

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Regular Meeting of May 21, 2025

The scheduled meeting of the Board of Trustees of Middlesex College was held at 8:30 a.m. in the Dorothy K. Power Boardroom located on the Edison campus and on Zoom. Board members present were: Mmes. Buteas, Chittala, Delgado, Madhukar and Roman, and Messrs. Anderson, Oras, Paluri, Raja, Sica and Taffet. Mr. Finkelstein was absent. Also present were President McCormick, General Counsel Mr. Hoffman, Vice Presidents Ms. Coffaro, Dr. Herron, and Dr. Miller, Chief Financial Officer Mr. Maltino, Information Technology Executive Director Mr. Mattaliano and Assistant Secretary Ms. Roa.

In compliance with the “Open Public Meetings Act” of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On October 8, 2024, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.
- (b) On October 8, 2024, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On October 8, 2024, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On October 8, 2024, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Oras moved, seconded by Ms. Madhukar, to adopt the minutes of the April 16, 2025 regular meeting.

After discussion, the motion was approved.

PRESENTATION

Director of Athletics Rocco Constantino presented to the Board of Trustees. He touched on the strategies used to foster excellence in academic success in the College’s athletic programs, to enhance the student-athlete experience and positive visibility with community engagement. He also shared highlights of the Athletics Hall of Fame for the Class of 2025. Baseball Coach C.J. Mooney also shared his experience as a Coach.

COMMENTS FROM THE BOARD ON THE PRESENTATION

Trustee Taffet thanked Mr. Constantino for his presentation on the Athletic program and also thanked the coaches and volunteers for their hard work. Trustee Taffet asked Mr. Constantino what the Board could do to continue supporting the Athletic program. Mr. Constantino commented that the Gym renovation will play a huge role in the success of the program and he asked that the Board continue to spread the word formally at meetings and informally in conversations.

Trustee Roman asked what approach is taken when recruiting both in-county and out of county student athletes. Coach Mooney commented that he continues to develop many connections throughout the state and added that social media plays a huge part in recruiting students.

Trustee Paluri asked about a decline in student athlete participation in 2024-2025. Mr. Constantino reported that there were extenuating circumstances with a few of the teams such as coaching changes and that this year was a bit of an anomaly.

Trustee Buteas thanked Mr. Constantino for the presentation and remarked on the importance of the Athletic program and what it provides students. She asked if the department planned on adding new sports in the future and if the department was actively reaching out to youth sport programs. Mr. Constantino reported that the department offers student interest surveys campus-wide and at events to see specific interests. He also added that the department does work with many youth clinics and always invites young athletes to interact with the various athletic teams.

Trustee Anderson thanked both Mr. Constantino and Coach Mooney for their presentation. He shared that he too had the pleasure of coaching Madison Racket who was the National Player of the Week. Trustee Anderson asked about the College's work with County K-12 students and the ability of the College to host County tournaments. Mr. Constantino mentioned that one of the ways the department has been assisting is by bringing the greater Middlesex Conference Athletic Directors meeting to the campus. He also added that they hope to bring back the Greater Middlesex Conference High School Basketball quarter-finals and semi-finals, once the renovation is completed.

Trustee Anderson also asked about the sports camps at the College. Mr. Constantino reported that the Athletic Department works closely with Deb Stoler from Camp Middlesex. He did report however, that the camps will look a little different this year with the gym closed.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Miller reported that this month includes one resolution. She identified the need for and relevance of the following resolution.

Mr. Anderson moved, seconded by Ms. Madhukar, for adoption of Resolution 1.

1. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and Ocean County College, (hereinafter referred to as "OCC") have entered into a contract for the operation of a project entitled STRENGTHENING COMMUNITY COLLEGES TRAINING GRANT: HEALTH FIRST NEW JERSEY: OCEAN COMMUNITY COLLEGE SUBAWARD for the period commencing February 1, 2025 and concluding January 31, 2026; and

WHEREAS, a proposal entitled STRENGTHENING COMMUNITY COLLEGES TRAINING GRANT: HEALTH FIRST NEW JERSEY: OCEAN COMMUNITY COLLEGE SUBAWARD has been submitted by the College administration and agreed to by OCC in the amount of \$369,108.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled STRENGTHENING COMMUNITY COLLEGES TRAINING GRANT: HEALTH FIRST NEW JERSEY: OCEAN COMMUNITY COLLEGE SUBAWARD is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled STRENGTHENING COMMUNITY COLLEGES TRAINING GRANT: HEALTH FIRST NEW JERSEY: OCEAN COMMUNITY COLLEGE SUBAWARD as submitted by the administration of Middlesex College to OCC for the period commencing February 1, 2025 and concluding January 31, 2026 in the total amount of \$369,108.00.
- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.

After discussion, the motion was approved.

FINANCE COMMITTEE

Mr. Maltino reported that the Finance Committee met on April 9, 2025 to discuss various matters consisting of resolutions for contracts, vendor payments, and other financial matters at the College and recommends approval of the following eight resolutions.

Mr. Taffet moved, except for Resolutions 1 and 6.b. He abstained on those resolutions. Mr. Oras moved Resolutions 1 and 6.b. Seconded by Mr. Paluri for adoption of Resolutions 1 through 8.

1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of \$8,320.00:

| <u>COOPERATIVE</u> | <u>CONTRACT NUMBER</u> | <u>COMPANY</u> | <u>DESCRIPTION</u> | <u>AWARD</u> |
|--------------------|--|-----------------------------------|--|--------------|
| JPC | 36904 | The College Board | Accuplacer tests for the Testing Center | \$20,000.00 |
| NJCPA NJSA | BC-BID-24-38 23-TELE-45462 22-TELE-40642 | Johnston G.P. | Temporary solution for fiber optic cabling between JLC and East Hall | \$26,026.96 |
| NJCPA NJSA | BC-BID-24-38 23-TELE-45462 22-TELE-40642 | Johnston G.P. | Consulting, assessment, and on-site surveying for fiber plant continuity | \$11,200.00 |
| NJSC | 25-COMG-94102 25-COMG-9415 | BFI, Inc. (Kimball & Exemplis) | Furniture for Title V office and student spaces | \$51,697.51 |
| NJSC | 25-COMG-94102 | BFI, Inc. | Office furniture for Chambers Hall | \$16,892.52 |
| OMNIA | 2023-003937 | Clean Harbors | Waste removal | \$8,375.65 |
| PEPPM | 533-902-155 | Eastern Datacomm | Security access hardware, software, and installation for Media Services | \$10,679.55 |

- (1) JPC – New Jersey Council of County Colleges Joint Purchasing Consortium
- (2) NJCPA – New Jersey Cooperative Purchasing Alliance (Bergen County)
- (3) NJSC – New Jersey State Contract
- (4) OMNIA – OMNIA Partners Cooperative
- (5) PEPPM – Pennsylvania Education Purchasing Program for Microcomputers

2. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, If applicable, the vendors will complete and submit Business Entity and Political Contribution Disclosures certifying that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following vendors, contingent upon receipt of the completed disclosures:

- a. Stages Consultants, Highland Park, NJ for professional consulting services for the design and specifications for the Performing Arts Center rigging system repairs and upgrades for the not-to-exceed amount of \$27,500.00.

3. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made:

- a. American Dream Coaches, Edison NJ for charter bus services through September 30, 2025 in accordance with Bid 24-1:

| | |
|--------------------------|---------------------|
| Previous Contract Amount | \$165,000.00 |
| Amendment #2 | <u>25,000.00</u> |
| New Contract Amount | <u>\$190,000.00</u> |

- b. Amazon Business Services, Seattle, WA for additional general and lab supplies needed for the balance of the fiscal year work in accordance with OMNIA R-TC-17006:

| | |
|--------------------------|---------------------|
| Previous Contract Amount | \$150,000.00 |
| Amendment #1 | <u>50,000.00</u> |
| New Contract Amount | <u>\$200,000.00</u> |

- c. Maul Power Group, Cranbury, NJ for labor needed for additional electrical shutdowns on campus in accordance with the rates specified in Bid 23-12:

| | |
|--------------------------|--------------------|
| Previous Contract Amount | \$46,000.00 |
| Amendment #1 | <u>11,103.00</u> |
| New Contract Amount | <u>\$57,103.00</u> |

- d. Pridestaff, Fresno, CA for an extension of temporary staffing services for an Accounts Payable Supervisor through April 30, 2025:

| | |
|--------------------------|---------------------|
| Previous Contract Amount | \$105,000.00 |
| Amendment #1 | <u>20,000.00</u> |
| New Contract Amount | <u>\$125,000.00</u> |

- e. STELLA (formerly Libraries of Middlesex Automation Consortium), Edison, NJ for additional library materials:

| | |
|--------------------------|--------------------|
| Previous Contract Amount | \$23,815.67 |
| Amendment #1 | <u>1,804.97</u> |
| New Contract Amount | <u>\$25,620.64</u> |

- f. W.W. Grainger, Lake Forest, IL for additional maintenance, repair, and operations supplies in accordance with E&I CNR01496:

| | |
|--------------------------|--------------------|
| Previous Contract Amount | \$30,000.00 |
| Amendment #1 | <u>20,000.00</u> |
| New Contract Amount | <u>\$50,000.00</u> |

4. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use and intends to use the online auction services of GovDeals, Inc., Bethesda, MD in accordance with OMNIA Partners national cooperative contract R190601; and

WHEREAS, The personal property to be sold consists of:

- i. Two non-functioning treadmills from the Physical Education Center;

WHEREAS, Public sales are conducted pursuant to N.J.S.A. 18A:64A-25.27 and guidance set forth in the Division of Local Government Services' Local Finance Notice 2019-15;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorize the Director of Purchasing and Inventory to sell the identified surplus personal property using the GovDeals online auction platform.

5. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. DMR Architects, Hasbrouck Heights, NJ for construction administration architectural services in conjunction with the Chambers Hall Renovation project in the amount of \$1,660.00.

| | |
|-------------------|--------------------|
| Contract Amount | \$41,500.00 |
| Previous Payments | 36,520.00 |
| Payment #11 | <u>1,660.00</u> |
| Balance | <u>\$ 3,320.00</u> |

- b. Epic Management, Inc., Piscataway, NJ for construction management services in conjunction with the following four (4) projects; Physical Education Center Renovations, Billy Johnson Hall Pump & Pipe Reconfiguration, Billy Johnson Hall RTU Replacement and Chambers Hall Renovations in the amount of \$20,265.00.

| | |
|---|---------------------|
| Contract Amount | \$243,180.00 |
| Previous Payments | 60,795.00 |
| Payment #33 for multiple prior projects | <u>20,265.00</u> |
| Balance | <u>\$162,120.00</u> |

- c. Spiezle Architects, Hamilton, NJ for Phase 2 construction observation architectural services in conjunction with the Johnson Learning Center, Edison Hall & Raritan Hall Restroom Renovation project in the amount of \$1,345.00.

| | |
|-------------------|--------------------|
| Contract Amount | \$13,450.00 |
| Previous Payments | 672.50 |
| Payment #2 | <u>1,345.00</u> |
| Balance | <u>\$11,432.50</u> |

- d. Spiezle Architects, Hamilton, NJ for construction document architectural services in conjunction with the Library, Instructional Resource Center & Gateway Roof Replacement project in the amount of \$1,497.00.

| | |
|--------------------|-----------------|
| Contract Amount | \$74,850.00 |
| Previous Payments | 73,353.00 |
| Payment #6 (FINAL) | <u>1,497.00</u> |
| Balance | <u>\$ 0.00</u> |

- e. Spiezle Architects, Hamilton, NJ for Phase 2 construction administration architectural services in conjunction with the Library, Instructional Resource Center & Gateway Roof Replacement project in the amount of \$6,375.00.

| | |
|-------------------|--------------------|
| Contract Amount | \$21,250.00 |
| Previous Payments | 12,750.00 |
| Payment #7 | 1,062.50 |
| Payment #8 | 2,125.00 |
| Payment #9 | <u>3,187.50</u> |
| Balance | <u>\$ 2,125.00</u> |

5/21/2025

6. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firm(s):
- a. O'Toole Scrivo, LLC, Cedar Grove, NJ for legal services rendered regarding special land use counsel for the month of March 2025 in the amount of \$1,416.00.
 - b. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of March 2025 in the amount of \$4,515.00.
7. NOW, THEREFORE, BE IT RESOLVED, That the Interlocal Agreement between Middlesex College and the County of Middlesex, with regard to the construction of the new Bookstore Retail Space in College Center, is approved.
8. NOW, THEREFORE, BE IT RESOLVED, That the Lease Agreement between the County of Middlesex and Middlesex College with regard to the construction period for the Multipurpose Community Venue and Student Center and including a long term Lease (50 years with 48 year option) for the Multipurpose Community Venue is approved.

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Dr. Herron reported that this month includes 55 recommended items in total. A summary of the action items are listed below.

Mr. Oras moved, seconded by Ms. Roman, for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

| | | |
|----|-------------------------|------------------------|
| A. | <u>Hires</u> | <u>Recommendations</u> |
| | Administrative | 1 |
| | Faculty | 5 |
| | Support Staff | 5 |
| B. | <u>Change of Status</u> | <u>Recommendations</u> |
| | Administrative | 3 |
| | Faculty | 13 |
| | Confidentials | 1 |
| | Support Staff | 3 |
| C. | <u>Separations</u> | <u>Recommendations</u> |
| | Administrative | 2 |
| | Support Staff | 2 |
| D. | <u>Miscellaneous</u> | <u>Recommendations</u> |
| | Administrative | 2 |

| | |
|---------------|---|
| Faculty | 3 |
| Support Staff | 6 |
| Grants | 2 |

| | | |
|----|--------------------------|------------------------|
| E. | <u>Holiday Calendars</u> | <u>Recommendations</u> |
| | Administrative | 1 |
| | Faculty | 1 |
| | Confidential | 1 |
| | Support Staff | 3 |
| | Grants | 1 |

A. HIRES

ADMINISTRATIVE

| | | |
|----|-------------|------------------------------|
| 1. | Name: | Yadira Matias |
| | Department: | Accounts Payable |
| | Position: | Manager, Accounting Services |
| | Salary: | \$79,294 |
| | Effective: | 5/1/2025 |

FACULTY

| | | |
|----|-------------|-----------------------------------|
| 1. | Name: | Elisa Elorza |
| | Department: | Visual, Performing and Media Arts |
| | Position: | Instructor, Graphic Design |
| | Salary: | \$70,113 |
| | Effective: | 8/25/2025 |
| 2. | Name: | Nicole Gonzalez |
| | Department: | History and Social Sciences |
| | Position: | Instructor, Psychology |
| | Salary: | \$70,113 |
| | Effective: | 08/25/2025 |
| 3. | Name: | Lauren Lesce |
| | Department: | ESL, Languages and Cultures |
| | Position: | Instructor, ESL |
| | Salary: | \$70,113 |
| | Effective: | 08/25/2025 |
| 4. | Name: | Marisa MacDonnell |
| | Department: | History and Social Sciences |
| | Position: | Instructor, Psychology |
| | Salary: | \$70,113 |
| | Effective: | 08/25/2025 |
| 5. | Name: | Tiffany Soares Daza |
| | Department: | ESL, Languages and Cultures |
| | Position: | Instructor, ESL |
| | Salary: | \$70,113 |
| | Effective: | 8/25/2025 |

5/21/2025

SUPPORT STAFF

1. Name: Jaron Footman
 Department: Police
 Position: Probationary Police Officer
 Salary: \$47,629 + \$1,275 (Associate) = \$48,904
 Effective: 5/16/2025
2. Name: Irlanda Martinez
 Department: Custodial Services
 Position: Custodian – Third Shift
 Salary: \$36,250 + \$4,176 (shift differential) = \$40,426
 Effective: 5/19/2025
3. Name: Abhishek Patel
 Department: Police
 Position: Probationary Police Officer
 Salary: \$47,629 + \$1,850 (Bachelor's) = \$49,479
 Effective: 5/16/2025
4. Name: Jose Quintero Arrieta
 Department: Custodial Services
 Position: Custodian
 Salary: \$36,250 + \$4,176 (shift differential) = \$40,426
 Effective: 5/19/2025
5. Name: Paul Stryshak
 Department: Facilities Maintenance
 Position: Mechanic I - Painter
 Salary: \$62,000
 Effective: 6/2/2025

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Jamillah Baker
 Department: Academic Affairs
 Position: Temporary Administrative Assistant to VPAA
 Salary: \$63,109
 Effective: 5/6/2025 – 12/31/2025
2. Name: Christopher Moral
 Department: Information Technology
 Position: Desktop Administrator
 Salary: \$66,634
 Effective: 5/1/2025
3. Name: Scott Wilson
 Department: Purchasing
 Action: Promotion
 Position: Procurement Administrator
 Salary: \$67,967

Effective: 5/1/2025

FACULTY

1. Name: Terrence Corrigan
 Department: History and Social Sciences
 Action: Promoted to Professor for the Academic Year 2025-2026
 Salary: \$116,500
2. Name: Raymond Dademo
 Department: English
 Action: Promoted to Associate Professor for the Academic Year 2025-2026
 Salary: \$98,725
3. Name: Cristóbal Espinoza-Wulach
 Department: History and Social Sciences
 Action: Promoted to Professor for the Academic Year 2025-2026
 Salary: \$116,500
4. Name: Phalguni Ghosh
 Department: Natural Sciences
 Action: Promoted to Associate Professor for the Academic Year 2025-2026
 Salary: \$98,725
5. Name: Daniel Grek
 Department: Engineering Technologies
 Action: Promoted to Professor for the Academic Year 2025-2026
 Salary: \$116,500
6. Name: Meenu Jain
 Department: Natural Sciences
 Action: Promoted to Professor for the Academic Year 2025-2026
 Salary: \$116,500
7. Name: Brian Lavey
 Department: Natural Sciences
 Action: Promoted to Professor for the Academic Year 2025-2026
 Salary: \$116,500
8. Name: Sheema Majiduddin
 Department: Counseling and Student Wellness
 Action: Promoted to Associate Professor for the Academic Year 2025-2026
 Salary: \$98,725
9. Name: Daniel Markowicz
 Department: English
 Action: Promoted to Associate Professor for the Academic Year 2025-2026
 Salary: \$98,725
10. Name: Josiane Martinez
 Department: Engineering Technologies
 Action: Promoted to Assistant Professor for the Academic Year 2025-2026
 Salary: \$83,292

5/21/2025

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|-----|-------------|---|
| 11. | Name: | Diane Ratner |
| | Department: | Natural Sciences |
| | Action: | Promoted to Assistant Professor for the Academic Year 2025-2026 |
| | Salary: | \$83,292 |
| | | |
| 12. | Name: | Andrew Rubin |
| | Department: | Hospitality, Culinary Arts and Dietetics |
| | Action: | Promoted to Associate Professor for the Academic Year 2025-2026 |
| | Salary: | \$98,725 |
| | | |
| 13. | Name: | Nadine Thompson |
| | Department: | Dental Hygiene |
| | Action: | Promoted to Assistant Professor for the Academic Year 2025-2026 |
| | Salary: | \$83,292 |

CONFIDENTIALS

- | | | |
|----|-------------|-----------------------------|
| 1. | Name: | Pragna Vyas |
| | Department: | Business Office |
| | Position: | Accounts Payable Specialist |
| | Action: | Title Change Only |
| | Effective: | 5/1/2025 |

SUPPORT STAFF

- | | | |
|----|-------------|---|
| 1. | Name: | Steven Almeida |
| | Department: | Police |
| | Position: | Police Officer |
| | Action: | Salary Increase to Police Officer Step 2 |
| | Salary: | \$51,284 |
| | Effective: | 3/18/2025 |
| | | |
| 2. | Name: | Regiane Nava |
| | Department: | Custodial Services |
| | Position: | Lead Custodian – Third Shift |
| | Salary: | \$36,250 + \$3,625 (lead) + \$4,176 (shift differential) = \$44,051 |
| | Effective: | 5/1/2025 |
| | | |
| 3. | Name: | Nicholas Serra |
| | Department: | Information Technology |
| | Position: | IT Service Desk Analyst |
| | Action: | Promotion |
| | Salary: | \$56,161 |
| | Effective: | 5/16/2025 |

C. SEPARATIONS

ADMINISTRATIVE

- | | | |
|----|-------------|------------------------|
| 1. | Name: | Leonard Coto |
| | Department: | Information Technology |
| | Action: | Resignation |

Effective: 5/20/2025

2. Name: Jaimie Jason Jordan
 Department: Human Resources
 Action: Resignation
 Effective: 06/16/2025

SUPPORT STAFF

1. Name: Francis Dunn
 Department: Athletics
 Action: Resignation
 Effective: 04/12/2025
2. Name: Sergio Labrego
 Department: Media Services
 Action: Resignation
 Effective: 6/30/2025

D. MISCELLANEOUS

ADMINISTRATIVE – ADDITIONAL COMPENSATION

1. Name: Jennifer Applebee
 Department: Division of Business, STEM, and Health Professions
 Reason: Juvenile Justice Commission
 Payment: \$500

ADMINISTRATIVE STIPENDS – ERP PROJECT IMPLEMENTATION TEAM

| <u>NAME</u> | <u>ROLE</u> | <u>DIVISION</u> | <u>MONTHLY PAYMENT</u> | <u>EFFECTIVE DATES</u> |
|----------------------|-----------------|---|----------------------------|------------------------|
| Justin Artenant | Tester | Finance | \$300 | 5/1/2025 – 12/31/2025 |
| Kimberly Burnett | Functional Lead | External Affairs, Comm., & Advancement | \$700 | 1/1/2025 – 12/31/2025 |
| Elva Carrasco | Tester | Finance | \$300 | 5/1/2025 – 12/31/2025 |
| Carolina Castillo | Tester | Finance | \$300 | 5/1/2025 – 12/31/2025 |
| Rachel Cheng | Tester | Inst. Effectiveness, Planning, & Compliance | \$300 | 5/1/2025 – 12/31/2025 |
| Melissa Ellis | Tester | Student & Enrollment Services | \$300 | 5/1/2025 – 12/31/2025 |
| Kevin Frischmann | Tester | Student & Enrollment Services | \$300 | 5/1/2025 – 12/31/2025 |
| Charita Green | Tester | External Affairs, Comm., & Advancement | \$300 | 5/1/2025 – 12/31/2025 |
| Mabel Lam | Tester | Student & Enrollment Services | \$300 | 5/1/2025 – 12/31/2025 |
| Anny Lantigua Jaquez | Tester | Human Resources | \$300 | 5/1/2025 – 12/31/2025 |
| Karen Magrino | Tester | Finance | \$300 | 5/1/2025 – 12/31/2025 |

5/21/2025

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|------------------------|--------|-------------------------------|-------|-----------------------|
| Christopher Mooney | Tester | Student & Enrollment Services | \$300 | 5/1/2025 – 12/31/2025 |
| Theresa Orosz | Tester | Academic Affairs | \$300 | 5/1/2025 – 12/31/2025 |
| George Panagiotopoulos | Tester | Finance | \$300 | 5/1/2025 – 12/31/2025 |
| Lisa Rodriguez-Gregory | Tester | Student & Enrollment Services | \$300 | 5/1/2025 – 12/31/2025 |
| Chetna Tated | Tester | Finance | \$300 | 5/1/2025 – 12/31/2025 |
| Scott Wilson | Tester | Finance | \$300 | 5/1/2025 – 12/31/2025 |

FACULTY – ADDITIONAL COMPENSATION

- Name: John Riordan
 Department: Engineering Technologies
 Reason: Contact Overload – Academic Year 2024-2025
 Payment: \$2,318.02

FACULTY COMPENSATION – IX-M

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>REASON</u> | <u>PAYMENT</u> |
|-------------------|-----------------------------------|---|----------------|
| Susan Altman | Visual, Performing and Media Arts | IX-M#785 Faculty Observation of Adjuncts | \$175 |
| Kellie Anderson | Engineering Technologies | IX-M#785 Faculty Observation of Adjuncts | \$525 |
| Jacob Bender | English | IX-M#785 Faculty Observation of Adjuncts | \$1,400 |
| Brenda Cavanaugh | ESL, Languages and Cultures | IX-M#785 Faculty Observation of Adjuncts | \$350 |
| Dhruv Chunawala | Business and Computer Science | IX-M#785 Faculty Observation of Adjuncts | \$1,400 |
| Claire Condie | Natural Sciences | IX-M#785 Faculty Observation of Adjuncts | \$350 |
| Claire Condie | Natural Sciences | IX-M#833 Princeton University Teaching Program | \$2,000 |
| Amanda Connelly | English | IX-M#785 Faculty Observation of Adjuncts | \$875 |
| Terrence Corrigan | History and Social Sciences | IX-M#829 Juvenile Justice Commission Support and Training | \$2,092.06 |
| Terrence Corrigan | History and Social Sciences | IX-M#831 JJC Workshops & Training | \$2,000 |
| Raymond Dademo | English | IX-M#788 Reading Placement Scoring | \$220 |
| Christopher Drew | History and Social Sciences | IX-M#799 CELT Mentoring Team | \$1,725 |
| Melissa Edwards | English | IX-M#811 Community Journalism Program Coordination | \$3,850 |

| | | | |
|---------------------------|-----------------------------------|--|------------|
| Cristobal Espinoza-Wulach | History and Social Sciences | IX-M#810 Community Journalism Program Coordination | \$5,100 |
| Alexandra Fields | English | IX-M#788 Reading Placement Scoring | \$860 |
| Alexandra Fields | English | IX-M#823 Academic Program Director, Middlesex College Center for Justice-Impacted Students | \$5,100 |
| Alexandra Fields | English | IX-M#825 Academic Program Director, Middlesex College Center for Justice-Impacted Students | \$3,000 |
| Phyllis Fleming | Business and Computer Science | IX-M#850 CSC 161 Final Exam Development | \$350 |
| Daniel Grek | Engineering Technologies | IX-M#785 Faculty Observation of Adjuncts | \$175 |
| Katalin Gyurian-Toth | ESL, Languages and Cultures | IX-M#785 Faculty Observation of Adjuncts | \$350 |
| Katalin Gyurian-Toth | ESL, Languages and Cultures | IX-M#786 ESL Placement Interviews | \$216.75 |
| Thomas Halasinski | Natural Sciences | IX-M# Princeton University Teaching Program | \$2,000 |
| Patricia Luck | Radiography | IX-M#828 Radiography Education Clinical Coordinator | \$3,000 |
| Daniel Markowicz | English | IX-M#787 Writing Placement Scoring | \$120 |
| Maria Marshall | Visual, Performing and Media Arts | IX-M#785 Faculty Observation of Adjuncts | \$875 |
| Josiane Martinez | Engineering Technologies | IX-M#785 Faculty Observation of Adjuncts | \$350 |
| Lakshmi Nagarajan-Iyer | Business and Computer Science | IX-M#785 Faculty Observation of Adjuncts | \$525 |
| Charles O'Gorman | Business and Computer Science | IX-M#785 Faculty Observation of Adjuncts | \$175 |
| Iryna Pavlyuk | Mathematics | IX-M#835 General Education Lead-Elect | \$500 |
| Shannon Pullaro | Business and Computer Science | IX-M#799 CELT Mentoring Team | \$1,725 |
| Diane Ratner | Natural Sciences | IX-M#785 Faculty Observation of Adjuncts | \$700 |
| Sheri-Rose Rubin | Business and Computer Science | IX-M#785 Faculty Observation of Adjuncts | \$350 |
| Sheri-Rose Rubin | Business and Computer Science | IX-M#799 CELT Mentoring Team | \$1,725 |
| Sheri-Rose Rubin | Business and Computer Science | IX-M#830 Juvenile Justice Commission Support and Training | \$2,092.06 |
| Sheri-Rose Rubin | Business and Computer Science | IX-M#832 JJC Workshops & Training | \$2,000 |
| Juan Saborido | ESL, Languages and Cultures | IX-M#785 Faculty Observation of Adjuncts | \$700 |

VOL. XCIV - 1164

5/21/2025

| | | | |
|------------------------|-------------------------------|--|---------|
| Stephanie Serrano-Vera | ESL, Languages and Cultures | IX-M#785 Faculty Observation of Adjuncts | \$700 |
| Elizabeth Shaheen | ESL, Languages and Cultures | IX-M#785 Faculty Observation of Adjuncts | \$175 |
| Ellen Shur | English | IX-M#787 Writing Placement Scoring | \$345 |
| Christine Wathen | Business and Computer Science | IX-M#785 Faculty Observation of Adjuncts | \$525 |
| Celia Winchester | English | IX-M#785 Faculty Observation of Adjuncts | \$700 |
| Celia Winchester | English | IX-M#787 Writing Placement Scoring | \$171 |
| Steven Zale | Business and Computer Science | IX-M#785 Faculty Observation of Adjuncts | \$1,050 |

SUPPORT STAFF – ADDITIONAL COMPENSATION

1. Name: Gabrielle Ambrozia
Department: Enrollment Services
Reason: Some College, No Degree
Payment: \$241.11
2. Name: Nicole Bartek
Department: Enrollment Services
Reason: Some College, No Degree
Payment: \$241.11
3. Name: Yenisbel Medina
Department: Registrar
Reason: Some College, No Degree
Payment: \$243.92
4. Name: Chelsea Ramsthaller
Department: Enrollment Services
Reason: Some College, No Degree
Payment: \$239.76
5. Name: Dawn Spinola
Department: Enrollment Services
Reason: Some College, No Degree
Payment: \$208
6. Name: Romona Tangalan
Department: Registrar
Reason: Some College, No Degree
Payment: \$237.28

GRANTS – ADDITIONAL COMPENSATION

- | | | |
|----|-------------|--------------------------------------|
| 1. | Name: | Chanel Cortijo |
| | Department: | Center for Justice Impacted Students |
| | Reason: | MOSAIC |
| | Payment: | \$3,400 |
| | | |
| 2. | Name: | Vanessa Velez |
| | Department: | Center for Justice Impacted Students |
| | Reason: | MOSAIC |
| | Payment: | \$3,400 |

GRANTS AND SPECIAL PROJECTS REAPPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>SALARY</u> <u>2024/2025</u> | <u>DURATION</u> |
|-----------------|-------------------|-----------------------------------|----------------------|
| Steven Chudnick | Library Services | \$75,477 | 5/1/2025 – 6/30/2025 |

E. HOLIDAY CALENDARS

ADMINISTRATIVE

For the Period July 1, 2025 through June 30, 2026

| | |
|--|--------------------------------------|
| July 4 | Independence Day |
| September 1 | Labor Day |
| October 13 | Columbus Day/Indigenous Peoples’ Day |
| November 11 | Veterans Day |
| November 27 | Thanksgiving Day |
| November 28 | Day after Thanksgiving |
| December 24 | Designated Holiday |
| December 25 | Christmas Day |
| January 1 | New Year’s Day |
| January 19 | Martin Luther King Day |
| February 16 | President’s Day |
| April 3 | Good Friday |
| May 25 | Memorial Day |
| June 19 | Juneteenth Day (Observed) |
| Plus, two (2) floating holidays | |
| *Chairpersons will have five (5) floating holidays | |

FACULTY

AMERICAN FEDERATION OF TEACHERS (AFT) – 12 MONTH FACULTY

For the Period July 1, 2025 through June 30, 2026

| | |
|-------------|--------------------------------------|
| July 4 | Independence Day |
| September 1 | Labor Day |
| October 13 | Columbus Day/Indigenous Peoples’ Day |

VOL. XCIV - 1166

5/21/2025

November 11

November 27

November 28

December 24

December 25

January 1

January 19

February 16

April 3

May 25

June 19

Plus, two (2) floating holidays in accordance with AFT Agreement

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Designated Holiday

Christmas Day

New Year's Day

Martin Luther King Day

President's Day

Good Friday

Memorial Day

Juneteenth Day (Observed)

CONFIDENTIAL

For the Period July 1, 2025 through June 30, 2026

July 4

September 1

October 13

November 11

November 27

November 28

December 24

December 25

January 1

January 19

February 16

April 3

May 25

June 19

Plus, three (3) floating holidays based on date of hire

Independence Day

Labor Day

Columbus Day/Indigenous Peoples' Day

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Designated Holiday

Christmas Day

New Year's Day

Martin Luther King Day

President's Day

Good Friday

Memorial Day

Juneteenth Day (Observed)

SUPPORT STAFF

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

(AFSCME)

For the Period July 1, 2025 through June 30, 2026

July 4

September 1

October 13

November 11

November 27

November 28

December 24

December 25

January 1

January 19

Independence Day

Labor Day

Columbus Day/Indigenous Peoples' Day

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Designated Holiday

Christmas Day

New Year's Day

Martin Luther King Day

| | |
|---|---------------------------|
| February 16 | President's Day |
| April 3 | Good Friday |
| May 25 | Memorial Day |
| June 19 | Juneteenth Day (Observed) |
| Plus, two (2) floating holidays in accordance with AFSCME Agreement | |

FRATERNAL ORDER OF POLICE (FOP)

For the Period July 1, 2025 through June 30, 2026

| | |
|---|---------------------------------------|
| July 4 | Independence Day |
| September 1 | Labor Day |
| October 13 | Columbus Day/ Indigenous Peoples' Day |
| November 11 | Veterans Day |
| November 27 | Thanksgiving Day |
| November 28 | Day after Thanksgiving |
| December 24 | Designated Holiday |
| December 25 | Christmas Day |
| December 31 | Designated Holiday |
| January 1 | New Year's Day |
| January 19 | Martin Luther King Day |
| February 16 | President's Day |
| April 3 | Good Friday |
| May 25 | Memorial Day |
| June 19 | Juneteenth Day (Observed) |
| Plus, one (1) floating holiday in accordance with FOP Agreement | |

TEAMSTERS

For the Period July 1, 2025 through June 30, 2026

| | |
|--|---------------------------------------|
| July 4 | Independence Day |
| September 1 | Labor Day |
| October 13 | Columbus Day/ Indigenous Peoples' Day |
| November 11 | Veterans Day |
| November 27 | Thanksgiving Day |
| November 28 | Day after Thanksgiving |
| December 24 | Designated Holiday |
| December 25 | Christmas Day |
| December 31 | Designated Holiday |
| January 1 | New Year's Day |
| January 19 | Martin Luther King Day |
| February 16 | President's Day |
| April 3 | Good Friday |
| May 25 | Memorial Day |
| June 19 | Juneteenth Day (Observed) |
| Plus, one (1) floating holiday in accordance with Teamster Agreement | |

GRANTS AND SPECIAL PROJECTS

For the Period July 1, 2025 through June 30, 2026

| | |
|---------------------------------|--------------------------------------|
| July 4 | Independence Day |
| September 1 | Labor Day |
| October 13 | Columbus Day/Indigenous Peoples' Day |
| November 11 | Veterans Day |
| November 27 | Thanksgiving Day |
| November 28 | Day after Thanksgiving |
| December 24 | Designated Holiday |
| December 25 | Christmas Day |
| January 1 | New Year's Day |
| January 19 | Martin Luther King Day |
| February 16 | President's Day |
| April 3 | Good Friday |
| May 25 | Memorial Day |
| June 19 | Juneteenth Day (Observed) |
| Plus, two (2) floating holidays | |

After discussion, the motion was approved.

GENERAL

Mr. Taffet moved, seconded by Mr. Oras, for adoption of Resolution 1.

1. WHEREAS, the Board of Trustees elects to present an award each year to an individual representing the public commitment and spirit of volunteerism exemplified by Paige D. L'Hommedieu, the first Chairman of the Board of Trustees of Middlesex College; and

WHEREAS, James M. Cahill, an alumnus of Middlesex College, has been committed to public service, education, and the betterment of the community, serving as Assistant City Attorney for the City of New Brunswick from 1980-1991, as President of the New Brunswick Bar Association, and as the Mayor of New Brunswick since January of 1991; and

WHEREAS, under the leadership of James M. Cahill, the City of New Brunswick has become a beacon for healthcare facilities and research within the State of New Jersey, including Robert Wood Johnson University Hospital, Saint Peter's University Hospital, the Rutgers Robert Wood Johnson Medical School, the Child Health Institute, the Bristol-Myers Squibb Children's Hospital, the PSE&G Children's Specialized Hospital, and the Jack & Sheryl Morris Cancer Center, where Middlesex College students have the opportunity to participate in internships and groundbreaking research; and

WHEREAS, James M. Cahill, in his role of Mayor of the City of New Brunswick, has increased the scope of the mission of the New Brunswick Police Department by instituting programs such as DARE, GREAT, Crime Watch, National Night Out, bicycle patrols, and a marine patrol unit, supporting the New Brunswick Police Department as it

has achieved accreditation, helping to ensure a safe environment for Middlesex College students studying at the College's New Brunswick Center; and

WHEREAS, Mayor James M. Cahill has been honored for his exemplary work and servant leadership in Middlesex County as a Diocese of Metuchen Champion for Catholic Charities, the Caren S. Franzini Public Partner Award from NAIOP New Jersey, honoring local champions of development that inspire and transform communities, and the naming of the stage at the New Brunswick Performing Arts Center in his honor; and

WHEREAS, Mayor James M. Cahill has been a staunch supporter and advocate of public education and higher education in Middlesex County, heavily involved in the opening of the New Brunswick Health Technologies High School and the New Brunswick Pathways in Technology Early College High School (P-TECH), in collaboration with Middlesex College and industry partners; and

WHEREAS, Mayor James M. Cahill has been a true friend to Middlesex College, generously providing support through internships in departments and in municipal government in the City of New Brunswick to Middlesex College students, and supporting the College's EMPOWER Youth Leadership Development program, enhancing the quality of educational services provided to the residents of the City of New Brunswick and Middlesex County, and

NOW, THEREFORE, BE IT RESOLVED That the members of the Board of Trustees of Middlesex College do hereby acknowledge the outstanding contributions of Mayor James M. Cahill and nominate him to receive the 2025 L'Hommedieu Award, in recognition of a life that has richly exemplified the true meaning of the award.

After discussion, the motion was approved.

REPORT OF COUNSEL

No report.

COMMENTS FROM THE COUNTY

Sandy Castor, Department Head of Economic Development at Middlesex County thanked Mr. Constantino and Coach Mooney for their presentation. She commented that it is the County's great hope that the CIO project will produce dividends for the Athletic programs. As a former student athlete, she understands the importance of being an athlete and a student and the discipline and time management it takes cannot be overstated. She added that the County and Commissioners will continue to promote the Athletic Program and provide the resources necessary for teams and students to be successful

REPORT OF THE PRESIDENT

Dr. McCormick thanked Mr. Constantino for his presentation and the County for all of their support. He also shared highlights of other end-of-year celebrations of student success and achievement such as Commencement, Honors Convocation, the Nursing Pinning Ceremony and Celebration Day. He also shared interesting facts from the College's history from the 2010 to the present in celebration of the College's 60th anniversary.

COMMENTS FROM THE AUDIENCE

Charles Schneekloth, former Track and Field Head Coach, addressed the Board and shared his concerns regarding the Athletic Department.

FINAL REMARKS FROM THE PRESIDENT

Dr. McCormick thanked the Board of Trustees for all of their support. He reported that the College had a record number of graduates. Last year the College had 740 student graduates, this year there were over 800. He also thanked the Co-chairs of the Commencement Committee, as well as all of the staff who helped prepare for such a wonderful day.

The next regular meeting of the Board of Trustees will take place on Wednesday, June 18, 2025 at 8:30 a.m. in the Dorothy K. Power Boardroom and on Zoom with the link to be posted on the College website.

The meeting adjourned at 9:47 a.m.

ROBERT P. SICA
SECRETARY

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