

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Regular Meeting of February 18, 2026

The scheduled meeting of the Board of Trustees of Middlesex College was held at 8:30 a.m. in the Dorothy K. Power Boardroom located on the Edison campus and on Zoom. Board members present were: Mmes. Buteas, Delgado, Madhukar, Roman and Ruiz, and Messrs. Anderson, Finkelstein, Oras, Paluri, Raja, Sica and Taffet. Also present were President McCormick, General Counsel Mr. Hoffman, Vice Presidents Ms. Coffaro, Dr. Herron, Dr. Laureano, Dr. Miller, Human Resources Executive Director Ms. Stephen, Facilities Management Executive Director Mr. Deak, Information Technology Executive Director Mr. Mattaliano and Assistant Secretary Ms. Roa.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 17, 2025, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.
- (b) On November 17, 2025, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 17, 2025, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 17, 2025, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Oras moved, seconded by Mr. Paluri, to adopt the minutes of the January 21, 2026 Board of Trustees regular meeting.

After discussion, the motion was approved.

PRESENTATION

Alex Delgado, Dean, Student Success and Retention presented on the Student Success Initiatives. He updated the Board on the offices that makeup the Student Success area and the specialized services that they offer. He introduced 5 students who have utilized their services and the students shared their personal stories with the Board.

COMMENTS AND QUESTIONS FROM THE TRUSTEES

Mr. Anderson thanked the students for their testimonials and found their stories to be inspiring.

Mr. Taffet thanked the students for their presentations. He commented that one of the most gratifying parts of his role is listening to positive feedback.

Mr. Paluri thanked Dr. Delgado and his staff for the work that they do with providing these services to students. He asked what can the Board do to help continue with this mission. Dr. Delgado thanked the Board for all that they currently do and the Division continues to seek resources and funding by working with the Finance Department and Grants team.

Ms. Roman thanked Dr. Delgado for providing these opportunities to people of all levels and ages. It makes her proud to be part of this Board.

Mr. Oras thanked Dr. Delgado for the presentation and thanked the students for providing such insight into the programs.

Ms. Delgado thanked Dr. Delgado and the students for their presentations. Being Vice-chair of the Marketing and Public Relations Committee, she asked what they could do to help spread the word regarding these programs. Dr. Delgado shared that Institutional Research is working with the Division in putting together surveys for the students. They are currently working on drafting questions to learn how they can better serve them.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Miller reported that this month includes two resolutions and provided a supporting rationale.

Mr. Anderson moved, seconded by Ms. Madhukar, for adoption of Resolutions 1 and 2.

1. WHEREAS, the Academic and Student Affairs Committee of the Middlesex College Board of Trustees met and after identifying the need and relevance, and upon recommendation of the College President, unanimously approved an academic program name change from Radiography Education to Radiography,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the new program name of Radiography.

2. WHEREAS, the College has an interest in adding students to the applicant pool for its competitive health technology programs; and

WHEREAS, the College's Nursing program proposed a bridge program that would allow for potential students holding a read Licensed Practical Nurse (LPN) credential to transfer seamlessly into the Associate Degree program designed to lead to a Registered Nurse (RN) credential; and

WHEREAS, this proposed program was approved by the Academic Affairs Division for consideration by the New Jersey Board of Nursing; and

WHEREAS, the Academic and Student Affairs Committee of the Middlesex College Board of Trustees met, and after confirming the need and relevance, and upon recommendation of the College President, unanimously approved the establishment of a new LPN-RN bridge program; and

WHEREAS, the members of the New Jersey Board of Nursing at its October 3, 2025 meeting reviewed the College's application to establish a new LPN-RN bridge program at Middlesex College, New Jersey and voted to grant provisional accreditation in accordance to N.J.A.C. 13:37-1.2;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approves the LPN-RN bridge program.

After discussion, the motion was approved.

FINANCE COMMITTEE

Dr. Herron reported that this month includes fourteen resolutions and provided a supporting rationale.

Mr. Taffet moved, except for Resolutions 4.a. and 5.b. He abstained on those resolutions. Mr. Oras moved Resolutions 4.a. and 5.b. Seconded by Mr. Anderson for adoption of Resolutions 1 through 14.

1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 25.11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of \$8,980.00:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
Bergen	BC-BID-24-38	JCT Solutions	Low-voltage and data cabling for the PAC lighting and rigging project	\$25,000.00

Bergen	BC-BID-24-38	JCT Solutions	New fiber conduit and reconnection related to Mill Road construction	\$34,749.82
NJ Edge	269EMCPS-20-004-CP-OCE	CareerAmerica	Ocelot chatbot for Enrollment and Student Services	\$41,200.00
NJ Edge	EMSS-19-002	NJ Edge	Migration of LightPath internet line to new pole due to Mill Road Construction	\$15,400.00
NJ Edge	EMSS-19-002	NJ Edge	Migration of Crown Castle internet line to new pole due to Mill Road Construction	\$29,600.00
NJSC	24-TELE-71883	Dell Marketing	Laptops, Chromebooks, and accessories for the Library funded by ELF	\$43,244.00

- (1) BERGEN – Bergen County Cooperative Purchasing System
- (2) NJ Edge – New Jersey Edge Consortium
- (3) NJSC – New Jersey State Contract

2. WHEREAS, In accordance with N.J.S.A. 18A:64A-25.14, Middlesex College publicly advertised and solicited Bid 26-11 for the Performing Arts Center Building Renovation project; and

WHEREAS, Five (5) bids were received on the opening date of February 10, 2026; and

WHEREAS, The lowest bid submission contained a material defect and was deemed non-responsive due to a bid bond limitation of \$20,000.00; and

WHEREAS, The remaining four (4) submissions for the base bid exceed the cost estimate and budget for this project;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees hereby reject all bids submitted for Bid 26-11, and further authorize the Director of Purchasing to rebid the specified project.

3. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director of Purchasing has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, The vendors will complete and submit Business Entity and Political Contribution Disclosures certifying that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, contracts be authorized to the following vendors, contingent upon receipt of the completed disclosures for the period of July 1, 2025 through June 30, 2026, unless otherwise stated:

- a. AVA Topright LLC, Atlanta, GA for professional consulting and creative production services for advertising seeking student enrollment for the not-to-exceed amount of \$112,000.00.

- 4. WHEREAS, The College has a need to obtain goods and services from public entities pursuant to N.J.S.A. 18A:64A-25.5.b.; and

WHEREAS, Public entities are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19-44A-20.4;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and the Chief Financial Officer, a contract be authorized to the following public entity for the period of January 1, 2025 through December 31, 2025:

- a. County of Middlesex, New Brunswick, NJ for the 2025 member assessment from the Middlesex County Insurance Commission for the not-to-exceed amount of \$1,202,663.00.

- 5. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made for the period of July 1, 2025 through June 30, 2026:

- a. Imperial Dade, Jersey City, NJ for additional janitorial cleaning supplies in accordance with ESCNJ cooperative contract 21/22-18:

Previous Contract Amount	\$15,000.00
Amendment #1	<u>5,000.00</u>
New Contract Amount	<u>\$20,000.00</u>

- b. Middlesex County Joint Health Insurance Fund, New Brunswick, NJ for increased

premium in accordance with N.J.S.A. 18A:64A-25.5.b.:

Previous Contract Amount	\$12,500,000.00
Amendment #1	<u>1,380,815.00</u>
New Contract Amount	<u>\$13,880,815.00</u>

- c. Stark Tech Services, Buffalo, NY for parts and labor associated with repairs and replacements in accordance with Bid 26-1R:

Previous Contract Amount	\$144,900.00
Amendment #1	<u>20,000.00</u>
New Contract Amount	<u>\$164,900.00</u>

- d. VWR International, Arlington Heights, IL for additional biology lab equipment and supplies in accordance with NJCCC cooperative contract FY25JPC-28, funded in part by the Carl D. Perkins grant:

Previous Contract Amount	\$39,000.00
Amendment #1	<u>18,000.00</u>
New Contract Amount	<u>\$57,000.00</u>

6. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use and intends to use the online auction services of GovDeals, Inc., Bethesda, MD in accordance with OMNIA Partners national cooperative contract R190601; and

WHEREAS, The personal property to be sold consists of an inoperable salt spreader from Facilities Management; and

WHEREAS, Public sales are conducted pursuant to N.J.S.A. 18A:64A-25.27 and guidance set forth in the Division of Local Government Services' Local Finance Notice 2019-15;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorizes the Director of Purchasing and Inventory to sell the identified surplus personal property using the GovDeals online auction platform.

7. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. Design Resource Group Architects, Somerset, NJ for contract administration architectural services in conjunction with the Performing Arts Center theatre lighting

project in the amount of \$3,825.00.

Contract Amount	\$60,000.00
Previous Payments	51,000.00
Payment #1	<u>3,825.00</u>
Balance	<u>\$ 5,175.00</u>

- b. Environmental Connection, Trenton, NJ for Phase 2 abatement environmental services in conjunction with the Raritan Hall monitoring project in the amount of \$1,190.00.

Contract Amount	\$12,000.00
Payment #1	<u>1,190.00</u>
Balance	<u>\$10,810.00</u>

- c. Environmental Connection, Trenton, NJ for environmental services in conjunction with the Raritan Hall water testing project in the amount of \$3,235.00.

Contract Amount	\$3,235.00
Payment #1 (FINAL)	<u>3,235.00</u>
Balance	<u>\$ 0.00</u>

- d. Epic Management, Inc., Piscataway, NJ for construction management services in conjunction with the following four (4) projects; Physical Education Center Renovations, Physical Education Center HVAC, Billy Johnson Hall RTU Replacement and Chambers Hall Renovations in the amount of \$20,872.96.

Contract Amount	\$250,475.40
Payment #42	<u>20,872.96</u>
Balance	<u>\$229,602.44</u>

- e. Imperial Construction and Electric, Elizabeth, NJ for construction services in conjunction with the Reconfiguration of the interior of Chambers Hall in the amount of \$114,809.55.

Contract Amount	\$3,957,832.12
Previous Payments	3,727,453.87
Payment #19	<u>114,809.55</u>
Balance	<u>\$ 115,568.70</u>

- f. Johnson & Urban, LLC, Colts Neck, NJ for construction document engineering services in conjunction with the Billy Johnson Hall RTU replacement project in the amount of \$6,025.00.

Contract Amount	\$12,000.00
Previous Payments	4,875.00
Payment #2	1,625.00
Payment #3	<u>4,400.00</u>
Balance	<u>\$ 1,100.00</u>

- g. North Eastern Hardwood Floors, Inc, West Berlin, NJ for construction services in conjunction with the Physical Education Center gymnasium floor replacement project in the amount of \$298,337.40.

Contract Amount	\$1,185,241.00
Previous Payments	743,062.63
Payment #3	<u>298,337.40</u>
Balance	<u>\$ 143,840.97</u>

- h. Northeastern Interior Services, Little Falls, NJ for construction services in conjunction with the College Center, Edison Hall, Johnson Learning Center & Raritan Hall Restroom Renovation project in the amount of \$212,580.00.

Contract Amount	\$1,774,615.00
Previous Payments	1,230,485.61
Payment #8	<u>212,580.00</u>
Balance	<u>\$ 331,549.39</u>

- i. Stages Consultants, LLC., Highland Park, NJ for construction administration consulting services in conjunction with the Performing Arts Center rigging upgrades project in the amount of \$825.00.

Contract Amount	\$8,250.00
Previous Payments	825.00
Payment #2	<u>825.00</u>
Balance	<u>\$6,600.00</u>

- j. Stages Consultants, LLC., Highland Park, NJ for construction administration consulting services in conjunction with the Performing Arts Center lighting upgrades project in the amount of \$1,237.50.

Contract Amount	\$12,375.00
Previous Payments	6,187.50
Payment #3	<u>1,237.50</u>
Balance	<u>\$ 4,950.00</u>

- k. Starlite Productions International Inc., Moorestown, NJ for construction services in conjunction with the Performing Arts Center lighting renovation project in the amount of \$574,918.50.

Contract Amount	\$1,100,518.00
Previous Payments	150,081.75
Payment #3	<u>574,918.50</u>
Balance	<u>\$ 375,517.75</u>

- 8. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firm:

Cleary Giacobbe Alfieri Jacobs, Matawan, NJ for legal services rendered through the month of January 2026 in the amount of \$33.00.

- 9. WHEREAS, The State of New Jersey and the County of Middlesex have funded construction, repair and replacement projects at Middlesex College pursuant to the provisions of the College Capital Projects Fund Act, L.1997, c.360; and

WHEREAS, Procedures for the authorization of specific projects to be completed at Middlesex College require approval of the Board of Trustees and the Board of School Estimate; and

WHEREAS, The Facilities Committee of the Board of Trustees has reviewed the need for the projects as recommended by the President to the Board of Trustees; and

WHEREAS, The Facilities Committee recommends to the Board of Trustees that the following projects be included;

Billy Johnson Hall (Replacement of Air Handler)	\$ 200,000
College Center (Replacement of Air Handler)	\$ 441,644
L’Hommedieu Hall (Replacement of Panel Boards)	\$ 508,475
Library (Main Switch Gear Replacement)	\$ 500,000
Library Removal of Old Boiler (Abandoned Equipment Removal)	\$ 74,176
Main Hall (Main Switch Gear Replacement)	\$ 583,803
New Brunswick Center (Upgrade of Interior Lighting)	\$ 312,351
North Hall (Replacement of Boiler)	\$ 100,000
Physical Education Center (Replacement of Air Handler)	<u>\$1,303,520</u>
TOTAL	\$4,023,969

NOW, THEREFORE, BE IT RESOLVED, That the aforementioned projects for Fiscal Year 2027 are hereby approved by the Board of Trustees for implementation on the Middlesex College campus, pursuant to the provisions of the College Capital Projects Fund Act, L.1997, c.360; and

BE IT FURTHER RESOLVED, That the Board of Trustees contemplates that the funding for the stated projects would be equally divided between the County of Middlesex and the State of New Jersey pursuant to the provisions of N.J.S.A 18A:64A-22 et seq.; and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Trustees submit a copy of this resolution to the members of the New Jersey Council of County Colleges and the Board of School Estimate for their consideration; and

BE IT FURTHER RESOLVED, That the Board of School Estimate be requested to consider this resolution at a meeting of said Board at a date and time to be determined, in the County Commissioners Meeting Room, County Administration Building, New Brunswick, New Jersey.

10. WHEREAS, Under the provisions of N.J.S.A. 18A:64A-17, the Board of Trustees of Middlesex College is required to prepare an annual budget itemizing the amount of money estimated to be necessary for operating and capital expenses for the ensuing year; and

WHEREAS, The Board of Trustees has caused to be duly prepared such annual budget for the Fiscal Year 2027; and

WHEREAS, The Board of Trustees has reviewed the goals and objectives of Middlesex College and deems that said budget will provide the resources to meet these goals and objectives; and

WHEREAS, The Board of Trustees has estimated that the sum of \$95,855,190 is necessary for the current operating expenses of Middlesex College for the fiscal period from July 1, 2026 to June 30, 2027 and that the sum of \$1,500,000 is necessary for capital outlay expenses for the fiscal period from July 1, 2026 to June 30, 2027 as indicated on the budget attached hereto and made in part hereof; and

WHEREAS, The Board of Trustees requests that the Board of School Estimate certify the sum of \$19,000,000 as the County of Middlesex's share of operating expenses for the fiscal period from July 1, 2026 to June 30, 2027 and to certify the amount of \$1,500,000 as the County of Middlesex's share of the capital outlay expenses for the fiscal period from July 1, 2026 to June 30, 2027.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees that the annual operating budget of \$95,855,190 and the capital outlay expenses of \$1,500,000 are hereby adopted for the fiscal period from July 1, 2026 to June 30, 2027; and

BE IT FURTHER RESOLVED, That the Board of Trustees request that the Board of School Estimate certify the sum of \$19,000,000 as the County of Middlesex's share of operating expenses and the sum of \$1,500,000 as the County of Middlesex's share for capital outlay expenses for the fiscal period from July 1, 2026 to June 30, 2027;

BE IT FURTHER RESOLVED, That a copy of this Resolution and the budget be delivered to each member of the Board of School Estimate; and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Trustees shall cause to be published in the Home News, East Brunswick, NJ at least seven (7) days prior to date of the public hearing on the budget and amount to be determined as the County of Middlesex's share of the operating expense budget and capital budget, a notice indicating the date, time and place of the scheduled public hearing, which notice will also indicate that the budget would be on file and open to the examination of the public between 8:30 a.m. and 4:30 p.m., Monday through Friday at the Office of the President of Middlesex College, Edison, New Jersey from the date of said notice until the date of said public hearing.

11. WHEREAS, The Board of Trustees of Middlesex College and the County of Middlesex entered into an Inter-Local Agreement for the implementation of a project entitled the Middlesex County Community, Innovation, and Opportunity Strategic Investment Plan ("CIO Project"), and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board of Trustees the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions, and

WHEREAS, The County of Middlesex invoiced Middlesex College for capital costs associated with the CIO Project;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorizes the issuance of reimbursements to the County of Middlesex in the not-to-exceed amount of ten million dollars (\$10,000,000.00).

12. WHEREAS, the Co-Generator Facilities to be constructed on the Middlesex College Campus requires natural gas in order to provide energy to the College Campus and the CIO project and Elizabethtown Gas Company ("Elizabethtown") is the utility which provides natural gas to the Middlesex College campus; and

WHEREAS, in order to provide the natural gas to the Co-Generator Facilities, Elizabethtown requires a new gas pipeline to be constructed from Mill Road along College Drive to the Co-Generator Facilities near the Physical Education Building; and

WHEREAS, Elizabethtown has requested an easement from Mill Road along College Drive to the Co-Generator Facilities to construct the gas pipeline as shown on Exhibit A attached hereto; and

WHEREAS, the College Administration and Elizabethtown have agreed to the terms of a Grant of Easement and recommend that the easement be granted.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees as follows:

1. The Grant of Easement by and between Middlesex College and Elizabethtown Gas Company is approved in substantially the form attached hereto.
2. The President of the College is authorized to execute the Easement on behalf of the College.

13. WHEREAS, The President has recommended an increase in the tuition rates, for academic sessions scheduled for Fiscal Year 2027, including Summer I session Fiscal Year 2026, in order to provide a portion of the revenue resource for the services to be rendered; and

WHEREAS, The President has developed a Current Unrestricted Fund to provide educational and other services to the students of Middlesex College for the fiscal period from July 1, 2026 to June 30, 2027; and

WHEREAS, Said services are funded by students, the State of New Jersey and the County of Middlesex; and

WHEREAS, As required by the Higher Education Restructuring Act of 1994 a public hearing was held on February 17, 2026,

NOW, THEREFORE, BE IT RESOLVED, That the following changes in credit hour tuition rates, be approved commencing with the academic sessions scheduled for Fiscal Year 2027, including pre-summer session Fiscal Year 2026 as follows:

- a) In-county tuition credit hour rate be increased from \$126.00 per credit hour to \$128.00 per credit hour; and
- b) Out-of-state tuition credit hour rate be increased from \$236.00 per credit hour to \$238.00 per credit hour;
- c) Out-of-county tuition credit hour rate will decrease from \$236.00 per credit hour to \$138.00 per credit hour;
- d) The mandatory Technology fee rate be increased from \$32.50 per credit hour to \$35.50 per credit hour;
- e) The mandatory Student Services fee rate be increased from \$14.00 per credit hour to \$16.00 per credit hour;
- f) The mandatory General fee rate be increased from \$36.00 per credit hour to \$39.00 per credit hour; and

- g) The adjustments to fees set forth shall be as shown on the attached Schedule.

14. WHEREAS, The President has recommended an increase in the tuition rates, for academic sessions scheduled for Fiscal Year 2027 including Summer I session in Fiscal Year 2026, in order to provide a portion of the revenue resource for the services to be rendered; and

WHEREAS, The President has developed a Current Unrestricted Fund to provide educational and other services to the students of Middlesex College for the fiscal period from July 1, 2026 to June 30, 2027; and

WHEREAS, Said services are funded by students, the State of New Jersey and the County of Middlesex; and

WHEREAS, As required by the Higher Education Restructuring Act of 1994 a public hearing was held on February 17, 2026,

NOW, THEREFORE, BE IT RESOLVED, That the following changes in credit hour tuition rates, be approved commencing with the academic sessions scheduled for Fiscal Year 2027, including pre-summer session Fiscal Year 2026 as follows:

- a) The tuition rate for Middlesex County high school students will increase from \$135.00 to \$150.00 per three credit or four credit course; and
- b) High School students from outside of Middlesex College will be required to pay the current out-of-county or out-of-state tuition rate, along with current mandatory fee rates.

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Ms. Stephen reported that this month includes 27 recommended items in total. A summary of the action items are listed below.

Mr. Oras moved, seconded by Ms. Delgado, for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	2
	Faculty	4
	Support Staff	3
	Grants	4

B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	3
	Support Staff	1

C.	<u>Separations</u>	<u>Recommendations</u>
	Support Staff	2

D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Faculty	2
	Support Staff	6

A. HIRES

ADMINISTRATIVE

1. Name: Nicole Cortes
 Department: Academic Advising, Career and Transfer Services
 Title: Temporary Academic Advisor
 Salary: \$67,967*
 Effective: 2/1/2026 - 5/31/2026
 *Annual Salary

2. Name: Jenny Mena
 Department: Educational Opportunity Fund
 Title: Temporary EOF Advisor
 Salary: \$63,109*
 Effective: 2/9/2026 - 4/30/2026
 *Annual Salary

FACULTY

1. Name: Julianna Ostrovsky
 Department: Visual, Performing and Media Arts
 Title: Instructor, Media Arts and Design – One Semester Only
 Salary: \$35,057
 Effective: 1/20/2026

2. Name: Lauren Rabinowitz
 Department: Visual, Performing and Media Arts
 Title: Instructor, Graphic Design – One Semester Only
 Salary: \$35,057
 Effective: 1/20/2026

3. Name: Neil Raju

Department: Natural Sciences
Title: Instructor, Biology – One Semester Only
Salary: \$35,057
Effective: 1/20/2026

4. Name: Azadeh Valanejad
Department: English
Title: Instructor, English – One Semester Only
Salary: \$35,057
Effective: 1/20/2026

SUPPORT STAFF

1. Name: Luz Alvarado
Department: Facilities Maintenance
Title: Boiler Custodian
Salary: \$42,000 + \$3,132 (shift differential) = \$45,132
Effective: 1/16/2026*
* Rescinded
2. Name: Catherine Ligotti
Department: Advising, Career and Transfer Services
Title: Advising, Career and Transfer Services Assistant
Salary: \$42,129
Effective: 2/17/2026
3. Name: Hilda Regalon
Department: Student and Enrollment Services
Title: Temporary, Student Records Evaluator
Salary: \$50,783
Effective: 2/17/2026 - 8/31/2026

GRANTS

1. Name: Louis Henderson
Department: Workforce Development and Lifelong Learning
Title: Assistant Director of County Youth Career Initiatives
Salary: \$79,294
Effective: 2/17/2026 - 8/31/26
2. Name: Shawn Pressley
Department: Workforce Development and Lifelong Learning
Title: Director, County Adult Career Initiatives
Salary: \$87,380
Effective: 2/9/2026 - 8/31/26

3. Name: Michelle Rubio
 Department: Military and Veterans Affairs
 Title: Temporary Coordinator, Military and Veterans Affairs
 Salary: \$63,109*
 Effective: 2/9/2026 - 6/30/2026
 *Annual Salary
4. Name: Tatiana Sava
 Department: Workforce Development and Lifelong Learning
 Title: Assistant Director of County Adult Career Initiatives
 Salary: \$79,294
 Effective: 3/2/2026 - 8/31/26

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Anny Lantigua Jaquez
 Department: Human Resources
 Title: Acting Manager, Total Rewards and Employee Experience
 Salary: \$500/monthly stipend – Additional Responsibilities
 Effective: 2/1/2026 - 4/30/2026 (extension)
2. Name: Christopher Mooney
 Department: K-12 Partnerships
 Title: Acting Director of K-12 Partnerships
 Salary: \$96,119
 Effective: 2/1/2026 - 4/30/2026
3. Name: Christopher Mooney
 Department: Veterans Services
 Action: \$500/month stipend – Additional Responsibilities
 Effective: 1/1/2026 – 1/30/2026*
 *Updated effective dates

SUPPORT STAFF

1. Name: Julius Gonzalez
 Department: Facilities Maintenance
 Title: Mechanic I- General
 Action: Change to Second Shift from First Shift
 Salary: \$64,170 + 3,132 (shift differential) = \$67,302
 Effective: 2/9/2026

C. SEPARATIONS

SUPPORT STAFF

1. Name: Kristin Honey
Department: Library Services
Action: Retirement
Effective: 2/28/2026

2. Name: Donna Kwiatkowski
Department: Health and Safety
Action: Retirement
Effective: 2/28/2026

D. MISCELLANEOUS

FACULTY COMPENSATION – IX-M

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REASON</u>	<u>PAYMENT</u>
Claire Conde	Academic Affairs	IX-M#870 Honors Program Research and Transition Project	\$595
Anna DeMers	Visual, Performing and Media Arts	IX-M#877 Theatre Production	\$500
Alexandra Fields	English	IX-M#904 Academic Program Director, CJIS	\$2,550
Alexandra Fields	English	IX-M#905 JJC Fellows Program and Supplemental Programming	\$4,000
Alexandra Fields	English	IX-M#906 Curriculum Development and Programming for TJC theatre program	\$14,850
Patricia Luck	Radiography	IX-M#867 Interim Radiography Clinical Coordinator	\$6,562.50
Aimee Mitacchione	Visual, Performing and Media Arts	IX-M#880 Dance Ensemble	\$250
Uma Narayanan	Natural Sciences	IX-M# 928 Biotechnology Lab Coordinator	\$1,190

FACULTY – LEAVE OF ABSENCE

- 1. Name: Steven Rowley
 Department: Natural Sciences
 Action: Unpaid Leave
 Effective: 2/1/2026 - 6/30/2026

SUPPORT STAFF MISCELLANEOUS – RETIREMENT

WHEREAS, **Kristin Honey**, has faithfully served Middlesex College from May 30, 1995 to February 28, 2026; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Kristin Honey** as of February 28, 2026; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Kristin Honey** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, **Donna Kwiatkowski**, has faithfully served Middlesex College from August 2, 1999 to February 28, 2026; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Donna Kwiatkowski** as of February 28, 2026; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Donna Kwiatkowski** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

SUPPORT STAFF – LEAVE OF ABSENCE

- 1. Name: Abdiel Acevedo
 Department: Warehouse and Receiving
 Action: Unpaid Leave
 Effective: 1/1/2026 – 3/31/26

- 2. Name: Jadwiga Andre
 Department: Custodial Services
 Action: Unpaid Leave
 Effective: 1/12/2026 - 2/4/2026*
 *Updated effective end date

2/18/2026

- 3. Name: Sana Munir
- Department: Enrollment Services
- Action: Unpaid Leave
- Effective: 3/31/2026 - 5/22/2026 (extended)

SUPPORT STAFF – AFSCME SALARY CHANGES

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved effective with the February 15, 2026 pay period, through June 30, 2026 beginning with the name **Diana Aley Martinez** and ending with the name **Diana Aley Martinez**:

<u>NAME</u>	<u>SALARY</u>	<u>INCREASE</u>	<u>TOTAL</u>
	<u>2025/2026</u>		<u>SALARY</u>
Diana Aley Martinez**	\$42,129	\$750	\$42,879

*Associate’s Degree
 **Bachelor’s Degree
 ***Master’s Degree

After discussion, the motion was approved.

GENERAL

Mr. Taffet moved, seconded by Mr. Paluri, for adoption of Resolutions 1 through 3.

- 1. WHEREAS, It is deemed appropriate for Middlesex College to have a Title IX Coordinator designated; and

WHEREAS, The College shall designate such an officer or employee to serve as its Title IX Coordinator pursuant to 34 CFR 106.8(a); and

WHEREAS, Said Officer shall perform duties as prescribed by the rules and regulations of the United States and the State of New Jersey to assure compliance of College operations,

WHEREAS, as part of her duties as Director of Labor Relations and Compliance, Angela Jupin has been serving the College in this role and completing all required duties of the Title IX Coordinator, including the management of compliance activities related to sex discrimination; and

NOW, THEREFORE, BE IT RESOLVED, That Angela Jupin, Director, Labor Relations and Compliance, be appointed as Title IX Coordinator for the period February 18, 2026 through November 16, 2026, for Middlesex College; and

BE IT FURTHER RESOLVED, That a copy of this appointment be available for review, consistent with compliance with 34 CFR 106.8(a).

2. WHEREAS, It is deemed appropriate for Middlesex College to have a Section 504 Coordinator designated; and

WHEREAS, The College shall designate such an officer or employee to serve as its Section 504 Coordinator pursuant to 34 CFR 104.7(a); and

WHEREAS, Said Officer shall perform duties as prescribed by the rules and regulations of the United States and the State of New Jersey to assure compliance of College operations,

WHEREAS, as part of her duties as Director of the Center for Accessibility and Disability Resources, Dixita Malatesta has been serving the College in this role and completing all required duties of the Section 504 Coordinator; and

NOW, THEREFORE, BE IT RESOLVED, That Dixita Malatesta, Director of the Center for Accessibility and Disability Resources, be appointed as Section 504 Coordinator for the period February 18, 2026 through November 16, 2026, for Middlesex College; and

BE IT FURTHER RESOLVED, That a copy of this appointment be available for review, consistent with compliance with 34 CFR 104.7(a).

3. WHEREAS, It is deemed appropriate for Middlesex College to have a Civil Rights Coordinator designated; and

WHEREAS, The College shall designate such an officer or employee to serve as its Civil Rights Coordinator pursuant to 34 CFR Part 100; and

WHEREAS, Said Officer shall perform duties as prescribed by the rules and regulations of the United States and the State of New Jersey to assure compliance of College operations,

WHEREAS, as part of his duties as Vice President for Planning and Compliance, Chief of Staff, Jeffrey Herron has been serving the College in this role and completing all required duties of the Civil Rights Coordinator; and

NOW, THEREFORE, BE IT RESOLVED, That Jeffrey Herron, Vice President for Planning and Compliance, Chief of Staff, be appointed as Civil Rights Coordinator for the period February 18, 2026 through November 16, 2026, for Middlesex College; and

BE IT FURTHER RESOLVED, That a copy of this appointment be available for review, consistent with compliance with 34 CFR Part 100.

After discussion, the motion was approved.

EXECUTIVE SESSION

At 9:13 a.m. Mr. Oras moved, seconded by Mr. Paluri, for the Board to go into Executive Session for the purpose of discussing a potential litigation. At 9:50 a.m. Mr. Oras moved, seconded by Ms. Roman, to return to the regular Board meeting. No action was taken by the Board.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. McCormick thanked all five students who shared their experience at the College with the Board members. He shared a PowerPoint presentation focusing on numerous campus events, including New Student Day, the Spring Student Engagement Fair and Pink Night. He also provided an update on the Association of Community College Trustees 2026 National Legislative Summit that was held in Washington, DC, on February 8, 2026.

COMMENTS FROM THE COUNTY

Sandy Castor, Department Head of Economic Development commented that it was a pleasure listening to the students share their stories and that she enjoyed hearing Dr. Miller's presentation on the LPN-RN bridge program and thanked the College for the work they do to help support the healthcare system in Middlesex County.

FINAL REMARKS

Dr. McCormick reminded everyone to mark their calendars for Commencement which will be held on May 11, 2026 and Casino Night, June 4, 2026.

The meeting adjourned at 10:02 a.m.

ROBERT P. SICA
SECRETARY

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