

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

## Minutes of the Regular Meeting of April 15, 2026

The scheduled meeting of the Board of Trustees of Middlesex College was held at 5:00 p.m. in the Dorothy K. Power Boardroom located on the Edison campus and on Zoom. Board members present were: Mmes. Buteas, Delgado, and Madhukar, and Messrs. Anderson, Finkelstein, Paluri, Raja, Sica and Taffet. Mr. Oras, Ms. Roman and Ms. Ruiz were absent. Also present were President McCormick, General Counsel Mr. Hoffman, Vice Presidents Ms. Coffaro, Dr. Herron, Dr. Laureano, Dr. Miller, Human Resources Executive Director Ms. Stephen, Facilities Management Executive Director Mr. Deak, Information Technology Executive Director Mr. Mattaliano and Assistant Secretary Ms. Roa.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 17, 2025, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.
- (b) On November 17, 2025, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 17, 2025, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 17, 2025, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Anderson moved, seconded by Ms. Madhukar, to adopt the minutes of the March 18, 2026 Board of Trustees regular meeting.

After discussion, the motion was approved.

CORRESPONDENCE

President McCormick read a Resolution approved by the Board of County Commissioners of Middlesex County proclaiming April 2026 as National Community College Month.

## PRESENTATION

In celebration of National Community College month, a video was shown to the board featuring three alumni sharing their positive experiences and personal success stories from their time at the college. They included Yelida Martinez the owner of custom baking business specializing in high-quality pastries. She earned her pastry certificate from Middlesex College in 2020, where she gained hands-on experience and a strong foundation in both pastry techniques and the business side of baking. This training has helped her successfully run a compliant, professional-quality baking business. Dr. James Campbell is a chiropractor in East Brunswick and heads a multidisciplinary clinic offering various services. He credits Middlesex College for his success, highlighting its small class sizes and supportive professors, which helped him achieve his Associate's degree and pursue his career and lastly, Vetchay Vilvert, the founder of an organic snack food company specializing in allergen-free granola for health-conscious consumers. A graduate of Middlesex College's Hospitality, Culinary Arts, and Dietetics program, he credits the college with teaching him the fundamentals of the food industry and the perseverance needed to overcome challenges. His business has since grown and his product is now sold in national retailers like ShopRite, turning his once-uncertain idea into a successful reality.

## COMMENTS AND QUESTIONS FROM THE TRUSTEES

Trustee Taffet thanked the students for their wonderful presentations.

Trustee Anderson expressed appreciation for recognizing and sharing the success of students after they leave.

Trustee Madhukar commented that hearing these examples is inspiring and gives young students hope that they too can achieve success.

Ms. Castor commented that Vetchay Vilvert previously participated in the Business Summit as part of an entrepreneurial panel. She expressed interest in using the video for the Summit's 10th anniversary. She added that the summit emphasizes the importance of highlighting organizations like Middlesex College, which play a key role in supporting the County's economic development and success.

## ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Miller reported that this month includes five resolutions for consideration and provided a supporting rationale.

Mr. Anderson moved, seconded by Mr. Taffet, for adoption of Resolutions 1 through 5.

1. WHEREAS, Middlesex College regularly evaluates its academic structure to ensure alignment with institutional mission, student demand, workforce relevance, academic quality, and long-term sustainability; and  
  
WHEREAS, through this evaluation process, it was determined that the scope, enrollment, and alignment of the programs within the College's health technology programs have evolved such that warrant their separation from the current Business, STEM, and Health Professions Division; and  
  
WHEREAS, such a change in organizational structure will better support curriculum oversight, assessment, the maintenance of external accreditation, and student success; and  
  
WHEREAS, the establishment of this division has been reviewed and recommended by the Vice President for Academic Affairs, with concurrence from the College President; and  
  
WHEREAS, the Academic and Student Affairs Committee of the Board of Trustees has reviewed and approved the proposal; and  
  
NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Middlesex College hereby approves the establishment of the Health Professions Division, effective July 1, 2026; and  
  
BE IT FURTHER RESOLVED that the programs, courses, and personnel within the Dental Hygiene, Nursing, Radiography, Dietetics, Health Science and Health and Exercise Science programs, along with courses in Public Health and the Allied Health Pre-Professional degree and certificate programs be transitioned to the Health Professions Division, effective July 1, 2026; and  
  
BE IT FURTHER RESOLVED that the President of the College is authorized to take all necessary actions to implement this resolution.
  
2. WHEREAS, Middlesex College continually evaluates its academic structure to ensure alignment with institutional mission, student demand, workforce needs, and accreditation standards; and  
  
WHEREAS, the establishment of a dedicated Allied Health academic department will strengthen academic leadership, curriculum oversight, faculty coordination, assessment, and program development within the allied health disciplines; and  
  
WHEREAS, the establishment of this department has been reviewed and recommended by the Vice President for Academic Affairs, with concurrence from the College President; and

WHEREAS, the Academic and Student Affairs Committee of the Board of Trustees has reviewed and approved the proposal;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Middlesex College hereby approves the establishment of the Allied Health Department, effective July 1, 2026; and

BE IT FURTHER RESOLVED that the new department shall be administratively housed within the Health Professions Division and shall assume responsibility for academic programs, curriculum, assessment, and faculty coordination as assigned by the Vice President for Academic Affairs; and

BE IT FURTHER RESOLVED that the President of the College is authorized to take all necessary actions to implement this resolution.

3. WHEREAS, Middlesex College regularly evaluates its academic structure to ensure alignment with institutional mission, student demand, workforce relevance, academic quality, and long-term sustainability; and

WHEREAS, as part of that evaluation, the Health and Exercise Science program, currently housed within the History and Social Science Department, was determined to be better academically and professionally aligned with health-related disciplines administered within the newly formed Allied Health Department; and

WHEREAS, transferring Health and Exercise Science programs, courses, and personnel from the History and Social Science Department to the Allied Health Department will enhance curricular coherence, strengthen assessment, and better align the program with health professions pathways; and

WHEREAS, this action has been reviewed and recommended by the Vice President for Academic Affairs, with concurrence from the College President; and

WHEREAS, the Academic and Student Affairs Committee of the Board of Trustees has reviewed and approved the proposed action;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Middlesex College hereby approves the shift of programs, courses, and personnel currently housed within the Health and Exercise Science program from the History and Social Science Department to the Allied Health Department, effective July 1, 2026; and

BE IT FURTHER RESOLVED that the Allied Health Department shall assume responsibility for the academic oversight, curriculum, assessment, and administration of the Health and Exercise Science program; and

BE IT FURTHER RESOLVED that the President of the College is authorized to take all necessary actions to implement this resolution.

4. WHEREAS, Middlesex College regularly evaluates its academic structure to ensure alignment with institutional mission, student demand, workforce relevance, academic quality, and long-term sustainability; and

WHEREAS, through this evaluation process, it was determined that the scope, enrollment, and workforce alignment of the Business and Computer Science disciplines have evolved such that separate academic departments will better support curriculum oversight, assessment, and student success; and

WHEREAS, this proposed reorganization has been reviewed and recommended by the Vice President for Academic Affairs, with concurrence from the College President; and

WHEREAS, the Academic and Student Affairs Committee of the Board of Trustees has reviewed and approved the proposed action;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Middlesex College hereby approves the reorganization of the Business and Computer Science Department into two separate academic departments: the Business Department and the Computer Science Department, effective July 1, 2026; and

BE IT FURTHER RESOLVED that faculty currently assigned to the Business and Computer Science Department shall be assigned to either the Business Department or the Computer Science Department, as appropriate, effective the same date; and

BE IT FURTHER RESOLVED that each successor department shall assume responsibility for the academic oversight, curriculum, assessment, and administration of its respective programs and courses as assigned by the Vice President for Academic Affairs; and

BE IT FURTHER RESOLVED that the President of the College is authorized to take all necessary actions to implement this resolution.

5. WHEREAS, Middlesex College regularly reviews its academic and administrative structure to ensure effective alignment with institutional mission, student demand, academic quality, and long-term sustainability; and

WHEREAS, a comprehensive review of the Hospitality, Culinary Arts and Dietetics Department has been conducted, including analysis of enrollment trends, program viability, operational efficiency, and curricular alignment; and

WHEREAS, through that review, the College has determined that a transfer of the academic programs, courses, and personnel currently housed within the Hospitality,

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Culinary Arts and Dietetics to the Business Department, will promote interdisciplinary collaboration, strengthen curriculum oversight, and ensure continuity of instruction and assessment while maintaining academic integrity and student support; and

WHEREAS, this action has been reviewed and recommended by the Vice President for Academic Affairs, with concurrence from the College President; and

WHEREAS, the Academic and Student Affairs Committee of the Board of Trustees has reviewed and approved the proposed departmental reorganization;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Middlesex College hereby approves the closure of the Hospitality, Culinary Arts and Dietetics Department, effective July 1, 2026; and

BE IT FURTHER RESOLVED that all programs, courses, and personnel currently assigned to the Hospitality, Culinary Arts and Dietetics Department shall be transferred to the Business Department, effective July 1, 2026; and

BE IT FURTHER RESOLVED that the President of the College is authorized to take all necessary actions to implement this resolution.

After discussion, the motion was approved.

### FINANCE COMMITTEE

Mr. Maltino reported that this month includes ten resolutions and provided a supporting rationale.

Mr. Taffet moved, seconded by Ms. Madhukar for adoption of Resolutions 1 through 10.

1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 25.11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of \$8,980.00:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
ESCNJ	22/23-08	Falcon Group c/o Feigus, Inc.*	Cybersecurity and Supply Chain computer lab furniture funded by	\$51,950.00
NJSC	25-COMG-94102	Miller Knoll c/o Feigus, Inc.*	the Securing Our Children's Future grant	\$4,048.90

NJSC	25-COMG-94141	Exemplis c/o Feigus, Inc.*		\$49,988.80
NJSC	25-COMG-94139	Datum c/o Feigus, Inc.*		\$14,999.11
NJSC	25-COMG-94158	KI c/o Feigus, Inc.*		\$5,456.00
NJSC	24-TELE-71883	Dell Marketing	24 laptops and a charging cabinet for WD&LL funded by the ABE grant	\$24,647.00
HCESC	CAT-25-06-R	ePlus Technology	Cisco networking equipment and fiber cables	\$29,105.18
JPC	23/24 R-1573	Assessment Technologies	Certification exams for WD&LL	\$15,000.00

\*Correction of dealer information for SOCF furniture purchases

- (1) ESCNJ – Educational Services Commission of New Jersey
- (2) NJSC – New Jersey State Contract
- (3) HCESC – Hunterdon County Educational Services Commission
- (4) JPC – New Jersey Council of County Colleges Joint Purchasing Consortium

2. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:

- a. Bid 26-11R for the Dalal Center for the Arts building renovation project base bid, alternate 1, alternate 2, and a contingency of \$100,000.00 from a total of four (4) bids received:

The Albert M. Higley Co. LLC, Cleveland, OH for the not-to-exceed amount of \$1,639,425.00.

- b. Bid 26-12R for the Physical Education Center Gymnasium acoustic wall panel removal and replacement project base bid, allowance for up to 30 panels branded with the College's logo, and contingency from a total of six (6) bids received:

Academy Construction Inc., Pompton Plains, NJ for the not-to-exceed amount of \$177,000.00.

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- c. Bid 26-15 for dental equipment supply and installation funded by the Carl D. Perkins grant from a total of three (3) bids received:

Patterson Dental, St. Paul, MN for the not-to-exceed amount of \$107,143.00.

- d. Bid 26-16 for culinary equipment supply funded by the Carl D. Perkins grant from a total of three (3) bids received:

Douglas Equipment, Bluefield, WV for the not-to-exceed amount of \$42,875.34.

- e. RFP 10896C for architectural / engineering consulting services to conduct a feasibility study for the Natatorium renovation project from a total of four (4) proposals received:

USA Architects, Somerville, NJ for the not-to-exceed amount of \$39,200.00.

- f. RFP 10947 for engineering consulting services for roofing projects for the period of May 1, 2026 through March 31, 2027, with an optional one-year renewal through March 31, 2028, from a total of thirteen (13) proposals received:

Becht Engineering, Warren, NJ for the not-to-exceed amount of \$50,000.00.

3. WHEREAS, In accordance with N.J.S.A. 18A:64A-25.14, Middlesex College publicly advertised and solicited Bid 26-14 for promotional items intended for advertising, student recruitment, and engagement for the period of May 1, 2025 through April 31, 2026, with an optional one-year renewal through April 31, 2027; and

WHEREAS, Three (3) bids were received on the opening date of April 7, 2026; and

WHEREAS, The College has determined that it is in the best interest of the College to reject all bids in order to substantially revise the specifications related to the services and volume to be supplied during the contract in order to secure comparable bids; and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College hereby rejects all bids received for Bid 26-14, and further authorize the Director of Purchasing to rebid the specified project.

4. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director of Purchasing has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, The vendors will complete and submit Business Entity and Political Contribution Disclosures certifying that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, contracts be authorized to the following vendors, contingent upon receipt of the completed disclosures for the period of July 1, 2025 through June 30, 2026, unless otherwise stated:

- a. C-Tech Associates, Inc., Sparta, NJ for patented workstations, copyrighted instruction manuals, and student certification curriculum kits for the broadband network certification program funded by the WIOA grant for the not-to-exceed amount of \$19,793.50.

5. WHEREAS, The College has a need to obtain debt collection services for secondary placements pursuant to N.J.S.A. 18A:64A-25.5.a.(14) and issued Quote 10950; and

WHEREAS, The contract value is not anticipated to exceed \$17,500.00, and as such the contracts are not subject to the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, a contract for student debt collection services be authorized to Eastern Revenue Inc., Horsham, PA at the commission rate of 20% for the period of May 1, 2025 through June 30, 2027 (14-months).

6. WHEREAS, The College has a need to obtain goods and services from public entities pursuant to N.J.S.A. 18A:64A-25.5.b.; and

WHEREAS, Public entities are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19-44a-20.4;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, a contract be authorized to the following vendor:

- a. Rutgers, the State University, Piscataway, NJ for rental of the Jersey Mike's Arena on May 11, 2026 for the College's commencement ceremony for the not-to-exceed amount of \$40,000.00.

7. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, the following contract amendments be made

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for the period of July 1, 2025 through June 30, 2026:

- a. Assessment Technologies, Leawood, KS for corrected cost to provide training and assessment materials for Nursing student cohorts in accordance with JPC contract 23/24 R-1573:

Previous Contract Amount	\$105,000.00
Amendment #1	<u>13,541.25</u>
New Contract Amount	<u>\$118,541.25</u>

- b. GOBI Library Solutions from EBSCO, Atlanta, GA for additional library books and materials:

Previous Contract Amount	\$50,000.00
Amendment #1	<u>4,000.00</u>
New Contract Amount	<u>\$54,000.00</u>

- c. Insight Public Sector, Tempe, AZ additional Adobe Acrobat Creative Cloud licenses for VPMA students:

Previous Contract Amount	\$35,590.00
Amendment #1	<u>2,300.50</u>
New Contract Amount	<u>\$37,890.50</u>

- d. Maul Power Group, Cranbury, NJ for vital high-voltage distribution system repairs, in accordance with Bid 23-12, due to the power failure occurring on March 6, 2026:

Previous Contract Amount	\$79,103.00
Amendment #1	<u>30,250.00</u>
New Contract Amount	<u>\$109,353.00</u>

- e. Newark Gateway Travel Services, Inc., West Caldwell, NJ for an increase to faculty, staff, and student travel arrangement expenses, excluding booking fees:

Previous Contract Amount	\$100,000.00
Amendment #1	<u>20,000.00</u>
New Contract Amount	<u>\$120,000.00</u>

- f. Universal Electric Motor Services, Hackensack, NJ for additional supplies necessary for the installation of eight (8) pumps at the L'Hommedieu Hall and

## New Brunswick Center buildings:

Previous Contract Amount	\$42,000.00
Amendment #1	<u>2,789.00</u>
New Contract Amount	<u>\$44,789.00</u>

- g. Xerox Corporation c/o Stewart Business, Mount Laurel, NJ for Workflow Central software associated with the previous purchased copiers in accordance with New Jersey State Contract 25-COMG-104259:

Previous Contract Amount	\$60,234.30
Amendment #1	<u>4,000.00</u>
New Contract Amount	<u>\$64,234.30</u>

8. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. D&E Window and Door, LLC, Lebanon, NJ for construction services in conjunction with the Billy Johnson Hall, College Center and Johnson Learning Center automatic door replacement project in the amount of \$14,143.86.

Contract Amount	\$108,693.00
Payment #1	<u>14,143.86</u>
Balance	<u>\$ 94,549.14</u>

- b. Design Resource Group Architects, Somerset, NJ for design development architectural services in conjunction with the Performing Arts Center exterior & lobby renovations project in the amount of \$2,250.00.

Contract Amount	\$199,700.00
Previous Payments	139,790.00
Payment #3	<u>2,250.00</u>
Balance	<u>\$ 57,660.00</u>

- c. Design Resource Group Architects, Somerset, NJ for contract administration architectural services in conjunction with the Performing Arts Center theatre lighting project in the amount of \$675.00.

Contract Amount	\$60,000.00
Previous Payments	54,825.00
Payment #1B-CA	<u>675.00</u>
Balance	<u>\$ 4,500.00</u>

- d. Envirocon, LLC, Hackettstown, NJ for construction services in conjunction with the New Brunswick Center HVAC make up air handler replacement project in the amount of \$7,650.00.

Contract Amount	\$191,800.00
Payment #1	<u>7,650.00</u>
Balance	<u>\$184,150.00</u>

- e. Epic Management, Inc., Piscataway, NJ for construction management services in conjunction with the following four (4) projects; Physical Education Center Renovations, Physical Education Center HVAC, Billy Johnson Hall RTU Replacement and Chambers Hall Renovations in the amount of \$20,872.00.

Contract Amount	\$250,475.40
Previous Payments	41,745.92
Payment #44 for multiple projects	<u>20,872.00</u>
Balance	<u>\$187,857.48</u>

- f. Roof Maintenance Systems, Freehold, NJ for Phase 1 design and construction services in conjunction with Edison Hall roof replacement project in the amount of \$9,315.00.

Contract Amount	\$33,315.00
Payment #1	<u>9,315.00</u>
Balance	<u>\$24,000.00</u>

- g. Spiezle Architects, Hamilton, NJ for construction document architectural services in conjunction with the Johnson Learning Center, Edison Hall & Raritan Hall Restroom Renovation project in the amount of \$672.50.

Contract Amount	\$13,450.00
Previous Payments	12,105.00
Payment #10	<u>672.50</u>
Balance	<u>\$ 672.50</u>

- h. Starlite Productions International Inc., Moorestown, NJ for construction services in conjunction with the Performing Arts Center stage rigging replacement project in the amount of \$39,152.34.

Contract Amount	\$573,729.00
Previous Payments	7,763.40
Payment #2	<u>39,152.34</u>
Balance	<u>\$526,813.26</u>

- i. T&M Associates, Middletown, NJ for Phase 1 design and construction document architectural/engineering services in conjunction with the Physical Education Center Substation Upgrade project in the amount of \$1,113.86.

Contract Amount	\$67,100.00
Previous Payments	34,999.79
Payment #6	<u>1,113.86</u>
Balance	<u>\$30,986.35</u>

9. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firm:

- a. Lerner David, LLP, Cranford, NJ for specialty legal services in conjunction with the College’s Intellectual Property and trademark registration in the amount of \$356.00.
- b. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of February 2026 in the amount of \$455.00.

10. WHEREAS, The Board of Trustees of Middlesex College and the County of Middlesex entered into an Inter-Local Agreement for the implementation of a project entitled the Middlesex County Community, Innovation, and Opportunity Strategic Investment Plan (“CIO Project”), and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board of Trustees the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions, and

WHEREAS, The County of Middlesex invoiced Middlesex College for capital costs associated with the CIO Project;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorizes the issuance of reimbursements to the County of Middlesex in the not-to-exceed amount of three million seven hundred twenty-eight thousand three hundred fifty-two dollars and seventy-six cents (\$3,728,352.76).

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Ms. Stephen reported that this month includes 32 recommended items in total. A summary of the action items are listed below.

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Mr. Anderson moved, seconded by Mr. Paluri, for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Support Staff	2
	Grants	2
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	5
	Faculty	1
	Support Staff	1
	Grants	3
C.	<u>Separations</u>	<u>Recommendations</u>
	Administrative	2
	Faculty	1
	Support Staff	2
	Grants	1
D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	11
	Support Staff	1

A. HIRES

SUPPORT STAFF

1. Name: Jadis Hernandez  
Department: Printing & Communications Support  
Title: Printing & Communications Support Specialist  
Salary: \$42,129  
Effective: 4/16/2026
2. Name: Ana Peralta Urena  
Department: Custodial Services  
Title: Custodian - Third Shift  
Salary: \$40,000 + \$4,176 (shift differential) = \$44,176  
Effective: 4/1/2026

GRANTS

1. Name: Jalen Rodriguez  
Department: Workforce Development and Lifelong Learning  
Title: Youth Career Consultant  
Salary: \$58,656  
Effective: 4/1/2026 – 8/31/2026

2. Name: Anahi Zurita  
 Department: Workforce Development and Lifelong Learning  
 Title: Youth Career Consultant  
 Salary: \$58,656  
 Effective: 4/1/2026 – 8/31/2026

## B. CHANGE OF STATUS

### ADMINISTRATIVE

1. Name: Nicole Cortes  
 Department: Academic Advising, Career and Transfer Services  
 Title: Temporary Academic Advisor  
 Salary: \$67,967  
 Effective: 2/1/2026 – 4/30/26\*  
 \* Change in end date
2. Name: Christopher Mooney  
 Department: K-12 Partnerships  
 Title: Director, K-12 Partnerships  
 Salary: \$96,119  
 Effective: 4/1/2026
3. Name: Richard Pelesko  
 Department: IT Services and Operations  
 Title: Director, IT Services and Operations  
 Salary: \$119,568  
 Effective: 5/1/2026
4. Name: Carmen Schwartz  
 Department: Human Resources  
 Action: \$400/Month Stipend – Additional Responsibilities  
 Effective: 3/23/2026 – 5/13/2026
5. Name: Alicja Zalewski  
 Department: Finance Division  
 Title: Controller  
 Salary: \$127,335  
 Effective: 5/1/2026

### FACULTY

1. Name: Stefanie Rufo  
 Department: Natural Sciences  
 Action: Approval of Sabbatical Leave  
 Effective: Fall 2026\*  
 \*Change in Date

SUPPORT STAFF

1. Name: Steven Almeida  
Department: Police  
Action: Promotion  
Position: Police Officer – Step 3  
Salary: \$57,141 + \$1,900 (Bachelor's) = \$59,041  
Effective: 3/18/2026

GRANTS

1. Name: Antwan Lowery  
Department: Workforce Development and Lifelong Learning  
Title: Adult Career Consultant  
Salary: \$58,656  
Effective: 4/1/2026 – 8/31/2026
2. Name: Yvette Molina  
Department: Workforce Development and Lifelong Learning  
Title: Career Initiatives Coordinator  
Salary: \$63,109  
Effective: 4/1/2026 – 8/31/2026
3. Name: Xavier Valentin  
Department: Workforce Development and Lifelong Learning  
Title: Administrative Assistant - Opportunity Youth Program  
Salary: \$46,026  
Effective: 4/1/2026 – 8/31/2026

C. SEPARATIONS

ADMINISTRATIVE

1. Name: Melissa Ellis  
Department: Registration  
Action: Resignation  
Effective: 5/14/2026
2. Name: Fred D. Sly IV  
Department: Marketing and Communications  
Action: Resignation  
Effective: 4/29/2026

FACULTY

1. Name: Kellie Anderson

Department: Engineering Technologies  
 Action: Resignation  
 Effective: 6/30/2026

### SUPPORT STAFF

1. Name: Michelle Delvecchio  
 Department: Corporate Education and Training  
 Action: Retirement  
 Effective: 4/30/2026
2. Name: Helen Joseph  
 Department: Enrollment Services  
 Action: Resignation  
 Effective: 3/13/2026

### GRANTS

1. Name: Laura V. Serrano Marin  
 Department: County Career Initiatives  
 Action: Redundancy  
 Effective: 3/31/2026

## D. MISCELLANEOUS

### ADMINISTRATIVE

1. Name: Michael Ansonoff  
 Department: Natural Sciences  
 Action: Summer Employment Between June 16, 2026 and August 4, 2026  
 Salary: \$4,648.96
2. Name: Daniel Colaneri  
 Department: Mathematics  
 Action: Summer Employment Between June 23, 2026 and August 13, 2026  
 Salary: \$3,721.17
3. Name: Mirian Curry  
 Department: Business and Computer Science  
 Action: Summer Employment Between June 16, 2026 and August 13, 2026  
 Salary: \$5,767.70
4. Name: Don Groninger  
 Department: Mathematics  
 Action: Summer Employment Between June 24, 2026 and August 12,

- 2026  
Salary: \$6,044.98
5. Name: Annie Hogan  
Department: Visual, Performing and Media Arts  
Action: Summer Employment Between June 16, 2026 and August 4, 2026  
Salary: \$5,630.94
6. Name: Michelle Roman  
Department: Dental Hygiene  
Action: Summer Employment Between June 16, 2026 and August 30, 2026  
Salary: \$5,630.98
7. Name: Richard Roy  
Department: ESL, Languages and Cultures  
Action: Summer Employment Between June 16, 2026 and August 30, 2026  
Salary: \$4,835.50
8. Name: Thomas Sabol  
Department: Engineering Technologies  
Action: Summer Employment Between June 22, 2026 and August 3, 2026  
Salary: \$3,012.24
9. Name: Mathew Spano  
Department: English  
Action: Summer Employment Between July 20, 2026 and July 30, 2026  
Salary: \$5,822.04

ADMINISTRATIVE – ADDITIONAL COMPENSATION

1. Name: Matthew Spano  
Department: English  
Reason: Middlesex County Teen Arts Festival  
Payment: \$325

ADMINISTRATIVE – TERMINAL LEAVE PROGRAM 2026/2027

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE OF LEAVE</u>	<u>DATE OF RETIREMENT</u>
James Berrian	Information Technology	5/1/2026	12/31/2026

SUPPORT STAFF MISCELLANEOUS – RETIREMENT

WHEREAS, **Michelle Delvecchio**, has faithfully served Middlesex College from

October 24, 2005 to April 30, 2026; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Michelle Delvecchio** as of April 30, 2026; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Michelle Delvecchio** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

After discussion, the motion was approved.

### GENERAL

Mr. Taffet moved, seconded by Mr. Anderson for adoption of Resolution 1.

1. Pursuant to Section 5.2 of the Board Bylaws, in my role as Vice Chair of the Board, I report to the Board that have reviewed the President's expenses for the third quarter of Fiscal Year 2026 and found them to be in order. I am recommending approval by the Board.

After discussion, the motion was approved.

### REPORT OF COUNSEL

No report.

### REPORT OF THE PRESIDENT

Dr. McCormick reported that mid-April marks a busy celebration season at the college, with numerous events recognizing student achievements, including honor society inductions, art showcases, and major scholarship awards. Several students earned prestigious national recognition, including semifinalist status for the highly competitive Jack Kent Cooke Foundation Scholarship. The College also celebrated athletic efforts, standout alumni, and continued growth in graduating classes, with Commencement expected to include a record number of participants.

### COMMENTS FROM THE COUNTY

Sandy Castor, Department Head of Economic Development expressed appreciation for the partnership with the College, she noted that there were no new updates and reaffirmed ongoing support for the College's initiatives.

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FINAL REMARKS

Dr. McCormick highlighted his recent attendance at the American Association of Community Colleges Conference, where leaders from across the country gathered to discuss key issues in the field. The college's NJ BioFutures Initiative partnership was recognized as a finalist for a national award, showcasing strong collaboration with the healthcare and life science industries.

The meeting adjourned at 5:36 p.m.

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ROBERT P. SICA  
SECRETARY

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