

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Regular Meeting of June 18, 2025

The scheduled meeting of the Board of Trustees of Middlesex College was held at 8:30 a.m. in the Dorothy K. Power Boardroom located on the Edison campus and on Zoom. Board members present were: Mmes. Buteas, Chittala, Delgado, Madhukar and Roman, and Messrs. Anderson, Oras, Paluri, Raja, Sica and Taffet. Mr. Finkelstein was absent. Also present were President McCormick, General Counsel Mr. Hoffman, Vice Presidents Ms. Coffaro, Dr. Herron, and Dr. Miller, Chief Financial Officer Mr. Maltino, Information Technology Executive Director Mr. Mattaliano and Assistant Secretary Ms. Roa.

In compliance with the “Open Public Meetings Act” of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On October 8, 2024, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.
- (b) On October 8, 2024, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On October 8, 2024, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On October 8, 2024, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Anderson moved, seconded by Ms. Buteas, to adopt the minutes of the May 21, 2025 regular meeting. Ms. Delgado abstained.

After discussion, the motion was approved.

PRESENTATION

Claude Taylor gave a presentation discussing his Title V Grant-funded project “Transforming Student Success at Middlesex College.” He reported that the program focuses on providing holistic support to Hispanic and underserved students so that they can better succeed at the College. Some of the services offered include software to support proactive advising and outreach, supporting Satisfactory Academic Performance initiatives and a future learning and engagement hub in L’Hommedieu Hall. Their goals include increasing Hispanic student

retention by 10% by 2028, boost degree/certificate completion for underserved students by 15% over the same time frame and strengthen academic confidence for underserved students.

COMMENTS FROM THE BOARD ON THE PRESENTATION

Ms. Delgado asked about issues causing Hispanics to not complete degrees and certificates. Mr. Taylor reported that many of the obstacles have emerged in areas of mental health and wellbeing. Many students have expressed interest in what type of services are available and would like faculty and staff to be more receptive.

Ms. Roman thanked Mr. Taylor for the presentation and added that programs like this ensure students have a successful academic journey. She asked Mr. Taylor how students are identified for the Student Advisory Committee. Mr. Taylor reported that the committee is open to all Middlesex College students. He commented that although voluntary, students are asked to commit to at least one semester.

Ms. Buteas commented that she applauds the efforts of the department and looks forward to the recommendations. She added many other academic institutions are facing similar issues to those presented. She asked if there is anything that the Board should be aware of that may assist the program in enhancing their services. Mr. Taylor reported that students report great satisfaction with the care they are receiving from Academic Advising in the onboarding process. The department wants to focus on the next layer of support students may need as they move forward.

Mr. Paluri asked about whether exit interviews are conducted to better determine why students are not completing and the types of services offered to students dealing with mental health issues. Mr. Taylor reported that the Enrollment Management division does track students who stop out but is unsure if a lengthy exit interview occurs. He also added that the department of Counseling and Wellness offers services to help students adjust to the demands of the College.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Miller reported that this month includes four resolutions. She identified the need for and relevance of the following four resolutions.

Mr. Anderson moved, seconded by Ms. Buteas, for adoption of Resolutions 1 through 4.

1. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and Department of Education of the State of New Jersey, (hereinafter referred to as "NJDOE") have entered into a contract for the operation of a project entitled CARL D. PERKINS CAREER AND TECHNICAL EDUCATION for the period commencing July 1, 2025 and concluding June 30, 2026; and

WHEREAS, a proposal CARL D. PERKINS CAREER AND TECHNICAL EDUCATION has been submitted by the College administration and agreed to by NJDOE in the amount of \$884,723.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled CARL D. PERKINS CAREER AND TECHNICAL EDUCATION is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled CARL D. PERKINS CAREER AND TECHNICAL EDUCATION as submitted by the administration of Middlesex College to NJDOE for the period commencing July 1, 2025 and concluding June 30, 2026 in the total amount of \$884,723.00.
 - b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.
2. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and Monmouth- Ocean Educational Services Commission, (hereinafter referred to as "the Commission") have entered into a contract for the operation of a project entitled REGION III MCKINNEY-VENTO EDUCATION FOR HOMELESS YOUTH for the period commencing May 1, 2025 and concluding June 30, 2025; and

WHEREAS, a proposal REGION III MCKINNEY-VENTO EDUCATION FOR HOMELESS YOUTH has been submitted by the College administration and agreed to by the Commission in the amount of \$31,000.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled REGION III MCKINNEY-VENTO EDUCATION FOR HOMELESS YOUTH is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled REGION III MCKINNEY-VENTO EDUCATION FOR HOMELESS YOUTH as submitted by the administration of Middlesex College to the Commission for the period commencing May 1, 2025 and concluding June 30, 2025 in the total amount of \$31,000.00.

- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.

3. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and New Jersey Council for the Humanities, (hereinafter referred to as "NJCH") have entered into a contract for the operation of a project entitled FUELING COMMUNITY JOURNALISM THROUGH NJ COMMUNITY COLLEGES for the period commencing May 22, 2025 and concluding June 30, 2026; and

WHEREAS, a proposal FUELING COMMUNITY JOURNALISM THROUGH NJ COMMUNITY COLLEGES has been submitted by the College administration and agreed to by NJCH in the amount of \$20,000.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project FUELING COMMUNITY JOURNALISM THROUGH NJ COMMUNITY COLLEGES is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled FUELING COMMUNITY JOURNALISM THROUGH NJ COMMUNITY COLLEGES as submitted by the administration of Middlesex College to NJCH for the period commencing May 22, 2025 and concluding June 30, 2026 in the total amount of \$20,000.00.
 - b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.
4. WHEREAS, the Academic and Student Affairs Committee of the Board of Trustees met and after identifying the need and relevance, and upon recommendation of the College President, approved a departmental name change from the Library Services Department to the Library and Tutoring Services Department.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the new department name of Library and Tutoring Services Department.

After discussion, the motion was approved.

FINANCE COMMITTEE

6/18/2025

Mr. Maltino reported that the Finance Committee met on June 11, 2025 to discuss various matters consisting of resolutions for contracts, vendor payments, and other financial matters at the College and recommends approval of the following thirteen resolutions.

Mr. Taffet moved, except for Resolution 12.b. He abstained on that resolution. Mr. Paluri abstained on Resolution 2.b. Mr. Oras moved Resolution 12.b. Seconded by Mr. Anderson for adoption of Resolutions 1 through 13.

Mr. Maltino noted for the record in accordance with Resolution 9 in the April 2025 Board minutes the College will be reimbursing the County in accordance with the Interlocal Agreement and project obligations in the amount of \$4,079,511.73.

1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of \$8,320.00:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
BERGEN	BC-BID-23-33	Toshiba Business Solutions	Badgepass supplies	\$12,000.00
BERGEN	BC-BID-24-38	Johnston G.P. (JCT Solutions)	Campus wide cabling	\$30,000.00
BERGEN NJSC	BC-BID-24-38 23-TELE-45462 22-TELE-40642	Johnston G.P. (JCT Solutions)	Permanent fiber optic reconfiguration labor and materials	\$236,891.96
E&I	EI00221	B&H Photo Video	College-wide technology supplies and equipment	\$15,000.00
E&I	CNR01439	CDW-G	College-wide technology supplies and equipment	\$10,000.00
E&I	CNR01341	Patterson Dental	Instruction and lab supplies for Dental Hygiene Clinic	\$20,000.00
E&I NJSC	CNR01491 25-FLEET-96861	W.W. Grainger	Materials, repair and operations supplies	\$18,000.00

ESCNJ	18/19-03	CDW-G	College-wide technology supplies and equipment	\$10,000.00
ESCNJ	22/23-12	Cherry Valley Tractor Sales	Grounds equipment, parts, and supplies	\$10,000.00
ESCNJ	24/25-11	Fire and Security Technologies	Fire extinguisher inspection and services	\$15,000.00
ESCNJ	21/22-18	Imperial Dade	Janitorial cleaning supplies	\$15,000.00
ESCNJ	23/24-09	Natural Green Lawn Care	Campus athletic field treatment services	\$12,000.00
ESCNJ	23/24-16	Sherwin Williams	Paint and painting supplies	\$15,000.00
ESCNJ	21/22-18	Spruce Industries	Bulk cleaning supplies and paper goods	\$75,000.00
ESCNJ	23/24-15	WB Mason Co.	Copier paper for campus wide printing	\$30,000.00
HCESC	CAT-22-01	B&H Photo Video	College-wide technology supplies and equipment	\$15,000.00
HCESC	CAT-22-16	B&H Photo Video	Photography equipment and supplies	\$10,000.00
HCESC	CAT-22-01	ePlus Technology	Cisco Smartnet	\$73,956.07
HCESC	CAT-22-01	ePlus Technology	Fortinet software licensing renewal, server, and support	\$80,932.00
HCESC	CAT-23-10	FW Webb	Plumbing supplies	\$40,000.00
HCESC	SER-20C	Robert Griggs Plumbing & Heating	Repair and maintenance services	\$20,000.00
JPC	23/24 B-1495	Ampro Sports	Athletic uniforms, supplies, and equipment	\$35,000.00

JPC	23/24 R-1560	Anthology	Digital accessibility tool for Canvas	\$28,200.00
JPC	23/24 R-1573	Assessment Technologies Institute	Training and assessment materials for Nursing cohorts	\$105,000.00
JPC	25/26 R-1677	Barnes & Noble College	General supplies and books for grant programs, commencement, academic, and non-credit departments	\$100,000.00
JPC	FY25JPC-28	Carolina Biological Supply	Lab supplies for Biology	\$18,500.00
JPC	25/26 R-1670	Lightcast (formerly EMSI)	Career Coach and Analyst software renewal	\$25,500.00
JPC	23/24 R-1560	Instructure Inc.	Canvas Learning Management System and Studio software licensing	\$237,184.68
JPC	22/23 R-1349	Nelnet Business Solutions	Student payment and refund processing fees	\$35,000.00
JPC	23/24 B-1550	NRG	Natural gas supply charges	\$350,000.00
JPC	FY25JPC-28	VWR International	Lab supplies for Biology, Chemistry, and Natural Sciences	\$39,000.00
JPC	36904	The College Board	Accuplacer and other placement tests for the Testing Center	\$20,000.00
NJ Edge	EMCPS-21-003	BlackBeltHelp	Off hours IT Help Desk supplemental support	\$30,750.00
NJ Edge	EMCPS-19-003	CBTS Technology	Voice Over IP monthly telephone services	\$168,000.00
NJ Edge	EMCPS-23-005	CBTS Technology*	Intune architect/project manager	\$20,220.00

NJ Edge	EMCPS-23-005	CBTS Technology*	0365 Assessment	\$28,980.00
NJ Edge	EMCPS-23-007	EAB Global	Data warehouse with cloud hosted Student Advising and Success software licensing	\$95,406.74
NJ Edge	EMCPS-22-001	Electric Symphony Media	Media buying and planning, campaigns, and consulting services	\$50,000.00
NJ Edge	EMSS-19-001	NJ Edge	Security Operations Center (SOC) services	\$39,772.73
NJ Edge	EMSS-19-002	NJ Edge	Internet access	\$140,496.00
NJ Edge	EMSS-20-003	NJ Edge	Virtual Chief Information Security Officer (vCISO) consulting services	\$33,000.00
NJ Edge	EMCPS-20-001	Onsolve	Emergency notification system software	\$13,590.58
NJ Edge	EMCPS-21-001	SHI International	Amazon Web hosting services	\$30,000.00
NJ Edge	EMCPS-21-001	SHI International	Microsoft 365 software licensing and support	\$144,134.50
NJ Edge	EMCPS-21-001	SHI International	Proofpoint email security software licensing and support	\$120,151.89
NJ Edge	EMCPS-21-001	SHI International	Active directory monitoring and restoration software	\$28,781.50
NJ Edge	EMCPS-21-001	SHI International	Veeam data platform and support services	\$15,221.06
NJ Edge	EMCPS-21-001	SHI International	Firewall, end point protection, monitoring, and response software and services	\$207,552.80

NJ Edge	EMCPS-21-001	SHI International	Peripheral software licensing and support services for operations	\$50,000.00
NJ Edge	EMCPS-21-001	SHI International	IT and Media Services work order ticketing software licensing and support	\$18,444.78
NJ Edge	EMCPS-21-001	SHI International	Interactive polling and engagement software	\$16,978.00
NJ Edge	EMCPS-21-001	SHI International	Unsupported computer hardware maintenance	\$26,803.20
NJ Edge	EMCPS-21-001	SHI International	Network monitor subscription	\$8,930.67
NJ Edge	EMCPS-21-001	SHI International	Identity and access management software	\$16,072.33
NJ Edge	EMCPS-21-001	SHI International	Linux system support	\$10,124.80
NJ Edge	EMLAS-18-004	Zoom Video Communications	Video conferencing software	\$40,500.00
NJ Edge	MOU-13-1223	NJ Edge	VALE library materials database access	\$42,677.00
NJSC	20-TELE-01511	CDW-G	College-wide technology supplies and equipment	\$10,000.00
NJSC	40842	Circle Automotive	Vehicle repairs and maintenance services	\$30,000.00
NJSC	24-TELE-71883	Dell Marketing*	Laptops for students under the McKinney Vento grant	\$19,317.45
NJSC	21-TELE-01506	ePlus Technology	Cisco managed networking and equipment services	\$227,500.00
NJSC	19-FLEET-00565	Fastenal Company	Maintenance, repair and operations supplies	\$11,500.00

NJSC	18-FLEET-00234	Home Depot Credit Services	Walk-in Building Supplies	\$30,000.00
NJSC	20-TELE-01512	Insight Public Sector Inc.*	Software deployment and device management solution	\$13,950.00
NJSC	20-TELE-01512	Insight Public Sector Inc.	Adobe Creative Cloud volume licensing	\$69,895.96
NJSC	20-TELE-01512	Insight Public Sector	VMWare cloud license	\$27,760.00
NJSC	20-TELE-01512	Insight Public Sector	Remote access monitoring software	\$33,987.76
NJSC	20-TELE-01512	Insight Public Sector	Converged infrastructure and project management software	\$15,330.00
NJSC	20-TELE-01512	Insight Public Sector	Tableau data software	\$13,386.07
NJSC	24-FOOD-72601	Konica Minolta	Annual maintenance and support services for color production printer	\$55,680.00
NJSC	24-FOOD-72601	Konica Minolta	Overage fees for mono production printer	\$20,000.00
NJSC	20 GNSV2 01121	Schindler Elevator	Maintenance and repairs for South and West Hall elevators	\$12,000.00
NJSC	T-0154	Scientific Water Conditioning	HVAC water system testing services	\$17,400.00
NJSC	40469	Stewart Business Systems	Copier fleet maintenance and color copies	\$23,900.00
NJSC	40469	Stewart Business Systems	Managed print services	\$59,400.00
NJSC	85943	Verizon Business	Land lines and panic lines at the Centers and CJIS hot spots	\$10,000.00

NJSC	0000003	WB Mason Co.	Campus-wide office supplies	\$60,000.00
OMNIA	R200701	ADP	Payroll and time management software, with benefits and onboarding modules implementation, and payroll processing services	\$267,225.12
OMNIA	R210702	Brightly Software	Workorder and inventory management software and licensing	\$17,795.76
OMNIA	EV2370	Graybar Electric	Electrical supplies and campus light bulbs	\$17,500.00
OMNIA	22-07	Home Depot Pro	Custodial Supplies and Trash Liners	\$11,550.00
OMNIA	040522	Sysco Metro New York	Food supplies for Hospitality, Culinary, and Dietetics, Early Learning Center, and Lifelong Learning Culinary Arts programs	\$60,000.00
OMNIA	3280-20-7210	Terminix Pest Services	Integrated pest management and extermination services	\$15,000.00
PEPPM	535802-001	Apple Computer	5 iMacs and 16 Mac Minis for the Fine Arts Lab funded by the Equipment Leasing Fund	\$29,723.00
PEPPM	533902-179	Euna Solutions	Bonfire procurement and contract management software	\$12,500.00
TIPS	230202	Dormakaba USA	Access control systems parts and servicing	\$10,000.00

*FY2025

- (1) BERGEN – Bergen County Cooperative Purchasing Systems
- (2) E&I –Education and Institutional Cooperative Services

- (3) ESCNJ – Educational Services Commission of New Jersey
- (4) HCESC – Hunterdon County Educational Services Commission
- (5) JPC – Joint Purchasing Consortium
- (6) NJ Edge – New Jersey Edge Consortium
- (7) NJSC – New Jersey State Contract
- (8) OMNIA – OMNIA Partners Commission
- (9) PEPPM – Pennsylvania Education Purchasing Program for Microcomputers
- (10) TIPS – The Interlocal Purchasing System

2. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:

- a. Bid #25-17 for engineering technologies lab equipment funded by the Securing Our Children's Future grant:

MatterHackers Inc., Lake Forest, CA for the not-to-exceed amount of \$90,071.39.

Greengate 3D LLC, Bohemia, NY for the not-to-exceed amount of \$19,050.37.

Monport Tech Inc, Seattle, WA for the not-to-exceed amount of \$3,069.98.

HFO Allendale Machinery, Saddle River, NJ for the not-to-exceed amount of \$891.47.

CNC Maker Shop LLC, Charlotte, NC for the not-to-exceed amount of \$89.40.

- b. RFP 10896 for the second-year renewal of architectural, mechanical, electrical, plumbing, site, and civil engineering, and environmental consulting services for capital renewal and replacement projects for the period of July 1, 2025 through June 30, 2026, the following pool of vendors are prequalified:

ARCHITECTURAL:

DRG Architects, Somerset, NJ

NK Architects, Morristown, NJ

DMR Architects, Hasbrouck Heights, NJ

USA Architects, Somerville, NJ

Netta Architects, Mountainside, NJ

MECHANICAL/ELECTRICAL/PLUMBING FIRMS:

Keri Engineering PC, Union, NJ

H2M Architects, Parsippany, NJ

PS&S LLC, Warren, NJ

LAN Associates, Midland Park, NJ

T&M Associates, Middletown, NJ

SITE/CIVIL ENGINEERING:

H2M Architects, Parsippany, NJ

Najarian Associates, Inc., Eatontown, NJ

CME Associates, Parlin, NJ

Settembrino Architects, Atlantic Highlands, NJ

T&M Associates, Middletown, NJ

ENVIRONMENTAL FIRMS:

Environmental Connection, Inc., Trenton NJ

Tectonic Engineering Consultants, Mountainside, NJ

LAN Associates, Midland Park, NJ

T&M Associates, Middletown, NJ

Matrix New World Engineering, Florham Park, NJ

- c. RFP 10897 for the second-year renewal of professional services for the Fiscal Year 2025 college audit:

PKF O'Connor Davies, Cranford, NJ for the not-to-exceed amount of \$92,700.00.

3. WHEREAS, In accordance with N.J.S.A. 18A:64A-25.14, Middlesex College publicly advertised and solicited Bid 25-17 for performance lighting upgrades for the Performing Arts Center Theater project; and

WHEREAS, One (1) bid from CV Electrical Contractors, LLC, Linden, NJ was received on the opening date of June 3, 2025 and that sole bid exceeded the allocated budget for the project; and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees hereby reject CV Electrical Contractors, LLC bid, and further authorize the Director of Purchasing and Inventory to rebid the specified project.

4. WHEREAS, In accordance with N.J.S.A. 18A:64A-25.14, Middlesex College publicly advertised and solicited RFP 10931 for a power purchase agreement for new solar facilities on the Library and Instructional Resource Center building roofs; and

WHEREAS, One (1) proposal from Solratek, LLC, Sicklerville, NJ was received on the opening date of June 10, 2025 with a per kilowatt hour rate of \$0.1125 and an escalation of 2% annually; and

WHEREAS, The sole proposal received was reviewed by the Executive Director of Facilities Management and the Director of Purchasing and Inventory and was determined to not be advantageous to the College, based on price and other relevant factors, including the projected utility savings and rate escalation forecasts; and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees hereby reject Solratek's proposal, and further authorize the Director of Purchasing and Inventory to reissue the specified project.

5. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and

N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, If applicable, the vendors will complete and submit Business Entity and Political Contribution Disclosures certifying that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following vendors, contingent upon receipt of the completed disclosures for the period of July 1, 2025 through June 30, 2026, unless otherwise stated:

- a. Baker & Taylor, Bridgewater, NJ for physical, printed Library books for the not-to-exceed amount of \$50,000.00.
- b. Black Rocket Productions LLC, Freehold, NJ for professional instructional services for the 2025 summer camp season for the not-to-exceed amount of \$45,000.00 for the period of June 23, 2025 through August 15, 2025.
- c. Blackbaud, Charleston, SC for a third-year renewal of proprietary cloud-based fundraising and donor management software for the Middlesex College Foundation for the not-to-exceed amount of \$28,101.06.
- d. Design Resource Group Architects, AIA, Inc., Somerset, NJ for professional architectural and engineering design consulting services for the Performing Arts Center lobby and exterior renovation project for the not-to-exceed amount of \$199,700.00.
- e. EAB Global, Inc., Washington, DC for a renewal of professional consulting services to provide strategic advisory services for community colleges for the not-to-exceed amount of \$29,560.50 for the period of May 19, 2025 through May 18, 2026.
- f. Ellucian Company, LP, Reston, VA for volume PayPal transaction fees for the not-to-exceed amount of \$27,500.00.
- g. Ellucian Company, LP, Reston, VA for continuing enterprise resource planning, customer relationship management, invoice and expense management, and related software for the not-to-exceed amount of \$388,135.00.
- h. Entrinsik Inc., Raleigh, NC for proprietary software annual licensing and support for Informer reporting software for the not-to-exceed amount of \$11,796.00 and for cloud hosting services for the not-to-exceed amount of \$12,000.00, for the

total not-to-exceed amount of \$23,796.00.

- i. Environmental Connection, Inc., Trenton, NJ for campus-wide professional environmental consulting services for capital and grant-funded renovations for the not-to-exceed amount of \$30,000.00.
- j. Fifth Asset, Inc. dba Debtbook, Charlotte, NC for subscription and lease asset tracking software for the not-to-exceed amount of \$9,700.00 for the second-year renewal period, with one remaining optional one-year renewal through June 30, 2027.
- k. Hyland LLC, Lenexa, KS for cloud-based document management software for the not-to-exceed amount of \$72,895.00 for the second-year renewal period, with one remaining renewal through June 30, 2027.
- l. Macan Computing Services, Bedford, NH for application/database administration consulting services for the not-to-exceed amount of \$30,000.00.
- m. Modern Campus, Toronto, Canada for the Continuing Education ERP software, DestinyOne, for the not-to-exceed amount of \$75,000.00.
- n. Modern Campus, Toronto, Canada for curriculum management platform software for the not-to-exceed amount of \$24,725.00.
- o. Momentum Hospitality at MC, LLC, East Hanover, NJ for the following services:
 - i. Managed food and vending services for the not-to-exceed amount of \$100,000.00;
 - ii. Annual repairs and equipment for the not-to-exceed amount of \$15,000.00;
 - iii. Early Learning Center food services in accordance with the National School Lunch Program for the not-to-exceed amount of \$125,000.00; and
 - iv. Catering services for the total not-to-exceed amount of \$300,000.00.
- p. Mongoose Research Inc., Orchard Park, NY for campus-wide texting communication services for the not-to-exceed amount of \$43,200.00.
- q. OCLC, Dublin, OH for annual library subscription services for various databases for the not-to-exceed amount of \$25,252.81.
- r. Proquest, LLC, Ann Arbor, MI for printed books and database subscriptions for the not-to-exceed amount of \$108,800.06 for the period of November 1, 2025 through October 31, 2026.
- s. Santronics, Inc., Newark, NJ for professional consulting and instructional services for the not-to-exceed amount of \$40,000.00.

- t. STELLA (formerly Libraries of Middlesex Automation Consortium), Edison, NJ for the annual assessment fee to access and utilize a library materials exchange system for the not-to-exceed amount of \$24,527.07.
 - u. Strata Information Group (SIG), San Diego, CA for additional professional consulting services for support of the enterprise resource planning cloud migration project for the not-to-exceed amount of \$27,000.00 funded by the Designated Net Assets.
 - v. Super Science Programs for Kids, Hackettstown NJ for professional instructional services for the 2025 summer camp season for the not-to-exceed amount of \$25,000.00 for the period of June 23, 2025 through August 15, 2025.
 - w. The Schenck Agency, Metuchen, NJ to provide professional consulting and brokerage services for Crime and Fine Arts policies, and accident insurance coverage Camp, Youth Programs, Early Learning Center, Catastrophic Athletic, Intramural Club Sports, and Intercollegiate Medical for the not-to-exceed amount of \$40,000.00, which constitutes the policy premiums and brokerage commissions.
 - x. Thompson Reuters, Eagan, MN for a WestLaw ProFlex subscription for students for the not-to-exceed amount of \$32,112.00 for the period of July 1, 2025 through June 30, 2028, subject to the availability and appropriation annually of sufficient funds necessary to meet the extended obligation.
6. WHEREAS, The College has a need to obtain utility services from vendor regulated by the Board of Public Utilities pursuant to N.J.S.A. 18A:64A-25.5.a.(8); and
- WHEREAS, The below public utilities are statutorily barred from making reportable contributions, and as such are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;
- BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following public utilities for the period of July 1, 2025 through June 30, 2026:
- a. PSE&G Inc., New Brunswick, NJ for electricity delivery charges for the not-to-exceed amount of \$600,000.00 at the Edison Campus and for the not-to-exceed amount of \$50,000.00 at the New Brunswick Center, for the total not-to-exceed amount of \$650,000.00.
 - b. Elizabethtown Gas, Elizabeth, NJ for water utility charges for the not-to-exceed amount of \$330,000.00
7. WHEREAS, The College has a need to obtain debt collection services pursuant to N.J.S.A. 18A:64A-25.5.a.(14); and

WHEREAS, The contract value is not anticipated to exceed \$17,500.00, and as such the contracts are not subject to the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts for student debt collection services be authorized to Conserve, Fairport, NY at the commission rate of 20%, and Penn Credit, Harrisburg, PA at the commission rate of 15% for primary placements and 21% for secondary placements, for the period of July 1, 2025 through June 30, 2026.

8. WHEREAS, The College has a need to obtain services from public entities pursuant to N.J.S.A. 18A:64A-25.5.b.; and

WHEREAS, Public entities are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following public utilities for the period of July 1, 2025 through June 30, 2026:

- a. County of Middlesex Board of Education, East Brunswick, NJ for electric, natural gas, and water charges for the not-to-exceed amount of \$40,000.00 for the Perth Amboy Center.
- b. Edison Water Utility, Edison, NJ for water utility charges for the not-to-exceed amount of \$90,000.00.
- c. Middlesex County Joint Health Insurance Fund, New Brunswick, NJ for estimated health insurance premium payments for the not-to-exceed amount of \$12,500,000.00.
- d. New Brunswick Parking Authority, New Brunswick, NJ for parking fees for the not-to-exceed amount of \$30,000.00.
- e. New Jersey Council of County Colleges, Trenton, NJ for the annual Council and Joint Purchasing Consortium assessment fees for the not-to-exceed amount of \$107,000.00.
- f. South Brunswick Township, Monmouth Junction, NJ for the annual maintenance service for law enforcement database for the Police Department for the not-to-exceed amount of \$16,100.00.
- g. Township of Edison, Edison, NJ for estimated sewer charges for the not-to-exceed amount of \$65,000.00.
- h. United States Postal Service, Philadelphia, PA for First Class postage, metered mail postage, and post office box fees for the not-to-exceed amount of \$100,000.00.

9. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use; and

WHEREAS, The personal property consists of library books and related supplemental materials which, pursuant to N.J.S.A. 18A:64A-25.27, will be disposed utilizing services provided by Better World Books, Alpharetta, GA; and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorize the Director of Purchasing and Inventory to dispose of the identified surplus property to Better World Books, Alpharetta, GA for the period of July 1, 2025 through June 30, 2026.

10. WHEREAS, The College has a need to obtain workers compensation insurance coverage pursuant to N.J.S.A. 18A:64A-25.35.a. that authorizes two or more county college to form and become members of a county college insurance group; and

WHEREAS, The insurance group is exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, a contract be authorized to the NJ Community College Insurance Worker's Compensation Fund for the not-to-exceed amount of \$294,000.00 for the period of July 1, 2025 through June 30, 2026.

11. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. B & G Restoration, Butler, NJ for construction services in conjunction with the Physical Education Center gymnasium floor removal and disposal project in the amount of \$567,353.16.

Contract Amount	\$700,436.00
Payment #1	<u>567,353.16</u>
Balance	<u>\$133,082.84</u>

- b. Design Resource Group Architects, AIA, Inc., Somerset, NJ for professional architectural and engineering design services in conjunction with the Performance Arts Center Lighting Renovation project in the amount of \$60,000.00.

Contract Amount	\$60,000.00
Payment #1 (FINAL)	<u>51,000.00</u>
Balance	<u>\$ 9,000.00</u>

- c. Environmental Connections, Trenton, NJ for construction administration and monitoring environmental services in conjunction with the Physical Education Center gymnasium floor removal project in the amount of \$30,880.00.

Contract Amount	\$34,050.00
Payment #1 (FINAL)	<u>30,880.00</u>
Balance *	<u>\$ 3,170.00</u>

*The unpaid balance is due to a mutually agreed upon reduction in the project scope.

- d. Epic Management, Inc., Piscataway, NJ for construction management services in conjunction with the following four (4) projects; Physical Education Center Renovations, Billy Johnson Hall Pump & Pipe Reconfiguration, Billy Johnson Hall RTU Replacement and Chambers Hall Renovations in the amount of \$20,265.00.

Contract Amount	\$243,180.00
Previous Payments	81,060.00
Payment #34 for multiple prior projects	<u>20,265.00</u>
Balance	<u>\$141,855.00</u>

- e. Imperial Construction and Electric, Elizabeth, NJ for construction services in conjunction with the Reconfiguration of the interior of Chambers Hall in the amount of \$233,812.26.

Contract Amount	\$3,960,997.51
Previous Payments	3,493,641.61
Payment #18	<u>233,812.26</u>
Balance	<u>\$ 233,543.64</u>

- f. Northeastern Interior Services, Little Falls, NJ for construction services in conjunction with the College Center, Edison Hall, Johnson Learning Center & Raritan Hall Restroom Renovation project in the amount of \$49,500.00.

Contract Amount	\$1,774,615.00
Payment #1	<u>49,500.00</u>
Balance	<u>\$1,725,115.00</u>

- g. Safeway Contracting Inc., Union, NJ for construction services in conjunction with the Roof Replacements for the Bookstore, Library, Instructional Resource Center and Gateway projects in the amount of \$106,255.08.

Contract Amount	\$1,140,614.00
Previous Payments	795,917.52
Payment #6	<u>106,255.08</u>
Balance	<u>\$ 238,441.40</u>

- h. Spiezle Architects, Hamilton, NJ for Phase 2 construction observation architectural services in conjunction with the Johnson Learning Center, Edison Hall & Raritan Hall Restroom Renovation project in the amount of \$3,362.50.

Contract Amount	\$13,450.00
Previous Payments	2,017.50
Payment #3	2,017.50
Payment #4	<u>1,345.00</u>
Balance	<u>\$ 8,070.00</u>

- i. Spiezle Architects, Hamilton, NJ for Phase 2 construction administration architectural services in conjunction with the Library, Instructional Resource Center & Gateway Roof Replacement project in the amount of \$1,062.50.

Contract Amount	\$21,250.00
Previous Payments	19,125.00
Payment #10	<u>1,062.50</u>
Balance	<u>\$ 1,062.50</u>

- j. T&M Associates, Middletown, NJ for Phase 1 design and construction document architectural/engineering services in conjunction with the Physical Education Center Substation Upgrade project in the amount of \$9,152.44.

Contract Amount	\$67,100.00
Payment #1	<u>9,152.44</u>
Balance	<u>\$57,947.56</u>

12. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firm:

- a. O'Toole Scrivo, LLC, Cedar Grove, NJ for legal services rendered regarding special land use counsel for the month of April 2025 in the amount of \$4,440.00.
- b. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of April 2025 in the amount of \$7,172.50.

13. WHEREAS, Middlesex College intends to begin a capital renovation and technology upgrade of the existing Performing Arts building (“Building”); and

WHEREAS, The Dalal Family Foundation, Inc., intends to make a gift that falls within the Naming Opportunities Guidelines for College buildings and spaces; and

WHEREAS, funds from the gift will be utilized in the renovation and upgrade of the Building; and

WHEREAS, an agreement (“Agreement”) has been prepared to accept the gift from the Dalal Family Foundation, Inc., and addresses the use of the funds provided in the gift; and

NOW, THEREFORE, BE IT RESOLVED, that the College accepts the gift from the Dalal Family Foundation, Inc., and will abide by the instructions in the Agreement with regard to use of the gift funds; and

BE IT FURTHER RESOLVED, that upon completion of the gift, the members of the Board of Trustees will rename the Performing Arts Center the Dalal Art Center in honor of the generous gift of the Dalal family.

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Dr. Herron reported that this month includes 63 recommended items in total. A summary of the action items are listed below.

Mr. Oras moved, seconded by Ms. Delgado, for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Faculty	8
	Support Staff	1
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	9
	Faculty	2
	Support Staff	1
	Grants	1
C.	<u>Separations</u>	<u>Recommendations</u>
	Faculty	2
	Confidentials	1
	Support Staff	4
	Grants	5

D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	9
	Faculty	5
	Confidentials	3
	Support Staff	9
	Grants	3

A. HIRES

FACULTY

1. Name: Nahla Al Hamad
 Department: Business and Computer Science
 Position: Instructor, Cybersecurity – Tenure Track
 Salary: \$70,113
 Effective: 8/25/2025
2. Name: Martine Cadet
 Department: Business and Computer Science
 Position: Instructor, Business – Tenure Track
 Salary: \$70,113
 Effective: 8/25/2025
3. Name: Nicholas Ferraro
 Department: Natural Sciences
 Position: Instructor, Biology – Tenure Track
 Salary: \$70,113
 Effective: 8/25/2025
4. Name: Joseph Foley
 Department: History and Social Sciences
 Position: Instructor, History – Tenure Track
 Salary: \$70,113
 Effective: 8/25/2025
5. Name: Suman Jaiswal
 Department: Engineering Technologies
 Position: Instructor, Engineering Technologies – Tenure Track
 Salary: \$70,113
 Effective: 8/25/2025
6. Name: Shambhu Kandel
 Department: Natural Sciences
 Position: Instructor, Chemistry – Tenure Track
 Salary: \$70,113
 Effective: 8/25/2025

6/18/2025

7. Name: Manish Ramani
 Department: Natural Sciences
 Position: Instructor, Biology – Tenure Track
 Salary: \$70,113
 Effective: 8/25/2025

8. Name: Stacy Stegall
 Department: Natural Sciences
 Position: Instructor, Chemistry – Tenure Track
 Salary: \$70,113
 Effective: 8/25/2025

SUPPORT STAFF

1. Name: James Otoo
 Department: Information Technology
 Position: IT Service Desk Analyst
 Salary: \$58,127
 Effective: 7/16/2025

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Elva Carrasco
 Department: Business Office
 Action: \$500/Month Stipend – Additional Responsibilities
 Effective: 9/1/2025 – 11/30/2025 (extension)

2. Name: George Goros
 Department: Human Resources
 Action: \$500/Month Stipend – Additional Responsibilities
 Effective: 7/1/2025 – 7/31/2025 (extension)

3. Name: Timothy Hack
 Department: Liberal Arts
 Position: Acting Dean, Liberal Arts
 Salary: \$136,984*
 Effective: 7/1/2025 – 12/31/2025 (extension)
 *Annual Salary

4. Name: Anny Lantigua Jaquez
 Department: Human Resources
 Action: \$500/Month Stipend – Additional Responsibilities
 Effective: 6/17/2025 – 7/31/2025

5. Name: Theresa Orosz

Department: Academic Affairs
 Position: Acting Assistant Dean, Academic Operations
 Salary: \$126,225*
 Effective: 7/1/2025 – 11/30/2025 (extension)
 *Annual Salary

6. Name: Bernadette Roa
 Department: Board of Trustees
 Action: \$3,000 Stipend- Assistant Secretary to Board of Trustees
 Effective: 7/1/2025 – 6/30/2026 (extension)

7. Name: Richard Roy
 Department: ESL, Languages and Cultures
 Position: Acting Chairperson, ESL, Languages and Cultures
 Salary: \$116,359*
 Effective: 8/16/2025 – 6/15/2026 (extension)
 *Annual Salary

8. Name: Mirta Tejada
 Department: Liberal Arts
 Position: Acting Assistant Dean, Liberal Arts
 Salary: \$107,391*
 Effective: 7/1/2025 – 12/31/2025 (extension)
 *Annual Salary

9. Name: Alicja Zalewski
 Department: Business Office
 Position: Acting Controller
 Salary: \$127,334*
 Effective: 7/1/2025 – 6/30/2026 (extension)
 *Annual Salary

FACULTY

1. Name: Ana Class
 Department: Counseling Services
 Action: Reduced Work Schedule
 Effective: 7/1/2025 – 12/31/2025

2. Name: Sheema Majiduddin
 Department: Counseling and Student Wellness
 Action: Promoted to Associate Professor for the Academic Year 2025-2026
 Salary: \$118,470*
 *Corrected from \$98,725 on the May 2025 Board.

SUPPORT STAFF

1. Name: Joana Terralheiro

6/18/2025

Department: Visual, Performing and Media Arts
Position: Department Assistant
Action: Change of academic department only
Salary: \$50,791
Effective: 7/16/2025

GRANTS

1. Name: Sandra Bottoni
Department: Workforce Development and Lifelong Learning
Position: Director of County Youth Career Initiatives
Effective: 6/16/2025
Action: Title Change Only

C. SEPARATIONS

FACULTY

1. Name: Hillary Hyman
Department: ESL, Languages and Cultures
Action: Retirement
Effective: 8/31/2025

2. Name: Alan Sherman
Department: Natural Sciences
Action: Retirement
Effective: 8/31/2025

CONFIDENTIALS

1. Name: Theresa Varites
Department: Police
Action: Retirement
Effective: 5/31/2025

SUPPORT STAFF

1. Name: Susan Berrios
Department: Visual, Performing and Media Arts
Action: Resignation
Effective: 7/31/2025

2. Name: Edward Ostrowski
Department: Custodial Services
Action: Retirement
Effective: 4/30/2025

3. Name: William Solomon
 Department: Information Technology
 Action: Retirement
 Effective: 8/31/2025
4. Name: Dennis Stempinski
 Department: Facilities Maintenance
 Action: Retirement
 Effective: 8/31/2025

GRANTS

1. Name: Steven Chudnick
 Department: Library Services
 Action: Non-Renewal
 Effective: 6/30/2025
2. Name: Ann Kaspereen
 Department: Early Learning Center
 Action: Non-Renewal
 Effective: 6/30/2025
3. Name: Anyssa Lindsay-Motika
 Department: Early Learning Center
 Action: Non-Renewal
 Effective: 6/30/2025
4. Name: Tanya Thompson
 Department: Early Learning Center
 Action: Non-Renewal
 Effective: 6/30/2025
5. Name: Myia Williams
 Department: Early Learning Center
 Action: Non-Renewal
 Effective: 6/30/2025

D. MISCELLANEOUS

ADMINISTRATIVE – ADDITIONAL COMPENSATION

1. Name: Jennifer Applebee
 Department: Division of Business, STEM, and Health Professions
 Reason: Juvenile Justice Commission Training Workshop
 Payment: \$500
2. Name: Stacy Garcia

6/18/2025

- | | | |
|----|-------------|---|
| | Department: | Academic Advising, Career and Transfer Services |
| | Reason: | Some College, No Degree |
| | Payment: | \$150 |
| 3. | Name: | Maribel Garcia Gonzalez |
| | Department: | Academic Advising, Career and Transfer Services |
| | Reason: | Some College, No Degree |
| | Payment: | \$150 |
| 4. | Name: | Ria Gaviria |
| | Department: | Academic Advising, Career and Transfer Services |
| | Reason: | Some College, No Degree |
| | Payment: | \$1,500 |
| 5. | Name: | Deirdre Graham |
| | Department: | Academic Advising, Career and Transfer Services |
| | Reason: | Some College, No Degree |
| | Payment: | \$150 |
| 6. | Name: | Jamar Johnson |
| | Department: | Academic Advising, Career and Transfer Services |
| | Reason: | Some College, No Degree |
| | Payment: | \$150 |
| 7. | Name: | Daniela Masdonati |
| | Department: | Academic Advising, Career and Transfer Services |
| | Reason: | Some College, No Degree |
| | Payment: | \$300 |

FACULTY COMPENSATION – IX-M

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REASON</u>	<u>PAYMENT</u>
Claire Condie	Natural Sciences	IX-M# 857 Juvenile Justice Commission Training Workshop	\$500
Terrence Corrigan	History and Social Sciences	IX-M# 857 Juvenile Justice Commission Training Workshop	\$500
Jonathan Finnerty	History and Social Sciences	IX-M# 857 Juvenile Justice Commission Training Workshop	\$500
Katalin Gyurian-Toth	ESL, Languages, and Cultures	IX-M#786 ESL Placement Interviews	\$204
Jessica Miller	Business and Computer Science	IX-M# 857 Juvenile Justice Commission Training Workshop	\$500
Adrian Novio	Mathematics	IX-M#849 Taste of College Workshop	\$500
Nicholas Picioccio	Business and Computer Science	IX-M#834 General Education Lead - Technology	\$1,346.50
Sheri-Rose Rubin	Business and Computer	IX-M# 857 Juvenile Justice	\$500

Science

Commission Training Workshop

FACULTY ASSISTANT CHAIR AND CURRICULUM COORDINATORS 2025/2026

<u>NAME</u>	<u>DEPARTMENT</u>	<u>PAYMENT</u>
Susan Altman	Visual, Performing and Media Arts	\$2,787
Kellie Anderson	Engineering Technologies	\$2,787
Glenn Briceno	Engineering Technologies	\$2,787
Brenda Cavanaugh	ESL, Languages and Cultures	\$2,787
Erin Christensen	Natural Sciences	\$2,787
Claire Condie	Natural Sciences	\$2,787
Terrence Corrigan	History and Social Sciences	\$2,787
Kathleen Costanzo	Dental Hygiene	\$2,787
Jessica D'Onofrio	English	\$2,787
Raymond Dademo	English	\$2,787
Neil Doscher	Visual, Performing and Media Arts	\$2,787
Christopher Drew	History and Social Sciences	\$2,787
Sally Elkhalfa	Dental Hygiene	\$2,787
Jonathan Finnerty	History and Social Sciences	\$2,787
Donna-Marie Gardner	Natural Sciences	\$2,787
Daniel Grek	Engineering Technologies	\$2,787
Priscilla Hernandez	History and Social Sciences	\$2,787
Arianna Illa	History and Social Sciences	\$2,787
Meenu Jain	Natural Sciences	\$2,787
Lorna Joasil	History and Social Sciences	\$2,787
Daniel Markowicz	English	\$2,787
Maria Marshall	Visual, Performing and Media Arts	\$2,787
Josiane Martinez	Engineering Technologies	\$2,787
Sean McClowry	Visual, Performing and Media Arts	\$2,787
Brian McInerney	Hospitality, Culinary Arts, and Dietetics	\$2,787
Pattiann McMahon	History and Social Sciences	\$2,787
Uma Narayanan	Natural Sciences	\$2,787
Joe Nesi	Business and Computer Science	\$2,787
Adrian Novio	Mathematics	\$2,787
Charles O'Gorman	Business and Computer Science	\$2,787
Michael Paquette	History and Social Sciences	\$2,787
Iryna Pavlyuk	Mathematics	\$2,787
Patricia Payne	History and Social Sciences	\$2,787
Nick Picioccio	Business and Computer Science	\$2,787
Andrew Rubin	Hospitality, Culinary Arts, and Dietetics	\$2,787
Sherri-Rose Rubin	Business and Computer Science	\$2,787
Juan Saborido	ESL, Languages and Cultures	\$2,787

6/18/2025

Ellen Shur	English	\$2,787
Stephanie Vera	ESL, Languages and Cultures	\$2,787
Celia Winchester	English	\$2,787
Steven Zale	Business and Computer Science	\$2,787

FACULTY MISCELLANEOUS – RETIREMENT

WHEREAS, Professor **Hillary Hyman** began her career at Middlesex College as an Instructor in the Department of ESL in September 1998 and was subsequently promoted to the academic rank of Assistant Professor in 2003; to the rank of Associate Professor in 2007; and to the rank of Professor in 2009;

WHEREAS, Professor **Hillary Hyman** received her Bachelor of Arts degree in Psychology from Washington College, a Master of Arts in Counseling and Human Services from Montclair State University and completed studies for the doctorate in Teaching English to Speakers of Other Languages at New York University; and

WHEREAS, Professor **Hillary Hyman** served on Division Council and College Assembly task forces showing academic leadership at Middlesex College and throughout the New Jersey community college sector; and

WHEREAS, Professor **Hillary Hyman** taught generations of students in English as a Second Language; and

WHEREAS, Professor **Hillary Hyman** retired on August 31, 2025;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emerita on **Hillary Hyman** with all associated rights and privileges in recognition of her long years of dedicated service and continuing commitment to Middlesex College.

WHEREAS, Professor **Alan Sherman** began his career at Middlesex College as an Instructor in the Department of Chemistry and Physics on September 1969 and was subsequently promoted to the academic rank of Assistant Professor in 1972; to the rank of Associate Professor in 1979; and to the rank of Professor in 1988;

WHEREAS, Professor **Alan Sherman** received his Bachelor of Arts degree in Chemistry from Rutgers University, a Master of Science in Chemistry from Newark College of Engineering, which is now known as New Jersey Institute of Technology, and completed studies for the Doctorate in Science Education at Rutgers University; and

WHEREAS, Professor **Alan Sherman** served for many years on various task forces and committees showing outstanding academic leadership at Middlesex College and throughout the New Jersey community college sector; and

WHEREAS, Professor Alan Sherman served for many years as Chemical Hygiene Officer for the College maintaining safety for students and staff; and

WHEREAS, Professor Alan Sherman taught generations of students in Chemistry and Environmental Science; and

WHEREAS, Professor Alan Sherman retired on August 31, 2025;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emeritus on Alan Sherman with all associated rights and privileges in recognition of his long years of dedicated service and continuing commitment to Middlesex College.

CONFIDENTIALS MISCELLANEOUS – RETIREMENT

WHEREAS, Theresa Varites, has faithfully served Middlesex College from January 10, 2000 to May 31, 2025; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of Theresa Varites as of May 31, 2025; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of Theresa Varites during her years of service to Middlesex College and extends its best wishes to her on her retirement.

SUPPORT STAFF – AFSCME SALARY CHANGES

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved effective with the June 15, 2025 pay period, through June 30, 2025 beginning with the name Garcia, Ruth and ending with the name Garcia, Ruth:

<u>NAME</u>	<u>SALARY</u> <u>2024/2025</u>	<u>INCREASE</u>	<u>TOTAL</u> <u>SALARY</u>
Garcia, Ruth*	\$54,196	\$500	\$54,696
*Associate's Degree			
**Bachelor's Degree			
***Master's Degree			

SUPPORT STAFF – ADDITIONAL COMPENSATION

- Name: Nicole Bartek
 Department: Enrollment Services
 Reason: Some College, No Degree
 Payment: \$200.95

VOL. XCIV - 1202

6/18/2025

2. Name: Melissa Vogel
Department: Enrollment Services
Reason: Some College, No Degree
Payment: \$226.90

SUPPORT STAFF MISCELLANEOUS – RETIREMENT

WHEREAS, **Edward Ostrowski**, has faithfully served Middlesex College from September 1, 2004 to April 30, 2025; and

WHEREAS, he has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Edward Ostrowski** as of April 30, 2025; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Edward Ostrowski** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, **William Solomon**, has faithfully served Middlesex College from April 12, 1999 to August 31, 2025; and

WHEREAS, he has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **William Solomon** as of August 31, 2025; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **William Solomon** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, **Dennis Stempinski**, has faithfully served Middlesex College from September 8, 1997 to August 31, 2025; and

WHEREAS, he has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Dennis Stempinski** as of August 31, 2025; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Dennis Stempinski** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

GRANTS – ADDITIONAL COMPENSATION

1. Name: Justin Artenant
 Department: Grants Development
 Reason: Perkins
 Payment: \$2,000

2. Name: Spencer McCray
 Department: Center for Justice Impacted Students
 Reason: MOSAIC
 Payment: \$5,100

ADMINISTRATIVE – SALARY

BE IT RESOLVED that the following Administrative salary listing be approved for 2025/2026 beginning with the name Abreu, Angelo and ending with the name Zalewski, Alicia:

<u>NAME</u>	<u>SALARY</u> <u>2025/2026</u>
Abreu, Angelo	\$111,305
Alai, Meghan	\$133,847
Altman, Susan	\$121,666
Alvarez, Edgardo	\$93,558
Ambroziak, Michael	\$120,060
Angulo, Shannon	\$90,067
Ansonoff, Michael	\$125,854
Arfin, Gregory	\$83,197
Arnold, Lindsay	\$65,318
Artenant, Justin	\$64,037
Aydin, Nurdan	\$136,984
Baker, Jamillah	\$65,318
Barisch, Risa	\$90,438
Barohn, Joel	\$109,539
Batista Gomez, Laura	\$76,037
Berrian, James	\$91,679
Bicknell, Connor	\$60,709
Borkowski, Astrid	\$66,214
Builla, Vincent	\$94,017
Burnett, Kimberly	\$127,335
Campos-Robles, Guadalupe	\$78,659
Carrasco, Angelise	\$65,318
Carrasco, Elva	\$72,772
Castillo, Carolina	\$67,570
Caterinicchio, Madeline	\$111,305
Cheek, Zulema	\$100,848
Cheng, Chang-Hsin	\$90,067
Cielesz, Jake	\$100,848
Coffaro, Joanne	\$174,441

VOL. XCIV - 1204

6/18/2025

Colaneri, Daniel	\$80,590
Cole, Richard	\$120,214
Constantino, Rocco	\$103,420
Coto, Leonard	\$93,558
Coyle, Donna	\$71,683
Curry, Mirian	\$124,912
Dalina, Kevin	\$102,915
Deak, Wayne	\$145,525
Decarvalho, Fatima	\$69,600
Del Priore, Andrea	\$70,346
Del Rosario, Aldrick	\$88,750
Delgado, Alexis	\$113,318
Eiring, BethAnne	\$66,214
Elliott, Megan	\$83,197
Ellis, Melissa	\$85,318
Febo, Yamillet	\$102,915
Flores, Arielle	\$71,311
Frischmann, Kevin	\$78,659
Gallagher Mambach, Kelsey	\$82,069
Garcia, Stacy	\$70,346
Garcia-Gonzalez, Maribel	\$72,772
Gaviria, Ria	\$102,915
Gonzalez, German	\$83,447
Gormish, Karen	\$71,683
Goros, George	\$91,679
Graham, Deirdre	\$72,772
Green, Charita	\$90,067
Groninger, Don	\$130,917
Gutierrez, Gregory	\$91,679
Hack, Timothy	\$136,984
Henriques, Beth	\$73,130
Hernandez, Anibal	\$79,046
Herron, Jeffrey	\$181,849
Hidalgo, Sandra	\$90,438
Hogan, Anne-Marie	\$121,950
Hogan, Kelly	\$85,318
Hooper, Kimberlee	\$109,177
Hoppie, Ode	\$113,318
Ignacio, Alyssa	\$62,683
James-Waldon, Natasha	\$125,611
Johnson, Jamar	\$83,197
Jupin, Angela	\$116,721
Kelly, John	\$70,346
Kelly, Lisa	\$146,653

Kim, Myung-In	\$116,518
Krisza, Denise	\$67,570
Lam, Mabel	\$83,447
Langford, Daniel	\$100,848
Lantigua Jaquez, Anny	\$71,311
Larate, Randolph	\$114,636
Laureano, Jose	\$174,441
Lewis, Nicole	\$79,046
Lewis, Ryan	\$72,772
Lyons, Amanda	\$81,065
Magrino, Karen	\$94,017
Maklary, Kayleigh	\$62,683
Malatesta, Dixita	\$99,483
Maltino, Frank	\$170,117
Marrero, Joseph	\$65,318
Masdonati, Daniela	\$72,772
Matias, Yadira	\$82,069
Mattaliano, John	\$145,937
Maxwell, Monica	\$83,447
McCormick, Mark	\$271,000
McParland, Megan	\$76,037
Miller, Ashley	\$103,420
Miller, Dionne	\$181,125
Mohamed, Seham	\$65,290
Monkowski, Carey	\$83,447
Montani, Tracey	\$101,219
Mooney, Christopher	\$84,900
Moral, Christopher	\$68,966
Morales, Taina	\$103,420
Moscaritolo, Janet	\$67,570
Munoz, Robert	\$77,081
Napurano, Gina	\$134,651
Ngaku, Naomi	\$72,772
Nieves, Joaquin	\$76,037
Nunez, Christian	\$85,318
Ochoa, Marilyn	\$120,214
Olvera, Jenifer	\$78,659
Orosz, Theresa	\$126,225
Pagan, Philip	\$71,311
Panagiotopoulos, George	\$71,311
Pascale, Joseph	\$83,087
Patel, Mukesh	\$78,659
Peguero, Yunilka	\$67,570
Pelesko, Richard	\$113,875

VOL. XCIV - 1206

6/18/2025

Penn, Kobe	\$65,318
Pieszchala, Pawel	\$67,570
Prudovski, Elena	\$101,400
Quigley, Charlotte	\$99,252
Ramos Fernandez, Jessica	\$65,318
Rebnicky, Zachary	\$102,915
Rivera, Jacqueline	\$84,900
Rivera, Nalda	\$83,447
Roa, Bernadette	\$73,861
Rodriguez-Gregory, Lisa	\$118,456
Roman, Michelle	\$121,951
Rosario, Joe	\$90,438
Rosen, Anita	\$67,903
Rotolo, Giuseppe	\$119,419
Roy, Richard	\$116,359
Roy, Saswati	\$83,447
Sabol, Thomas	\$130,473
Sanglikar, Rashmi	\$83,197
Santana, Maxy	\$71,683
Sawhney, Gurdeep	\$82,069
Schamberger, Martin	\$70,634
Schwartz, Tong	\$61,124
Silverio Diaz, Kimberly	\$77,081
Sly IV, Fred	\$61,124
Smith, Rosemary	\$71,311
Spano, Mathew	\$157,611
Spears, Jennifer	\$100,848
Stoikovski, Antony	\$79,046
Stoler, Debra	\$81,023
Stowe, Flora	\$90,067
Stoyanova, Eugenia	\$85,318
Stratton, Erik Justin	\$90,438
Strokus, Gwendolyn	\$74,667
Sudnick, Richard	\$85,318
Sullivan, Michael	\$109,177
Tavarone, Michael	\$94,017
Taylor, Jessica	\$54,431
Tejada, Mirta	\$107,391
Thaxton, Mark	\$65,817
Tivenan-Mackintosh, Mary Jo	\$99,252
Tutalo, Mary	\$77,200
Vales, Aura	\$77,081
Varroney, Anthony	\$91,283
Vega, Aileen	\$106,005

Terminal leave starting on 7/1/2025

Vilchez, Gina	\$77,081	
Vu, Amy	\$76,037	
Wertz, Christopher	\$134,550	
Williams-Thomas, Toleather	\$74,591	Currently on terminal leave until 9/30/2025
Wilson, Scott William	\$70,346	
Zalewski, Alicja	\$127,335	

ADMINISTRATIVE – MINIMUM AND MAXIMUM – 2025-2026

GRADE	MINIMUM	MID	MAXIMUM
10	\$121,363	\$156,996	\$192,629
9	\$105,835	\$136,590	\$167,346
8	\$96,119	\$124,055	\$151,992
7	\$87,380	\$112,803	\$138,226
6	\$79,294	\$102,524	\$125,753
5	\$73,466	\$94,808	\$116,150
4	\$67,967	\$87,740	\$107,513
3	\$63,109	\$81,311	\$99,514
2*	\$58,656	\$75,205	\$92,152
1**	\$50,817	\$60,126	\$69,434
Chair B	\$111,587		
Chair A	\$103,946		
Associate Chair	\$66,036		

FACULTY – SALARY

BE IT RESOLVED that the following salary listing for American Federation of Teachers Local #1940 be approved for 2025/2026 beginning with the name **Al Hamad, Nahla** and ending with the name **Zale, Steven:**

<u>NAME</u>	<u>SALARY</u> <u>2025/2026</u>
Al Hamad, Nahla	\$70,113
Allen, George	\$131,319
Aloff, Simon	\$164,163
Altman, Jennifer	\$120,765
Altman, Susan	\$121,666
Anderson, Kellie	\$84,104

VOL. XCIV - 1208

6/18/2025

Applebee, Jennifer	\$120,237	
Archer, Nicholas	\$101,891	
Azzolino, Agnes	\$132,864	
Barnhart, Steven	\$133,269	
Becker, Gail	\$130,675	
Bedoya, Gina	\$123,019	
Bender, Jacob	\$84,843	
Bernarducci, James	\$129,011	
Biswas, Sudipta	\$122,101	
Bosler, Keith	\$84,843	
Bowers, Claudine	\$110,949	
Braun, Cindy	\$72,362	
Briceno, Glenn	\$72,046	
Brower, Desiree	\$129,222	Currently on terminal leave until 9/30/2025
Bryant, Robert	\$70,797	
Burton, Rita	\$159,923	
Cadet, Martine	\$70,113	
Casey-Gifford, Mary	\$72,046	
Cavallo, Corinne	\$70,797	
Cavanaugh, Brenda	\$102,171	
Christensen, Erin	\$139,882	
Chunawala, Dhruv	\$72,046	
Class, Ana	\$117,136	
Class, Wilson	\$123,168	
Condie, Claire	\$119,712	
Connelly, Amanda	\$71,419	
Constantino, John	\$88,924	
Corrigan, Terrence	\$116,500*	
Corzo, Aimee	\$110,699	
Costanzo, Kathleen	\$102,339	
Dademo, Raymond	\$98,725*	
Daidone, Elaine	\$156,488	
Dell'Omo, Louis	\$118,541	
Delvecchio, Sallie	\$125,446	
DeMers, Anna	\$86,341	
Dey, Timothy	\$102,171	
Dikun, Ellen	\$123,168	
Dolan, Charles	\$129,474	
D'Onofrio, Jessica	\$70,797	
Doscher, Neil	\$71,419	
Drew, Christopher	\$99,688	
Dzurisin III, Andrew	\$101,730	
Edwards, Melissa	\$122,558	
Elkhalifa, Sally	\$84,104	

Elorza, Elisa	\$70,113	
Espinoza-Wulach, Cristobal	\$116,500*	
Farrett, Peter	\$122,558	
Ferraro, Nicholas	\$70,113	
Fields, Alexandra	\$120,237	
Finnerty, Jonathan Ryan	\$70,797	
Fleming, Phyllis	\$120,582	
Foley, Joseph	\$70,113	
Foley, Ronald	\$51,169	50% of salary due to full year sabbatical
Gardner-Beadling, Donna	\$102,183	
Ghosh, Phalguni	\$98,725*	
Girish, Mekhala	\$84,104	
Gonzales Arevalo, Junior	\$70,797	
Gonzalez, Nicole	\$70,113	
Gorlin, Margaret	\$125,447	
Greik, Daniel	\$101,447*	
Gyurian-Toth, Katalin	\$84,843	
Halasinski, Thomas	\$120,765	
Heller, Nadine	\$119,712	
Hernandez, Priscilla	\$70,797	
Holmwood, Jason	\$113,217	
Honey, Patrick	\$167,850	
Hyman, Hillary	\$139,881	Currently on terminal leave until 8/31/2025
Illa, Arianna	\$71,419	
Imranyi, Sara	\$85,702	
Jain, Meenu	\$116,500*	
Jaiswal, Suman	\$70,113	
Joasil, Lorna	\$84,843	
Kandel, Shambhu	\$70,113	
Kantor, Irwin	\$166,020	
Kanwal, Virender	\$131,966	
Keller, James	\$103,011	
Kim, Seonja	\$84,843	
Krapels, Kim	\$109,306	
Lavey, Brian	\$116,500*	
Leblanc, Gregory	\$103,011	
Leoni, Gina	\$84,843	
Lesce, Lauren	\$70,113	
Lick, Dennis	\$141,248	
Luck, Patricia	\$86,341	
MacDonnell, Marisa	\$70,113	
Majiduddin, Sheema	\$118,470*	
Mamay, Adriana	\$106,709	
Markowicz, Daniel	\$98,725*	

VOL. XCIV - 1210

6/18/2025

Marshall, Maria	\$102,171
Martiney, James	\$101,447
Martinez, Josiane	\$83,292*
Matagrano, Anthony	\$142,292
McClowry, Sean	\$70,797
McInerney, Brian	\$84,843
McMahon, Pattian	\$72,046
Miller, Jessica Ryan	\$70,797
Mitacchione, Aimee	\$100,344
Muley, Parag	\$99,688
Nagarajan-Iyer, Lakshmi	\$120,765
Narayanan, Uma	\$122,558
Nesi, Joseph	\$99,688
Nickerson, Jeremy	\$124,378
Nigam, Mohit	\$99,688
Novio, Adrian	\$84,843
O'Gorman, Charles	\$84,843
Paquette, Michael	\$111,283
Pavlyuk, Iryna	\$84,843
Payne, Patricia	\$153,419
Peleg, Janet	\$140,353
Picioccio, Nicholas	\$132,945
Poirier, Alane	\$103,909
Przygoda, Margaret	\$154,920
Pullaro, Shannon	\$84,104
Ramer, Elliot	\$130,160
Ramer, Iris	\$142,909
Ratner, Diane	\$83,292*
Reynolds, Guy	\$97,614
Ringler, Noah	\$71,419
Riordan, John	\$72,046
Rodriguez, Karen	\$109,682
Rowley, Steven	\$140,353
Rubin, Andrew	\$98,725*
Rubin, Sheri-Rose	\$84,104
Rufo, Stefanie	\$84,104
Saborido, Juan	\$120,765
Scanlon, Michael	\$140,353
Shaheen, Elizabeth	\$84,843
Shamus, Timothy	\$72,046
Sherman, Alan	\$176,255
Shields, Brian	\$70,797
Shur, Ellen	\$97,614
Sicilia, Brian	\$93,426

Currently on terminal leave until 8/31/2025

Smith, Lafayette	\$121,952	Terminal leave starting on 7/1/2025
Soares Daza, Tiffany	\$70,113	
Sorace, Cynthia	\$103,011	
Spector, Jeffrey	\$118,940	
Stegall, Stacy	\$70,113	
Swanick, Helena	\$130,675	Terminal leave starting on 7/1/2025
Tabanli, Moe	\$84,843	
Thompson, Nadine	\$83,292*	
Tobin, April Lynn	\$101,447	
Vassiliadis, Chariklia	\$108,036	
Vera, Stephanie	\$119,712	
Vetter, Dylan	\$85,702	
Wathen, Christine	\$124,379	
Winchester, Celia	\$119,712	
Young, Theresa	\$124,378	
Zale, Steven	\$139,882	

*Salary reflects promotion in academic rank

CONFIDENTIAL – SALARY

BE IT RESOLVED that the following Confidential salary listing be approved for 2025/2026 beginning with the name **Bajaj, Kanchan** and ending with the name **Wood, Stephanie**:

<u>NAME</u>	<u>SALARY</u> <u>2025/2026</u>
Bajaj, Kanchan	\$52,270
Kelly, Jessica	\$48,291
Marulli, Marlana	\$49,280
Tated, Chetna	\$49,280
Vyas, Pragna	\$52,270
Wood, Stephanie	\$51,515

CONFIDENTIAL – MINIMUM AND MAXIMUM – 2025-2026

GRADE	MINIMUM	MID	MAXIMUM
D	\$48,819	\$75,347	\$101,875
C	\$46,026	\$71,002	\$95,977
B	\$43,355	\$66,793	\$90,232
A	\$40,682	\$62,546	\$84,410

SUPPORT STAFF – AFSCME SALARY

6/18/2025

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved as of July 1, 2025 through June 30, 2026 beginning with the name **Abbott, Christopher** and ending with the name **Wise, Lisa**:

<u>NAME</u>	<u>SALARY</u> <u>2025/2026</u>	<u>SHIFT</u>	<u>TOTAL</u> <u>SALARY</u> <u>2025/2026</u>
Abbott, Christopher	\$57,430		\$57,430
Alarcon, Ana	\$48,867		\$48,867
Ambrozia, Gabrielle	\$50,469		\$50,469
Bartek, Nicole	\$50,469		\$50,469
Berrios, Susan	\$50,791		\$50,791
Biloholowski, Glenys	\$66,090		\$66,090
Bourdierd, Adelainy	\$50,189		\$50,189
Brewer, Elice	\$50,396		\$50,396
Capule, Serenity	\$50,791		\$50,791
Carbajal, Edward	\$61,853		\$61,853
Caruso, Magaly	\$62,889		\$62,889
Catena, Richard	\$40,409		\$40,409
Catino, Lisa	\$63,852		\$63,852
Chadha, Jaswant	\$48,111		\$48,111
Chin, Betty	\$61,516		\$61,516
Choueiri, Yolla	\$47,078		\$47,078
Cortes, Sandra	\$52,180		\$52,180
Coste, Robert	\$50,791		\$50,791
D'Elia, Scott	\$65,769		\$65,769
Delvecchio, Michelle	\$59,726		\$59,726
Dillard, Aciya	\$57,684		\$57,684
Domaradzki, Magdalena	\$54,037		\$54,037
Engel, John	\$56,590		\$56,590
Espino, Willy	\$56,520		\$56,520
Esser, Tracey	\$52,672		\$52,672
Garcia, Ruth	\$56,092		\$56,092
Gervolino, Nicole	\$56,092		\$56,092
Gomez, Felix	\$54,530	\$1,365	\$55,895
Gonzalez, Gabriel	\$55,120		\$55,120
Gonzalez, Martha	\$41,359		\$41,359
Gonzalez, Myrna	\$53,619		\$53,619
Harris, Gwendolyn	\$54,880		\$54,880
Helmy, Dalia	\$50,177		\$50,177
Hoke, Lauren	\$49,630		\$49,630
Honey, Kristin	\$50,081		\$50,081
Huang, Wei	\$58,454		\$58,454
Indyk, Susan	\$54,836		\$54,836

Terminal leave starting 7/1/2025

Jedruchniewicz, Izabela	\$64,131		\$64,131	
Johnson, Montique	\$48,803	\$1,560	\$50,363	
Joseph, Helen	\$49,630		\$49,630	
Jurick, Gabriela	\$57,192		\$57,192	
Kamenas, Michael	\$69,165		\$69,165	
Kaminski, Jennifer	\$50,175		\$50,175	
Karanievski, Christopher	\$56,590		\$56,590	
Kelsey, Vicki	\$55,412		\$55,412	
Kilburg, Linda	\$58,480		\$58,480	
Kwiatkowski, Donna	\$46,296		\$46,296	Terminal leave starting 7/1/2025
Lala-Deliman, Melissa	\$53,098		\$53,098	
Maldonado, Olga	\$52,693		\$52,693	
Medina, Yenisbel	\$57,430		\$57,430	
Morales, Rose	\$52,606		\$52,606	
Munir, Sana	\$42,178		\$42,178	
Nagy, Kathleen	\$58,098		\$58,098	
Nieves Jr., Luis	\$43,900		\$43,900	
Nolan, Danielle	\$61,574		\$61,574	
Novoa, Tracey	\$50,791		\$50,791	
Nunez, Dena	\$51,848		\$51,848	
Olivares, Johangel	\$48,867		\$48,867	
Onyschak, Richard	\$69,758		\$69,758	
Pasini, Rita	\$57,709		\$57,709	
Polar, Alvaro	\$57,684		\$57,684	
Quick, MaryAnn	\$57,192		\$57,192	
Ramos, Lazarus	\$56,960		\$56,960	
Ramsthaller, Chelsea	\$50,189		\$50,189	
Raniere, Keefe	\$50,078		\$50,078	
Richard, Jennifer	\$54,840		\$54,840	
Robinson, Judy	\$49,902		\$49,902	
Rodriguez, Johanny	\$55,041		\$55,041	
Roldan, Ramiro	\$55,613		\$55,613	
Rosado Torres, Suheri	\$50,451		\$50,451	
Ruiz, Juan	\$60,502	\$1,365	\$61,867	
Sadarangani, Komal	\$66,563		\$66,563	
Sadler, Kevin	\$52,918		\$52,918	
Santiago, William	\$51,504		\$51,504	
Scavone, Nicole	\$52,918		\$52,918	
Schafer, Jennifer	\$53,436		\$53,436	
Selden, Theodore	\$44,740	\$1,365	\$46,104	
Serra, Nicholas	\$58,127		\$58,127	
Sharma, Shruti	\$53,739		\$53,739	
Smith, Michael	\$53,478		\$53,478	
Solomon, William	\$66,827		\$66,827	On terminal leave, paid through 8/31/2025

VOL. XCIV - 1214

6/18/2025

Spinola, Dawn	\$48,976		\$48,976
Stacknick, Annette	\$60,040		\$60,040
Stevenson, Clementine	\$54,836		\$54,836
Stovich, Jeffrey	\$43,900	\$1,365	\$45,265
Tangalan, Romona	\$55,871		\$55,871
Terralheiro, Joana	\$50,791		\$50,791
Terry, Adrian	\$54,037		\$54,037
Tomassini, Evelyn	\$41,338		\$41,338
Troupe, Tyrene	\$47,078		\$47,078
Uddin, Shahnaz	\$56,590	\$1,365	\$57,956
Vega, Ethling	\$50,469		\$50,469
Ventura, Francine	\$48,091		\$48,091
Viteri, Jennifer	\$50,773		\$50,773
Vogel, Melissa	\$56,982		\$56,982
Weins, Brian	\$50,495		\$50,495
Weitz, Bryan	\$61,408		\$61,408
Wilks, Cory	\$43,900		\$43,900
Wise, Lisa	\$57,715		\$57,715

SUPPORT STAFF – FOP SALARY

BE IT RESOLVED that the following Fraternal Order of Police Lodge #85 salary listing be approved as of July 1, 2025 through June 30, 2026 beginning with the name **Almeida, Steven** and ending with the name **Smith, Cory**:

<u>NAME</u>	<u>SALARY</u> <u>2025/2026</u>
Almeida, Steven	\$54,978
Auplan, Sadrac	\$49,296
Coutu, Brendan	\$90,958
Ferguson, Shawn	\$91,533
Footman, Jaron	\$50,621
Halley, Christopher	\$91,533
Marcenat, Jean Pierre	\$93,749
Montalvo, Bryan	\$91,533
O'Connor, Ryan	\$54,403
Owens, Tyshame	\$49,296
Patel, Abhishek	\$51,196
Smith, Cory	\$102,144

SUPPORT STAFF – TEAMSTERS SALARY

BE IT RESOLVED that the following International Brotherhood of Teamsters Local Union No. 11 salary listing be approved as of July 1, 2025 through June 30, 2026 beginning with the name **Acevedo, Abdiel** and ending with the name **Ware, Marcus**:

6/18/2025

<u>NAME</u>	<u>SALARY</u> <u>2025/2026</u>	<u>SHIFT</u> <u>DIFFERENTIAL</u>	<u>LEAD</u>	<u>TOTAL</u> <u>SALARY</u>
Acevedo, Abdiel	\$48,736			\$48,736
Adorno, Victor	\$64,170			\$64,170
Ahmad, Waseem	\$42,000	\$4,176		\$46,176
Allen, Steve	\$46,575			\$46,575
Andersch, Mark	\$88,184		\$8,818	\$97,002
Andre, Jadwiga	\$42,000	\$3,132		\$45,132
Arana, Martin	\$43,302	\$3,132		\$46,434
Arena, Anthony	\$60,800			\$60,800
Arevalo Segura, Alexi	\$40,000	\$4,176		\$44,176
Barkas, Konstantinos	\$40,000	\$4,176		\$44,176
Bento, Rosimar	\$40,000	\$4,176		\$44,176
Borrero, Christopher	\$46,575			\$46,575
Burns, Timothy	\$64,170			\$64,170
Castillo, Jose	\$42,586		\$4,259	\$46,845
Cavezza, Anthony	\$74,051		\$7,405	\$81,456
Cichocki, Jadwiga	\$43,302			\$43,302
de Mello Lima Meller Silva, Daniel	\$40,000	\$4,176		\$44,176
Duarte, Lilia	\$40,000	\$4,176		\$44,176
Dunford, Keith	\$88,184			\$88,184
Ferguson, Stephen	\$88,184			\$88,184
Flores, Jessica Pamela	\$40,000	\$4,176		\$44,176
Genovese, Raymond	\$55,982			\$55,982
Gjyriqi, Bujar	\$43,302			\$43,302
Gonzalez, Julius	\$64,170	\$3,132		\$67,302
Gonzalez, Marjorie	\$40,000	\$4,176		\$44,176
Grasso, Daniel	\$42,624			\$42,624
Harris, Derek	\$40,000	\$4,176		\$44,176
Hernandez, Jenny	\$40,000	\$3,132		\$43,132
Howard-EL, A	\$42,000			\$42,000
Huddleston, Christopher	\$65,569			\$65,569
Incardona, Carmelina	\$40,000	\$3,132		\$43,132
Johnson, Walter	\$40,000	\$4,176		\$44,176
Jones, James	\$42,000			\$42,000
Jose, Roxanna	\$40,000	\$4,176		\$44,176
Kushnerick, Elizabeth	\$40,000	\$4,176	\$3,752	\$47,928
Labato, David	\$55,982			\$55,982
Laveglia, Nicholas	\$88,184			\$88,184
Leanza, Stephen	\$58,224			\$58,224
Lockwood, Shaun	\$57,453			\$57,453
Lockwood, William	\$98,985			\$98,985
Loukeris, George	\$40,000			\$40,000
Macedo Prado, Senilda	\$40,000	\$4,176		\$44,176

VOL. XCIV - 1216

6/18/2025

Maren, Peter	\$77,161		\$77,161
Marques, Rosa	\$44,747		\$44,747
Martin, Donna	\$40,000	\$4,176	\$44,176
Martinez, Irlanda	\$40,000	\$4,176	\$44,176
Mayoros, Thomas	\$49,069		\$4,907 \$53,976
McCauley, John	\$40,211	\$3,132	\$4,021 \$47,365
Messeka, Gregory	\$88,184	\$3,132	\$91,316
Monte, Joseph	\$77,161		\$77,161
Motika, Michael	\$57,509		\$57,509
Mrowiec, Barbara	\$41,319	\$4,176	\$45,495
Nava, Regiane	\$40,000	\$4,176	\$44,176
Olivares, Jorge Francisco	\$40,000	\$3,132	\$43,132
Paul, Adiel	\$40,000	\$4,176	\$44,176
Peguero, Yutteswan	\$40,000	\$4,176	\$44,176
Perez Leyva, Carlos	\$42,000	\$3,132	\$45,132
Pinho, Isabel	\$40,000	\$3,132	\$43,132
Quintero Arrieta, Jose	\$40,000	\$4,176	\$44,176
Rodriguez, Misael	\$77,161		\$7,716 \$84,877
Roman, Bryan Anthony	\$43,302	\$4,176	\$47,478
Salvador, Francisca	\$42,000		\$42,000
Santos, Maria	\$40,000	\$3,132	\$43,132
Schendorf, Ronald	\$40,000	\$4,176	\$44,176
Schulze, James	\$88,184		\$88,184
Smith, SaVaughn	\$58,324		\$58,324
Stash, Geoff	\$58,143		\$58,143
Stempinski, Dennis	\$100,395		\$100,395*
Stryshak, Paul	\$64,170		\$64,170
Suero, Dinora	\$40,000	\$3,132	\$43,132
Tiner, Sean	\$82,672		\$82,672
Torres, Ivette	\$43,302		\$43,302
Vinayagam Samithamby, Jeyanthan	\$40,000	\$4,176	\$44,176
Wahjutjahjono, Tri	\$40,000	\$4,176	\$44,176
Wajda, Steven	\$117,907		\$11,791 \$129,698
Walsh, William	\$113,585		\$11,359 \$124,944
Ware, Marcus	\$64,170		\$64,170

*On terminal leave, paid until 8/31/2025

GRANTS AND SPECIAL PROJECTS REAPPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>SALARY</u> <u>2025/2026</u>	<u>DURATION</u>
Arias Bueno, Elba	Perth Amboy Center	\$60,709	7/1/2025 – 6/30/2026
Bottoni, Sandra	Workforce Development and Lifelong Learning	\$90,438	9/1/2025 – 8/31/2026
Cortijo, Chanel	Student and Enrollment	\$77,081	7/1/2025 – 6/30/2026

	Services		
Haskins, Lisa	Workforce Development and Lifelong Learning	\$61,124	7/1/2025 – 1/31/2026
Jadoon, Eemaan	Early Learning Center	\$33,120	7/1/2025 – 6/30/2026
Jones, Cleopatra	Workforce Development and Lifelong Learning	\$53,318	9/1/2025 – 8/31/2026
Jones, Jennifer	Workforce Development and Lifelong Learning	\$54,411	9/1/2025 – 8/31/2026
Keenan, Robert	Workforce Development and Lifelong Learning	\$66,214	7/1/2025 – 6/30/2026
Kwok, Jennifer	Academic Advising, Career and Transfer Services	\$65,318	10/1/2025 – 9/30/2026
Longia, Lavina	Early Learning Center	\$62,100	7/1/2025 – 6/30/2026
Lugo, Caitlyn	Student Life	\$60,709	7/1/2025 – 9/30/2025
McCray, Spencer	Admissions and Recruitment	\$66,214	7/1/2025 – 6/30/2026
Molina, Yvette	Workforce Development and Lifelong Learning	\$65,318	7/1/2025 – 6/30/2026
Rajkovic, Yovanka	Veterans Services	\$66,214	7/1/2025 – 6/30/2026
Ramirez-Cruz, Michelle	Student and Enrollment Services	\$60,709	10/1/2025 – 9/30/2026
Rubio Rincon, Michelle	Veterans Services	\$53,318	7/1/2025 – 6/30/2026
Serrano Marin, Laura	Workforce Development and Lifelong Learning	\$65,318	9/1/2025 – 8/31/2026
Sharma, Pratima	Workforce Development and Lifelong Learning	\$59,967	7/1/2025 – 6/30/2026
Silletti-Cafaro, Connie	Counseling and Student Wellness	\$76,037	7/1/2025 – 6/30/2026
Smith, Diane	Workforce Development and Lifelong Learning	\$38,743	7/1/2025 – 6/30/2026
Taylor, Claude	Student and Enrollment Services	\$83,197	10/1/2025 – 9/30/2026
Trejo Idelfonso, Brenda	Perth Amboy Center	\$65,318	7/1/2025 – 6/30/2026
Valdez Gonzalez, Elvia	Counseling and Student Wellness	\$66,214	7/1/2025 – 6/30/2026
Valentin Xavier	Workforce Development and Lifelong Learning	\$47,637	9/1/2025 – 8/31/2026
Velez, Vanessa	Grants	\$66,214	7/1/2025 – 5/31/2026

After discussion, the motion was approved.

GENERAL

Mr. Taffet moved, seconded by Ms. Delgado, for adoption of Resolution 1.

6/18/2025

1. WHEREAS, Ms. Bhavishya Chittala was elected by the Middlesex College student body and served as a Graduating Class Representative of the Middlesex College Board of Trustees from July 1, 2024 through June 30, 2025; and

WHEREAS, during her tenure on the Middlesex College Board of Trustees, Ms. Chittala was a member of the Academic and Student Affairs Committee of the Board of Trustees and served as the Board Liaison to the Commencement Committee;

NOW THEREFORE, BE IT RESOLVED that the members of the Board of Trustees of Middlesex College do hereby recognize and acknowledge their sincere appreciation and heartfelt gratitude for Ms. Chittala's interest and service to Middlesex College, and wish her good health and continued success in all of her future endeavors.

After discussion, the motion was approved.

REPORT OF COUNSEL

No report.

COMMENTS FROM THE COUNTY

Sandy Castor, Department Head of Economic Development at Middlesex County commented that it was a pleasure joining virtually and hearing about all the great work that the College continues to do in support of its students and also in support of the talent driven economic development strategy that the County has put forward.

REPORT OF THE PRESIDENT

Dr. McCormick thanked Mr. Taylor and his team for his presentation. He reported on the College's Commencement Ceremony by sharing photos. He shared highlights of the end of year event held by the Center for Adult Transitions and provided an update on the Community, Innovation, and Opportunity Strategic Investment Plan.

COMMENTS FROM THE BOARD

Mr. Taffet reported that at the Board's annual retreat, the board received the President's performance review and found that he achieved and exceeded all of his annual goals.

Ms. Buteas complimented Sandy Castor and team who attended the BioFutures Conference in Boston. She noted that it highlighted the synergy between the County and the College as Middlesex County houses the most life sciences employees. The College had a very prominent position and presence in the New Jersey Pavilion outside the Convention Center that attracted thousands of people encouraging them to come to Middlesex County to do business.

Mr. Taffet also congratulated Mr. Hoffman's son who was inducted as a member of the New Jersey Supreme Court. He also thanked fellow board members and staff for an incredible year on campus.

The next regular meeting of the Board of Trustees will take place on Wednesday, September 17, 2025 at 8:30 a.m. in the Dorothy K. Power Boardroom and on Zoom with the link to be posted on the College website.

The meeting adjourned at 9:19 a.m.

ROBERT P. SICA
SECRETARY

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