

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Regular Meeting of May 20, 2026

The scheduled meeting of the Board of Trustees of Middlesex College was held at 8:30 a.m. in the Dorothy K. Power Boardroom located on the Edison campus and on Zoom. Board members present were: Mmes. Buteas, Delgado, Madhukar and Roman, and Messrs. Finkelstein, Oras, Raja, and Taffet. Mr. Anderson, Mr. Paluri, Ms. Ruiz and Mr. Sica were absent. Also present were President McCormick, General Counsel Mr. Hoffman, Vice Presidents Ms. Coffaro, Dr. Herron, Dr. Laureano, Dr. Miller, Human Resources Executive Director Ms. Stephen, Information Technology Executive Director Mr. Mattaliano and Assistant Secretary Ms. Roa.

In compliance with the “Open Public Meetings Act” of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 17, 2025, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.
- (b) On November 17, 2025, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 17, 2025, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 17, 2025, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Oras moved, seconded by Ms. Madhukar, to adopt the minutes of the April 15, 2026 Board of Trustees regular meeting.

After discussion, the motion was approved.

PRESENTATION

Director of Athletics Rocco Constantino presented to the Board of Trustees. He highlighted a successful 2025–26 athletic year at Middlesex College, emphasizing strong athletic performance, academic achievement, community engagement, and institutional growth. He thanked Dr. McCormick, the Board members, administrators, staff, and supporters for their continued commitment to the athletics program, noting that student success would not be possible without their support. Student athlete John Oranchak also shared his experience as a student athlete here at Middlesex College.

COMMENTS AND QUESTIONS FROM THE TRUSTEES

Ms. Roman asked about the percentage of the current athlete population receiving scholarships. Mr. Constantino reported that only a small percentage of the current athlete population receive scholarships. At present, there are about 10 scholarships across the basketball team. He added that the number is expected to increase once baseball and softball are included due to larger roster sizes.

Ms. Roman also asked whether a Coach for the girls' soccer program will be named for next season. Mr. Constantino reported that staffing for soccer is already in place. The current men's soccer coach has been promoted to oversee both the men's and women's teams, and an additional female assistant coach has been hired to support the women's program.

Ms. Buteas praised the staff and student-athletes for their work. She asked how many Middlesex student-athletes transfer to four-year institutions to continue playing their sport. Mr. Constantino reported that this past year they had 20 athletes competing overall on the NCAA level. This year they will probably have 10 or 11 who will go on next year to compete.

Mr. Taffet praised the overall success of the student athletes, both individually and as teams, and commended the athletics staff for their work in supporting them. He also mentioned that he would like to see an expansion of the number of athletic offerings beyond the current seven in the future, especially with the new campus facilities and increased activity.

Mr. Oras thanked Mr. Constantino for his presentation and added that it's good to hear what goes on behind the scenes.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Miller reported that this month includes one resolution for consideration and provided a supporting rationale.

Ms. Madhukar moved, seconded by Ms. Roman, for adoption of Resolution 1.

1. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and the Arts Institute of Middlesex County (hereinafter referred to as "County") have entered into a contract for the operation of a project entitled MIDDLESEX COUNTY 2026 ARTS GRANT for the period commencing January 1, 2026 to December 31, 2026; and

WHEREAS, a proposal MIDDLESEX COUNTY 2026 ARTS GRANT has been submitted by the College administration and agreed to by the OSHE in the amount of \$25,000.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled MIDDLESEX COUNTY 2026 ARTS GRANT is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled MIDDLESEX COUNTY 2026 ARTS GRANT as submitted by the administration of Middlesex College to the County for the period commencing January 1, 2026 to December 31, 2026 in the total amount of \$25,000.00.
- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.

After discussion, the motion was approved.

FINANCE COMMITTEE

Mr. Maltino reported that this month includes eight resolutions and provided a supporting rationale.

Mr. Taffet moved, except for Resolution 7.b. He abstained on that resolution. Mr. Oras moved Resolution 7.b. Seconded by Ms. Madhukar, for adoption of Resolutions 1 through 8.

- 1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 25.11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of \$8,980.00:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
NJSC	17-FLEET-00732	Atlantic Tactical	Law enforcement supplies and apparel	\$14,000.00
NJSC	24-TELE-71883	Dell Marketing L.P.	25 laptops, docking stations, and sleeves for replacement of end-of-life devices	\$48,599.00

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NJSC	23-TELE-45463	Millennium Communications Group, Inc.	Verkada security cameras and installation for North Hall	\$28,489.43
NJSC	23-TELE-45463	Millennium Communications Group, Inc.	Verkada security cameras and installation for Chambers Hall	\$18,380.07
NJSC	25-COMG-104259	Stewart Business Systems (Xerox Corporation)	10 desktop network printers	\$9,989.78
NJSC	23-TELE-49718	U.S. Electrical Services	Electrical supplies for campus operations	\$16,300.00

(1) NJSC – New Jersey State Contract

2. WHEREAS, The College experienced a water main break on April 28, 2026 which resulted in the loss of potable water to multiple campus buildings, creating an immediate threat to public health, safety, and the continued operation of the College; and

WHEREAS, This condition required the immediate procurement of plumbing repair services and related materials to restore potable and emergency fire hydrant water services without delay; and

WHEREAS, Pursuant to N.J.S.A. 18A:64A-25.6, the College is authorized to award contracts for emergency goods and services without public advertising for bids when an emergency affecting public health, safety, or welfare requires immediate delivery or performance; and

WHEREAS, The Executive Director of Facilities Engineering and Operations has determined and certified in writing that an emergency condition exists requiring the immediate engagement of a qualified contractor; and

WHEREAS, Robert Griggs Plumbing & Heating, Belle Mead, NJ has been identified as capable of responding immediately to perform the required emergency repairs and provide necessary labor and materials;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College hereby ratifies the award of an emergency contract to Robert Griggs Plumbing & Heating, Belle Mead, NJ for plumbing repair services and related materials, in accordance with applicable prevailing wage laws, necessary to restore potable water service, for the not-to-exceed amount of \$18,499.40; and

BE IT FURTHER RESOLVED, That the Director of Purchasing will obtain all necessary Certified Payroll Reports, and Business Entity and Political Contribution Disclosures, as required by applicable contracting laws.

3. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director of Purchasing has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, The vendors will complete and submit Business Entity and Political Contribution Disclosures certifying that the vendors have not made any reportable contributions to political or candidate committees in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, contracts be authorized to the following vendors, contingent upon receipt of the completed disclosures:

- a. Black Rocket Productions LLC, Freehold, NJ for professional instructional services for the 2026 summer camp season for the not-to-exceed amount of \$50,000.00 for the period of June 22, 2026 through August 14, 2026.
- b. Super Science Program for Kids, Hackettstown, NJ for professional instructional services for the 2026 summer camp season for the not-to-exceed amount of \$26,000.00 for the period of June 22, 2026 through August 14, 2026.

4. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made for the period of July 1, 2025 through June 30, 2026, unless otherwise specified:

- a. Black Rocket Productions LLC, Freehold, NJ for additional professional instructional service:

Previous Contract Amount	\$45,000.00
Amendment #1	<u>4,497.00</u>
New Contract Amount	<u>\$49,497.00</u>

- b. BSN Sports, Dallas, TX for additional athletic supplies in accordance with JPC 25/26 B-1714 and OMNIA R205101:

Previous Contract Amount	\$15,000.00
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Amendment #1	<u>8,000.00</u>
New Contract Amount	<u>\$23,000.00</u>

- c. Dell Marketing, Round Rock, TX for a correction to the purchase of laptops funded by the ABE grant in accordance with 24-TELE-71883:

Previous Contract Amount	\$24,467.00
Amendment #1	<u>287.52</u>
New Contract Amount	<u>\$24,754.52</u>

- d. Douglas Equipment, Bluefield, WV for a correction to the award of the culinary equipment in accordance with Bid 26-16, funded by the Carl D. Perkins Grant:

Previous Contract Amount	\$42,875.34
Amendment #1	<u>312.73</u>
New Contract Amount	<u>\$43,188.07</u>

- e. Dreamseats LLC, East Northport, NY for the addition of sideline chair storage caddies in accordance with TIPS 220303:

Previous Contract Amount	\$11,613.00
Amendment #1	<u>1,759.00</u>
New Contract Amount	<u>\$13,372.00</u>

- f. Home Depot Pro, Edison, NJ for additional janitorial supplies in accordance with OMNIA 22-07:

Previous Contract Amount	\$11,550.00
Amendment #1	<u>5,100.00</u>
New Contract Amount	<u>\$16,650.00</u>

- g. George Dapper Bus Service, Iselin, NJ for additional school bus transportation services through September 30, 2026 in accordance with Bid 26-3:

Previous Contract Amount	\$30,000.00
Amendment #1	<u>15,000.00</u>
New Contract Amount	<u>\$45,000.00</u>

- h. Johnston G.P. (JCT Solutions), Springfield, NJ for a correction to the Performing Arts Center cabling and wiring necessary to complete the lighting and rigging

projects in accordance with NJSC 22-TELE-40642 and NJSC 23-TELE-45462:

Previous Contract Amount	\$25,000.00
Amendment #1	<u>1,719.68</u>
New Contract Amount	<u>\$26,719.68</u>

- i. Modern Campus, Toronto, Canada for a correction to the licensing subscription for the Continuing Education ERP software, DestinyOne:

Previous Contract Amount	\$75,000.00
Amendment #1	<u>1,685.61</u>
New Contract Amount	<u>\$76,685.61</u>

- j. New Brunswick Parking Authority, New Brunswick, NJ for additional parking fees:

Previous Contract Amount	\$30,000.00
Amendment #1	<u>10,000.00</u>
New Contract Amount	<u>\$40,000.00</u>

- k. Newark Gateway Travel Services, Inc., West Caldwell, NJ for an increase to faculty, staff, and student travel arrangement expenses, excluding booking fees, in accordance with RFP 10908:

Previous Contract Amount	\$120,000.00
Amendment #2	<u>30,000.00</u>
New Contract Amount	<u>\$150,000.00</u>

- l. PKF O'Connor Davies, Cranford, NJ for a correction to FY2025 professional auditing services fees:

Previous Contract Amount	\$92,700.00
Amendment #1	<u>5,261.00</u>
New Contract Amount	<u>\$97,961.00</u>

- m. SHI International, Somerset, NJ for additional peripheral software licensing and support services in accordance with NJ Edge EMCPS-21-001:

Previous Contract Amount	\$50,000.00
Amendment #1	<u>25,000.00</u>
New Contract Amount	<u>\$75,000.00</u>

- n. Toshiba Business Solutions, Pottstown, PA for additional BadgePass supplies for Enrollment Services and Human Resources in accordance with BERGEN BC-BID-23-33:

Previous Contract Amount	\$12,000.00
Amendment #1	<u>1,281.50</u>
New Contract Amount	<u>\$13,281.50</u>

- o. Turnitin LLC, Oakland, CA for a correction to plagiarism detection software licensing fees in accordance with JPC 22/23 R-1380:

Previous Contract Amount	\$29,902.02
Amendment #1	<u>4,386.35</u>
New Contract Amount	<u>\$34,288.37</u>

- p. VWR International, Arlington Heights, IL for additional supplies for Natural Sciences in accordance with JPC FY25JPC-28:

Previous Contract Amount	\$57,000.00
Amendment #2	<u>6,000.00</u>
New Contract Amount	<u>\$63,000.00</u>

- q. Wertz Motor Coach, Inc., Chester, PA for additional charter bus services through September 30, 2026 in accordance with Bid 26-3:

Previous Contract Amount	\$100,000.00
Amendment #1	<u>25,000.00</u>
New Contract Amount	<u>\$125,000.00</u>

- r. W.W. Grainger, Inc., Cranford, NJ for additional maintenance, repair, and operations supplies needed in accordance with NJSC 25-FLEET-96861:

Previous Contract Amount	\$25,000.00
Amendment #1	<u>15,000.00</u>
New Contract Amount	<u>\$40,000.00</u>

5. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use and intends to use the online auction services of GovDeals, Inc., Bethesda, MD in accordance with OMNIA Partners national cooperative contract R190601; and

WHEREAS, The personal property to be sold consists of a lot of equipment from the Engineering Technologies Department and a power washer from the Facilities Division; and

WHEREAS, Public sales are conducted pursuant to N.J.S.A. 18A:64A-25.27 and guidance set forth in the Division of Local Government Services' Local Finance Notice 2019-15;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorizes the Director of Purchasing and Inventory to sell the identified surplus personal property using the GovDeals online auction platform.

6. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Engineering and Operations and the Chief Financial Officer, payment be authorized to the following firms:

- a. Epic Management, Inc., Piscataway, NJ for construction management services in conjunction with the following four (4) projects; Physical Education Center Renovations, Physical Education Center HVAC, Billy Johnson Hall RTU Replacement and Dalal Center project in the amount of \$20,872.00.

Contract Amount	\$250,475.40
Previous Payments	62,617.92
Payment #45 for multiple projects	<u>20,872.00</u>
Balance	<u>\$166,985.48</u>

- b. Starlite Productions International Inc., Moorestown, NJ for construction services in conjunction with the Performing Arts Center stage rigging replacement project in the amount of \$52,186.41.

Contract Amount	\$573,729.00
Previous Payments	46,915.74
Payment #3	<u>52,186.41</u>
Balance	<u>\$474,626.85</u>

- c. Starlite Productions International Inc., Moorestown, NJ for construction services in conjunction with the Performing Arts Center lighting renovation project in the amount of \$195,680.48.

Contract Amount	\$1,100,518.00
Previous Payments	725,000.25
Payment #4	<u>195,680.48</u>
Balance	<u>\$ 179,837.27</u>

- 7. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firm:
 - a. Lerner David, LLP, Cranford, NJ for specialty legal services in conjunction with the College’s Intellectual Property and trademark registration in the amount of \$1,788.00.
 - b. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of March 2026 in the amount of \$1,330.00.

8. WHEREAS, The County of Middlesex (“County”) and Middlesex College (“College”) entered into a Lease Agreement dated June 2, 2025 relating to the construction by the County of Improvements on the College Campus, including an open-air multipurpose community venue, parking lots and a Student Union Center (Project”); and

WHEREAS, The parties wish to amend the Lease Agreement to include property related to a sustainable microgrid project to provide electricity to the campus and; heat and cool air to certain buildings on the campus and a Solar Canopy System on parts of parking lot 1; and

WHEREAS, The President and College Administration recommend the approval of the Lease,

NOW, THEREFORE BE IT RESOLVED By the Board of Trustees that the Lease Amendment between the County of Middlesex and Middlesex College be approved and the President is authorized to execute the Lease Amendment on behalf of the College.

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Ms. Stephen reported that this month includes 58 recommended items in total. A summary of the action items are listed below.

Mr. Oras moved, seconded by Ms. Roman, for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	6
	Faculty	5
	Support Staff	1
	Grants	2
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	4

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Faculty	18
Support Staff	3

C.	<u>Separations</u>	<u>Recommendations</u>
	Administrative	2
	Support Staff	1

D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	1
	Faculty	4
	Support Staff	4

E.	<u>Holiday Calendars</u>	
	Administrative	1
	Faculty	1
	Confidential	1
	Support Staff	3
	Grants	1

A. HIRES

ADMINISTRATIVE

- | | | |
|----|-------------|---------------|
| 1. | Name: | Jeremy Beeler |
| | Department: | Registrar |
| | Title: | Registrar |
| | Salary: | \$105,835 |
| | Effective: | 5/1/2026 |
- | | | |
|----|-------------|---|
| 2. | Name: | John Eisler |
| | Department: | Natural Sciences |
| | Title: | Associate Chairperson, Natural Sciences |
| | Salary: | \$79,243 |
| | Effective: | 7/1/2026 |
- | | | |
|----|-------------|--------------------------------|
| 3. | Name: | Stephen Fragano |
| | Department: | English |
| | Title: | Associate Chairperson, English |
| | Salary: | \$79,243 |
| | Effective: | 8/24/2026 |
- | | | |
|----|-------------|-----------------------------------|
| 4. | Name: | Kyle Gouldthrope |
| | Department: | Enrollment Services |
| | Title: | Registration, Enrollment Services |
| | Salary: | \$73,466 |
| | Effective: | 6/1/2026 |

5. Name: Laura Morowitz
Department: Grants
Title: Grant Development Specialist
Salary: \$63,109
Effective: 5/1/2026
6. Name: Leslie Price
Department: Financial Aid
Title: Financial Aid Administrator
Salary: \$73,466
Effective: 6/1/2026

FACULTY

1. Name: Hamid Alouach
Department: Natural Sciences
Title: Instructor, Physics – One Semester Only
Salary: \$35,057*
Effective: 8/31/2026
* Pending contract negotiations
2. Name: Neil Raju
Department: Natural Sciences
Title: Instructor, Biology – One Semester Only (extension)
Salary: \$35,057*
Effective: 8/31/2026
* Pending contract negotiations
3. Name: Anthony Sena
Department: Natural Sciences
Title: Instructor, Biology – One Semester Only
Salary: \$35,057*
Effective: 8/31/2026
* Pending contract negotiations
4. Name: Maureen Shepherd
Department: Business
Title: Instructor, Accounting – Tenure Track
Salary: \$70,113*
Effective: 8/31/2026
* Pending contract negotiations
5. Name: Ariana Tepedino
Department: English
Title: Instructor, English – Tenure Track
Salary: \$70,113*
Effective: 8/31/2026
* Pending contract negotiations

SUPPORT STAFF

1. Name: Jadis Hernandez
Department: Printing & Communications Support
Title: Printing & Communications Support Specialist
Salary: \$42,129
Effective: 4/17/2026*
* Change in start date

GRANTS

1. Name: Nicole Cortes
Department: Educational Opportunity Fund
Title: Advisor, Educational Opportunity Fund
Salary: \$63,109
Effective: 5/1/2026 – 6/30/2026
2. Name: Isabel Espana
Department: Workforce Development and Lifelong Learning
Title: Administrative Assistant – Adult and Dislocated Workers
Salary: \$46,026
Effective: 5/1/2026 – 8/31/2026

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Andrea Del Priore
Department: Human Resources
Action: Title change only - salary remains the same
Title: Talent, Compensation, and Development Specialist
Effective: 5/1/2026
2. Name: Anny Lantigua Jaquez
Department: Human Resources
Title: Acting Manager, Total Rewards and Employee Experience
Action: \$500/monthly stipend – Additional Responsibilities
Effective: 5/1/2026 – 5/31/2026
3. Name: Michelle Roman
Department: Academic Affairs
Title: Dean of Health Professions
Salary: \$138,000
Effective: 7/1/2026
4. Name: Carmen Schwartz

Department: Human Resources
Action: \$400/Month Stipend – Additional Responsibilities
Effective: 5/14/2026 – 6/13/2026

FACULTY

1. Name: Nicholas Archer
Department: History and Social Sciences
Action: Promoted to Professor for the Academic Year 2026-2027
Salary: \$116,500*
* Pending contract negotiations
2. Name: Jacob Bender
Department: English
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations
3. Name: Cindy Braun
Department: Hospitality, Culinary Arts and Dietetics
Action: Promoted to Assistant Professor for the Academic Year 2026-2027
Salary: \$83,292*
* Pending contract negotiations
4. Name: Timothy Dey
Department: Business and Computer Science
Action: Reduced Load – Spring 2026
Salary: \$81,737*
Effective: 1/13/2026
*\$102,171 Annual Salary
5. Name: Katalin Gyurian-Toth
Department: ESL, Languages, and Cultures
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations
6. Name: Lorna Joasil
Department: History and Social Sciences
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations
7. Name: Seonja Kim
Department: Mathematics
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations

8. Name: Gina Leoniy
Department: Business and Computer Science
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations
9. Name: Patricia Luck
Department: Radiography
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations
10. Name: James Martiney
Department: Natural Sciences
Action: Promoted to Professor for the Academic Year 2026-2027
Salary: \$116,500*
* Pending contract negotiations
11. Name: Parag Muley
Department: Natural Sciences
Action: Promoted to Professor for the Academic Year 2026-2027
Salary: \$116,500*
* Pending contract negotiations
12. Name: Adrian Novio
Department: Mathematics
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations
13. Name: Charles O’Gorman
Department: Business and Computer Science
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations
14. Name: Iryna Pavlyuk
Department: Mathematics
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations
15. Name: Shannon Pullaro
Department: Business and Computer Science
Action: Promoted to Associate Professor for the Academic Year 2026-2027
Salary: \$98,725*
* Pending contract negotiations

16. Name: Giuseppe Rotolo
 Department: History and Social Sciences
 Action: Promoted to Professor for the Academic Year 2026-2027
 Salary: \$116,500*
 * Pending contract negotiations
17. Name: Elizabeth Shaheen
 Department: ESL, Languages, and Cultures
 Action: Promoted to Associate Professor for the Academic Year 2026-2027
 Salary: \$98,725*
 * Pending contract negotiations
18. Name: Moe Tabanli
 Department: Natural Sciences
 Action: Promoted to Associate Professor for the Academic Year 2026-2027
 Salary: \$98,725*
 * Pending contract negotiations

SUPPORT STAFF

1. Name: Jaron Footman
 Department: Police
 Action: Salary Increase to Police Officer Step 2
 Salary: \$53,078 + \$1,325 (Associate) = \$54,403
 Effective: 5/16/2026
2. Name: Abhishek Patel
 Department: Police
 Action: Salary Increase to Police Officer Step 2
 Salary: \$53,078 + \$1,900 (Bachelor's) = \$54,978
 Effective: 5/16/2026
3. Name: Marcus Ware
 Department: Facilities Maintenance
 Action: Promotion to Senior Carpenter from Mechanic I - Carpenter
 Salary: \$74,913
 Effective: 5/1/2026

C. SEPARATIONS

ADMINISTRATIVE

1. Name: Melissa Ellis
 Department: Registration
 Action: Resignation
 Effective: 5/31/2026*
 * Change in effective date

2. Name: Brenda Trejo Idelfonso
Department: Perth Amboy Center
Action: Termination
Effective: 5/7/2026

SUPPORT STAFF

1. Name: Andres Lopez
Department: Facilities Maintenance
Action: Termination
Effective: 4/22/2026

D. MISCELLANEOUS

ADMINISTRATIVE – TERMINAL LEAVE PROGRAM 2026/2027

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE OF LEAVE</u>	<u>DATE OF RETIREMENT</u>
James Berrian	Information Technology	7/1/2026	3/1/2027

* Dates corrected from the April 2026 Board

FACULTY – LEAVE OF ABSENCE

1. Name: Theresa Young
Department: Natural Science
Action: Unpaid Leave
Effective: 2/1/2026 - 6/30/2026

FACULTY – ADDITIONAL COMPENSATION

1. Name: Sheri-Rose Rubin
Department: Business and Computer Science Department
Reason: Contact Hour Overload
Payment: \$3,363.83
2. Name: Nicolas Ferraro
Department: Natural Science
Reason: Contact Hour Overload
Payment: \$7,011.30

FACULTY COMPENSATION – IX-M

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REASON</u>	<u>PAYMENT</u>
Nahla Al Hamed	Business and Computer Science	IX-M#927 Faculty Professional Development	\$1,000

		Workshop: Integrating Culturally Responsive Pedagogy	
Kellie Anderson	Engineering Technologies	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Kellie Anderson	Engineering Technologies	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Jennifer Applebee	Mathematics	IX-M#929 CJIS College Lectures	\$1,000
Jennifer Applebee	Mathematics	IX-M#937 JJC Teaching	\$2,000
Nicholas Archer	History and Social Sciences	IX-M#923 General Education Lead-Elect	\$500
Jacob Bender	English	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Jacob Bender	English	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Jacob Bender	English	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
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Jacob Bender	English	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Jacob Bender	English	IX-M#923 General Education Lead-Elect	\$500
Cindy Braun	Hospitality, Culinary Arts and Dietetics	IX-M#956 Finalizing ACFEF application submission	\$3,695

Martine Cadet	Business and Computer Science	IX-M#927 Faculty Professional Development Workshop: Integrating Culturally Responsive Pedagogy	\$1,000
Dhruv Chunawala	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Dhruv Chunawala	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Dhruv Chunawala	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Dhruv Chunawala	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Dhruv Chunawala	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Claire Condie	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Claire Condie	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Claire Condie	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Terrence Corrigan	History and Social Sciences	IX-M#935 Princeton CC Teaching Fellowship	\$2,000
Raymond Dademo	English	IX-M#886 Reading Placement Scoring	\$420
Anna DeMers	Visual, Performing and Media Arts	IX-M#923 General Education Lead-Elect	\$500
Melissa Edwards	English	IX-M#955 Scripps Howard Journalism Grant	\$3,525
Melissa Edwards	English	IX-M#922 Community Journalism Coordinator	\$750
Cristobal Espinoza-Wulach	History and Social Sciences	IX-M#922 Community Journalism Coordinator	\$750
Nicholas Ferraro	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Nicholas Ferraro	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175

Alexandra Fields	English	IX-M#932 MOSAIC Grant	\$7,100
Alexandra Fields	English	IX-M#933 JJC Programming	\$4,000
Alexandra Fields	English	IX-M#934 CRN Programming	\$3,000
Alexandra Fields	English	IX-M#886 Reading Placement Scoring	\$740
Joseph Foley	History and Social Sciences	IX-M#927 Faculty Professional Development Workshop: Integrating Culturally Responsive Pedagogy	\$1,000
Phalguni Ghosh	Natural Sciences	IX-M#923 General Education Lead-Elect	\$500
Mekhala Girish	Natural Sciences	IX-M#927 Faculty Professional Development Workshop: Integrating Culturally Responsive Pedagogy	\$1,000
Daniel Grek	Engineering Technologies	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Daniel Grek	Engineering Technologies	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Daniel Grek	Engineering Technologies	IX-M#899 CELT Mentors	\$3,570
Katalin Gyurian-Toth	ESL, Languages and Cultures	IX-M#890 ESL Oral Interviews	\$234
Katalin Gyurian-Toth	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Katalin Gyurian-Toth	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Katalin Gyurian-Toth	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Katalin Gyurian-Toth	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Priscilla Hernandez	History and Social Sciences	IX-M#923 General Education Lead-Elect	\$500
Arianna Illa	History and Social Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175

Arianna Illa	History and Social Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Arianna Illa	History and Social Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Arianna Illa	History and Social Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Suman Jaiswal	Engineering Technologies	IX-M#927 Faculty Professional Development Workshop: Integrating Culturally Responsive Pedagogy	\$1,000
Shambhu Kandel	Natural Sciences	IX-M#927 Faculty Professional Development Workshop: Integrating Culturally Responsive Pedagogy	\$1,000
Virender Kanwal	Natural Sciences	IX-M#927 Faculty Professional Development Workshop: Integrating Culturally Responsive Pedagogy	\$1,000
Lauren Lesce	ESL, Languages and Cultures	IX-M#925 ESL Oral Interview	\$156
Lauren Lesce	ESL, Languages and Cultures	IX-M#925 ESL Oral Interview	\$234
Lauren Lesce	ESL, Languages and Cultures	IX-M#925 ESL Oral Interview	\$234
Lauren Lesce	ESL, Languages and Cultures	IX-M#925 ESL Oral Interview	\$442
Marisa MacDonnell	History and Social Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Marisa MacDonnell	History and Social Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Daniel Markowicz	English	IX-M#889 Writing Placement Scoring	\$174
Maria Marshall	Visual, Performing and Media Arts	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Maria Marshall	Visual, Performing and Media Arts	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
James Martiney	Natural Sciences	IX-M#898 Classroom Observation of Adjunct	\$175

		Faculty	
Josiane Martinez	Engineering Technologies	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Josiane Martinez	Engineering Technologies	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Jessica Miller	Business and Computer Science	IX-M#936 JJC Teaching	\$2,000
Joseph Nesi	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Joseph Nesi	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Adrian Novio	Mathematics	IX-M#930 CJIS College Lectures	\$1,000
Charles O'Gorman	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Shannon Pullaro	Business and Computer Science	IX-M#899 CELT Mentors	\$3,570
Manish Ramani	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Manish Ramani	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Manish Ramani	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Diane Ratner	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Diane Ratner	Natural Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Noah Ringler	History and Social Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Noah Ringler	History and Social Sciences	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Noah Ringler	History and Social Sciences	IX-M#927 Faculty Professional Development Workshop: Integrating Culturally Responsive	\$1,000

		Pedagogy	
Sheri-Rose Rubin	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Sheri-Rose Rubin	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Sheri-Rose Rubin	Business and Computer Science	IX-M#899 CELT Mentors	\$3,570
Juan Saborido	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Juan Saborido	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Juan Saborido	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Elizabeth Shaheen	ESL, Languages and Cultures	IX-M#890 ESL Oral Interviews	\$208
Elizabeth Shaheen	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Elizabeth Shaheen	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Ellen Shur	English	IX-M#889 Writing Placement Scoring	\$321
Tiffany Soares Daza	ESL, Languages and Cultures	IX-M#925 ESL Oral Interview	\$208
Tiffany Soares Daza	ESL, Languages and Cultures	IX-M#925 ESL Oral Interview	\$208
Tiffany Soares Daza	ESL, Languages and Cultures	IX-M#925 ESL Oral Interview	\$208
Stephanie Vera	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Stephanie Vera	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Stephanie Vera	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
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Stephanie Vera	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Stephanie Vera	ESL, Languages and Cultures	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Celia Winchester	English	IX-M#889 Writing Placement Scoring	\$264
Celia Winchester	English	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Celia Winchester	English	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Celia Winchester	English	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Steve Zale	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175
Steve Zale	Business and Computer Science	IX-M#898 Classroom Observation of Adjunct Faculty	\$175

SUPPORT STAFF – COACHING APPOINTMENT

- Name: Tamara Green
 Department: Athletics and Recreation
 Title: Assistant Women's Soccer Coach
 Salary: \$2,481.75
 Effective: 5/1/2026

SUPPORT STAFF – ADDITIONAL COMPENSATION

- Name: Christopher Abbott
 Department: Visual, Performing and Media Arts
 Reason: Set Design for production of *EDGES*
 Payment: \$1,792

SUPPORT STAFF – LEAVE OF ABSENCE

- Name: Sana Munir
 Department: Enrollment Services
 Action: Unpaid Leave
 Effective: 5/22/2026 – 8/31/2026 (extended)

SUPPORT STAFF – AFSCME SALARY CHANGES

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved effective with the April 30, 2026 pay period, through June 30, 2026 beginning with the name **Megan Mitchell** and ending with the name **Megan Mitchell**:

<u>NAME</u>	<u>SALARY</u> <u>2025/2026</u>	<u>INCREASE</u>	<u>TOTAL</u> <u>SALARY</u>
Megan Mitchell**	\$54,307	\$750	\$55,057

*Associate's Degree

**Bachelor's Degree

***Master's Degree

E. HOLIDAY CALENDARS

ADMINISTRATIVE

For the Period July 1, 2026 through June 30, 2027

July 3	Independence Day (Observed)
September 7	Labor Day
October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 18	Martin Luther King Day
February 15	President's Day
April 2	Good Friday
May 31	Memorial Day
June 18	Juneteenth Day (Observed)
Plus, two (2) floating holidays	
*Chairpersons will have five (5) floating holidays	

FACULTYAMERICAN FEDERATION OF TEACHERS (AFT) – 12 MONTH FACULTY

For the Period July 1, 2026 through June 30, 2027

July 3	Independence Day (Observed)
September 7	Labor Day
October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving

December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 18	Martin Luther King Day
February 15	President's Day
April 2	Good Friday
May 31	Memorial Day
June 18	Juneteenth Day (Observed)
Plus, two (2) floating holidays in accordance with AFT Agreement	

CONFIDENTIAL

For the Period July 1, 2026 through June 30, 2027

July 3	Independence Day (Observed)
September 7	Labor Day
October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 18	Martin Luther King Day
February 15	President's Day
April 2	Good Friday
May 31	Memorial Day
June 18	Juneteenth Day (Observed)
Plus, three (3) floating holidays based on date of hire	

SUPPORT STAFFAMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME)

For the Period July 1, 2026 through June 30, 2027

July 3	Independence Day (Observed)
September 7	Labor Day
October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 18	Martin Luther King Day
February 15	President's Day
April 2	Good Friday
May 31	Memorial Day

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June 18

Juneteenth Day (Observed)

Plus, two (2) floating holidays in accordance with AFSCME Agreement

FRATERNAL ORDER OF POLICE (FOP)

For the Period July 1, 2026 through June 30, 2027

July 3

Independence Day (Observed)

September 7

Labor Day

October 12

Columbus Day/ Indigenous Peoples' Day

November 11

Veterans Day

November 26

Thanksgiving Day

November 27

Day after Thanksgiving

December 24

Designated Holiday

December 25

Christmas Day

December 31

Designated Holiday

January 1

New Year's Day

January 18

Martin Luther King Day

February 15

President's Day

April 2

Good Friday

May 31

Memorial Day

June 18

Juneteenth Day (Observed)

Plus, one (1) floating holiday in accordance with FOP Agreement

TEAMSTERS

For the Period July 1, 2026 through June 30, 2027

July 3

Independence Day (Observed)

September 7

Labor Day

October 12

Columbus Day/ Indigenous Peoples' Day

November 11

Veterans Day

November 26

Thanksgiving Day

November 27

Day after Thanksgiving

December 24

Designated Holiday

December 25

Christmas Day

December 31

Designated Holiday

January 1

New Year's Day

January 18

Martin Luther King Day

February 15

President's Day

April 2

Good Friday

May 31

Memorial Day

June 18

Juneteenth Day (Observed)

Plus, one (1) floating holiday in accordance with Teamster Agreement

GRANTS AND SPECIAL PROJECTS

For the Period July 1, 2026 through June 30, 2027

July 3

Independence Day (Observed)

September 7

Labor Day

October 12	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 26	Thanksgiving Day
November 27	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 18	Martin Luther King Day
February 15	President's Day
April 2	Good Friday
May 31	Memorial Day
June 18	Juneteenth Day (Observed)
Plus, two (2) floating holidays	

After discussion, the motion was approved.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. McCormick thanked Mr. Constantino for his presentation and shared highlights of other end-of-year celebrations of student success and achievement such as Commencement, Honors Convocation, the Nursing Pinning Ceremony and Celebration Day. The report highlighted major recruitment successes, including a record-breaking Open House that attracted over 1,900 visitors and more than 900 prospective students. Faculty, staff, students, and alumni all contributed to showcasing the college's programs. Outreach efforts also included hosting elementary and middle school students for campus exploration events. Special attention was given to outstanding students such as radiography student Jordan Kaplan, who placed second in a statewide competition, and Mel Mancheno, who earned the prestigious Jack Kent Cooke Scholarship and will attend Princeton University.

COMMENTS FROM THE COUNTY

Sandy Castor, Department Head of Economic Development expressed appreciation for the work being done by the Athletics Department, praising Mr. Constantino and his team for supporting student-athletes both academically and athletically. Speaking as a former athlete, she emphasized how sports help develop leadership and time-management skills. Ms. Castor also praised the college's commencement ceremony, noting how meaningful it was to watch more than 1,600 students graduate and begin the next chapter of their lives.

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FINAL REMARKS

Dr. McCormick noted that this was the second-to-last board meeting of the fiscal year and thanked the Trustees for their service and participation throughout the year. He also reminded everyone that there is one more board meeting scheduled on June 17 before the summer break, along with the upcoming annual Board Retreat.

The meeting adjourned at 9:36 a.m.

ROBERT P. SICA
SECRETARY

THIS PAGE WAS NOT USED