

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Regular Meeting of June 17, 2026

The scheduled meeting of the Board of Trustees of Middlesex College was held at 8:30 a.m. in the Dorothy K. Power Boardroom located on the Edison campus and on Zoom. Board members present were: Mmes. Buteas, Delgado, Madhukar, Roman, and Ruiz and Messrs. Anderson, Finkelstein, Oras, Paluri, Raja, Sica, and Taffet. Also present were President McCormick, General Counsel Mr. Hoffman, Vice Presidents Ms. Coffaro, Dr. Herron, Dr. Laureano, Dr. Miller, Human Resources Executive Director Ms. Stephen, Information Technology Executive Director Mr. Mattaliano and Assistant Secretary Ms. Roa.

In compliance with the “Open Public Meetings Act” of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 17, 2025, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.
- (b) On November 17, 2025, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 17, 2025, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 17, 2025, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Ms. Roman moved, seconded by Ms. Buteas, to adopt the minutes of the May 20, 2026 Board of Trustees regular meeting.

After discussion, the motion was approved.

PRESENTATION

CJ Mooney, Director of K-12 Partnerships, updated the Board on initiatives focused on high school students. Mr. Mooney shared highlights of the High School Scholars program, which provides eligible students the opportunity to earn college credit while still in high school, and the Dual Enrollment program, which affords students the opportunity to earn both high school and college credit for courses that have been approved by the College, potentially leading to completion of an Associate Degree. He shared data showing that students who participate in Dual Enrollment at Middlesex College while in high school are more likely to stay enrolled, have

a higher college Grade Point Average, and graduate at almost double the rate of those who did not.

COMMENTS AND QUESTIONS FROM THE TRUSTEES

Mr. Finkelstein commended Mr. Mooney for an outstanding presentation and strongly praised the Dual Enrollment Program. He emphasized that the main purpose of school districts is to maximize educational opportunities for students and applaud districts that participate in dual enrollment and added that all Middlesex County districts should be involved.

Mr. Anderson praised Mr. Mooney for serving not only as an athletic coach but providing students with career guidance, academic advice, and life skills. He emphasized the value of understanding college pathways, cost savings, and degree planning, as well as their connection to K–12 schools and district leadership.

Ms. Madhukar asked how many AP courses would typically constitute 45 credits. Mr. Mooney commented that students can earn up to 45 credits through a combination of AP and dual enrollment courses, depending on what they have completed in high school. He also added that it can vary, some students may rely more on AP credits while others take more dual enrollment courses as long as the total does not exceed 45 credits between the two.

Mr. Paluri thanked Mr. Mooney for his presentation but emphasized the need to expand the program's reach in the community. He added that some districts do not appear to be participating and suggest this may be due to a lack of awareness about the program's benefits.

Ms. Delgado thanked Mr. Mooney for highlighting the programs strong financial benefits for families, especially in reducing student debt. She asked how can the program be expanded and if there were barriers to expansion that he was aware of. Mr. Mooney suggested increasing the student recruitment budget to expand outreach to more schools. He proposed using giveaways at events to create memorable experiences for students. The idea is that students would leave with a physical reminder of Middlesex College, reinforcing positive impressions and encouraging interest in dual enrollment or pursuing an Associate's Degree here at the College.

Mr. Oras thanked Mr. Mooney for an excellent presentation and for sharing on how the program has evolved over time. He added that the cost savings are significant and emphasized that the value of these savings should be clearly recognized and appreciated by parents.

Mr. Taffet noted his personal experience as a parent of two children involved in the process and described the program as "tremendous."

FINANCE COMMITTEE

Dr. Herron reported that this month includes fourteen resolutions and provided a supporting rationale.

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Mr. Taffet moved, except for Resolutions 12.b. and 12.c. He abstained on those Resolutions. Mr. Paluri recused himself from Resolution 2.b.

Mr. Oras moved Resolutions 2.b., 12.b. and 12.c. Seconded by Mr. Anderson, for adoption of Resolutions 1 through 14.

1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 25.11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of \$8,980.00:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
BERGEN	BC-BID-23-33	Toshiba Business Solutions	Badgepass supplies	\$14,000.00
BERGEN	BC-BID-24-38	Johnston G.P. (JCT Solutions)	Campus wide cabling	\$15,000.00
BERGEN	BC-BID-26-10	Johnstone Supply	HVAC parts and supplies	\$17,000.00
ESCNJ	AEPA-26D	CDW-G	College-wide technology supplies, equipment, and preventative maintenance services	\$15,000.00
ESCNJ	24/25-11	Fire and Security Technologies	Fire extinguisher inspection and related services	\$25,000.00
ESCNJ	23/24-09 24/25-25	Natural Green Lawn Care	Campus athletic field treatment services	\$15,000.00
ESCNJ	23/24-16	Sherwin Williams	Paint and related supplies	\$15,000.00
ESCNJ	22/23-12	Storr Tractor Co.	Grounds equipment, parts, and supplies	\$20,000.00

ESCNJ	23/24-15	WB Mason Co.	Copier paper for campus wide printing	\$25,000.00
HCECSC	Fuel 24/25	Allied Oil	Gasoline	\$28,000.00
HCECSC	CAT 25-02	Imperial Dade	Janitorial cleaning supplies	\$15,000.00
HCECSC	CAT-25-06-R	B&H Photo Video	College-wide technology supplies and equipment	\$25,000.00
HCECSC	CAT-22-16	B&H Photo Video	Photography equipment and supplies	\$10,000.00
HCECSC	CAT-25-06-R	ePlus Technology	Cisco Smartnet	\$58,177.36
HCECSC	CAT-25-06-R	ePlus Technology	Fortinet software licensing renewal, server, and support	\$76,411.55
HCECSC	CAT-25-06-R	ePlus Technology	Uninterruptible power supply devices and accessories	*\$78,867.25
HCECSC	CAT-23-10	FW Webb	Plumbing supplies	\$40,000.00
JPC	25/26 B-1714	Ampro Sports	Athletic uniforms, supplies, and equipment	\$25,000.00
JPC	23/24 R-1560	Anthology	Digital accessibility tool for Canvas (Ally)	\$27,000.00
JPC	23/24 R-1573	Assessment Technologies Institute	Training and assessment materials for Nursing cohorts	\$130,000.00
JPC	23/24 R-1573	Assessment Technologies Institute	NCLEX 3-day live review course funded by the Carl D. Perkins grant	\$45,000.00
JPC	23/24 R-1573	Assessment Technologies Institute	Certification exams for WD&LL and Testing Center	\$17,000.00

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JPC	25/26 R-1677	Barnes & Noble College	General supplies and books for academic, grant, and non-credit programs, and regalia for commencement	\$115,000.00
JPC	FY26JPC-21	Carolina Biological Supply	Lab supplies for biology classes	\$25,000.00
JPC	JP-36904	College Board	Accuplacer and other placement tests for the Testing Center	\$20,000.00
JPC	24/25 B-1678	Constellation New Energy	Electric supply charges billed by PSE&G	\$1,000,000.00
JPC	25/26 R-1670	Lightcast (formerly EMSI)	Career Coach software renewal	\$15,930.00
JPC	25/26 R-1670	Lightcast (formerly EMSI)	Analyst software renewal	\$10,500.00
JPC	23/24 R-1560	Instructure Inc.	Canvas Learning Management System and Studio software licensing	\$211,990.17
JPC	23/24 R-1560	Instructure Inc.	Digital credential management software	\$8,910.00
JPC	22/23 R-1349	Nelnet Business Solutions	Student payment and refund processing fees	\$35,000.00
JPC	23/24 B-1550	NRG	Natural gas supply charges	\$225,000.00
JPC	22/23 R-1380	Turnitin	Plagiarism detection software licensing	\$36,002.79
JPC	FY26JPC-21	VWR International	Lab supplies for biology, chemistry, and science classes	\$60,000.00
NJ Edge	EMCPS-21-003	BlackBeltHelp	Off hours IT Help Desk supplemental support	\$14,487.50
NJ Edge	EMCPS-19-003	CBTS Technology	Voice Over IP telephone services	\$176,000.00

NJ Edge	EMSS-19-001	NJ Edge	Security Operations Center (SOC) services	\$39,772.73
NJ Edge	EMSS-19-001	NJ Edge	External network penetration test	\$16,900.00
NJ Edge	EMSS-19-002	NJ Edge	Internet access	\$134,448.00
NJ Edge	EMSS-20-003	NJ Edge	Virtual Chief Information Security Officer (vCISO) consulting services	\$33,000.00
NJ Edge	MOU-12-23-13	NJ Edge	VALE library materials database access	\$43,942.00
NJ Edge	EMCPS-20-001	OnSolve	Emergency notification system software	\$14,270.10
NJ Edge	EMCPS-21-001	SHI International	Amazon Web hosting services	\$20,000.00
NJ Edge	EMCPS-21-001	SHI International	Room scheduling software and cloud hosting services	\$34,383.37
NJ Edge	EMCPS-21-001	SHI International	Microsoft 365 software licensing and support	\$144,134.50
NJ Edge	EMCPS-21-001	SHI International	Proofpoint email security software licensing and support	\$122,615.75
NJ Edge	EMCPS-21-001	SHI International	Identity automation software subscription and support services	\$32,495.63
NJ Edge	EMCPS-21-001	SHI International	Backup, recovery, and data protection software (Veeam)	\$12,179.44
NJ Edge	EMCPS-21-001	SHI International	Firewall, end point protection, monitoring, and response software and services	\$228,084.81

NJ Edge	EMCPS-21-001	SHI International	IT and Media Services work order ticketing software licensing and support	\$20,104.80
NJ Edge	EMCPS-21-001	SHI International	Interactive polling and engagement software	\$16,978.00
NJ Edge	EMCPS-21-001	SHI International	Unsupported computer hardware maintenance	\$29,870.25
NJ Edge	EMCPS-21-001	SHI International	Peripheral software licensing and support services for operations	\$100,000.00
NJ Edge	00278834	Zoom Video Communications c/o Carahsoft Technology Corp.	Video conferencing software	\$44,604.12
NJSC	20-TELE-01511	CDW-G	College-wide technology supplies and equipment	\$10,000.00
NJSC	89287	Circle Automotive	Vehicle repairs and maintenance services	\$25,000.00
NJSC	21-TELE-01506	ePlus Technology	Cisco managed networking and equipment services	\$261,105.00
NJSC	25-COMG-97666	Fastenal Company	Maintenance, repair and operations supplies	\$11,500.00
NJSC	18-FLEET-00234	Home Depot Credit Services	Walk-in building supplies	\$30,000.00
NJSC	20-TELE-01512	Insight Public Sector	Adobe Creative Cloud volume licensing	\$69,895.96
NJSC	20-TELE-01512	Insight Public Sector	VMware cloud license	\$27,760.00
NJSC	20-TELE-01512	Insight Public Sector	Remote access monitoring software (Imprivata)	\$35,687.15

NJSC	20-TELE-01512	Insight Public Sector	Data visualization software (Tableau)	\$13,386.07
NJSC	23-TELE-45462 22-TELE-40642	Johnston G.P. (JCT Solutions)	Data cabling, communication wiring, and installation services	\$15,000.00
NJSC	24-FOOD-72601	Konica Minolta	Maintenance and support services for color production printer (C4080)	\$55,680.00
NJSC	24-FOOD-72601	Konica Minolta	Maintenance and support services for mono production printer (6136)	\$11,000.00
NJSC	24-FOOD-72601	Konica Minolta	Overage fees for production printers	\$20,000.00
NJSC	20-GNSV2-01121	Schindler Elevator	Maintenance and repairs for South and West Hall elevators	\$12,000.00
NJSC	25-COMG-104259	Stewart Business Systems	Copier fleet maintenance and color copies	\$23,900.00
NJSC	25-COMG-104259	Stewart Business Systems	Managed print services	\$59,400.00
NJSC	22-TELE-80910	Verizon Business	Land lines and panic lines at the Centers	\$10,000.00
NJSC	24-COMG-78752	WB Mason Co.	Campus-wide office supplies	\$50,000.00
NJSC	25-FLEET-96861	W.W. Grainger	Maintenance, repair, and operations supplies	\$25,000.00
NJSC	25-FLEET-96861	W.W. Grainger	Plastic trash liners	\$15,000.00
OMNIA	R250901	ADP	Payroll, time management, benefits, and onboarding software, with payroll processing services	\$267,225.12

OMNIA	RTC17006	Amazon Business Services	General classroom and operating supplies	\$150,000.00
OMNIA	R210702	Brightly Software	Workorder and inventory management software and licensing	\$16,651.55
OMNIA	R205101	BSN Sports	Athletic equipment and supplies	\$23,000.00
OMNIA	EV2370	Graybar Electric	Electrical supplies and campus light bulbs	\$17,000.00
OMNIA	260006-03	Home Depot Pro	Janitorial cleaning supplies	\$20,000.00
OMNIA	040522	Sysco Metro New York	Food supplies for academic, workforce development, and lifelong learning classes	\$60,000.00
PEPPM	548362-245	Eastern DataComm Inc.	Security camera and door access licensing	\$60,643.82
SOURCE	092623-PTRSN	Patterson Dental Supply	Instructional and lab supplies for Dental Hygiene Clinic	\$20,000.00
TIPS	230202	Dormakaba USA	Access control systems parts and servicing	\$10,000.00

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- (1) BERGEN – Bergen County Cooperative Purchasing Systems
- (2) E&I –Education and Institutional Cooperative Services
- (3) ESCNJ – Educational Services Commission of New Jersey
- (4) HCESC – Hunterdon County Educational Services Commission
- (5) JPC – Joint Purchasing Consortium
- (6) NJ Edge – New Jersey Edge Consortium
- (7) NJSC – New Jersey State Contract
- (8) OMNIA – OMNIA Partners Commission
- (9) PEPPM – Pennsylvania Education Purchasing Program for Microcomputers
- (10) SOURCE – Sourcwell Cooperative Pricing System
- (11) TIPS – The Interlocal Purchasing System

2. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:

- a. Bid 24-8 for a 180-day extension of the award for promotional items:

Ad Café, Edison, NJ for the not-to-exceed amount of \$40,000.00, for the period of April 1, 2026 through September 30, 2026.

- b. RFP 10956 for professional architectural, mechanical / electrical / plumbing (MEP), site, and civil engineering, and environmental consulting services for capital renewal and replacement projects for the period of July 1, 2026 through June 30, 2027, the following pool of vendors are prequalified:

ARCHITECTURAL:

Clarke Caton Hintz, Trenton, NJ
DCM Architecture & Engineering, Camden, NJ
DMR Architects, Hasbrouck Heights, NJ
Lothrop Associates Architects, White Plains, NY
Netta Architects, Mountainside, NJ
USA Architects, Somerville, NJ

MECHANICAL/ELECTRICAL/PLUMBING FIRMS:

Artheon, East Brunswick, NJ
Entech Engineering, Reading, PA
KeRi Engineering PC, Union, NJ
H2M Architects, Parsippany, NJ
Johnson & Urban, Colts Neck, NJ
T&M Associates, Middletown, NJ

SITE/CIVIL ENGINEERING:

Artheon, East Brunswick, NJ
H2M Architects, Parsippany, NJ
Najarian Associates, Inc., Eatontown, NJ
MFS Engineers & Surveyors, South Plainfield, NJ
Suburban Consulting Engineering, Flanders, NJ
T&M Associates, Middletown, NJ

ENVIRONMENTAL FIRMS:

Environmental Connection, Inc., Trenton NJ
H2M Architects, Parsippany, NJ
LaBella Associates, Rochester, NY
RJB Environmental, Morrisville, PA
T&M Associates, Middletown, NJ
Whitman, Somerset, NJ

3. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director of Purchasing has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, The vendors will complete and submit Business Entity and Political Contribution Disclosures certifying that the vendors have not made any reportable contributions to political or candidate committees in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, contracts be authorized to the following vendors, contingent upon receipt of the completed disclosures, for the period of July 1, 2026 through June 30, 2027, unless otherwise specified:

- a. American Red Cross, Washington, DC for professional consulting services for the instruction of Basic Life Support and CPR training classes for the not-to-exceed amount of \$30,000.00.
- b. Blackbaud, Charleston, SC for proprietary cloud-based fundraising and donor management software for the Middlesex College Foundation for the not-to-exceed amount of \$27,246.54.
- c. Constant Contact, Waltham, MA for broadcast email messaging software for faculty, student, and staff communications for the not-to-exceed amount of \$25,910.00.
- d. EAB Global, Inc., Washington, DC for a renewal of professional consulting services to provide strategic advisory services for community colleges for the not-to-exceed amount of \$29,560.00 for the period of May 19, 2026 through May 18, 2028.
- e. Ellucian Company, LP, Reston, VA for volume PayPal transaction fees for the not-to-exceed amount of \$21,246.00.
- f. Ellucian Company, LP, Reston, VA for continuing enterprise resource planning, customer relationship management, invoice and expense management, and related software subscriptions for the not-to-exceed amount of \$861,293.00.
- g. Entrinsik Inc., Raleigh, NC for proprietary software annual licensing and support for Informer reporting software for the not-to-exceed amount of \$24,510.00 and for professional consulting services for the not-to-exceed amount of \$28,000.00, for the total not-to-exceed amount of \$52,510.00.

- h. Environmental Connection, Inc., Trenton, NJ for campus-wide professional environmental consulting services for capital and grant-funded renovations for the not-to-exceed amount of \$20,000.00.
- i. GOBI Library Solutions from EBSCO, Atlanta, GA for library books and materials for the not-to-exceed amount of \$51,000.00.
- j. Hanover Research Council, Inc., Arlington, VA for the professional consulting services for customized research for the not-to-exceed amount of \$22,500.00 for the period of August 1, 2026 through July 31, 2027.
- k. Hummel Solutions, Union, NJ for external printing for Marketing Department projects not-to-exceed amount of \$30,000.00.
- l. Hyland LLC, Lenexa, KS for cloud-based document management software for the not-to-exceed amount of \$78,365.00 for the third-year renewal period through June 30, 2027.
- m. Jotform Inc., San Francisco, CA for web-based software for campus forms and workflows for the not-to-exceed amount of \$31,962.00.
- n. MediaValet, Menlo Park, CA for cloud-based software for the storage, organization, and accessibility of college media assets for the not-to-exceed amount of \$20,730.10 for the period of July 23, 2026 through July 22, 2027.
- o. Modern Campus, Toronto, Canada for the Continuing Education ERP software, DestinyOne, for the not-to-exceed amount of \$75,000.00, and for curriculum management platform software for the not-to-exceed amount of \$24,725.00.
- p. Momentum Hospitality at MC, LLC, East Hanover, NJ for the following services:
 - i. Managed food and vending services for the not-to-exceed amount of \$100,000.00;
 - ii. Annual repairs and equipment for the not-to-exceed amount of \$10,000.00;
 - iii. Early Learning Center food services in accordance with the National School Lunch Program for the not-to-exceed amount of \$75,000.00; and
 - iv. Catering services for the total not-to-exceed amount of \$200,000.00.
- q. Mongoose Research Inc., Orchard Park, NY for campus-wide texting communication services for the not-to-exceed amount of \$43,200.00.
- r. NCS Pearson, Inc., Bloomington, MN for copyrighted GED preparation materials and test vouchers for the not-to-exceed amount of \$30,000.00.
- s. OCLC, Dublin, OH for annual library subscription services for various databases

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for the not-to-exceed amount of \$25,941.42 and EZProxy Hosted for the not to exceed amount of \$7,818.95 for a total not-to-exceed amount of \$33,760.37.

- t. Passageways, Inc. dba OnBoard, Indianapolis, IN for automated minutes and document management software for Board of Trustees meetings for the not-to-exceed amount of \$11,999.25 for year 1, \$12,719.25 for year 2, and \$13,482.50 for year 3, for a total not-to-exceed amount of \$38,201.00 for the period of June 30, 3036 through June 29, 2029.
 - u. PKF O'Connor Davies, Cranford, NJ for professional auditing services for the FY2026 fiscal year for the not-to-exceed amount of \$94,550.00.
 - v. Proquest, LLC, Ann Arbor, MI for printed books and database subscriptions for the not-to-exceed amount of \$60,000.00.
 - w. STELLA (formerly Libraries of Middlesex Automation Consortium), Edison, NJ for the annual assessment fee to access and utilize a library materials exchange system for the not-to-exceed amount of \$25,521.01.
 - x. The Schenck Agency, Metuchen, NJ to provide professional consulting and brokerage services for Crime and Fine Arts policies, and accident insurance coverage Camp, Youth Programs, Early Learning Center, Catastrophic Athletic, Intramural Club Sports, and Intercollegiate Medical for the not-to-exceed amount of \$45,000.00, which constitutes the policy premiums and brokerage commissions.
4. WHEREAS, The College has a need to obtain utility services from vendor regulated by the Board of Public Utilities pursuant to N.J.S.A. 18A:64A-25.5.a.(8); and

WHEREAS, The below public utilities are statutorily barred from making reportable contributions, and as such are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following public utilities for the period of July 1, 2026 through June 30, 2027:

- a. PSE&G Inc., New Brunswick, NJ for electricity delivery charges for the not-to-exceed amount of \$900,000.00 at the Edison Campus and for the not-to-exceed amount of \$100,000.00 at the New Brunswick Center, for the total not-to-exceed amount of \$1,000,000.00.
- b. Elizabethtown Gas, Elizabeth, NJ for natural gas delivery charges for the not-to-exceed amount of \$350,000.00 at the Edison Campus and for the not-to-exceed amount of \$100,000.00 at the New Brunswick Center, for the total not-to-exceed amount of \$450,000.00.

5. WHEREAS, The College has a need to obtain debt collection services pursuant to N.J.S.A. 18A:64A-25.5.a.(14); and

WHEREAS, The contract value is not anticipated to exceed \$17,500.00, and as such the contracts are not subject to the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, contracts for student debt collection services be authorized to Conserve, Fairport, NY at the commission rate of 20% for primary account placement, and Eastern Revenue, Horsham, PA at the commission rate of 20% for secondary account placement, for the period of July 1, 2026 through June 30, 2027.

6. WHEREAS, The College has a need to obtain services from public entities pursuant to N.J.S.A. 18A:64A-25.5.b.; and

WHEREAS, Public entities are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following public utilities for the period of July 1, 2026 through June 30, 2027:

- a. County of Middlesex Board of Education, East Brunswick, NJ for electric, natural gas, and water charges for the not-to-exceed amount of \$50,000.00 for the Perth Amboy Center.
- b. Edison Water Utility, Edison, NJ for water utility charges for the not-to-exceed amount of \$87,000.00.
- c. Middlesex County Joint Health Insurance Fund, New Brunswick, NJ for estimated health insurance premium payments for the not-to-exceed amount of \$15,713,000.00.
- d. New Brunswick Parking Authority, New Brunswick, NJ for parking fees for the not-to-exceed amount of \$36,000.00.
- e. New Jersey Council of County Colleges, Trenton, NJ for the annual Council and Joint Purchasing Consortium assessment fees for the not-to-exceed amount of \$113,000.00.
- f. South Brunswick Township, Monmouth Junction, NJ for the annual maintenance service for law enforcement database for the Police Department for the not-to-exceed amount of \$16,100.00.
- g. Township of Edison, Edison, NJ for estimated sewer charges for the not-to-exceed

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amount of \$85,000.00.

- h. United States Postal Service, Philadelphia, PA for First Class postage, metered mail postage, and post office box fees for the not-to-exceed amount of \$100,000.00, of which \$50,000.00 will be submitted to the postage processing software, Quadient, Inc.

- 7. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use and intends to use the online auction services of GovDeals, Inc., Bethesda, MD in accordance with OMNIA Partners national cooperative contract R190601; and

WHEREAS, The personal property to be sold consists of one (1) autoclave from Dental Hygiene; and

WHEREAS, Public sales are conducted pursuant to N.J.S.A. 18A:64A-25.27 and guidance set forth in the Division of Local Government Services' Local Finance Notice 2019-15;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorizes the Director of Purchasing and Inventory to sell the identified surplus personal property using the GovDeals online auction platform.

- 8. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use; and

WHEREAS, The personal property consists of library books and related supplemental materials which, pursuant to N.J.S.A. 18A:64A-25.27, will be disposed utilizing services provided by Better World Books, Alpharetta, GA; and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorize the Director of Purchasing and Inventory to dispose of the identified surplus property to Better World Books, Alpharetta, GA for the period of July 1, 2026 through June 30, 2027.

- 9. WHEREAS, The College has a need to obtain workers compensation insurance coverage pursuant to N.J.S.A. 18A:64A-25.35.a. that authorizes two or more county colleges to form and become members of a county college insurance group; and

WHEREAS, The insurance group is exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, a contract be authorized to the NJ Community College Insurance Worker's Compensation Fund for the estimated not-

to-exceed amount of \$275,000.00 for the period of July 1, 2026 through June 30, 2027.

10. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made for the period of July 1, 2025 through June 30, 2026, unless otherwise specified:

- a. Advantage Design Group, Jacksonville, FL for additional consulting services for the creation of other modules for the online student orientation platform software, in accordance with RFP 10909:

Previous Contract Amount	\$100,873.75
Amendment #1	<u>4,400.00</u>
New Contract Amount	<u>\$105,275.75</u>

- b. American Red Cross, Washington, DC for additional consulting services for the instruction of Basic Life Support training classes:

Previous Contract Amount	\$20,000.00
Amendment #1	<u>6,000.00</u>
New Contract Amount	<u>\$26,000.00</u>

- c. Assessment Technologies, Leawood, KS for the corrected cost to provide a 3-day live review NCLEX course funded by the Carl D. Perkins grant:

Previous Contract Amount	\$36,000.00
Amendment #1	<u>7,200.00</u>
New Contract Amount	<u>\$43,200.00</u>

11. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Engineering and Operations and the Chief Financial Officer, payment be authorized to the following firms:

- a. Entech Engineering, Reading, PA for engineering services in conjunction with select buildings electrical panel board drawings project in the amount of \$1,162.50.

Contract Amount	\$15,500.00
Payment #1	<u>1,162.50</u>
Balance	<u>\$14,337.50</u>

- b. Epic Management, Inc., Piscataway, NJ for construction management services in conjunction with the following four (4) projects; Physical Education Center

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Renovations, Physical Education Center HVAC, Billy Johnson Hall RTU
Replacement and Dalal Center project in the amount of \$20,872.00.

Contract Amount	\$250,475.40
Previous Payments	83,489.92
Payment #46 for multiple projects	<u>20,872.00</u>
Balance	<u>\$146,113.48</u>

12. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firms:

- a. Lerner David, LLP, Cranford, NJ for specialty legal services in conjunction with the College's Intellectual Property and trademark registration for the month of May 2026 in the amount of \$178.00.
- b. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of January 2026 in the amount of \$35.00.
- c. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of April 2026 in the amount of \$875.00.

13. WHEREAS, The Co-Generator Facilities to be constructed on the Middlesex College Campus requires natural gas in order to provide energy to the College Campus and the CIO project and Elizabethtown Gas Company ("Elizabethtown") is the utility which provides natural gas to the Middlesex College campus; and

WHEREAS, In order to provide the natural gas to the Co-Generator Facilities, Elizabethtown requires a new gas pipeline to be constructed from Mill Road along College Drive East to the Co-Generator Facilities near the Physical Educational Building; and

WHEREAS, Elizabethtown has requested an Easement from Mill Road along College Drive to the Co-Generator Facilities to construct the gas pipeline; and

WHEREAS, The College executed an Easement; and

WHEREAS, Elizabethtown advised the College the Easement form was an old form and should not have been used and that a new revised form should be used; and

WHEREAS, The College Administration and Elizabethtown have agreed to a new form of Easement to take the place of the prior Easement.

NOW, THEREFORE, BE IT RESOLVED BY the Board of Trustees of Middlesex College as follows:

1. The prior Easement is hereby declared void and of no legal force and effect.

2. The New Grant of Easement by and between Middlesex College and Elizabethtown Gas Company is approved in substantially the form attached hereto.
3. The President of Middlesex College is authorized to execute the Easement.

14. WHEREAS, The Board of Trustees of Middlesex College and the County of Middlesex entered into an Inter-Local Agreement for the implementation of a project entitled the Middlesex County Community, Innovation, and Opportunity Strategic Investment Plan (“CIO Project”), and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board of Trustees the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions, and

WHEREAS, The County of Middlesex invoiced Middlesex College for capital costs associated with the CIO Project;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorizes the issuance of reimbursements to the County of Middlesex in the not-to-exceed amount of five million one hundred and three thousand eight hundred thirty-eight dollars and fifteen cents (\$5,103,838.15).

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Ms. Stephen reported that this month includes 69 recommended items in total. A summary of the action items are listed below.

Mr. Oras moved, seconded by Mr. Paluri for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	5
	Faculty	7
	Support Staff	1
	Grants	1
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	11
	Faculty	1
	Grants	1

C.	<u>Separations</u>	<u>Recommendations</u>
	Administrative	2
	Faculty	4
	Support Staff	2
	Grants	3

D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	5
	Faculty	7
	Confidential	2
	Support Staff	7
	Grants	3

E.	<u>Holiday Calendars*</u>	
	Administrative	1
	Faculty	1
	Confidential	1
	Support Staff	3
	Grants	1
	*Correction on Good Friday date	

A. HIRES

ADMINISTRATIVE

1. Name: Jocelyn Brown
 Department: Marketing and Communications
 Title: Senior Content Specialist
 Salary: \$68,986
 Effective: 7/1/2026

2. Name: John Eisler
 Department: Natural Sciences
 Title: Associate Chairperson, Natural Sciences
 Salary: \$80,431*
 Effective: 7/1/2026
 *Updated salary

3. Name: Stephen Fragano
 Department: English
 Title: Associate Chairperson, English
 Salary: \$79,243
 Effective: 6/1/2026*
 *Change in start date

4. Name: Leslie Price
 Department: Financial Aid

Title: Financial Aid Administrator
Salary: \$73,466
Effective: 6/1/2026*
*Rescinded

5. Name: Xin Ye
Department: Allied Health
Title: Chairperson, Allied Health
Salary: \$120,366
Effective: 7/1/2026

FACULTY

1. Name: Sugra Bibi
Department: History and Social Sciences
Title: Instructor, History – Tenure Track
Salary: \$70,113*
Effective: 8/31/2026
*Pending contract negotiations
2. Name: Michelle Defreitas
Department: Counseling and Student Wellness
Title: Mental Health Counselor
Salary: \$84,136*
Effective: 7/16/2026
*Pending contract negotiations
3. Name: Jayson Kasauskas
Department: Counseling and Student Wellness
Title: Mental Health Counselor
Salary: \$84,136*
Effective: 7/1/2026
*Pending contract negotiations
4. Name: Joshua Nieve-Silva
Department: Mathematics
Title: Instructor, Mathematics - Tenure-Track
Salary: \$70,113*
Effective: 8/31/2026
*Pending contract negotiations
5. Name: Julie Panetta
Department: Dental Hygiene
Title: Instructor, Dental Hygiene - One Semester Only
Salary: \$70,113*
Effective: 8/31/2026
*Annualized - Pending contract negotiations

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6. Name: Catherine Rand
 Department: History and Social Sciences
 Title: Instructor, Education- Interdisciplinary – Tenure-Track
 Salary: \$70,113*
 Effective: 8/31/2026
 * Pending contract negotiations

7. Name: David Rosander
 Department: Engineering Technologies
 Title: Instructor, Mechanical Engineering Technology - One Year Only
 Salary: \$70,113*
 Effective: 8/31/2026
 *Pending contract negotiations

SUPPORT STAFF

1. Name: Ime Mark
 Department: Academic Affairs
 Title: ACE Department Assistant
 Salary: \$47,627
 Effective: 6/16/2026

GRANTS

1. Name: Charles Pitt
 Department: Workforce Development and Lifelong Learning
 Title: Adult Career Consultant
 Salary: \$58,656
 Effective: 6/1/2026-8/31/2026

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Christopher Abbott
 Department: Event Services
 Title: Associate Director of Campus Venues, Performing Arts Center
 Action: Promotion
 Salary: \$88,690
 Effective: 7/1/2026

2. Name: Michael Ansonoff
 Department: Natural Sciences
 Position: Chairperson, Natural Sciences
 Action: Moving from a 10-month appointment to a 12-month appointment
 Salary: \$136,630
 Effective: 7/1/2026

3. Name: Jamillah Baker
 Department: Academic Affairs
 Position: Temporary Administrative Assistant to VPAA
 Salary: \$67,277
 Effective: 7/1/2026 – 12/31/2026 (extension)
4. Name: Alexa Ellenthal
 Department: Academic Advising, Career and Transfer Services
 Position: Acting Academic Advisor
 Salary: \$67,967
 Effective: 6/16/2026 – 9/15/2026
5. Name: Anny Lantigua Jaquez
 Department: Human Resources
 Title: Acting Manager, Total Rewards and Employee Experience
 Salary: \$500/monthly stipend – Additional Responsibilities
 Effective: 6/1/2026 – 9/30/2026 (extension)
6. Name: Joaquin Nieves
 Department: Information Technology
 Title: Acting Associate Director of IT User Services
 Salary: \$88,690*
 Effective: 7/1/2026 – 12/31/2026
 *Annual Salary
7. Name: Bernadette Roa
 Department: Board of Trustees
 Action: \$3,000 Stipend – Assistant Secretary to Board of Trustees
 Effective: 7/1/2026 – 6/30/2027 (extension)
8. Name: Richard Roy
 Department: ESL, Languages and Cultures
 Title: Acting Chairperson of ESL, Languages and Cultures
 Salary: \$119,850
 Effective: 8/17/2026 – 12/31/2026 (extension)
9. Name: Carmen Schwartz
 Department: Human Resources
 Action: \$400/monthly stipend – Additional Responsibilities
 Effective: 5/14/2026 – 6/30/2026 (extension)
10. Name: Adrian Terry
 Department: Academic Affairs
 Title: Assistant Dean, Academic Student Services
 Action: Promotion
 Salary: \$107,422
 Effective: 7/1/2026

11. Name: Nadine Thompson
 Department: Dental Hygiene
 Title: Acting Director, Dental Hygiene
 Salary: \$112,610
 Effective: 7/1/2026 – 6/30/2027

FACULTY

1. Name: Vincenzo Cicerale
 Department: Hospitality, Culinary Arts and Dietetics
 Title: Instructor, Hospitality, Culinary Arts, Dietetics – One Year Only
 Salary: \$70,113*
 Effective: 8/31/2026 (extension)
 *Pending contract negotiations

GRANTS

1. Name: Heidi Nunez
 Department: Perth Amboy Center
 Title: Temporary Enrollment and Outreach Manager
 Salary: \$63,109*
 Effective: 5/26/2026 – 8/31/2026
 *Annual Salary

C. SEPARATIONS

ADMINISTRATIVE

1. Name: Karen Gormish
 Department: Academic Affairs
 Action: Retirement
 Effective: 8/31/2026
2. Name: Theresa Orosz
 Department: Academic Affairs
 Action: Retirement
 Effective: 7/31/2026

FACULTY

1. Name: Timothy Dey
 Department: Business and Computer Science
 Action: Deceased
 Effective: 6/2/2026
2. Name: Ronald Foley

- | | | |
|--|-------------|-------------|
| | Department: | Mathematics |
| | Action: | Resignation |
| | Effective: | 6/30/2026 |
-
- | | | |
|----|-------------|-------------------|
| 3. | Name: | Sallie Delvecchio |
| | Department: | English |
| | Action: | Retirement |
| | Effective: | 8/31/2026 |
-
- | | | |
|----|-------------|-------------------|
| 4. | Name: | Margaret Przygoda |
| | Department: | Natural Sciences |
| | Action: | Retirement |
| | Effective: | 8/31/2026 |

SUPPORT STAFF

- | | | |
|----|-------------|------------------|
| 1. | Name: | Shahnaz Uddin |
| | Department: | Library Services |
| | Action: | Retirement |
| | Effective: | 8/31/2026 |
-
- | | | |
|----|-------------|---------------------|
| 2. | Name: | Melissa Vogel |
| | Department: | Enrollment Services |
| | Action: | Retirement |
| | Effective: | 6/30/2026 |

GRANTS

- | | | |
|----|-------------|---------------------------------|
| 1. | Name: | Brenda Trejo Idelfonso |
| | Department: | Perth Amboy Center |
| | Title: | Enrollment and Outreach Manager |
| | Action: | Termination |
| | Effective: | 5/7/2026 |
-
- | | | |
|----|-------------|---------------------------------|
| 2. | Name: | Michelle Ramirez-Cruz |
| | Department: | Student and Enrollment Services |
| | Title: | Student Success Specialist |
| | Action: | Non-Renewal |
| | Effective: | 9/30/26 |
-
- | | | |
|----|-------------|---------------------------------|
| 3. | Name: | Claude Taylor |
| | Department: | Student and Enrollment Services |
| | Title: | Title V Project Director |
| | Action: | Non-Renewal |
| | Effective: | 9/30/26 |

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D. MISCELLANEOUS

ADMINISTRATIVE

1. Name: Richard Roy
Department: ESL, Languages and Cultures
Action: Summer Employment Between June 16, 2026 and August 30, 2026
Salary: \$10,745.55*
*Updated salary

ADMINISTRATIVE MISCELLANEOUS – RETIREMENT

WHEREAS, **Karen Gormish** has faithfully served Middlesex College from May 18, 1992 to August 31, 2026; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Karen Gormish** as of August 31, 2026; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Karen Gormish** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, **Theresa Orosz** has faithfully served Middlesex College from January 2, 1992 to July 31, 2026; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Theresa Orosz** as of July 31, 2026; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Theresa Orosz** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

FACULTY MISCELLANEOUS – DECEASED

WHEREAS, **Professor Timothy J. Dey** was a dedicated member of the faculty at Middlesex College from September 2001 through June 2026; and

WHEREAS **Professor Timothy J. Dey** began his career at Middlesex College as an Instructor in the Accounting and Legal Studies Department (later renamed to the Business and

Computer Science Department) on August 27, 2001, was promoted to the academic rank of Assistant Professor in 2006; and

WHEREAS, **Timothy J. Dey** was a dedicated member of the faculty at Middlesex College, who effectively taught generations of students in the Paralegal and Business programs; and

WHEREAS, the Middlesex College community is deeply saddened by the passing of friend and colleague **Timothy J. Dey** on June 2, 2026;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Middlesex College offers its profound and sincere sympathy to the family and friends of **Timothy J. Dey**; and

BE IT FURTHER RESOLVED, that in order to commemorate his service to Middlesex College a certified copy of this resolution be sent to the family of **Timothy J. Dey**.

FACULTY MISCELLANEOUS – RETIREMENT

WHEREAS, **Sallie Delvecchio** has faithfully served Middlesex College from August 29, 1990 to August 31, 2026; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Sallie Delvecchio** as of August 31, 2026; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Sallie Delvecchio** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, Professor **Margaret Przygoda** began her career at Middlesex College as an Instructor in the Department of Biology in 1973 and was subsequently promoted to the academic rank of Assistant Professor in 1977, to the rank of Associate Professor in 1992 and subsequently to the rank of Professor;

WHEREAS, Professor **Margaret Przygoda** received a Bachelor of Science degree in Biology from Georgian Court College and a Masters in Biology from Rutgers, The State University of New Jersey

WHEREAS, Professor **Margaret Przygoda** served as Chairperson of the Biology department from 1995 to 2006 providing excellent leadership and direction to the programs and faculty; and

WHEREAS, Professor **Margaret Przygoda** taught generations of students in Biology; and

WHEREAS, Professor **Margaret Przygoda** retired on August 31, 2026;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emerita on **Margaret Przygoda** with all associated rights and privileges in recognition of her long years of dedicated service and continuing commitment to Middlesex College.

SUPPORT STAFF MISCELLANEOUS – RETIREMENT

WHEREAS, **Melissa Vogel** has faithfully served Middlesex College from April 1, 2005 to June 30, 2026; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Melissa Vogel** as of June 30, 2026; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Melissa Vogel** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, **Shahnaz Uddin** has faithfully served Middlesex College from March 1, 1995 to August 31, 2026; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Shahnaz Uddin** as of August 31, 2026; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Shahnaz Uddin** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

FACULTY MISCELLANEOUS – TERMINAL LEAVE PROGRAM 2026/2027

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE OF LEAVE</u>	<u>DATE OF RETIREMENT</u>
Gina Bedoya	Counseling and Student Wellness	8/1/2026	3/31/2027
Dennis Lick	Visual, Performing and Media Arts	7/1/2026	1/31/2027
Janet Peleg	ESL, Languages and Cultures	7/1/2026	1/31/2027

FACULTY COMPENSATION – IX-M

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REASON</u>	<u>PAYMENT</u>
Jennifer Applebee	Mathematics	IX-M#912 P-Tech Coordinator	\$1,393.50
Kathleen Costanzo	Dental Hygiene	IX-M#938 Dental Hygiene Mentoring RDH	\$6,000

FACULTY ASSISTANT CHAIR AND CURRICULUM COORDINATORS 2026/2027*

<u>NAME</u>	<u>DEPARTMENT</u>	<u>PAYMENT</u>
Susan Altman	Visual, Performing and Media Arts	\$2,787
Glenn Briceno	Engineering Technologies	\$2,787
Brenda Cavanaugh	ESL, Languages and Cultures	\$2,787
Erin Christensen	Natural Sciences	\$2,787
Claire Condie	Natural Sciences	\$2,787
Kathleen Costanzo	Dental Hygiene	\$2,787
Jessica D'Onofrio	English	\$2,787
Raymond Dademo	English	\$2,787
Christopher Drew	History and Social Sciences	\$2,787
Sally Elkhalfa	Dental Hygiene	\$2,787
Jonathan Finnerty	History and Social Sciences	\$2,787
Joseph Foley	History and Social Sciences	\$2,787
Donna-Marie Gardner	Natural Sciences	\$2,787
Daniel Grek	Engineering Technologies	\$2,787
Katalin Gyurian-Toth	ESL, Languages and Cultures	\$2,787
Priscilla Hernandez	History and Social Sciences	\$2,787
Arianna Illa	History and Social Sciences	\$2,787
Meenu Jain	Natural Sciences	\$2,787
Lorna Joasil	History and Social Sciences	\$2,787
Kim Krapels	Radiography	\$2,787
Daniel Markowicz	English	\$2,787
Maria Marshall	Visual, Performing and Media Arts	\$2,787
Josiane Martinez	Engineering Technologies	\$2,787
Sean McClowry	Visual, Performing and Media Arts	\$2,787

Brian McInerney	Business	\$2,787
Pattiann McMahon	History and Social Sciences	\$2,787
Uma Narayanan	Natural Sciences	\$2,787
Lakshmi Nagarayan-Iyer	Business	\$2,787
Joe Nesi	Business	\$2,787
Adrian Novio	Mathematics	\$2,787
Michael Paquette	History and Social Sciences	\$2,787
Iryna Pavlyuk	Mathematics	\$2,787
Patricia Payne	History and Social Sciences	\$2,787
Mary Picioccio	Allied Health	\$2,787
Nick Picioccio	Computer Science	\$2,787
Noah Ringler	History and Social Sciences	\$2,787
Sheri-Rose Rubin	Business	\$2,787
Juan Saborido	ESL, Languages and Cultures	\$2,787
Ellen Shur	English	\$2,787
Stephanie Serrano-Vera	ESL, Languages and Cultures	\$2,787
Celia Winchester	English	\$2,787
Steven Zale	Computer Science	\$2,787

*Pending contract negotiations

SUPPORT STAFF – LEAVE OF ABSENCE

- Name: Abdiel Acevedo
 Department: Warehouse and Receiving
 Action: Unpaid Leave
 Effective: 6/1/2026 – 6/30/2026

SUPPORT STAFF MISCELLANEOUS – TERMINAL LEAVE PROGRAM 2026/2027

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE OF LEAVE</u>	<u>DATE OF RETIREMENT</u>
Glenys Biloholowski	Testing Services	7/1/2026	2/28/2027
Gwendolyn Harris	Printing and Communications Support	7/1/2026	2/28/2027
Michael Kamenas	Information Technology	7/1/2026	10/31/2026
Linda Kilburg	Police	7/1/2026	2/28/2027

GRANTS – ADDITIONAL COMPENSATION

- Name: Chanel Cortijo
 Department: Center for Justice Impacted Students
 Reason: MOSAIC
 Payment: \$3,400

2. Name: Vanessa Velez
 Department: Center for Justice Impacted Students
 Reason: MOSAIC
 Payment: \$3,400

ADMINISTRATIVE – SALARY

BE IT RESOLVED that the following Administrative salary listing be approved for 2026/2027 beginning with the name **Abbott, Christopher** and ending with the name **Zalewski, Alicia**:

<u>NAME</u>	<u>SALARY</u> <u>2026/2027</u>
Abbott, Christopher	\$88,690
Abreu, Angelo	\$125,004
Alai, Meghan G.	\$137,862
Alvarez, Edgardo	\$102,468
Ambroziak, Michael D.	\$123,662
Angulo, Shannon L.	\$92,769
Ansonoff, Michael A.	\$136,630
Arfin, Gregory M.	\$90,001
Arnold, Linsay	\$67,277
Artenant, Justin M.	\$65,958
Aydin, Nurdan S.	\$141,094
Baker, Jamillah M.	\$67,277
Barisch, Risa S.	\$93,151
Batista Gomez, Laura P.	\$78,318
Beeler, Jeremy	\$109,010
Berrian, James	\$91,679
Bicknell, Connor	\$62,530
Borkowski, Astrid	\$68,200
Brown, Jocelyn	\$68,986
Builla, Vincent A.	\$96,837
Burnett, Kimberly	\$131,155
Campos-Robles, Guadalupe	\$81,019
Carrasco, Angelise	\$67,277
Carrasco, Elva R.	\$74,955
Castillo, Carolina	\$69,597
Caterinicchio, Madeline R.	\$114,644
Cevallos, Israel	\$75,670
Cheek, Zulema N.	\$103,874
Cheng, Chang-Hsin	\$92,769
Cielesz, Jake J.	\$103,874
Coffaro, Joanne Bateman	\$179,674

Terminal leave starting on 7/1/2026

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Colaneri, Daniel R.	\$83,007
Constantino, Rocco	\$106,522
Cortes, Soraya A.	\$90,001
Coyle, Donna L.	\$73,833
Curry, Mirian	\$128,660
Dalina, Kevin R.	\$106,002
Deak, Wayne L.	\$157,101
Decarvalho, Fatima	\$71,688
Del Priore, Andrea	\$72,456
Delgado, Alexis M.	\$125,004
Eiring, BethAnne C.	\$68,200
Eisler, John	\$80,431
Elliott, Megan M.	\$85,693
Febo, Yamillet	\$106,002
Flores, Arielle J.	\$73,451
Fragano, Stephen	\$81,620
Frischmann, Kevin	\$81,019
Gallagher Mambach, Kelsey V.	\$84,532
Garcia-Gonzalez, Maribel	\$74,955
Gaviria, Ria R.	\$106,002
Gbadamosi, Sharon	\$70,006
Gonzalez, German	\$85,950
Gormish, Karen	\$71,683
Goros, George W.	\$94,429
Gouldthrope, Kyle	\$75,670
Graham, Deirdre E.	\$74,955
Green, Charita S.	\$92,769
Groninger, Don S.	\$134,845
Grullon Diaz, Yrania	\$75,670
Gutierrez, Gregory B.	\$94,429
Hack, Timothy	\$141,094
Hernandez, Anibal	\$81,418
Herron, Jeffrey	\$194,515
Hidalgo, Sandra	\$93,151
Hoffman, John	\$85,284
Hogan, Anne-Marie	\$125,610
Hogan, Kelly	\$87,877
Hoppie, Ode	\$125,004
Ignacio, Alyssa	\$64,564
James-Waldon, Natasha	\$129,379
Johnson, Jamar C.	\$85,693
Jupin, Angela C.	\$120,223
Kelly, John	\$81,673
Kelly, Lisa L.	\$151,052

Currently on terminal leave until 8/31/2026

Kim, Myung-In	\$120,014
Krisza, Denise M.	\$69,597
Lam, Mabel C.	\$85,950
Langford, Daniel	\$103,874
Lantigua Jaquez, Anny E.	\$73,451
Larate, Randolph R.	\$118,075
Laureano, Jose	\$179,674
Lewis, Nicole M.	\$81,418
Lewis, Ryan D.	\$74,955
Lyons, Amanda	\$83,497
Magrino, Karen	\$96,837
Maklary, Kayleigh	\$64,564
Malatesta, Dixita P.	\$102,468
Maltino, Frank L.	\$175,221
Marrero, Joseph	\$67,277
Masdonati, Daniela M.	\$74,955
Matias, Yadira	\$84,531
Mattaliano, John Michael	\$150,315
Maxwell, Monica I.	\$85,951
McCormick, Mark A.	\$282,000
McParland, Megan	\$78,318
Miller, Ashley M.	\$106,522
Miller, Dionne	\$186,559
Mohamed, Seham	\$67,248
Monkowski, Carey A.	\$85,950
Montani, Tracey A.	\$104,255
Mooney, Christopher	\$99,003
Moral, Christopher D.	\$71,035
Morales, Taina	\$106,522
Morowitz, Laura	\$65,002
Moscaritolo, Janet M.	\$69,597
Munoz, Robert	\$99,003
Napurano, Gina Marie	\$138,691
Ngaku, Naomi W.	\$74,955
Nieves, Joaquin	\$88,690
Nunez, Christian	\$87,877
Ochoa, Marilyn N.	\$123,821
Olvera, Jenifer	\$81,019
Orosz, Theresa E.	\$126,225
Pagan, Philip J.	\$73,451
Panagiotopoulos, George	\$73,451
Pascale, Joseph	\$85,579
Peguero, Yunilka P.	\$75,670
Pelesko, Richard J.	\$123,155

Currently on terminal leave until 7/31/2026

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Penn, Kobe	\$67,277
Pieszchala, Pawel	\$69,597
Prudovski, Elena	\$104,442
Quigley, Charlotte	\$102,230
Ramos Fernandez, Jessica	\$67,277
Rebnicky, Zachary J.	\$106,002
Rivera, Jacqueline Elaine	\$87,447
Rivera, Nalda	\$85,950
Roa, Bernadette	\$76,077
Rodriguez-Gregory, Lisa V.	\$128,110
Roman, Michelle R.	\$138,000
Rosario, Joe	\$93,151
Rosen, Anita	\$69,940
Roy, Richard R.	\$119,850
Roy, Saswati	\$85,950
Sabol, Thomas	\$134,387
Sajjad, Iqra	\$70,006
Sanglikar, Rashmi S.	\$85,693
Santana, Maxy I	\$73,833
Sawhney, Gurdeep	\$84,532
Schamberger, Martin E.	\$72,753
Schwartz, Tong	\$62,957
Serra, Nicholas	\$70,006
Silverio Diaz, Kimberly K.	\$79,393
Smith, Cory	\$113,458
Smith, Rosemary A.	\$73,450
Spano, Mathew V.	\$162,339
Spears, Jennifer C.	\$103,874
Stephen, Lynarkah	\$170,568
Stoikovski, Antony	\$81,418
Stoler, Debra W.	\$83,453
Stowe, Flora M.	\$92,769
Stoyanova, Eugenia A.	\$87,877
Stratton, Erik Justin	\$93,151
Suazo, Gillyam	\$99,003
Sudnick, Richard E.	\$87,877
Sullivan, Michael A.	\$112,453
Tavarone, Michael	\$96,837
Taylor, Jessica M.	\$67,277
Tejada, Mirta A.	\$125,004
Terry, Adrian R.	\$107,422
Thaxton, Mark	\$67,791
Thompson, Nadine S.	\$112,610
Tivenan-Mackintosh, Mary Jo	\$102,230

Tutalo, Mary	\$79,517
Vales, Aura	\$79,393
Varroney, Anthony Joseph	\$114,274
Vega, Aileen	\$109,185
Vilchez, Gina M.	\$79,393
Vu, Amy	\$78,318
Wertz, Christopher	\$138,587
Wilson, Scott William	\$72,456
Ye, Xin	\$120,366
Zalewski, Alicja	\$131,155

ADMINISTRATIVE – MINIMUM AND MAXIMUM – 2026/2027

GRADE	MINIMUM	MID	MAXIMUM
10	\$123,183	\$157,906	\$192,629
9	\$107,422	\$137,384	\$167,346
8	\$97,560	\$124,776	\$151,992
7	\$88,690	\$113,458	\$138,226
6	\$80,484	\$103,119	\$125,753
5	\$74,568	\$95,359	\$116,150
4	\$68,986	\$88,250	\$107,513
3	\$64,055	\$81,785	\$99,514
2*	\$59,536	\$75,844	\$92,152
1**	\$51,579	\$60,507	\$69,434
Chair B (12-months)	\$120,366		
Chair A (12-months)	\$112,610		
Associate Chair (12-months)	\$80,431		

FACULTY – SALARY

BE IT RESOLVED that the following salary listing for American Federation of Teachers Local #1940 be approved for 2026/2027 *pending contract negotiations* beginning with the name Al Hamad, Nahla and ending with the name Zale, Steven:

<u>NAME</u>	<u>SALARY</u> <u>2026/2027</u>
Al Hamad, Nahla F.	\$70,113

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Allen, George	\$131,319	
Aloff, Simon I.	\$164,163	
Alouach, Hamid**	\$70,113	One Semester Only
Altman, Jennifer H.	\$120,765	
Altman, Susan	\$121,666	
Applebee, Jennifer A.	\$120,237	
Archer, Nicholas*	\$116,500	
Barnhart, Steven	\$133,269	
Becker, Gail	\$130,675	
Bedoya, Gina	\$123,019	Terminal leave starting on 8/1/2026
Bender, Jacob*	\$98,725	
Bernarducci, James G.	\$129,011	
Bibi, Sugra	\$70,113	
Biswas, Sudipta	\$122,101	
Bosler, Keith R.	\$84,842	
Bowers, Claudine H.	\$110,949	
Braun, Cindy M.*	\$83,292	
Briceno, Glenn A.	\$72,046	
Bryant, Robert G.	\$70,797	
Burton, Rita	\$159,923	
Cadet, Martine	\$70,113	
Casey-Gifford, Mary K.	\$72,046	
Cavallo, Corinne E.	\$70,797	
Cavanaugh, Brenda A.	\$102,171	
Christensen, Erin A.	\$139,882	
Chunawala, Dhruv D.	\$72,046	
Cicerale, Vincenzo	\$70,113	One Year Only
Class, Wilson R.	\$123,168	
Condie, Claire A.	\$119,712	
Connelly, Amanda L.	\$71,419	
Constantino, John	\$88,924	
Corrigan, Terrence	\$116,500	
Corzo, Aimee	\$110,699	
Costanzo, Kathleen	\$102,339	
Dademo, Raymond J.	\$98,725	
Defreitas, Michelle	\$84,136	
Daidone, Elaine	\$156,488	
Dell'omo, Louis	\$118,541	
Delvecchio, Sallie	\$125,446	Currently on terminal leave until 8/31/2026
DeMers, Anna S.	\$86,341	
Dikun, Ellen	\$123,168	
Dolan, Charles P.	\$129,474	
D'Onofrio, Jessica A.	\$70,797	
Doscher, Neil O.	\$71,419	

Drew, Christopher J.	\$99,688	
Dzurisin III, Andrew	\$101,730	
Edwards, Melissa D.	\$122,558	
Elkhalifa, Sally M.	\$84,104	
Espinoza-Wulach, Cristobal G.	\$116,500	
Farrett, Peter	\$122,558	
Ferraro, Nicholas	\$70,113	
Fields, Alexandra L.	\$120,237	
Finnerty, Jonathan Ryan	\$70,797	
Fleming, Phyllis	\$120,582	Terminal leave starting on 7/1/2026
Foley, Joseph R.	\$70,113	
Gardner-Beadling, Donna M.	\$102,183	
Ghosh, Phalguni	\$98,725	
Girish, Mekhala	\$84,104	
Gonzales Arevalo, Junior Arturo	\$70,797	
Gonzalez, Nicole M.	\$70,113	
Gorlin, Margaret A.	\$125,447	
Grek, Daniel C.	\$116,500	
Gyurian-Toth, Katalin I.*	\$98,725	
Halasinski, Thomas	\$120,765	
Heller, Nadine V.	\$119,712	
Hernandez, Priscilla	\$70,797	
Holmwood, Jason	\$113,218	
Honey, Patrick J.	\$167,850	
Illa, Arianna E.	\$71,419	
Imranyi, Sara	\$85,702	
Jain, Meenu	\$116,500	
Jaiswal, Suman	\$70,113	
Joasil, Lorna*	\$98,725	
Kandel, Shambhu	\$70,113	
Kantor, Irwin H.	\$166,020	
Kanwal, Virender	\$131,966	
Kasauskas, Jayson	\$84,136	
Keller, James	\$103,011	
Kim, Seonja*	\$98,725	
Krapels, Kim E.	\$109,306	
Lavey, Brian J.	\$116,500	
Leblanc, Gregory J.	\$103,011	
Leoni, Gina M.*	\$98,725	
Lesce, Lauren	\$70,113	
Lick, Dennis	\$141,248	Terminal leave starting on 7/1/2026
Luck, Patricia A.*	\$98,725	
MacDonnell, Marisa	\$70,113	
Majiduddin, Sheema	\$118,470	Currently on unpaid leave

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Mamay, Adriana	\$106,709	
Markowicz, Daniel M.	\$98,725	
Marshall, Maria	\$102,171	
Martiney, James A.*	\$116,500	
Martinez, Josiane M.	\$83,292	
Matagrano, Anthony F.	\$142,292	
McClowry, Sean G.	\$70,797	
McInerney, Brian	\$84,842	
McMahon, Pattiann C.	\$72,046	
Miller, Jessica Ryan	\$70,797	
Mitacchione, Aimee P.	\$100,344	
Muley, Parag D.*	\$116,500	
Nagarajan-Iyer, Lakshmi	\$120,765	
Narayanan, Uma	\$122,558	
Nesi, Joseph	\$99,688	
Nickerson, Jeremy	\$124,378	
Nieve-Silva, Joshua	\$70,113	
Nigam, Mohit	\$99,688	
Novio, Adrian*	\$98,725	
O'Gorman, Charles T.*	\$98,725	
Panetta, Julie**	\$70,113	One Semester Only
Paquette, Michael D.	\$111,283	
Pavlyuk, Iryna*	\$98,725	
Payne, Patricia A.	\$153,419	
Peleg, Janet	\$140,353	Terminal leave starting on 7/1/2026
Picioccio, Nicholas	\$132,945	
Poirier, Alane	\$103,909	
Przygoda, Margaret J.	\$154,920	Currently on terminal leave until 8/31/2026
Pullaro, Shannon*	\$98,725	
Rand, Catherine	\$70,113	
Raju, Neil**	\$70,113	One Semester Only
Ramani, Manish B.	\$70,113	
Ramer, Elliot J.	\$130,160	
Ramer, Iris	\$142,909	
Rand, Catherine	\$70,113	
Ratner, Diane E.	\$83,292	
Reynolds, Guy A.	\$97,614	
Ringler, Noah	\$71,419	
Riordan, John F.	\$72,046	
Rodriguez, Karen M.	\$109,682	
Rosander, David	\$70,113	One Year Only
Rotolo, Giuseppe*	\$116,500	
Rowley, Steven	\$140,353	Currently on unpaid leave
Rubin, Andrew Seth	\$98,725	

Rubin, Sheri-Rose	\$84,104	
Rufo, Stefanie K.	\$84,104	
Saborido, Juan M.	\$120,765	
Scanlon, Michael	\$140,353	
Sena, Anthony**	\$70,113	One Semester Only
Shaheen, Elizabeth J.*	\$98,725	
Shamus, Timothy G.	\$72,046	
Shepherd, Maureen	\$70,113	
Shields, Brian	\$70,797	
Shur, Ellen	\$97,614	
Sicilia, Brian D	\$93,426	
Soares Daza, Tiffany M.	\$70,113	
Sorace, Cynthia A.	\$103,011	
Spector, Jeffrey L.	\$118,940	
Stegall, Stacy	\$70,113	
Tabanli, Moe M.*	\$98,725	
Tepedino, Ariana	\$70,113	
Tobin, April Lynn	\$101,447	
Vassiliadis, Chariklia	\$108,036	
Vera, Stephanie	\$119,712	
Vetter, Dylan Kathleen	\$85,702	
Winchester, Celia M.	\$119,712	
Young, Theresa	\$124,378	Currently on unpaid leave
Zale, Steven	\$139,882	
*Promotion amount pending contract negotiations		
**Salary is annualized, pending contract negotiations		

CONFIDENTIAL – SALARY

BE IT RESOLVED that the following Confidential salary listing be approved for 2026/2027 beginning with the name **Bajaj, Kanchan** and ending with the name **Zuluaga, Valerie**:

<u>NAME</u>	<u>SALARY</u> <u>2026/2027</u>
Bajaj, Kanchan	\$52,270
Kelly, Jessica	\$48,291
Lugo, Caitlyn	\$46,026
Marulli, Marlana	\$49,280
Tated, Chetna	\$49,280
Wood, Stephanie	\$51,515
Zuluaga, Valerie	\$46,026

CONFIDENTIAL – MINIMUM AND MAXIMUM – 2026/2027

GRADE	MINIMUM	MID	MAXIMUM
D	\$49,551	\$75,713	\$101,875
C	\$46,717	\$71,347	\$95,977
B	\$44,006	\$67,119	\$90,232
A	\$41,292	\$62,851	\$84,410

SUPPORT STAFF – AFSCME SALARY

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved as of July 1, 2026 through June 30, 2027 beginning with the name **Alarcon, Ana** and ending with the name **Wise, Lisa**:

<u>NAME</u>	<u>SALARY</u> <u>2026/2027</u>	<u>SHIFT</u>	<u>TOTAL</u> <u>SALARY</u> <u>2026/2027</u>	
Alarcon, Ana M.	\$50,334		\$50,334	
Aley Martinez, Diana V.	\$44,165		\$44,165	
Ambrozia, Gabrielle	\$51,983		\$51,983	
Bartek, Nicole L.	\$51,983		\$51,983	
Benites-Cueva, Ariadna Carolina	\$49,571		\$49,571	
Biloholowski, Glenys M.	\$66,090		\$66,090	Terminal leave starting on 7/1/2026
Bordenabe, Stephanie L.	\$40,880		\$40,880	
Bourdierd, Adelainy R.	\$51,695		\$51,695	
Brewer, Elice	\$51,908		\$51,908	
Capule, Serenity R.	\$52,315		\$52,315	
Carbajal, Edward B.	\$63,709		\$63,709	
Caruso, Magaly	\$64,776		\$64,776	
Catena, Richard G.	\$41,622		\$41,622	
Catino, Lisa A.	\$65,767		\$65,767	
Chadha, Jaswant	\$49,554		\$49,554	
Chin, Betty F. Y.	\$63,361		\$63,361	
Choueiri, Yolla	\$48,490		\$48,490	
Cortes, Sandra	\$53,745		\$53,745	
Coste, Robert	\$52,315		\$52,315	
D'Elia, Scott J.	\$67,742		\$67,742	
Dillard, Aciya	\$59,415		\$59,415	Currently on unpaid leave
Domaradzki, Magdalena Teresa	\$55,658		\$55,658	
Engel, John J.	\$58,288		\$58,288	
Espino, Willy	\$58,215		\$58,215	
Esser, Tracey A.	\$54,252		\$54,252	

Falsetta, Joseph	\$59,292	\$59,292	
Garcia, Ruth	\$58,309	\$58,309	
Gervolino, Nicole	\$57,775	\$57,775	
Gomez, Felix E.	\$56,166	\$1,365	\$57,531
Gonzales, Evelyn	\$49,828		\$49,828
Gonzalez, Gabriel	\$56,773		\$56,773
Gonzalez, Myrna	\$55,227		\$55,227
Harris, Gwendolyn L.	\$54,880		\$54,880
Helmy, Dalia Ahmed	\$51,682		\$51,682
Hernandez, Jadis	\$43,393		\$43,393
Huang, Wei	\$60,207		\$60,207
Indyk, Susan E.	\$56,481		\$56,481
Jedruchniewicz, Izabela	\$66,055		\$66,055
Johnson, Montique	\$50,267	\$1,560	\$51,827
Jurick, Gabriela R.	\$58,908		\$58,908
Kamenas, Michael R.	\$69,165		\$69,165
Kaminski, Jennifer A.	\$51,681		\$51,681
Karanievski, Christopher N.	\$58,288		\$58,288
Kelsey, Vicki	\$57,074		\$57,074
Kilburg, Linda	\$58,480		\$58,480
Lala-Deliman, Melissa E.	\$54,692		\$54,692
Ligotti, Catherine A.	\$43,393		\$43,393
Lluen Rey, Georgia Johaira	\$49,828		\$49,828
Maldonado, Olga N.	\$54,274		\$54,274
Mark, Ime	\$49,056		\$49,056
Medina, Yenisbel	\$59,152		\$59,152
Mitchell, Megan	\$56,708		\$56,708
Morales, Rose	\$54,184		\$54,184
Moscoso Huaman, Yovanny J.	\$53,079		\$53,079
Munir, Sana	\$49,056		\$49,056
Munoz-Calero, Melany Camila	\$43,393		\$43,393
Nagy, Kathleen E.	\$59,841		\$59,841
Nieves Jr., Luis A.	\$55,936		\$55,936
Nieves, Jasmine	\$47,048		\$47,048
Nieves, Jessica	\$52,307		\$52,307
Nolan, Danielle N.	\$63,421		\$63,421
Novoa, Tracey M.	\$52,315		\$52,315
Nunez, Dena M.	\$53,403		\$53,403
Olivares, Johangel	\$50,334		\$50,334
Onyschak, Richard F.	\$71,851		\$71,851
Pasini, Rita J.	\$59,440		\$59,440
Passantino, Lauren M.	\$51,118		\$51,118
Perdomo, Gabrielle C.	\$49,828		\$49,828
Pereira, Marve Luz	\$49,056		\$49,056

Terminal leave starting on 7/1/2026

Terminal leave starting on 7/1/2026

Terminal leave starting on 7/1/2026

Currently on unpaid leave

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Polar, Alvaro	\$59,415	\$59,415
Quick, MaryAnn B.	\$58,908	\$58,908
Ramos, Lazarus	\$58,669	\$58,669
Ramsthaller, Chelsea	\$51,694	\$51,694
Raniere, Keefe D.	\$51,581	\$51,581
Regalon-Bullain, Hilda D.	\$52,307	\$52,307
Richard, Jennifer C.	\$56,485	\$56,485
Robinson, Judy L.	\$51,399	\$51,399
Rodriguez, Johanny A.	\$56,692	\$56,692
Roldan, Ramiro E.	\$57,281	\$57,281
Rosado Torres, Suheri I.	\$51,964	\$51,964
Ruiz, Juan E.	\$62,317	\$62,317
Sadarangani, Komal H.	\$68,559	\$68,559
Sadler, Kevin R.	\$54,506	\$54,506
Santiago, William Eric	\$53,049	\$53,049
Scavone, Nicole D.	\$54,505	\$54,505
Schafer, Jennifer	\$55,039	\$55,039
Seda, Lauren A.	\$43,393	\$43,393
Selden, Theodore	\$46,082	\$1,365 \$47,447
Sharma, Shruti	\$55,351	\$55,351
Smith, Michael J.	\$55,082	\$55,082
Stacknick, Annette	\$61,841	\$61,841
Stevenson, Clementine	\$56,481	\$56,481
Stovich, Jeffrey	\$45,217	\$1,365 \$46,582
Tangalan, Romona	\$57,547	\$57,547
Terralheiro, Joana	\$52,315	\$52,315
Tomassini, Evelyn	\$42,578	\$42,578
Troupe, Tyrene O	\$48,490	\$48,490
Uddin, Shahnaz	\$56,590	\$56,590
Vega, Ethling D	\$51,983	\$51,983
Ventura, Francine	\$49,534	\$49,534
Viteri, Jenniffer R.	\$52,296	\$52,296
Weins, Brian J.	\$52,009	\$52,009
Weitz, Bryan	\$63,250	\$63,250
Wilks, Cory J.	\$45,217	\$45,217
Wise, Lisa M.	\$59,446	\$59,446

Currently on terminal leave until
8/31/2026

SUPPORT STAFF – FOP SALARY

BE IT RESOLVED that the following Fraternal Order of Police Lodge #85 salary listing be approved as of July 1, 2026 through June 30, 2027 beginning with the name **Almeida, Steven** and ending with the name **Patel, Abhishek**:

<u>NAME</u>	<u>SALARY</u> <u>2026/2027</u>	<u>EDUCATION</u> <u>INCENTIVE</u>	<u>TOTAL SALARY</u> <u>2026/2027</u>
Almeida, Steven**	\$58,855	\$1,950	\$60,805
Auplan, Sadrac	\$54,670		\$54,670
Coutu, Brendan*	\$95,196	\$1,375	\$96,571
Ferguson, Shawn**	\$92,321	\$1,950	\$94,271
Footman, Jaron*	\$54,670	\$1,375	\$56,045
Halley, Christopher**	\$92,321	\$1,950	\$94,271
Marcenat, Jean Pierre*	\$95,753	\$1,375	\$97,128
Montalvo, Bryan**	\$92,321	\$1,950	\$94,271
O'Connor, Ryan*	\$58,855	\$1,375	\$60,230
Owens, Tyshame	\$54,670		\$54,670
Patel, Abhishek**	\$54,670	\$1,950	\$56,620

*Associate's Degree

**Bachelor's Degree

***Master's Degree

SUPPORT STAFF – TEAMSTERS SALARY

BE IT RESOLVED that the following International Brotherhood of Teamsters Local Union No. 11 salary listing be approved as of July 1, 2026 through June 30, 2027 beginning with the name **Acevedo, Abdiel** and ending with the name **Ware, Marcus**:

<u>NAME</u>	<u>SALARY</u> <u>2026/2027</u>	<u>SHIFT</u>	<u>LEAD</u>	<u>TOTAL</u> <u>SALARY</u> <u>2026/2027</u>
Acevedo, Abdiel	\$52,349			\$52,349
Adorno, Victor	\$66,095			\$66,095
Ahmad, Waseem	\$45,100	\$4,176		\$49,276
Allen, Steve E.	\$47,972			\$47,972
Andersch, Mark	\$99,432		\$9,943	\$109,375
Andre, Jadwiga	\$45,100	\$3,132		\$48,232
Arana, Martin	\$45,100		\$4,510	\$49,610
Arena, Anthony R.	\$62,624			\$62,624
Arevalo Segura, Alexi	\$42,000	\$4,176		\$46,176
Barkas, Konstantinos	\$45,100	\$3,132		\$48,232
Bento, Rosimar	\$42,000	\$4,176		\$46,176
Borrero, Christopher	\$52,274			\$52,274
Burns, Timothy	\$77,161			\$77,161

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Butth, Sarah	\$42,000	\$4,176		\$46,176
Castillo, Jose R.	\$45,100		\$4,510	\$49,610
Cavezza, Anthony J.	\$76,272		\$7,627	\$83,900
Cichocki, Jadwiga	\$45,100			\$45,100
Dickinson, Jay	\$63,860			\$63,860
Dunford, Keith D.	\$90,829			\$90,829
Ferguson, Stephen Peter	\$92,980			\$92,980
Flores, Jessica Pamela	\$42,000	\$4,176		\$46,176
Genovese, Raymond T.	\$57,661			\$57,661
Gjyriqi, Bujar	\$45,100			\$45,100
Goncalves, Eliana	\$42,000	\$4,176		\$46,176
Gonzalez, Julius	\$66,095	\$3,132		\$69,227
Gonzalez, Marjorie	\$42,000	\$4,176		\$46,176
Grasso, Daniel	\$45,100			\$45,100
Harris, Derek D.	\$42,000	\$4,176		\$46,176
Hernandez, Jenny E.	\$42,000	\$3,132		\$45,132
Howard-EL, A.	\$45,100			\$45,100
Huddleston, Christopher L.	\$67,537			\$67,537
Incardona, Carmelina	\$47,652	\$3,132		\$50,784
Johnson, Walter J.	\$45,100	\$4,176	\$4,510	\$53,786
Jose, Roxanna	\$42,000	\$4,176		\$46,176
Labato, David	\$64,113			\$64,113
Laveglia, Nicholas	\$90,829			\$90,829
Leanza, Stephen Carl	\$59,971			\$59,971
Lockwood, Shaun T.	\$61,327			\$61,327
Lockwood, William	\$101,955			\$101,955
Loukeris, George	\$42,000			\$42,000
Macedo Prado, Senilda	\$42,000	\$4,176		\$46,176
Maren, Peter	\$81,626			\$81,626
Marques, Rosa	\$46,090			\$46,090
Martin, Donna	\$42,000	\$4,176		\$46,176
Martinez Lopez, Irlanda V.	\$42,000	\$4,176		\$46,176
Mayoros, Thomas A.	\$52,692		\$5,269	\$57,961
McCauley, John	\$42,000	\$3,132	\$4,200	\$49,332
Messeka, Gregory J.	\$90,829	\$3,132		\$93,961
Monte, Joseph	\$79,476			\$79,476
Motika, Michael G.	\$59,234			\$59,234
Mrowiec, Barbara	\$45,100			\$45,100
Nava, Regiane	\$42,000	\$4,176		\$46,176
Olivares, Jorge Francisco	\$42,000	\$3,132		\$45,132
Peguero, Yutteswan	\$42,000	\$4,176		\$46,176
Penalo Acosta, Francis	\$42,000	\$4,176		\$46,176
Peralta Urena, Ana Maribel	\$42,000	\$4,176		\$46,176
Pinho, Isabel	\$42,000	\$3,132		\$45,132

Quintero Arrieta, Jose	\$42,000	\$4,176		\$46,176
Rodriguez, Misael	\$83,777		\$8,378	\$92,155
Roldan, Luis	\$42,000	\$4,176		\$46,176
Roman, Bryan Anthony	\$45,100	\$4,176		\$49,276
Salvador, Francisca	\$45,100			\$45,100
Santos, Maria	\$42,000	\$3,132		\$45,132
Schendorf, Ronald D.	\$42,000	\$4,176		\$46,176
Silva Dos Santos, Leidiane	\$42,000	\$4,176		\$46,176
Smith, SaVaughn Donshae	\$68,676			\$68,676
Stash, Geoff M.	\$59,887			\$59,887
Stryshak, Paul	\$66,095			\$66,095
Suero, Dinora	\$42,000	\$3,132		\$45,132
Tiner, Sean Robert	\$85,152			\$85,152
Torres, Ivette	\$45,100			\$45,100
Vinayagam Samithamby, Jeyanthan	\$42,000	\$4,176		\$46,176
Wajda, Steven A.	\$123,595		\$12,359	\$135,954
Walsh, William J.	\$121,294		\$12,129	\$133,423
Ware, Marcus Derrell	\$77,161			\$77,161

GRANTS AND SPECIAL PROJECTS REAPPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>SALARY</u> <u>2026/2027</u>	<u>DURATION</u>
Arias Bueno, Elba M.	Perth Amboy Center	\$62,530	7/1/2026 - 6/30/2027
Cortes, Nicole J.	Educational Opportunity Fund	\$70,006	7/1/2026 - 6/30/2027
Cortijo, Chanel L.	Student and Enrollment Services	\$79,393	7/1/2026 - 6/30/2027
Haskins, Lisa T.	Workforce Development	\$62,957	7/1/2026 – 6/30/2027
Henderson IV, Louis	Workforce Development and Lifelong Learning	\$81,652	9/1/2026 - 8/31/2027
Jadoon, Eemaan S.	Early Learning Center	\$34,114	9/1/2026 - 8/31/2027
Jones, Cleopatra A.	Lifelong Learning	\$54,918	9/1/2026 - 8/31/2027
Jones, Jennifer V.	Workforce Development	\$67,277	9/1/2026 - 8/31/2027
Keenan, Robert W.	Workforce Development	\$68,200	9/1/2026 - 8/31/2027
Longia, Lavina D.	Early Learning Center	\$63,963	9/1/2026 - 8/31/2027
Lowery, Antwan	County Career Initiatives	\$60,416	9/1/2026 - 8/31/2027
McCray, Spencer M.	Admissions and Recruitment	\$68,200	7/1/2026 - 6/30/2027
Molina, Yvette	Workforce Development and Lifelong Learning	\$65,002	9/1/2026 - 8/31/2027
Pitt, Charles	Workforce Development and Lifelong Learning	\$60,416	9/1/2026 – 8/31/2027
Pressley, Shawn	Workforce Development and	\$90,001	9/1/2026 - 8/31/2027

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	Lifelong Learning		
Rodriguez, Jalen	Workforce Development and Lifelong Learning	\$60,416	9/1/2026 - 8/31/2027
Rubio Rincon, Michelle	Veterans Services	\$65,002	7/1/2026 - 6/30/2027
Sava, Tatiana	Workforce Development and Lifelong Learning	\$81,673	9/1/2026 - 8/31/2027
Sharma, Pratima	Workforce Development	\$61,766	7/1/2026 - 6/30/2027
Valdez Gonzalez, Elvia	Counseling and Student Wellness	\$68,200	7/1/2026 - 6/30/2027
Valentin, Xavier M.	Workforce Development and Lifelong Learning	\$47,407	9/1/2026 - 8/31/2027
Velez, Vanessa	Student and Enrollment Services	\$66,214	6/1/2026 -10/31/2026
Whelan, Joseph M.	Workforce Development and Lifelong Learning	\$52,342	9/1/2026 - 8/31/2027
Zurita, Anahi S.	Workforce Development and Lifelong Learning	\$60,416	9/1/2026 - 8/31/2027

E. HOLIDAY CALENDARS (CORRECTION-Good Friday)

ADMINISTRATIVE

For the Period July 1, 2026 through June 30, 2027

July 3	Independence Day (Observed)
September 7	Labor Day
October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 18	Martin Luther King Day
February 15	President's Day
March 26	Good Friday
May 31	Memorial Day
June 18	Juneteenth Day (Observed)
Plus, two (2) floating holidays	
*Chairpersons will have five (5) floating holidays	

FACULTY

AMERICAN FEDERATION OF TEACHERS (AFT) – 12 MONTH FACULTY

For the Period July 1, 2026 through June 30, 2027

July 3	Independence Day (Observed)
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September 7	Labor Day
October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 18	Martin Luther King Day
February 15	President's Day
March 26	Good Friday
May 31	Memorial Day
June 18	Juneteenth Day (Observed)
Plus, two (2) floating holidays in accordance with AFT Agreement	

CONFIDENTIAL

For the Period July 1, 2026 through June 30, 2027

July 3	Independence Day (Observed)
September 7	Labor Day
October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 18	Martin Luther King Day
February 15	President's Day
March 26	Good Friday
May 31	Memorial Day
June 18	Juneteenth Day (Observed)
Plus, three (3) floating holidays based on date of hire	

SUPPORT STAFF

American Federation of State, County and Municipal Employees (AFSCME)

For the Period July 1, 2026 through June 30, 2027

July 3	Independence Day (Observed)
September 7	Labor Day
October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day

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January 1

January 18

February 15

March 26

May 31

June 18

Plus, two (2) floating holidays in accordance with AFSCME Agreement

New Year's Day

Martin Luther King Day

President's Day

Good Friday

Memorial Day

Juneteenth Day (Observed)

FRATERNAL ORDER OF POLICE (FOP)

For the Period July 1, 2026 through June 30, 2027

July 3

September 7

October 12

November 11

November 26

November 27

December 24

December 25

December 31

January 1

January 18

February 15

March 26

May 31

June 18

Plus, one (1) floating holiday in accordance with FOP Agreement

Independence Day (Observed)

Labor Day

Columbus Day/ Indigenous Peoples' Day

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Designated Holiday

Christmas Day

Designated Holiday

New Year's Day

Martin Luther King Day

President's Day

Good Friday

Memorial Day

Juneteenth Day (Observed)

TEAMSTERS

For the Period July 1, 2026 through June 30, 2027

July 3

September 7

October 12

November 11

November 26

November 27

December 24

December 25

December 31

January 1

January 18

February 15

March 26

May 31

June 18

Independence Day (Observed)

Labor Day

Columbus Day/ Indigenous Peoples' Day

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Designated Holiday

Christmas Day

Designated Holiday

New Year's Day

Martin Luther King Day

President's Day

Good Friday

Memorial Day

Juneteenth Day (Observed)

Plus, one (1) floating holiday in accordance with Teamster Agreement

GRANTS AND SPECIAL PROJECTS

For the Period July 1, 2026 through June 30, 2027

July 3	Independence Day (Observed)
September 7	Labor Day
October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 18	Martin Luther King Day
February 15	President's Day
March 26	Good Friday
May 31	Memorial Day
June 18	Juneteenth Day (Observed)
Plus, two (2) floating holidays	

After discussion, the motion was approved.

GENERAL

Mr. Taffet moved, seconded by Ms. Delgado for adoption of Resolutions 1 and 2.

1. WHEREAS, Ms. Melissa Ruiz was elected by the Middlesex College student body and served as a Graduating Class Representative of the Middlesex College Board of Trustees from July 1, 2025 through June 30, 2026; and

WHEREAS, during her tenure on the Middlesex College Board of Trustees, Ms. Ruiz was a member of the Academic and Student Affairs Committee and served as the Board Liaison to the Commencement Committee;

NOW THEREFORE, BE IT RESOLVED that the members of the Board of Trustees of Middlesex College do hereby recognize and acknowledge their sincere appreciation and heartfelt gratitude for Ms. Ruiz's interest and service to Middlesex College, and wish her good health and continued success in all of her future endeavors.

2. WHEREAS, the Board of Trustees presents an annual award to an individual representing the public commitment and spirit of volunteerism exemplified by Paige D. L'Hommedieu, the first Chairman of the Board of Trustees of Middlesex College; and

WHEREAS, Assemblywoman Yvonne Lopez has been committed to public service, education, and the betterment of the community, serving from 1987 to 2007 in the Community Relations department for Wachovia Bank; as the Director of Donor

Relations for the Trinitas Health Foundation until 2011; with the Puerto Rican Association for Human Development (PRAHD) until 2018, including as PRAHD's Executive Director/CEO from 2012-2018; and as the Assemblywoman for New Jersey's 19th Legislative District since 2018, representing the interests of the State of New Jersey and Middlesex County with distinction and compassion; and

WHEREAS, Assemblywoman Yvonne Lopez has taken on leadership and support roles in numerous local organizations, including the Boys and Girls Clubs of Perth Amboy, the Perth Amboy Business Improvement District, the Rutgers University Corporate Advisory Board, and the Supreme Court of New Jersey District VII Ethics Committee; and

WHEREAS, Assemblywoman Yvonne Lopez, in her service in philanthropy and community involvement, played an integral role in attaining support for numerous significant projects and programs, including the Wachovia/DCA Housing Scholars Program, the Trinitas Regional Medical Center's Center of Regional Education, and the expansion of initiatives of the New Jersey Coalition to End Homelessness; and

WHEREAS, Assemblywoman Yvonne Lopez has been honored for her public service and humanitarian efforts in the City of Perth Amboy and throughout New Jersey by numerous organizations, including the President's Volunteer Service Award from the USA Freedom Corps; the United Way of Central Jersey's Hometown Heroes Award; the Peter T. Maher Board Volunteer of the Year from the Boys and Girls Clubs of New Jersey; and as the first ever female recipient of PRAHD's Roberto Clemente award; and

WHEREAS, Assemblywoman Yvonne Lopez has been a true friend to the College, generously volunteering her mentorship, professional knowledge, and insight through internships to students from the College's Success Bound Leadership Academy, allowing them to gain firsthand insight into public service and policymaking, advancing educational goals and preparing students to assume leadership roles in their communities; and

NOW, THEREFORE, BE IT RESOLVED That the members of the Board of Trustees of Middlesex College do hereby acknowledge the outstanding contributions of Assemblywoman Yvonne Lopez and nominate her to receive the 2026 L'Hommedieu Award, in recognition of a life that has richly exemplified the true meaning of the award.

After discussion, the motion was approved.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. McCormick thanked the K-12 Partnerships team, the Board of Trustees, college staff, facilities personnel, and campus security for their contributions throughout the year. Special

recognition was given to student Trustee Ms. Ruiz, a 2025 nursing graduate, for her service, leadership, and representation of the college at national events. He also noted that while commencement has concluded, significant work has continued across campus. Recent celebrations included honors for student-athletes, nursing graduates, dental hygiene graduates, and engineering students. Additionally, the president highlighted major ongoing campus construction projects, including the new student center, and stadium, emphasizing their progress and future impact on the college.

COMMENTS FROM THE AUDIENCE

Pat Payne, President of AFT Local 1940 reported that faculty members partnered with the Foundation during the fall semester to support the campus food pantry, raising and donating \$1,215.00. She also provided an update on collective bargaining negotiations.

NEW BUSINESS

Mr. Paluri emphasized that artificial intelligence is rapidly transforming industries, education, and business practices. He encouraged Middlesex College to take a leadership role in embracing and integrating AI, both in its teaching methods and in preparing students for future applications of the technology. He noted that the college has the opportunity and the expertise to make this vision a reality.

FINAL REMARKS

Dr. McCormick agreed that AI will significantly impact many career fields and emphasized that Middlesex College is actively addressing these challenges. Academic Affairs leadership are exploring how AI should be integrated into teaching and workforce preparation, making it a key focus for the upcoming year.

The meeting adjourned at 9:36 a.m.

ROBERT P. SICA
SECRETARY

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