



College Mission: The mission of Middlesex College is to provide access to a quality, affordable education for a diverse population, to support student success for lifelong learning, and to strengthen the economic, social and cultural life of the community.

Strategic Plan – 2023-2028

A. Gateway to Success

Middlesex College guides students through their transition to college, supports them in selecting and completing a pathway to achieve their goals, and prepares them for post-Middlesex success.

- 1. Enhance Supports for Students to Transition, Acclimate and Thrive at Middlesex College.**
- 2. Upgrade Technology on Campus to Support Skill Development for Credit and Continuing Education Career Programs.**
- 3. Employ Initiatives Focused on Reduction of Equity Gaps and Barriers to Academic and Personal Success.**
- 4. Ensure That Students Understand Scope and Value of Available Educational Offerings at Middlesex College.**

B. Focused on Students

Middlesex College promotes learning opportunities that broaden the boundaries of higher education and support access.

- 1. Champion and Support Initiatives that Promote Access, Affordability, Engagement and Completion.**
- 2. Create a Wellness Center Consistent with Best Practices in the Higher Education Sector.**
- 3. Reconfigure Campus Spaces in Ways That Promote Student Engagement and Support.**
- 4. Develop Collaborations and Partnerships to Expand Course Offerings, Internships and Engaged Learning Opportunities.**
- 5. Increase Flexibility for the Students of Today and Tomorrow.**

C. Engaged with Our Community

Middlesex College connects with employers, organizations, and individuals and establishes partnerships and collaborations that improve learning and services for students throughout the community.

- 1. Collaborate with Middlesex County and the Middlesex County Magnet Schools in Achieving Shared Goals.**
- 2. Create New Events to Bring Community Members to the Edison Campus.**
- 3. Establish Shared Services Arrangements To Leverage Resources and Benefit Our Communities.**
- 4. Identify and respond to evolving business, industry, and cultural trends and community needs.**

D. Pride in Our Welcoming Environment

Middlesex College offers a spacious campus and two well-equipped centers with facilities and technologies that support teaching, learning, and student success.

- 1. Support Growth of Offerings and Available Services at the New Brunswick and Perth Amboy Centers.**
- 2. Maximize Use of Campus Technology Through Professional Development and Technical Support to Enhance Student and Community Experiences.**
- 3. Modify College Processes To Encourage Efficiencies That Allow More Available Resources (Including Time) for Supporting Students and Employees.**
- 4. Conduct Compliance Audits and Implement Recommendations to Enhance Accessibility for All College Spaces and Services.**

E. Equitable and Inclusive Excellence

Middlesex College promotes a safe and welcoming environment that fosters students' and employees' sense of belonging, and values diversity, inclusion, and equity in teaching, learning, services, research, and professional development.

- 1. Assess Recruitment/Interview/Hiring Processes to Expand Applicant Pools and Support Diversity in Hiring.**
- 2. Expand Professional Development Opportunities in Areas That Promote Equity and Inclusion.**
- 3. Evaluate College Governance Structures To Ensure Voices Are Heard.**
- 4. Employ Initiatives That Support Employees and Students Facing Challenges Stemming from Their Lived Experiences.**