1, 2026 and concluding June 30, 2027; and

WHEREAS, a proposal for PERKINS POSTSECONDARY FEDERAL GRANT FY 2027 has been submitted by the College administration and agreed to by the NJDOE in the amount of $938,415; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled PERKINS POSTSECONDARY FEDERAL GRANT FY 2027 is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled PERKINS POSTSECONDARY FEDERAL GRANT FY 2027 as submitted by the administration of Middlesex College to the NJDOE for the period commencing July 1, 2026 and concluding June 30, 2027 in the total amount of $938,415.

b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.

2. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and New Jersey Office of the Secretary of Higher Education (hereinafter referred to as the "OSHE") have agreed to support a project entitled COMMUNITY COLLEGE OPPORTUNITY GRANT STUDENT SUCCESS INITIATIVE FY 2027 for the period commencing July 1, 2026 and concluding June 30, 2027; and

WHEREAS, a proposal for COMMUNITY COLLEGE OPPORTUNITY GRANT STUDENT SUCCESS INITIATIVE FY 2027 has been submitted by the College administration and agreed to by the OSHE in the amount of $155,305; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled COMMUNITY COLLEGE OPPORTUNITY GRANT STUDENT SUCCESS INITIATIVE FY 2027 is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled COMMUNITY COLLEGE OPPORTUNITY GRANT STUDENT SUCCESS INITIATIVE FY 2027 as submitted by the administration of Middlesex College to the OSHE for the period commencing July 1, 2026 and concluding June 30, 2027 in the total amount of $155,305.

b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.

3. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and New Jersey Community College Consortium for Workforce and Economic Development (hereinafter referred to as the "Consortium") have agreed to support a project entitled DRONE TECHNOLOGY WORKFORCE PROGRAM for the period commencing July 1, 2026 and concluding May 31, 2027; and

WHEREAS, a proposal for DRONE TECHNOLOGY WORKFORCE PROGRAM has been submitted by the College administration and agreed to by the Consortium in the amount of $27,000; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled DRONE TECHNOLOGY WORKFORCE PROGRAM is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled DRONE TECHNOLOGY WORKFORCE PROGRAM as submitted by the administration of Middlesex College to the Consortium for the period commencing July 1, 2026 and concluding May 31, 2027 in the total amount of $27,000.

b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.

4. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and New Jersey Community College Consortium for Workforce and Economic Development (hereinafter referred to as the "Consortium") have agreed to support a project entitled AI READY NEW JERSEY SPRINTERNSHIPS PILOT under a Memorandum of Understanding effective July 21, 2026, with no specified end date; and

WHEREAS, a proposal for AI READY NEW JERSEY SPRINTERNSHIPS PILOT has been submitted by the College administration and agreed to by the Consortium in the amount of $4,000; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled AI READY NEW JERSEY SPRINTERNSHIPS PILOT is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled AI READY NEW JERSEY SPRINTERNSHIPS PILOT as submitted by the administration of Middlesex College to the Consortium under a Memorandum of Understanding effective July 21, 2026, with no specified end date in the total amount of $4,000.

b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.

5. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and Middlesex County Office of Workforce and Career Development (hereinafter referred to as the "County") have agreed to support a project entitled DROP-IN CHILD CARE PILOT SUPPORT SERVICE for the period commencing September 1, 2026 and concluding August 31, 2027; and

WHEREAS, a proposal for DROP-IN CHILD CARE PILOT SUPPORT SERVICE has been submitted by the College administration and agreed to by the County in the amount of $125,000; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled DROP-IN CHILD CARE PILOT SUPPORT SERVICE is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled DROP-IN CHILD CARE PILOT SUPPORT SERVICE as submitted by the administration of Middlesex College to the County for the period commencing September 1, 2026 and concluding August 31, 2027 in the total amount of $125,000.

b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.

6. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and Arts Institute of Middlesex County (hereinafter referred to as the "Arts Institute") have agreed to support a project entitled MIDDLESEX COUNTY 2027 ARTS GRANT for the period commencing January 1, 2027 and concluding December 31, 2027; and

WHEREAS, a proposal for MIDDLESEX COUNTY 2027 ARTS GRANT has been submitted by the College administration and agreed to by the Arts Institute in the amount of $25,000; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled MIDDLESEX COUNTY 2027 ARTS GRANT is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled MIDDLESEX COUNTY 2027 ARTS GRANT as submitted by the administration of Middlesex College to the Arts Institute for the period commencing January 1, 2027 and concluding December 31, 2027 in the total amount of $25,000.

b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.

7. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and Carteret Public Schools, the City of Perth Amboy, the Perth Amboy Office of Economic & Community Development, Urban Enterprise Zone, and the Perth Amboy Alliance for Community/Jewish Renaissance Foundation (hereinafter referred to as the "Partners") have agreed to support a project entitled SUCCESS BOUND SUMMER LEADERSHIP ACADEMY INTERNSHIP STIPEND PARTNERSHIPS for Summer 2026; and

WHEREAS, a proposal for SUCCESS BOUND SUMMER LEADERSHIP ACADEMY INTERNSHIP STIPEND PARTNERSHIPS has been submitted by the College administration and agreed to by the Partners in the total amount of $59,000; and

WHEREAS, the partnership contributions consist of $20,000 from Carteret Public Schools, $4,000 from the City of Perth Amboy, $25,000 from the Perth Amboy Office of Economic & Community Development, Urban Enterprise Zone, and $10,000 from the Perth Amboy Alliance for Community/Jewish Renaissance Foundation to support student internship stipends; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled SUCCESS BOUND SUMMER LEADERSHIP ACADEMY INTERNSHIP STIPEND PARTNERSHIPS is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled SUCCESS BOUND SUMMER LEADERSHIP ACADEMY INTERNSHIP STIPEND PARTNERSHIPS as submitted by the administration of Middlesex College to the Partners for Summer 2026 in the total amount of $59,000.

b. The Board herein ratifies the agreements executed by the College President and/or his designee to implement the project.

8. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and FirstGen Forward and the Council for Opportunity in Education, with support from TIAA (hereinafter referred to as the "Awarding Organizations") have agreed to support a project entitled FIRST-GENERATION COLLEGE CELEBRATION GRANT for the period commencing July 1, 2026 and concluding June 30, 2027; and

WHEREAS, a proposal for FIRST-GENERATION COLLEGE CELEBRATION GRANT has been submitted by the College administration and agreed to by the Awarding Organizations in the amount of $2,500; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled FIRST-GENERATION COLLEGE CELEBRATION GRANT is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled FIRST-GENERATION COLLEGE CELEBRATION GRANT as submitted by the administration of Middlesex College to the Awarding Organizations for the period commencing July 1, 2026 and concluding June 30, 2027 in the total amount of $2,500.

b. The Board herein ratifies the agreements executed by the College President and/or his designee to implement the project.

9. WHEREAS, Middlesex College is committed to providing high-quality academic programs that prepare students for continued education and success in rapidly evolving fields that support regional, state, and national workforce needs; and

WHEREAS, the exponential growth of data generated across industries, together with advances in artificial intelligence (AI), machine learning, cloud computing, and predictive analytics, has significantly increased the demand for professionals with expertise in computer science and data science; and

WHEREAS, Data Science has emerged as a major interdisciplinary area within Computer Science, integrating programming, algorithms, data management, statistics, artificial intelligence, and computational problem-solving to transform data into meaningful information that supports evidence-based decision making; and

WHEREAS, employers in business, healthcare, engineering, finance, government, cybersecurity, manufacturing, research, and numerous other sectors increasingly seek graduates who possess strong computational and analytical skills to address complex, data-driven challenges; and

WHEREAS, the Computer Science A.S. – Data Science Concentration has been developed to provide students with a rigorous foundation in computer science while introducing specialized coursework in data science, data analytics, programming, statistical methods, database technologies, and emerging computational techniques; and

WHEREAS, the concentration is specifically designed as a transfer-oriented Associate in Science degree that maximizes the transferability of credits to four-year institutions, allowing students to continue toward bachelor's degrees in Computer Science, Data Science, Artificial Intelligence, Data Analytics, and closely related disciplines with minimal loss of credit; and

WHEREAS, the curriculum aligns with Middlesex College's mission of expanding educational opportunity, promoting student success, supporting workforce development, and responding proactively to emerging technologies and industry needs; and

WHEREAS, graduates of the Computer Science A.S. – Data Science Concentration will be prepared to:

1. Apply fundamental principles of computer science, including programming, algorithms, software development, and computational problem solving;

2. Analyze, manage, visualize, and interpret data using appropriate computational and statistical techniques;

3. Develop software solutions that utilize modern programming languages, databases, and data technologies to solve real-world problems;

4. Apply ethical, professional, and responsible practices in the collection, analysis, management, and use of data;

5. Communicate technical concepts and analytical findings effectively to both technical and non-technical audiences; and

6. Successfully transfer to four-year institutions to pursue advanced study in Computer Science, Data Science, Artificial Intelligence, Data Analytics, and related fields;

WHEREAS, the proposed concentration has been developed through the College's established curriculum review and shared governance processes and supports institutional strategic priorities for innovation, STEM education, transfer success, and workforce readiness;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Middlesex College hereby approves the Computer Science Associate in Science Degree –

Data Science Concentration as an academic concentration within the existing Associate in Science in Computer Science program.

After discussion, the motion was approved.

FINANCE COMMITTEE

Mr. Maltino reported that this month includes six resolutions and provided a supporting rationale.

Mr. Taffet moved, Resolutions 1 through 5.g except for Resolution 6.a. On that Resolution, he abstained. Mr. Oras moved Resolution 6.a. Seconded by Mr. Paluri, for adoption of Resolutions 1 through 6.

1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 25.11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of $8,980.00:

COOPERATIVE	CONTRACT NUMBER	COMPANY	DESCRIPTION	AWARD
BERGEN	BC-Bid-26-13	Power Place Inc.	Purchase of two (2) utility vehicles with snow plow and salt spreader attachments	$83,278.32
EDGE	EMCPS-21-001	SHI International	Remote access monitoring software (Imprivata)	$37,603.80
HCESC	CAT-25-06R	ePlus Technology	Switches, networking equipment and licensing for Advanced Manufacturing Labs funded by Securing Our Children's Future grant	$50,308.29
HCESC	CAT-25-06R	ePlus Technology	Switches, networking equipment and licensing for Nursing	$81,562.10

			Simulation Lab funded by Securing Our Children's Future grant	
HCESC	CAT-25-06R	ePlus Technology	Switches, networking equipment and licensing for Cybersecurity Labs funded by Securing Our Children's Future grant	$161,323.66
HCESC	CAT-25-06R	ePlus Technology	Switches, networking equipment, and licensing for Facilities security camera project	$20,995.84
HCESC	CAT-25-06R	ePlus Technology	Switches, power supplies, wireless access points, and licensing for Dalal Center for the Arts project	$34,072.74
HCESC	CAT-25-06R	Millennium Communications Group	Security cameras for the Facilities security camera project	$92,314.21
HCESC	CAT-25-06R	Millennium Communications Group	Security cameras for the Dalal Center for the Arts project	$17,803.44
JPC	FY26JPC-18	Henry Schein, Inc.	Instructional supplies for Natural Sciences and Workforce Development	$15,000.00
NJSC	25-FLEET-98861	Grainger	Buffer for gymnasium floor	$16,000.00
NJSC	25-DPP-100023	WEI H20 dba Scientific Water	Monthly HVAC water system testing,	$25,000.00

repairs, and controls
replacement

(1) BERGEN – Bergen County Cooperative Purchasing System
(2) EDGE – New Jersey EDGE Cooperative
(3) HCESC – Hunterdon County Educational Services Commission
(4) JPC – New Jersey Council of County Colleges Joint Purchasing Consortium
(5) NJSC – New Jersey State Contract
(6) PEPPM – Pennsylvania Education Purchasing Program for Microcomputers

2. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:

a. RFP 10937 for media planning and buying services for the second-year renewal for the period of November 1, 2026 through October 31, 2027:

Marketing Doctor, Wilmington, DE for the not-to-exceed amount of $300,000.00.

b. RFP 10964 for travel management services for the period of November 1, 2026 through October 31, 2027, with an optional one-year renewal through October 31, 2028, from four (4) proposals received:

Newark Gateway Travel Services, Inc., West Caldwell, NJ at a fee of $35.00 per booking for the total not-to-exceed amount of $150,000.00, of which less than $15,000.00 is attributable to the booking fees.

c. RFP 10956B R2 for professional engineering consulting services for the replacement of Raritan Hall Boilers from five (5) proposals received:

KeRi Engineering, Springfield, NJ for the not-to-exceed amount of $16,000.00.

d. Bid 27-2 high voltage electric distribution system maintenance and related services for the period of October 1, 2026 through September 30, 2027, with two optional one-year renewals through September 30, 2029, from one (1) bid received:

Maul Power Group, Inc, Dayton, NJ for the not-to-exceed amount of $51,500.00 for the preventative maintenance, and for the not-to-exceed amount of $10,000.00 for various repairs and system upgrades during the shutdowns

for the total not-to-exceed amount of $61,500.00.

e. Quote 10967 for a trailer for integrated pest management program and services from three (3) quotes received:

Rentokil Terminix, North Brunswick, NJ for monthly treatment services the not-to-exceed amount of $19,192.00, and for miscellaneous pest control services for the not-to-exceed amount of $5,000.00 for the total not-to-exceed amount of $24,192.00.

f. Quote 10968 for rock salt and ice melt for the 2026-2027 winter season from three (3) quotes received:

SiteOne Landscape Supply, Westlake, OH for the not-to-exceed amount of $19,778.00.

g. Quote 10969 for a trailer for the Grounds Department from five (5) quotes received:

FDR Hitches LLC, Roselle Park, NJ for the not-to-exceed amount of $22,210.00.

3. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made:

a. BSN Sports, LLC, Farmers Branch, TX for additional sporting goods and apparel for the College's athletic teams in accordance with OMNIA R205101:

Previous Contract Amount	$23,000.00
Amendment #1	11,000.00
New Contract Amount	$34,000.00

b. Ellucian Company, LP, Reston, VA for a service period extension through June 30, 2027 for professional consulting services and additional optimization services for the ERP project in order to utilize the remaining contract balance of $85,239.00.

c. MediaValet, Menlo Park, CA for additional storage for the cloud-based media asset management software for the period of July 23, 2026 through July 22, 2027:

Previous Contract Amount	$20,730.10

Amendment #2	533.23
New Contract Amount	$21,263.33

d. Wertz Motor Coach, Inc., Chester, PA for additional charter bus services received through September 30, 2026 in accordance with Bid 26-3:

Previous Contract Amount	$125,000.00
Amendment #2	25,000.00
New Contract Amount	$150,000.00

4. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use and intends to use the online auction services of GovDeals, Inc., Bethesda, MD in accordance with OMNIA Partners national cooperative contract R190601; and

WHEREAS, The personal property to be sold consists of one (1) carpet shampoo machine, one (1) carpet extractor, one (1) pressure washer, seven (7) auto scrubbers, one (1) wet vacuum, and four (4) floor buffers from the Facilities Department:

WHEREAS, Public sales are conducted pursuant to N.J.S.A. 18A:64A-25.27 and guidance set forth in the Division of Local Government Services' Local Finance Notice 2019-15;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorizes the Director of Purchasing and Inventory to sell the identified surplus personal property using the GovDeals online auction platform.

5. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Engineering and Operations and the Chief Financial Officer, payment be authorized to the following firms:

a. DMR Architects, Hasbrouck Heights, NJ for construction administration architectural services in conjunction with the Chambers Hall Renovation project in the amount of $3,320.00.

Contract Amount	$41,500.00
Previous Payments	38,180.00
Payment #12 (FINAL)	3, 320.00
Balance	$ 0.00

b. DMR Architects, Hasbrouck Heights, NJ for architectural services in conjunction with the feasibility study for the new music room in 3 locations on campus project in the amount of $34,830.00.

Contract Amount	$38,700.00
Payment #1	34,830.00
Balance	$ 3,870.00

c. Epic Management, Inc., Piscataway, NJ for construction management services in conjunction with the following four (4) projects; Physical Education Center Renovations, Physical Education Center HVAC, Billy Johnson Hall RTU Replacement and Dalal Center project in the amount of $20,872.00.

Contract Amount	$250,475.40
Previous Payments	166,977.92
Payment #50 for multiple projects	20,872.00
Balance	$ 62,625.48

d. Roof Maintenance Systems, Freehold, NJ for Phase 1 design and construction services in conjunction with Edison Hall roof replacement project in the amount of $16,200.00.

Contract Amount	$33,315.00
Previous Payments	9,315.00
Payment #2	16,200.00
Balance	$ 7,800.00

e. Starlite Productions International Inc., Moorestown, NJ for construction services in conjunction with the Performing Arts Center lighting renovation project in the amount of $33,341.05.

Contract Amount	$1,100,518.00
Previous Payments	928,574.00
Payment #6	33,341.05
Balance	$ 138,602.95

f. Starlite Productions International Inc., Moorestown, NJ for construction services in conjunction with the Performing Arts Center stage rigging replacement project in the amount of $87,313.68.

Contract Amount	$573,729.00
Previous Payments	356,513.85
Payment #6	87,313.68
Balance	$129,901.47

g. T&M Associates, Middletown, NJ for Phase 1 design and construction document

architectural/engineering services in conjunction with the Physical Education Center Substation Upgrade project in the amount of $14,077.58.

Contract Amount	$67,100.00
Previous Payments	48,996.85
Payment #10	14,077.58
Balance	$ 4,025.57

6. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firm:

a. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of August 2026 in the amount of $945.00.

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Ms. Stephen reported that this month includes 15 recommended items in total. A summary of the action items are listed below.

Mr. Oras moved, seconded by Ms. Delgado for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

A.	Hires	Recommendations
	Administrative	1
	Support Staff	3

B.	Change of Status	Recommendations
	Administrative	1
	Support Staff	3

C.	Separations	Recommendations
	Support Staff	3

D.	Miscellaneous	Recommendations
	Faculty	1
	Support Staff	2
	General Resolution	1

A. HIRES

ADMINISTRATIVE

1. Name: Mary Gaffney
Department: Student Life

Title: Students Rights and Responsibilities Manager
Salary: $80,484
Effective: 10/16/2026

SUPPORT STAFF

1. Name: Hilda D. Regalon-Bullain
Department: Registrar
Title: Student Records Evaluator
Salary: $52,052
Effective: 10/16/2026

2. Name: Shonda Sanchez
Department: History and Social Sciences
Title: Department Assistant
Salary: $48,817
Effective: 10/5/2026

3. Name: Brenda Trejo Idelfonso
Department: New Brunswick Center
Title: Enrollment Services Assistant
Salary: $48,817
Effective: 10/16/2026

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Megan Elliot
Department: eLearning
Title: Assistant Director, eLearning
Action: $500/monthly stipend – Additional Responsibilities
Effective: 9/5/2026 – 10/31/2026

SUPPORT STAFF

1. Name: Ana Alarcon
Department: Testing Services
Title: Coordinator of the Testing Center
Salary: $55,664
Effective: 10/1/2026

2. Name: Diana Aley Martinez
Department: Library and Learning Center Assistant
Title: Department Assistant
Action: Shift Differential
Salary: $42,129 + $1,365 (shift differential) = $43,494

Effective: 1/5/2026

3. Name: Meyer Gallagher
Department: Library and Learning Center Assistant
Title: Department Assistant
Action: Shift Differential
Salary: $42,129 + $1,365 (shift differential) = $43,494
Effective: 5/18//2026

C. SEPARATIONS

SUPPORT STAFF

1. Name: Alexi Arevalo Segura
Department: Custodial Services
Action: Resignation
Effective: 10/6/2026

2. Name: Sana Munir
Department: Enrollment Services
Action: Resignation
Effective: 8/31/2026

3. Name: Tyshame Owens
Department: Police
Action: Resignation
Effective: 9/30/2026

D. MISCELLANEOUS

FACULTY MISCELLANEOUS – COMPENSATION – IX-M

NAME	DEPARTMENT	REASON	PAYMENT
Anna DeMers	Visual, Performing and Media Arts	IX-M#941 Theatre Production	$2,380
Melissa Edwards	English	IX-M#939 Community Journalism Training, Course Design, and Teaching	$2,990
Brian McInerney	Business	IX-M#952 HCD Oversight and Coordination	$3,570
Aimee Mitacchione	Visual, Performing and Media Arts	IX-M#945 Director of Dance Ensemble	$1,190

SUPPORT STAFF – AFSCME SALARY (Update to June 2026 BOT List)

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved as of July 1, 2026 through June 30, 2027 beginning with the name **Gallagher, Meyer** and ending with the name **Gallagher, Meyer:**

NAME	SALARY 2025/2026	SHIFT	**TOTAL SALARY 2025/2026**	SALARY 2026/2027	SHIFT	**TOTAL SALARY 2026/2027**
Gallagher, Meyer	$42,129	$1,365	**$43,494**	$43,393	$1,365	**$44,758**

SUPPORT STAFF – AFSCME SALARY CHANGES

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved effective the pay periods noted below, through June 30, 2027 beginning with the name **Ariadna Benites-Cueva** and ending with the name **Ime Mark:**

NAME	SALARY 2026/2027	BASE SALARY INCREASE	TOTAL SALARY	EFFECTIVE DATE
Ariadna Benites-Cueva**	$49,571	$250	$49,821	9/1/2026
Nereida Maldonado**	$48,817	$750	$49,567	7/6/2026
Ime Mark**	$49,056	$750	$49,806	8/3/2026

*Associate's Degree
**Bachelor's Degree
***Master's Degree

GENERAL RESOLUTION

WHEREAS, as a result of the New Jersey First Act (Senate Bill No. 1730, P.L. 2011, Chapter 70), effective September 1, 2011, certain classifications of persons holding employment or position with a public agency, including public higher education institutions, will have 365 days within which to establish a principal residence in New Jersey; and

WHEREAS, failure to comply with the residency requirement within the 365-day period shall render the person unqualified to continue to hold the public employment or position; and

WHEREAS, Middlesex College is a border county and relies on the ability to recruit from out-of-state; and

WHEREAS, the residency requirement would seriously impede Middlesex College's ability to recruit employees and compete successfully with similar educational institutions in this and other states;

NOW THEREFORE BE IT RESOLVED, that the attached Exemption Report be filed with the appropriate State officials and

BE IT FURTHER RESOLVED, that the Board authorizes the President to amend the Report and file it with the State as appropriate.

After discussion, the motion was approved.

GENERAL

Mr. Taffet moved, seconded by Mr. Paluri for adoption of Resolution 1.

1. Based on the recommendation of Middlesex College Board of Trustees Vice Chair Gary Taffet, the President's expenses for the first quarter of Fiscal Year 2027 are approved.

After discussion, the motion was approved.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

President McCormick thanked the New Brunswick Center for hosting the Board of Trustees meeting. He also extended his appreciation to facilities, media services, and security teams for their extensive preparation and support. His reported also highlighted Middlesex College's commitment to student engagement, community partnerships, cultural enrichment, and workforce preparation. Major developments including the HELIX supercomputer initiative, business engagement events, international culinary partnerships, and growing campus traditions. He also reported on Giving Day. With the annual giving campaign approaching, Trustees were encouraged to support the Foundation and its students.

COMMENTS FROM THE COUNTY

Sandy Castor, Department Head of Economic Development for Middlesex County, thanked Middlesex College and President McCormick for participating in the announcement at HELIX regarding a supercomputer partnership involving NVIDIA's co-founders' foundation, Middlesex County-based company SHI, and the State of New Jersey. She added that this initiative helps ensure that students have access to emerging technologies and future career opportunities. She highlighted the alignment between the announcement and the new Innovation Magnet School on the Edison campus, which will focus on areas relevant to the initiative.

FINAL REMARKS

Dr. McCormick invited the Trustees to participate in a tour of the New Brunswick Center. He also reminded the Board that the November meetings are scheduled back-to-back on

Monday, November 16, 2026, beginning with the Annual Reorganization meeting at 8:30 a.m., followed immediately by the regular November monthly meeting.

The meeting adjourned at 9:37 a.m.

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ROBERT P. SICA
SECRETARY

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