

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Board of Trustees Executive Committee Meeting of July 30, 2025

The scheduled meeting of the Board of Trustees of Middlesex College was held at 12:30 p.m. on Zoom. Executive Committee members present were: Messrs. Finkelstein, Raja, and Taffet. Mr. Sica was absent. Also present were President McCormick, General Counsel Mr. Hoffman, Vice Presidents Ms. Coffaro, Dr. Herron, and Dr. Miller, Chief Financial Officer Mr. Maltino, Information Technology Executive Director Mr. Mattaliano and Assistant Secretary Ms. Roa.

In compliance with the “Open Public Meetings Act” of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On July 9, 2025, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.
- (b) On July 9, 2025, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On July 9, 2025, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On July 9, 2025, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Miller reported that this month includes one resolution. She identified the need for and relevance of the resolution.

Mr. Finkelstein moved, seconded by Mr. Taffet, for adoption of Resolution 1.

1. BE IT RESOLVED, That the Academic Calendar for 2028 – 2029 be approved.

2028 - 2029 ACADEMIC CALENDAR

FALL 2028

August	28	First Day of Obligation, State of the College, Faculty Meetings
	29	Faculty Development Day
	30, 31	Change of program, advisement by Faculty
September	4	Labor Day – No Classes

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	5	Classes Begin – Fall Semester
October	9	Columbus Day – No Classes
November	10 23 -26	Veterans' Day Observed – No Classes Thanksgiving – No Classes
December	15 16, 18, 19 20 25, 26	Last Day of Classes Specially Scheduled Final Examinations Winter Recess begins Holiday – No Classes

WINTERSESSION 2029

December	27	Winter session Classes Begin (December 27, 28, 29; January 2, 3, 4, 5, 8, 9, 10, 11, 12)
January	1 12 15	Holiday - No Classes Last Day of Winter session Classes Winter Recess Ends

SPRING 2029

January	15	Martin Luther King Jr. Day – No Classes
16		Faculty Meetings; First Day of Faculty Obligation
17, 18		Change of Program, Advisement by Faculty
22		Classes Begin – Spring Semester
February	19	Presidents' Day – No Classes
March	10	Spring Recess Begins – No Classes
17		Weekend Classes Resume
19		Regular Classes Resume
30, 31		Holiday – No Classes
April	1	Holiday – No Classes
May	8	Last day of Classes
	9, 10, 11	Specially Scheduled Final Examinations
16		Last day of Faculty Obligation

SUMMER SESSION 2029

May	TBD	Commencement
	14	1 st 7-Week Summer session begins
	14	14-Week Summer session begins
	28	Memorial Day – No Classes
	29	Classes Resume

June	15	Juneteenth Observed – College Closed
	28	1 st 7-Week Summer I session ends
July	2	2 nd 7-Week Summer session begins
	4	Independence Day – No Classes
August	16	14-Week Summer II session ends
	16	2 nd 7-Week Summer session ends

After discussion, the motion was approved.

FINANCE COMMITTEE

Mr. Maltino reported that this month includes ten resolutions. He identified the need for and relevance of the following ten resolutions.

Mr. Taffet moved, except for Resolution 9.b. He abstained on that resolution. Mr. Finkelstein moved Resolution 9.b. Seconded by Mr. Raja for adoption of Resolutions 1 through 10.

1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of \$8,980.00:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
E&I	EI00075	Exam Enterprises C/O Henry Schein	Patient Management software licensing funded by the Carl D. Perkins Grant for Dental Hygiene	\$29,689.00
ESCNJ	24/25-16	Robert Griggs Plumbing	Emergency water main break repair services	\$13,148.91
HCESC	Fuel 24-25	Riggins	Campus-wide gasoline	\$40,000.00
JPC	24/25 B-1678	Constellation New Energy	Electric supply charges (billed by PSE&G)	\$1,000,000.00

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NJSC	22-GNSV2-25458	Anchor Moving and Storage	Moving services for donated furniture	\$43,882.50
NJSC	25-COMG-94102	Business Furniture	Furniture funded by the Title V grant	\$71,422.80
NJSC	25-COMG-94102	Business Furniture	Workstations for Marketing and Communications	\$47,058.22
PEPPM	533902-155-25	Eastern Datacomm	Security cameras for PEC Chapter 12 project	\$48,993.29
OMNIA	RTC17006	Amazon Business Services	General classroom and operating supplies	\$200,000.00

- (1) E&I –Education and Institutional Cooperative Services
- (2) ESCNJ – Educational Services Commission of New Jersey
- (3) HCESC – Hunterdon County Educational Services Commission
- (4) JPC – Joint Purchasing Consortium
- (5) NJSC – New Jersey State Contract
- (6) PEPPM – Pennsylvania Education Purchasing Program for Microcomputers
- (7) OMNIA – OMNIA Cooperative

2. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:

- a. Bid 25-20 for performance lighting equipment from a total of three (3) bids funded by the New Jersey Equipment Leasing Fund (ELF):

Starlight Productions, Moorestown, NJ for the not-to-exceed amount of \$1,100,518.00 for the base bid of \$1,060,518.00, allowance #1 for \$25,000.00, and contingency of \$15,000.00.

3. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, If applicable, the vendors will complete and submit Business Entity and Political Contribution Disclosures certifying that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the

vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following vendors, contingent upon receipt of the completed disclosures for the period of July 1, 2025 through June 30, 2026, unless otherwise stated:

- a. Constant Contact, City, ST for broadcast email messaging services for faculty, student, and staff communications for the not-to-exceed amount of \$23,970.00 for the period of July 1, 2025 through June 30, 2026.
 - b. Entrinsik Inc., Raleigh, NC for consulting services to develop reports necessary to support College operations as part of the ERP project for the not-to-exceed amount of \$56,000.00.
 - c. Hanover Research Council, Inc., Arlington VA for the professional consulting services for customized research for the not-to-exceed amount of \$40,000.00 for the period of August 1, 2025 through July 31, 2026.
 - d. Scenario Learning DBA Vector Solutions, Tampa, FL for employee compliance, cybersecurity, and safety library software subscription for the not-to-exceed amount of \$9,061.94 for the period of June 1, 2025 through May 31, 2026, \$9,515.04 for the period of June 1, 2026 through May 31, 2027, and \$9,990.79 for the period of June 1, 2027 through May 31, 2028.
 - e. Stark Tech Services, LLC, Buffalo, NY for the extension of the building management system services contract for the not-to-exceed amount of \$34,500.00 for the period of July 1, 2025 through September 30, 2025.
4. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, The vendor is a non-profit organization with a designation of 501(c)(3) from the Internal Revenue Service, and per P.L. 2004, c. 19, non-profit organizations are therefore exempt from the Political Contribution and Business Entity disclosure requirements;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, a contract be authorized to the following vendor for the period of July 1, 2025 through June 30, 2026:

- a. American Red Cross, Washington, DC for professional consulting services for the

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instruction of the Basic Life Support training classes for non-credit courses for the not-to-exceed amount of \$20,000.00.

5. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made for the period of July 1, 2024 through June 30, 2025:

- a. American Red Cross, Washington, DC for additional consulting services for the instruction of the Basic Life Support training classes for non-credit courses:

Previous Contract Amount	\$14,363.41
Amendment #1	<u>5,947.20</u>
New Contract Amount	<u>\$20,310.61</u>

- b. Assessment Technologies, Leawood, KS for the corrected cost to provide a 3-day live review NCLEX course funded by the Carl D. Perkins grant and to provide instructional materials to Nursing students:

Previous Contract Amount	\$ 94,500.00
Amendment #1	<u>9,037.00</u>
New Contract Amount	<u>\$103,537.00</u>

- c. Broadway Moving and Storage, Trenton, NJ for additional moving services for the Chambers Hall Renovation project in accordance with NJSC 21-GNSV1-03457:

Previous Contract Amount	\$19,525.00
Amendment #1	<u>4,461.00</u>
New Contract Amount	<u>\$23,986.00</u>

- d. Johnson Controls Fire Protection, Milwaukee, WI for additional fire alarm system maintenance and repair services in accordance with N.J.S.A. 18A:64-25.5a(3):

Previous Contract Amount	\$12,390.68
Amendment #1	<u>5,228.00</u>
New Contract Amount	<u>\$17,618.68</u>

- e. Medicat, LLC, Atlanta, GA for a one-month extension to the previously authorized first year of the counseling and accessibility services software funded by the Mental Health grant:

Previous Contract Amount	\$16,000.00
Amendment #1	<u>1,062.50</u>
New Contract Amount	<u>\$17,062.50</u>

- f. Patterson Dental, Totowa, NJ for additional instructional supplies for the Dental Hygiene program:

Previous Contract Amount	\$1,540,000.00
Amendment #1	<u>320,000.00</u>
New Contract Amount	<u>\$1,860,000.00</u>

- g. PSE&G, New Brunswick, NJ for additional electricity delivery and supply passthrough charges from Constellation New Energy through June 30, 2025:

Previous Contract Amount	\$1,540,000.00
Amendment #1	<u>320,000.00</u>
New Contract Amount	<u>\$1,860,000.00</u>

- h. Terminix International LP, North Brunswick NJ for additional exterminator services in accordance with OMNIA Contract 3280-20-7210:

Previous Contract Amount	\$13,000.00
Amendment #1	<u>2,900.00</u>
New Contract Amount	<u>\$15,900.00</u>

6. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use and intends to use the online auction services of GovDeals, Inc., Bethesda, MD in accordance with OMNIA Partners national cooperative contract R190601; and

WHEREAS, The personal property to be sold consists of:

- i. One (1) skeleton from the Radiography Department;
- ii. One (1) commercial range from the Colt Café;
- iii. One (1) undercounter refrigerator from the Colt Café;
- iv. One (1) heated food warmer from the Colt Café;
- v. Two (2) geriatric CPR manikins from Workforce Development and Life Long Learning (WD&LL);
- vi. Two (2) biohazard waste disposal bins from WD&LL;
- vii. Two (2) treatment tables from WD&LL; and
- viii. One (1) x-ray imaging light box from WD&LL.

WHEREAS, Public sales are conducted pursuant to N.J.S.A. 18A:64A-25.27 and guidance set forth in the Division of Local Government Services' Local Finance Notice 2019-15;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex

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College authorize the Director of Purchasing and Inventory to sell the identified surplus personal property using the GovDeals online auction platform.

7. WHEREAS, The State of New Jersey has amended the County College Contracts Law, N.J.S.A. 18A:64A-25.1 et seq. with the revised bidding threshold effective July 1, 2025;

NOW, THEREFORE, BE IT RESOLVED, That the purchasing procedures previously adopted on July 1, 2009 by the Board of Trustees be revised to comply with the amendment increasing the value of any contract, purchase, or agreement by a local contracting unit which requires public advertisement for bids from \$41,600.00 to \$44,900.00.

8. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. Epic Management, Inc., Piscataway, NJ for construction management services in conjunction with the following four (4) projects: Physical Education Center Renovations, Billy Johnson Hall Pump & Pipe Reconfiguration, Billy Johnson Hall RTU Replacement, and Chambers Hall Renovations in the amount of \$20,265.00.

Contract Amount	\$243,180.00
Previous Payments	101,325.00
Payment #35 for multiple prior projects	<u>20,265.00</u>
Balance	<u>\$121,590.00</u>

- b. North Eastern Hardwood Floors, Inc., West Berlin, NJ for construction services in conjunction with the Physical Education Center gymnasium floor replacement project in the amount of \$650,559.73.

Contract Amount	\$1,185,241.00
Payment #1	<u>650,559.73</u>
Balance	<u>\$ 534,681.27</u>

- c. Northeastern Interior Services, Little Falls, NJ for construction services in conjunction with the College Center, Edison Hall, Johnson Learning Center, and Raritan Hall Restroom Renovation project in the amount of \$314,892.00.

Contract Amount	\$1,774,615.00
Previous Payments	49,500.00
Payment #2	<u>314,892.00</u>
Balance	<u>\$1,410,223.00</u>

- d. T&M Associates, Middletown, NJ for Phase 1 design and construction document architectural/engineering services in conjunction with the Physical Education Center Substation Upgrade project in the amounts of \$13,520.65 and \$9,320.19.

Contract Amount	\$67,100.00
Previous Payments	9,152.44
Payment #2	13,520.65
Payment #3	<u>9,320.19</u>
Balance	<u>\$35,106.72</u>

9. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firm:

- a. O'Toole Scrivo, LLC, Cedar Grove, NJ for legal services rendered regarding special land use counsel for the month of May 2025 in the amount of \$1,560.00.
- b. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of June 2025 in the amount of \$5,302.50.

10. WHEREAS, The Board of Trustees of Middlesex College and the County of Middlesex entered into an Inter-Local Agreement for the implementation of a project entitled the Middlesex County Community, Innovation and Opportunity Strategic Investment Plan ("CIO Project"), and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board of Trustees the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions, and

WHEREAS, The County of Middlesex invoiced Middlesex College for capital costs associated with the CIO Project;

NOW, THEREFORE BE IT RESOLVED, That the Board of Trustees of Middlesex College authorize the issuance of reimbursements to the County of Middlesex in the amount of \$13,783,095.62 (SFRF #3,4,&5).

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Dr. Herron reported that this month includes 45 recommended items in total. A summary of the action items are listed below.

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Mr. Taffet moved, seconded by Mr. Finkelstein, for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	4
	Support Staff	7
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	7
	Support Staff	16
C.	<u>Separations</u>	<u>Recommendations</u>
	Administrative	2
	Support Staff	3
D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	2
	Faculty	2
	Support Staff	1
	Grants	1

A. HIRES

ADMINISTRATIVE

1. Name: Israel Cevallos
 Department: Admissions and Recruitment
 Position: Admissions and Enrollment Administrator
 Salary: \$73,466
 Effective: 7/16/2025
2. Name: Sharon Gbadamosi
 Department: Advising, Career and Transfer Services
 Position: Academic Advisor
 Salary: \$67,967
 Effective: 7/16/2025
3. Name: Lynarkah Stephen
 Department: Human Resources
 Position: Executive Director, Human Resources
 Salary: \$165,600
 Effective: 8/4/2025
4. Name: Gillyam Suazo
 Department: New Brunswick Center
 Position: Director, New Brunswick Center
 Salary: \$96,119

Effective: 9/16/2025

SUPPORT STAFF

1. Name: Evelyn Gonzales
 Department: New Brunswick Center
 Position: Enrollment Services Assistant
 Salary: \$47,627
 Effective: 7/1/2025

2. Name: Georgia Lluen Rey
 Department: Enrollment Services
 Position: Enrollment Services Assistant
 Salary: \$47,627
 Effective: 7/16/2025

3. Name: Marve Luz Pereira
 Department: Enrollment Services
 Position: Enrollment Services Assistant
 Salary: \$47,627
 Effective: 7/16/2025

4. Name: Yovanny James Moscoso Huaman
 Department: Business and Computer Science
 Position: Senior Laboratory Coordinator
 Salary: \$50,783
 Effective: 8/4/2025

5. Name: Geraldo Nunez
 Department: Printing and Communications Support
 Position: Printing and Communications Support Specialist
 Salary: \$42,129
 Effective: 7/1/2025

6. Name: James Otoo
 Department: Information Technology
 Position: IT Service Desk Analyst
 Salary: \$57,565
 Effective: 7/16/2025*
 *Appointment Rescinded

7. Name: Jennifer Reyes Martinez
 Department: Academics and Student Affairs
 Position: Department Assistant
 Salary: \$47,627
 Effective: 7/1/2025

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Edgardo Alvarez
 Department: Information Technology
 Title: Director, IT Infrastructure
 Salary: \$96,119
 Effective: 6/30/2025

2. Name: George Goros
 Department: Human Resources
 Action: \$500/Month Stipend – Additional Responsibilities
 Effective: 8/1/2025 – 8/31/2025 (extension)

3. Name: Anny Lantigua Jaquez
 Department: Human Resources
 Action: \$500/Month Stipend – Additional Responsibilities
 Effective: 8/1/2025 – 8/31/2025 (extension)

4. Name: Parag Muley
 Department: Division of Business, STEM, and Health Professions
 Title: Acting Assistant Dean, Division of Business, STEM, and Health Professions

 Salary: \$105,835*
 Effective: 8/16/2025 – 12/31/2025
 *Annual Salary

5. Name: Robert Munoz
 Department: Perth Amboy Center
 Title: Director, Perth Amboy Center
 Effective: 9/1/2025

6. Name: Jenifer Olvera
 Department: Admissions and Recruitment
 Action: Department and Title Change
 Title: Admissions Technology and CRM Specialist
 Effective: 8/4/2025

7. Name: Cory Smith
 Department: Police
 Action: Promotion
 Title: Lieutenant of Police
 Salary: \$110,153
 Effective: 8/1/2025

SUPPORT STAFF

1. Name: Abdiel Acevedo

- Department: Warehouse and Receiving
Action: COPE Increase
Salary: $\$48,736 + \$2,088$ (COPE) = $\$50,824$
Effective: 8/1/2025
2. Name: Mark Andersch
Department: Facilities Maintenance
Action: COPE Increase
Salary: $\$88,184 + \$8,352$ (COPE) = $\$96,536 + \$9,654$ (Lead) = $\$106,190$
Effective: 8/1/2025
3. Name: Christopher Borrero
Department: Warehouse and Receiving
Action: COPE Increase
Salary: $\$46,575 + 4,176$ (COPE) = $\$50,751$
Effective: 8/1/2025
4. Name: Stephen Ferguson
Department: Facilities Maintenance
Action: COPE Increase
Salary: $\$88,184 + \$2,088$ (COPE) = $\$90,272$
Effective: 8/1/2025
5. Name: Carmelina Incardona
Department: Custodial Services
Action: COPE Increase
Salary: $\$40,000 + \$6,264$ (COPE) = $\$46,264 + \$3,132$ (Shift) = $\$49,396$
Effective: 8/1/2025
6. Name: Walter Johnson
Department: Custodial Services
Action: COPE Increase
Salary: $\$40,000 + \$2,088$ (COPE) = $\$42,088 + \$4,176$ (Shift) = $\$46,264$
Effective: 8/1/2025
7. Name: David Labato
Department: Buildings and Grounds Maintenance
Action: COPE Increase
Salary: $\$55,982 + \$6,264$ (COPE) = $\$62,246$
Effective: 8/1/2025
8. Name: Shaun Lockwood
Department: Buildings and Grounds Maintenance
Action: COPE Increase
Salary: $\$57,453 + \$2,088$ (COPE) = $\$59,541$
Effective: 8/1/2025
9. Name: Peter Maren

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| | Department: | Facilities Maintenance |
| | Action: | COPE Increase |
| | Salary: | $\$77,161 + \$2,088 \text{ (COPE)} = \$79,249$ |
| | Effective: | 8/1/2025 |
| 10. | Name: | Thomas Mayoros |
| | Department: | Warehouse and Receiving |
| | Action: | COPE Increase |
| | Salary: | $\$49,069 + \$2,088 \text{ (COPE)} = \$51,157 + \$5,116 \text{ (Shift)} = \$56,273$ |
| | Effective: | 8/1/2025 |
| 11. | Name: | Sana Munir |
| | Department: | Enrollment Services |
| | Title: | Enrollment Services Assistant |
| | Salary: | \$47,627 |
| | Effective: | 7/21/2025 |
| 12. | Name: | Misael Rodriguez |
| | Department: | Facilities Maintenance |
| | Action: | COPE Increase |
| | Salary: | $\$77,161 + \$4,176 \text{ (COPE)} = \$81,337 + \$8,134 \text{ (Lead)} = \$89,471$ |
| | Effective: | 8/1/2025 |
| 13. | Name: | SaVaughn Smith |
| | Department: | Facilities Maintenance |
| | Action: | COPE Increase |
| | Salary: | $\$58,324 + \$8,352 \text{ (COPE)} = \$66,676$ |
| | Effective: | 8/1/2025 |
| 14. | Name: | Evelyn Tomassini |
| | Department: | Early Learning Center |
| | Action: | \$500/Month Stipend – Additional Responsibilities |
| | Effective: | 9/2/2025 – 6/30/2026 |
| 15. | Name: | Steven Wajda |
| | Department: | Facilities Maintenance |
| | Action: | COPE Increase |
| | Salary: | $\$117,907 + \$2,088 \text{ (COPE)} = \$119,995 + \$12,000 \text{ (Lead)} = \$131,995$ |
| | Effective: | 8/1/2025 |
| 16. | Name: | William Walsh |
| | Department: | Facilities Maintenance |
| | Action: | COPE Increase |
| | Salary: | $\$113,585 + \$4,176 \text{ (COPE)} = \$117,761 + \$11,776 \text{ (Lead)} = \$129,537$ |
| | Effective: | 8/1/2025 |

C. SEPARATIONS

ADMINISTRATIVE

1. Name: Joel Barohn
 Department: Hospitality, Culinary Arts and Dietetics
 Action: Resignation
 Effective: 6/27/2025
2. Name: Stacy Garcia
 Department: Academic Advising, Career and Transfer Services
 Action: Resignation
 Effective: 6/30/2025

FACULTY

1. Name: Ana Class-Rivera
 Department: Counseling and Student Wellness
 Action: Retirement
 Effective: 7/23/2025

SUPPORT STAFF

1. Name: Daniel de Mello Lima Meller Silva
 Department: Custodial Services
 Action: Resignation
 Effective: 7/7/2025
2. Name: Lilia Duarte
 Department: Custodial Services
 Action: Resignation
 Effective: 7/18/2025
3. Name: Adiel Paul
 Department: Custodial Services
 Action: Termination
 Effective: 6/2/2025

D. MISCELLANEOUS

ADMINISTRATIVE – ADDITIONAL COMPENSATION

1. Name: Ashley Miller
 Department: Enrollment Services
 Reason: “Some College, No Degree Grant”
 Payment: \$1,500

ADMINISTRATIVE – SALARY (CORRECTIONS)

BE IT RESOLVED that the following Administrative salary listing be approved for 2025/2026 beginning with the name **Alvarez, Edgardo** and ending with the name **Varroney, Anthony**:

<u>NAME</u>	<u>SALARY</u> <u>2025/2026</u>
Alvarez, Edgardo	\$99,483
Taylor, Jessica	\$65,318
Tejada, Mirta	\$109,539
Varroney, Anthony	\$109,539

FACULTY COMPENSATION – IX-M

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REASON</u>	<u>PAYMENT</u>
Katalyn Gyurian-Toth	ESL, Languages and Cultures	IX-M#786 ESL Placement Interviews	\$561
Katalyn Gyurian-Toth	ESL, Languages and Cultures	IX-M#786 ESL Placement Interviews	\$204.20
Gregory Leblanc	History and Social Sciences	IX-M#865 Cardiovascular Fitness System Training	\$200
Elizabeth Shaheen	ESL, Languages, and Cultures	IX-M#786 ESL Placement Interviews	\$191.20

SUPPORT STAFF – AFSCME SALARY CHANGES

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved effective with the July 30, 2025 pay period, through June 30, 2026 beginning with the name **Evelyn Gonzales** and ending with the name **Evelyn Gonzalez**:

<u>NAME</u>	<u>SALARY</u> <u>2025/2026</u>	<u>BASE SALARY</u> <u>INCREASE</u>	<u>TOTAL</u> <u>SALARY</u>
Evelyn Gonzales**	\$47,627	\$750	\$48,377

*Associate's Degree

**Bachelor's Degree

***Master's Degree

FACULTY MISCELLANEOUS – RETIREMENT

WHEREAS, Professor **Ana Class-Rivera** began her distinguished career at Middlesex College as Associate Dean of Developmental Studies on June 2, 2004; transitioned to the role of Counselor in the Department of Counseling and Student Wellness in 2006; and was subsequently promoted to the academic rank of Assistant Professor in 2010;

WHEREAS, Professor **Ana Class-Rivera** earned a Bachelor of Science in Business Management from St. Peter's College and a Master of Arts in Student Personnel Services and Guidance from New Jersey City University, and has pursued ongoing professional development throughout her tenure;

WHEREAS, Professor **Ana Class-Rivera** has served the Middlesex College community with distinction through active participation in the Campus Diversity Task Force, the Middlesex County Workforce Development Board's Literacy Committee, and by supporting students at the Perth Amboy Center, demonstrating leadership and an unwavering commitment to student success and institutional excellence;

WHEREAS, Professor **Ana Class-Rivera** has inspired generations of students through her teaching, mentorship, and dedication to student support;

WHEREAS, Professor **Ana Class-Rivera** retired from Middlesex College on July 23, 2025;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Middlesex College extends its deepest appreciation to Professor **Ana Class-Rivera** for her more than two decades of dedicated service, and wishes her happiness, and fulfillment in retirement.

GRANTS AND SPECIAL PROJECTS REAPPOINTMENTS (CORRECTION)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>SALARY</u> <u>2025/2026</u>	<u>DURATION</u>
Keenan, Robert	Corporate Education and Training	\$66,214	9/1/2025 – 8/31/2026
Lowery, Antwan	Workforce Development and Lifelong Learning	\$60,709	7/1/2025 – 6/30/2026

After discussion, the motion was approved.

The next regular meeting of the Board of Trustees will take place on Wednesday, September 17, 2025 at 8:30 a.m. in the Dorothy K. Power Boardroom and on Zoom with the link to be posted on the College website.

The meeting adjourned at 12:42 p.m.

ROBERT P. SICA
SECRETARY

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