

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

## Minutes of the Meeting of June 19, 2024

The scheduled meeting of the Board of Trustees of Middlesex College was held at 8:30 a.m. in the Parkview Room, West Hall located on the Edison campus and on Zoom. Board members present were: Mmes. Buteas, Delgado, Grande, Madhukar, and Messrs. Anderson, Oras, Paluri, Raja, Sica and Taffet. Mr. Finkelstein and Ms. Roman were absent. Also present were President McCormick, General Counsel Mr. Hoffman, Vice Presidents Ms. Coffaro, Dr. Herron, Dr. Laureano and Acting Vice President of Academic Affairs Dr. Orosz, Human Resources Executive Director Mr. Morgan, Chief Financial Officer Mr. Maltino, Facilities Management Executive Director Mr. Deak, Information Technology Executive Director Mr. Mattaliano and Assistant Secretary Ms. Roa.

In compliance with the “Open Public Meetings Act” of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 13, 2023, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.
- (b) On November 13, 2023, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 13, 2023, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 13, 2023, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Oras moved, seconded by Mr. Anderson, to adopt the regular meeting minutes from the May 15, 2024 Board of Trustees meeting as presented.

After discussion, the motion was approved.

PRESENTATION

Dr. Kimberlee Hooper, Director of K-12 Partnerships, updated the Board on initiatives focused on high school students. Dr. Hooper talked about the High School Scholars program, which provides eligible students the opportunity to earn college credit while still in high school, and the Dual Enrollment program, which affords students the opportunity to

earn both high school and college credit for courses that have been approved by the College, potentially leading to completion of an associate degree. She shared data showing that students who participate in Dual Enrollment at Middlesex College while in high school are more likely to stay enrolled, have a higher college Grade Point Average, and graduate at almost double the rate of those who did not.

#### EXECUTIVE SESSION

At 8:54 a.m. Mr. Taffet moved, seconded by Mr. Paluri, to go into Executive Session to discuss a pending labor agreement with AFSCME and the evaluation of the President. The motion was approved.

#### OPEN SESSION

At 9:18 a.m. Mr. Oras moved, seconded by Mr. Anderson, to return to Open Session. The motion was approved.

Counsel Hoffman reported that the Board reviewed the pending labor agreement with AFSCME and the evaluation of the President. The Board took action on those matters during the meeting.

Trustee Taffet reported that the Board has conducted an evaluation of the performance of President McCormick and found that he has met or exceeded all of his goals.

#### FINANCE COMMITTEE

Mr. Maltino reported that the Finance Committee met on June 12, 2024 to discuss various matters consisting of resolutions for contracts, vendor payments, and other financial matters at the College and recommends approval of the following fifteen resolutions.

Mr. Taffet moved, seconded by Mr. Paluri for adoption of Resolutions 1 through 15.

1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of \$8,320.00:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
BERGEN	23-33	Toshiba Business	Badgepass supplies	\$12,000.00

		Solutions*		
BERGEN	23-33	Toshiba Business Solutions	Badgepass supplies	\$13,000.00
E&I	EI00221	B&H Photo Video	College-wide technology supplies and equipment	\$30,000.00
E&I	CNR01439	CDW-G	College-wide technology supplies and equipment	\$15,000.00
E&I	EI00075	Exan Enterprises c/o Henry Schein*	Patient management software licensing and implementation funded by the Carl D. Perkins Grant for Dental Hygiene	\$41,060.36
E&I	EI00077	Patterson Dental	Instruction and lab supplies for Dental Hygiene Clinic	\$15,000.00
E&I	CNR01496	W.W. Grainger	Maintenance, repair, and operations supplies	\$30,000.00
ESCNJ	AEPA-22G	CDW-G	College-wide technology supplies and equipment	\$15,000.00
ESCNJ	22/23-12	Cherry Valley Tractor Sales	Grounds equipment, parts, and supplies	\$10,000.00
ESCNJ	20/21-23	Fire and Security Technologies	Fire extinguisher inspection and services	\$15,000.00
ESCNJ	21/22-18	Imperial Dade	Janitorial cleaning supplies	\$15,000.00
ESCNJ	23/24-09	Natural Green Lawn Care	Campus athletic field treatment services	\$12,000.00
ESCNJ	23/24-16	Sherwin Williams	Paint and painting supplies	\$11,000.00
ESCNJ	21/22-18	Spruce Industries	Bulk cleaning supplies and paper goods	\$50,000.00
ESCNJ	23/24-15	WB Mason Co.	Copier paper for campus wide printing	\$28,000.00
HCESC	FUEL 23-24	Allied Oil	Gasoline and dyed diesel	\$25,000.00

			fuel	
HCESC	CAT-22-01	B&H Photo Video	College-wide technology supplies and equipment	\$50,000.00
HCESC	CAT-22-16	B&H Photo Video	Photography equipment and supplies	\$20,000.00
HCESC	CAT-22-01	ePlus Technology	Cisco Smartnet	\$40,891.62
HCESC	CAT-22-01	ePlus Technology	Fortinet software licensing renewal	\$10,217.64
HCESC	CAT-23-10	FW Webb	Plumbing supplies	\$36,000.00
HCESC	SER-20C	Robert Griggs Plumbing & Heating	Emergency and scheduled repair services	\$20,000.00
JPC	20/21 B-1020	Ampro Sports	Athletic uniforms, supplies, and equipment	\$35,000.00
JPC	22/23 R-361	Assessment Technologies Institute	Training and assessment materials for Nursing cohorts	\$94,500.00
JPC	20/21 R-825	Barnes & Noble	General supplies for grant programs, commencement, and departments	\$100,000.00
JPC	FY23JPC-26	Carolina Biological Supply	Lab supplies for Biology	\$15,000.00
JPC	23/24 B-1450	Constellation New Energy	Electricity supply charges (billed by PSE&G)	\$1,000,000.00
JPC	23/24 R-1445	EMSI	Career Coach and Analyst software renewal	\$25,000.00
JPC	19/20-591	Instructure Inc.	Canvas Learning Management System and Studio software licensing	\$225,987.12
JPC	23/24 B-1516	Lindenmeyr Munroe	Specialty paper for printing services	\$25,000.00
JPC	22/23 R-1349	Nelnet Business	Student payment and	\$40,000.00

		Services	refund processing fees	
JPC	23/24 B-1550	NRG	Natural gas supply charges	\$350,000.00
JPC	20-706	Turnitin LLC	Plagiarism detection software licensing	\$31,423.25
JPC	FY23JPC-26	VWR International	Lab supplies for Biology, Chemistry, and Natural Sciences	\$35,000.00
NJ Edge	EMCPS-21-003	BlackBeltHelp	Off hours IT Help Desk supplemental support	\$80,000.00
NJ Edge	EMCPS-19-003	CBTS	Voice Over IP monthly telephone services	\$165,000.00
NJ Edge	EMCPS-23-007	EAB Global	Student Advising and Success software licensing renewal	\$92,627.90
NJ Edge	EMCPS-22-001	Electric Symphony Media	Professional consulting, media buying, and planning services	\$100,000.00
NJ Edge	EMCPS-23-004	Modern Campus	Lifelong Learning extended education platform	\$65,000.00
NJ Edge	EMSS-20-003	NJ Edge	Virtual Chief Information Security Officer (vCISO) consulting services	\$30,000.00
NJ Edge	MOU-13-1223	NJ Edge	VALE database access	\$39,004.00
NJ Edge	EMLAS-21-004	NJ Edge	VMware software licensing and support	\$93,168.32
NJ Edge	EMSS-19-001	NJ Edge	Security Operations Center (SOC) services	\$37,000.00
NJ Edge	EMSS-19-002	NJ Edge	Internet access	\$145,032.00
NJ Edge	EMCPS-20-001	Onsolve	Emergency notification system software	\$12,801.89

NJ Edge	EMCPS-21-001	SHI International	Amazon Web hosting services	\$30,000.00
NJ Edge	EMCPS-21-001	SHI International	Microsoft 365 software licensing and support	\$130,897.12
NJ Edge	EMCPS-21-001	SHI International	Proofpoint email security software licensing and support	\$96,542.43
NJ Edge	EMCPS-21-001	SHI International	Active directory monitoring and restoration software	\$27,476.50
NJ Edge	EMCPS-21-001	SHI International	Room scheduling software and cloud hosting services	\$26,493.58
NJ Edge	EMCPS-21-001	SHI International	Veeam data platform and support services	\$10,722.38
NJ Edge	EMCPS-21-001	SHI International	Firewall, end point protection, monitoring, and response software and services	\$197,657.44
NJ Edge	EMCPS-21-001	SHI International	Peripheral software licensing and support services for operations	\$50,000.00
NJ Edge	EMLAS-18-004	Zoom Video Communications	Video conferencing software	\$40,500.00
NJSC	81620	BFI*	Workstations for the Finance Division	\$55,402.75
NJSC	20-TELE-01511	CDW-G	College-wide technology supplies and equipment	\$15,000.00
NJSC	40842	Circle Automotive*	Vehicle repairs and maintenance services	\$14,000.00
NJSC	40842	Circle Automotive	Vehicle repairs and maintenance services	\$15,000.00
NJSC	20-TELE-01510	Dell Marketing	Remote PC control and management software	\$24,050.71

NJSC	24-TELE-71883	Dell Marketing	Laptops funded by the McKinney Vento grant	\$18,412.00
NJSC	21-TELE-01506	ePlus Technology	Cisco managed networking and equipment services	\$215,000.00
NJSC	19-FLEET-00565	Fastenal Company	Maintenance, repair and operations supplies	\$11,500.00
NJSC	23-TELE-49718	Franklin Griffith	Electrical supplies	\$11,300.00
NJSC	18-FLEET-00234	Home Depot	Walk-in building supplies	\$30,000.00
NJSC	20-TELE-01512	Insight Public Sector	Adobe Creative Cloud volume licensing	\$69,895.96
NJSC	20-TELE-01512	Insight Public Sector	SecureLink remote access controls	\$23,112.68
NJSC	24-FOOD-72601	Konica Minolta	Annual maintenance and support services for color production printer	\$55,680.00
NJSC	24-FOOD-72601	Konica Minolta	Overage fees for mono production printer	\$20,000.00
NJSC	20-GNSV2-01121	Schindler Elevator	Maintenance and repairs for South and West Hall Elevators	\$12,000.00
NJSC	22-GNSVI-39215	Scientific Water Conditioning	HVAC water system testing services	\$17,400.00
NJSC	24-FOOD-57004	Stewart Business Systems	Copier fleet maintenance and color copies	\$23,900.00
NJSC	24-FOOD-57004	Stewart Business Systems	Managed print services	\$54,200.00
NJSC	85943	Verizon Business	Centers panic/land lines and CJIS hot spots	\$10,000.00
NJSC	0000003	WB Mason Co.	Office supplies	\$60,000.00

OMNIA	R200701	ADP	Payroll and time management software, with benefits and onboarding modules implementation, and payroll processing	\$267,225.12
OMNIA	R-TC-17006	Amazon Business Services	General classroom and operating supplies	\$150,000.00
OMNIA	R210702	Brightly Software	Workorder and inventory management software and licensing	\$19,426.82
OMNIA	EV2370	Graybar Electric	Electrical supplies and campus light bulbs	\$15,000.00
OMNIA	22-07	Home Depot Pro	Custodial supplies and trash liners	\$20,000.00
OMNIA	040522	Sysco Metro New York*	Food for the Hunger Free Campus Grant	\$15,606.63
OMNIA	040522	Sysco Metro New York	Food supplies for Hospitality, Culinary, and Dietetics, Early Learning Center, and Lifelong Learning Culinary Arts programs	\$50,000.00
OMNIA	3280-20-7210	Terminix Pest Services	Integrated pest management and extermination services	\$13,000.00
OMNIA	R210201	Tristate Golf Carts*	Cushman gas golf-cart	\$15,120.75
PEPPM	533902-099	Allegheny Educational Systems Inc.	Augmented reality welding system for Workforce Development	\$66,334.32
PEPPM	533902-179	Euna Solutions	Bonfire procurement and contract management software	\$9,700.00
SOURCE	031121-KBA	Cherry Valley Tractor Sales*	Kubota zero-turn lawnmower	\$17,432.21



TIPS	230202	Dormakaba USA	Access control systems parts and servicing	\$10,000.00
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- (1) BERGEN – Bergen County Cooperative Purchasing Systems
- (2) E&I –Education and Institutional Cooperative Services
- (3) ESCNJ – Educational Services Commission of New Jersey
- (4) HCESC – Hunterdon County Educational Services Commission
- (5) JPC – Joint Purchasing Consortium
- (6) NJ Edge – New Jersey Edge Consortium
- (7) NJSC – New Jersey State Contract
- (8) OMNIA – OMNIA Partners Commission
- (9) PEPPM – Pennsylvania Education Purchasing Program for Microcomputers
- (10) SOURCE – Sourcewell Cooperative Consortium
- (11) TIPS – The Interlocal Purchasing System

2. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:

- a. Bid 23-2 for the third-year renewal of HVAC management system controls maintenance services and associated repairs for the period of July 1, 2024 through June 30, 2025:

TBS Controls, LLC, Allendale, NJ for the not-to-exceed amount of \$138,000.00 for maintenance services and for the not-to-exceed amount of \$20,000.00 for associated repairs for the total not-to-exceed amount of \$158,000.00.

- b. Bid 23-3 for the third-year renewal of campus-wide elevator maintenance services and associated repairs for the period of July 1, 2024 through June 30, 2025:

Kencor, LLC, West Chester, PA for the not-to-exceed amount of \$21,112.00 for maintenance services and for the not-to-exceed amount of \$20,000.00 for repair services for the total not-to-exceed amount of \$41,112.00.

- c. Bid 23-5R2 for the third-year renewal of HVAC chiller maintenance services and associated repairs for the period of January 1, 2025 through December 31, 2025:

Industrial Cooling Corporation, Metuchen, NJ for the not-to-exceed amount of \$95,942.00 for maintenance services and for the not-to-exceed amount of \$20,000.00 for repair services for the total not-to-exceed amount of \$115,942.00.

- d. Bid 23-12 for the second-year renewal of the high voltage distribution system

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maintenance services and associated repairs for the period of July 1, 2024 through June 30, 2025:

Maul Power Group, Cranbury, NJ for the not-to-exceed amount of \$46,000.00 for maintenance services and for the not-to-exceed amount of \$20,000.00 for repair services for the total not-to-exceed amount of \$66,000.00.

- e. Bid 24-1 for the second-year renewal of charter bus services for Athletics, Student Activities, and Academics for the period of October 1, 2024 through September 30, 2025:

American Dream Coaches, Edison, NJ for the not-to-exceed amount of \$100,000.00.

- f. Bid 24-13R for the Physical Education Center Painting of the Partial Gymnasium Ceiling from a total of three (3) bid responses:

Blackstone Group LLC, Newark, NJ for the not-to-exceed amount of \$225,000.00.

- g. RFP 10862 for the second-year renewal of the demand response program for the 2024 summer season:

NRG Curtailment Solutions, Inc., Buffalo, NY for the proposed commission of 90% of applicable capacity market revenues, estimated at \$25,000.00.

- h. Special Quote 10901 for printing and mailing of the 2024 Spring Open House Postcards:

Hummel Printing Inc., Union, NJ for the not-to-exceed amount of \$15,200.00.

- 3. WHEREAS, In accordance with N.J.S.A. 18A:64A-25.14, Middlesex College publicly advertised and solicited Bid 24-18 for HVAC upgrades at the Early Learning Center located in Edison Hall; and

WHEREAS, The College received one (1) bid was received on the opening date of June 11, 2024 and that single bid exceeded the College's allocated budget for the project;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees hereby reject the only bid received for Bid 24-18, and further authorize the Director of Purchasing and Inventory to rebid the specified project.

4. WHEREAS, In accordance with N.J.S.A. 18A:64A-25.14, Middlesex College publicly advertised and solicited Bid 24-15 for ductwork insulation at the gymnasium and natatorium located in the Physical Education Center; and

WHEREAS, The College received no bid responses on or before the opening date of June 11, 2024;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees hereby authorizes the Director of Purchasing and Inventory to rebid the specified project.

5. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made:

- a. Constellation New Energy, Baltimore, MD for additional natural gas supply through June 30, 2024:

Previous Contract Amount	\$280,000.00
Amendment #2	<u>115,000.00</u>
New Contract Amount	<u>\$395,000.00</u>

- b. DMR Architects, Hasbrouck Heights, NJ for additional phase 2 construction document architectural service in conjunction with the Chambers Hall Renovation project:

Previous Contract Amount	\$ 88,000.00
Amendment #1	7,500.00
Amendment #2	<u>4,995.00</u>
New Contract Amount	<u>\$100,495.00</u>

- c. PSE&G, New Brunswick, NJ for additional electricity delivery and supply passthrough charges from Constellation New Energy through June 30, 2024:

Previous Contract Amount	\$1,415,000.00
Amendment #1	<u>250,000.00</u>
New Contract Amount	<u>\$1,665,000.00</u>

- d. Roof Maintenance Systems, Freehold, NJ for additional infrared roof scanning services for Main Hall in accordance with RFP 10894:

Previous Contract Amount	\$11,400.00
Amendment #1	<u>2,864.00</u>

New Contract Amount

\$14,264.00

6. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, If applicable, the vendors will complete and submit Business Entity and Political Contribution Disclosures certifying that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following vendors for the period of July 1, 2024 through June 30, 2025, unless otherwise specified, contingent upon receipt of the completed disclosures:

- a. Blackbaud, Charleston, SC for a third-year renewal of proprietary cloud-based fundraising and donor management software for the Middlesex College Foundation for the not-to-exceed amount of \$28,101.07.
- b. Carvertise, Inc., Wilmington, DE for advertising services wherein vehicles will be wrapped in a vinyl advertisement to promote the recognition of Middlesex College's brand for the not-to-exceed amount of \$46,800.00.
- c. C-Tech Associates, Inc., Sparta, NJ for patented workstations and trainer boards, copyrighted instruction manuals, and professional consulting services for certification program curriculum and instructional services for the broadband network certification "Train-the-Trainer" program for the not-to-exceed amount of \$67,531.54.
- d. Ellucian Company, LP, Reston, VA for volume PayPal transaction fees for the not-to-exceed amount of \$30,000.00.
- e. Environmental Connection, Inc., Trenton, NJ for campus-wide professional environmental consulting services for capital and grant-funded renovations for the not-to-exceed amount of \$30,000.00.
- f. Fifth Asset, Inc. dba Debtbook, Charlotte, NC for subscription and lease asset tracking software for the not-to-exceed amount of \$9,700.00 for the period of July 1, 2024 through June 30, 2025, with two optional one-year renewals through June 30, 2027.

- g. Libraries of Middlesex Automation Consortium, Edison, NJ for an annual assessment fee to access and utilize a library materials exchange system for the not-to-exceed amount of \$23,815.67.
- h. OCLC, Dublin, OH for annual library subscription services for the not-to-exceed amount of \$24,958.47.
- i. Macan Computing Services, Bedford, NH for application/database administration consulting services for the not-to-exceed amount of \$30,000.00.
- j. Modo Labs, Inc., Cambridge, MA for software licensing, maintenance, and support for the campus mobile application for the not-to-exceed amount of \$29,964.00.
- k. Momentum Hospitality at MC, LLC, East Hanover, NJ for the following services:
  - i. Managed food and vending services for the not-to-exceed amount of \$100,000.00;
  - ii. Annual repairs and equipment for the not-to-exceed amount of \$15,000.00;
  - iii. Early Learning Center food services in accordance with the National School Lunch Program for the not-to-exceed amount of \$75,000.00; and
  - iv. Catering services for the total not-to-exceed amount of \$300,000.00.
- l. Mongoose Research Inc., Orchard Park, NY for campus-wide texting communication services for the not-to-exceed amount of \$33,000.00.
- m. Proquest, LLC, Ann Arbor, MI for printed books and database subscriptions for the not-to-exceed amount of \$103,781.35 for the period of November 1, 2024 through October 31, 2025.
- n. Santronics, Inc., Newark, NJ for professional consulting and instructional services for the not-to-exceed amount of \$40,000.00.
- o. The Schenck Agency, Metuchen, NJ to provide professional consulting and brokerage services for Crime and Fine Arts policies, and accident insurance coverage Camp, Youth Programs, Early Learning Center, Catastrophic Athletic, Intramural Club Sports, and Intercollegiate Medical for the not-to-exceed amount of \$37,000.00, which constitutes the policy premiums and brokerage commissions.
- p. United Collegiate Umpires, Pluckemin, NJ to provide assigning and payment services for baseball and softball umpires, and soccer referees for the not-to-exceed amount of \$24,000.00 for the Fall 2024 and Spring 2025 athletic seasons.
- q. Watermark Insights, LLC, Austin, NJ for property course evaluation and survey

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software for the not-to-exceed amount of \$9,550.41 for the second-year renewal period.

7. WHEREAS, The College has a need to obtain utility services from vendors regulated by the Board of Public Utilities pursuant to N.J.S.A. 18A:64A-25.5.a.(8); and

WHEREAS, The below public utilities are statutorily barred from making reportable contributions, and as such are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following public utilities for the period of July 1, 2024 through June 30, 2025:

- a. PSE&G Inc., New Brunswick, NJ for electricity delivery charges for the not-to-exceed amount of \$500,000.00 at the Edison Campus and for the not-to-exceed amount of \$40,000.00 at the New Brunswick Center, for the total not-to-exceed amount of \$540,000.00.
- b. Elizabethtown Gas, Elizabeth, NJ for natural gas delivery charges for the not-to-exceed amount of \$300,000.00.

8. WHEREAS, The College has a need to obtain debt collection services pursuant to N.J.S.A. 18A:64A-25.5.a.(14); and

WHEREAS, The contract value is not anticipated to exceed \$17,500.00, and as such the contracts are not subject to the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts for student debt collection services be authorized to Conserve, Fairport, NY at the commission rate of 20%, and Penn Credit, Harrisburg, PA at the commission rate of 15% for primary placements and 21% for secondary placements, for the period of July 1, 2024 through June 30, 2025.

9. WHEREAS, The College has a need to obtain services from public entities pursuant to N.J.S.A. 18A:64A-25.5.b.; and

WHEREAS, Public entities are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following public utilities for the period of July 1, 2024 through June 30, 2025:

- a. County of Middlesex Board of Education, East Brunswick, NJ for electric, natural gas, and water charges for the not-to-exceed amount of \$40,000.00 for the Perth Amboy Center.
  - b. Edison Water Utility, Edison, NJ for water utility charges for the not-to-exceed amount of \$90,000.00.
  - c. Middlesex County Joint Health Insurance Fund, New Brunswick, NJ for estimated health insurance premium payments for the not-to-exceed amount of \$12,190,000.00.
  - d. New Brunswick Parking Authority, New Brunswick, NJ for parking fees for the not-to-exceed amount of \$30,000.00.
  - e. New Jersey Council of County Colleges, Trenton, NJ for the annual Council and Joint Purchasing Consortium assessment fees for the not-to-exceed amount of \$96,386.00.
  - f. South Brunswick Township, Monmouth Junction, NJ for the annual maintenance service for law enforcement database for the Police Department for the not-to-exceed amount of \$17,850.00.
  - g. Township of Edison, Edison, NJ for estimated sewer charges for the not-to-exceed amount of \$55,000.00.
  - h. United States Postal Service, Philadelphia, PA for First Class postage, metered mail postage, and post office box fees for the not-to-exceed amount of \$100,000.00.
10. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use; and
- WHEREAS, The personal property consists of library books and related supplemental materials which will be sold by private sale pursuant to N.J.S.A. 18A:64A-25.27 to Better World Books, Alpharetta, GA; and
- WHEREAS, The proceed from the sales will be used by the Library to purchase newer books to enhance the College's collection;
- NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorize the Director of Purchasing and Inventory to sell the identified surplus personal property to Better World Books, Alpharetta, GA for the period of July 1, 2024 through June 30, 2025.
11. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use and intends to use the online auction services of GovDeals, Inc., Bethesda, MD in accordance with OMNIA Partners national cooperative contract R190601; and

WHEREAS, The personal property to be sold consists of the following:

- a. Twelve (12) pallets of outdated computer equipment from the IT department; and
- b. Two (2) lots of tablet desks, office furniture, and filing cabinets.
- c. One (1) outdoor stage set-up with all associated accessories.

WHEREAS, Public sales are conducted pursuant to N.J.S.A. 18A:64A-25.27 and guidance set forth in the Division of Local Government Services' Local Finance Notice 2019-15;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorize the Director of Purchasing and Inventory to sell the identified surplus personal property using the GovDeals online auction platform.

12. WHEREAS, The College has a need to obtain workers compensation insurance coverage pursuant to N.J.S.A. 18A:64A-25.35.a. that authorizes two or more county college to form and become members of a county college insurance group; and

WHEREAS, The insurance group is exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, a contract be authorized to the NJ Community College Insurance Worker's Compensation Fund for the not-to-exceed amount of \$381,000.00 for the period of July 1, 2024 through June 30, 2025.

13. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. DMR Architects, Hasbrouck Heights, NJ for construction administration architectural services in conjunction with the Chambers Hall Renovation project in the amount of \$14,525.00.

Contract Amount	\$41,500.00
Payment #1	<u>14,525.00</u>
Balance	<u>\$26,975.00</u>

- b. DMR Architects, Hasbrouck Heights, NJ for construction document architectural services in conjunction with the Chambers Hall Renovation project in the amount of \$7,125.00.



Contract Amount	\$7,500.00
Payment #1	<u>7,125.00</u>
Balance	<u>\$ 375.00</u>

- c. Epic Management, Inc., Piscataway, NJ for construction management services in conjunction with the following four (4) projects; Physical Education Center HVAC Renovations, Site Improvements at multiple buildings, Billy Johnson Hall RTU Replacement and Restroom Renovations in the amount of \$38,600.00.

Contract Amount	\$231,600.00
Previous Payments	57,900.00
Payment #21	19,300.00
Payment #22	<u>19,300.00</u>
Balance	<u>\$135,100.00</u>

- d. Imperial Construction and Electric, Elizabeth, NJ for construction services in conjunction with the Reconfiguration of the interior of Chambers Hall in the amount of \$111,923.10.

Contract Amount	\$3,947,135.00
Previous Payments	1,653,094.95
Payment #8	<u>111,923.10</u>
Balance	<u>\$2,182,116.95</u>

- e. Industrial Cooling Corporation, Metuchen, NJ for construction services in conjunction with the Physical Education Center Boiler Piping Modification project in the amount of \$105,484.52.

Contract Amount	\$149,776.00
Payment #1	27,889.89
Payment #2	<u>77,594.63</u>
Balance	<u>\$44,291.48</u>

- f. KeRi Engineering, PC, Union, NJ for Phase 1 construction document engineering services in conjunction with the Physical Education Center Boiler Piping Modification project in the amount of \$500.00.

Contract Amount	\$12,240.00
Previous Payments	11,740.00
Payment #2 (FINAL)	<u>500.00</u>
Balance	<u>\$ 0.00</u>

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14. Resolution regarding the Amendment to Agreement dated July 1, 2023 by and between the County of Middlesex (“County”) and Middlesex College (“College”) Regarding the Allocation of Grant Funding Responsibilities in Furtherance of the Community, Innovation and Opportunity (“CIO”) Strategic Investment Plan.

WHEREAS, The COUNTY of Middlesex (“County”) and Middlesex College (“COLLEGE”) entered into an Agreement dated July 1, 2023 which dealt with the Allocation of Responsibilities Relating to Grant Funding for the CIO Initiatives to be made on the College Campus in Edison; and

WHEREAS, The Agreement allocated responsibility between the County and College with regard to the CIO Plan; and

WHEREAS, The State of New Jersey, Department of the Treasury has set forth certain grantee provisions relating to its \$20 million grant for the Middlesex College Recreational Project (“Project”), which is part of the CIO Project and imposed joint responsibilities on the grantees (County and College) in a Grant Agreement, which Grant Agreement has been agreed to by the County and the College; and

WHEREAS, The Colleges’ responsibilities are primarily to receive the Grant Funds and disburse the funds to the County, which will be in charge of the construction of the Project and the distribution of the Grant Funds to contractors and others; and

WHEREAS, Since the grant imposes Joint Responsibility on the County and the College, the parties are determined to allocate their responsibilities between them based upon the functions they are each performing.

WHEREAS, The County Counsel and College Counsel have negotiated an Amendment to the July 1, 2023 Agreement:

NOW, THEREFORE BE IT RESOLVED, That Middlesex College agrees as follows.

1. The Amendment to the July 1, 2023 Agreement by and between the County of Middlesex and Middlesex College regarding the Allocation of Grant Funding Responsibilities in furtherance of the Project is approved.
2. The Chairman of the College Board of Trustees is authorized to execute the Contract Amendment in substantially the form amend hereto.

15. Resolution Approving Grant Agreement Between the State of New Jersey, Department of Treasury and Middlesex College (College) and Middlesex County (County), jointly grantees relating to a \$20 Million Grant for their joint construction project known as the Middlesex College Recreational Project (“Grant”)

WHEREAS, The State of New Jersey has awarded a \$20 Million Grant to the grantees to be used to fund a portion of a Project known as the Middlesex College

Recreational Project on the College Campus in Edison, N.J., which is part of the Community, Innovation and Opportunity Plan (CIO);

WHEREAS, As a condition of the grant, the grantees must execute a Grant Agreement together with additional grant provisions as attachments to the Grant Agreement;

WHEREAS, The College Administration and College General Counsel have reviewed the Grant documents and recommend that the Board of Trustees accept the Grant and execute the Grant Agreement.

NOW, THEREFORE BE IT RESOLVED, By the Board of Trustees of Middlesex College as follows:

1. The Board of Trustees accepts the Grant from the State of New Jersey, Department of Treasury to be used for the Middlesex County Recreational Project.
2. The President of the College is authorized to execute the Grant Agreement on behalf of the Board of Trustees.

Mr. Taffet abstained on Resolution 9.c. Mr. Oras moved Resolution 9.c. After discussion, the motion was approved.

#### HUMAN RESOURCES COMMITTEE

Mr. Morgan reported that this month includes 61 recommended items in total. A summary of the action items are listed below.

Mr. Oras moved, seconded by Ms. Buteas, for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	3
	Faculty	6
	Support Staff	3
	Grants	3
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	11
	Support Staff	1
C.	<u>Separations</u>	<u>Recommendations</u>
	Administrative	2
	Faculty	4
	Support Staff	4

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Grants	2
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D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	4
	Faculty	7
	Confidentials	2
	Support Staff	7
	Grants	2

## A. HIRES

ADMINISTRATIVE

1.      Name:                    Gregory Arfin  
          Department:        Information Technology  
          Position:               Systems Administrator  
          Salary:                 \$77,740  
          Effective:             6/17/2024
2.      Name:                    Risa Barisch  
          Department:        Marketing and Communications  
          Position:               Associate Director, Communications  
          Salary:                 \$87,380  
          Effective:             7/1/2024
3.      Name:                    Kelsey Gallagher Mambach  
          Department:        Library Services  
          Position:               Assistant Director, Library Services  
          Salary:                 \$79,294  
          Effective:             7/1/2024

FACULTY

1.      Name:                    Corinne Cavallo  
          Department:        English  
          Position:               Instructor, English – Tenure Track  
          Salary:                 \$68,403  
          Effective:             8/26/2024
2.      Name:                    Jessica D’Onofrio  
          Department:        English  
          Position:               Instructor, English – Tenure Track  
          Salary:                 \$68,403  
          Effective:             8/26/2024
3.      Name:                    Neil Doscher  
          Department:        Visual, Performing and Media Arts

- |  |            |   |
|--|------------|---|
|  | Position:  | Assistant Instructor, Gaming and Animation – Tenure Track |
|  | Salary:    | \$69,005  |
|  | Effective: | 8/26/2024   |
- 
- |    |             |   |
|----|-------------|---|
| 4. | Name:       | Sean McClowry                                     |
|    | Department: | Visual, Performing and Media Arts                 |
|    | Position:   | Instructor, Music/Audio Technology – Tenure Track |
|    | Salary:     | \$68,403  |
|    | Effective:  | 8/26/2024   |
- 
- |    |             |  |
|----|-------------|--|
| 5. | Name:       | John Riordan   |
|    | Department: | Engineering Technologies                                     |
|    | Position:   | Instructor, Electrical Engineering Technology – Tenure Track |
|    | Salary:     | \$69,610   |
|    | Effective:  | 8/26/2024  |
- 
- |    |             |                                    |
|----|-------------|------------------------------------|
| 6. | Name:       | Brian Shields                      |
|    | Department: | English                            |
|    | Position:   | Instructor, English – Tenure Track |
|    | Salary:     | \$68,403                           |
|    | Effective:  | 8/26/2024                          |

#### SUPPORT STAFF

- |    |                  |                       |
|----|------------------|-----------------------|
| 1. | Name:            | Jeffrey Kahn          |
|    | Department:      | Facilities Management |
|    | Position:        | Mechanic I – Painter  |
|    | Salary:          | \$58,749              |
|    | Effective:       | 6/3/2024*             |
|    | *Offer rescinded |                       |
- 
- |    |             |                               |
|----|-------------|-------------------------------|
| 2. | Name:       | Nicholas Serra                |
|    | Department: | Business and Computer Science |
|    | Position:   | Senior Laboratory Coordinator |
|    | Salary:     | \$48,335                      |
|    | Effective:  | 6/17/2024                     |
- 
- |    |             |                       |
|----|-------------|-----------------------|
| 3. | Name:       | Reinaldo Solis        |
|    | Department: | Facilities Management |
|    | Position:   | Senior Electrician    |
|    | Salary:     | \$82,720              |
|    | Effective:  | 7/16/2024             |

#### GRANTS

- |    |             |                            |
|----|-------------|----------------------------|
| 1. | Name:       | Justin Artenant            |
|    | Department: | Grants                     |
|    | Position:   | Grants and Project Manager |

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- |    |             |                                 |
|----|-------------|---------------------------------|
|    | Salary:     | \$63,109                        |
|    | Effective:  | 7/1/2024                        |
| 2. | Name:       | Michelle Rubio Rincon           |
|    | Department: | Veterans Services               |
|    | Position:   | Assistant Veterans Specialist   |
|    | Salary:     | \$49,821                        |
|    | Effective:  | 6/3/2024                        |
| 3. | Name:       | Claude Taylor                   |
|    | Department: | Student and Enrollment Services |
|    | Position:   | Title V Director                |
|    | Salary:     | \$77,740                        |
|    | Effective:  | 6/27/2024                       |

## B. CHANGE OF STATUS

ADMINISTRATIVE

- |    |                |   |
|----|----------------|---|
| 1. | Name:          | Megan Elliott                                     |
|    | Department:    | e-Learning  |
|    | Position:      | Acting Assistant Director, e-Learning             |
|    | Salary:        | \$77,740*   |
|    | Effective:     | 6/3/2024 – 11/30/2024                             |
|    | *Annual Salary |   |
| 2. | Name:          | Timothy Hack                                      |
|    | Department:    | Liberal Arts                                      |
|    | Position:      | Acting Dean, Liberal Arts                         |
|    | Salary:        | \$132,352*  |
|    | Effective:     | 7/1/2024 – 12/31/2024 (extension)                 |
|    | *Annual salary |   |
| 3. | Name:          | Natasha James-Waldon                              |
|    | Department:    | Workforce Development and Lifelong Learning       |
|    | Action:        | \$500/month stipend – additional responsibilities |
|    | Effective:     | 7/1/2024 – 7/31/2024 (extension)                  |
| 4. | Name:          | Tracey Montani                                    |
|    | Department:    | Workforce Development and Lifelong Learning       |
|    | Action:        | \$500/month stipend – additional responsibilities |
|    | Effective:     | 7/1/2024 – 7/31/2024 (extension)                  |
| 5. | Name:          | Christopher Mooney                                |
|    | Department:    | Academic Advising                                 |
|    | Action:        | \$500/month stipend – additional responsibilities |
|    | Effective:     | 4/1/2024 – 5/16/2024*                             |

\*Revised end date

6.     Name:           Theresa Orosz  
        Department:   Academic Affairs  
        Position:      Acting Vice President, Academic Affairs  
        Salary:        \$168,542\*  
        Effective:     7/1/2024 – 12/31/2024 (extension)  
        \*Annual Salary
  
7.     Name:           Crystal Quillen  
        Department:   History and Social Sciences  
        Position:      Acting Associate Chairperson, History and Social Sciences  
        Salary:        \$99,533\*  
        Effective:     8/26/2024 – 12/13/2024  
        \*Annual Salary
  
8.     Name:           Bernadette Roa  
        Department:   Board of Trustees  
        Action:        \$3,000 Stipend- Assistant Secretary to Board of Trustees  
        Effective:     7/1/2024 – 6/30/2025
  
9.     Name:           Giuseppe Rotolo  
        Department:   History and Social Sciences  
        Position:      Acting Chairperson, History and Social Sciences  
        Salary:        \$115,381\*  
        Effective:     7/1/2024 – 12/31/2024 (extension)  
        \*Annual Salary
  
10.    Name:           Mirta Tejada  
        Department:   Liberal Arts  
        Position:      Acting Assistant Dean, Liberal Arts  
        Salary:        \$105,835\*  
        Effective:     8/1/2024 – 12/31/2024  
        \*Annual Salary
  
11.    Name:           Alicja Zalewski  
        Department:   Finance  
        Position:      Acting Controller  
        Salary:        \$123,028\*  
        Effective:     7/1/2024 – 12/31/2024 (extension)  
        \*Annual Salary

SUPPORT STAFF

1.     Name:           Magaly Caruso  
        Department:   Workforce Development and Lifelong Learning  
        Position:      Administrative Secretary  
        Salary:        \$57,443

Effective: 5/16/2024

C. SEPARATIONS

ADMINISTRATIVE

1.      Name:                Shannon Osborn-Jones  
          Department:      e-Learning  
          Action:             Resignation  
          Effective:         6/20/2024
2.      Name:                Brenda Rodriguez  
          Department:      Enrollment Services  
          Action:             Resignation  
          Effective:         7/5/2024

FACULTY

1.      Name:                Angela Lugo  
          Department:      English  
          Action:             Retirement  
          Effective:         9/1/2024
2.      Name:                Benjamin Marshall  
          Department:      English  
          Action:             Retirement  
          Effective:         9/1/2024
3.      Name:                John Murray  
          Department:      Natural Sciences  
          Action:             Retirement  
          Effective:         9/1/2024
4.      Name:                Naomi Schatz  
          Department:      Business and Computer Science  
          Action:             Retirement  
          Effective:         9/1/2024

SUPPORT STAFF

1.      Name:                Henry Henkel  
          Department:      Facilities Management  
          Action:             Retirement  
          Effective:         6/30/2024
2.      Name:                Ashley Renee Merchant  
          Department:      Enrollment Services  
          Action:             Resignation



Effective: 5/30/2024

3. Name: Andrew Moraller  
Department: Facilities Management  
Action: Retirement  
Effective: 6/30/2024
4. Name: Christopher Tiedemann  
Department: Facilities Management  
Action: Resignation  
Effective: 5/24/2024

#### GRANTS

1. Name: Lisa Haskins  
Department: Workforce Development and Lifelong Learning  
Action: Non-Renewal  
Effective: 6/30/2024
2. Name: Arthur Okwemba  
Department: Workforce Development and Lifelong Learning  
Action: Retirement  
Effective: 6/30/2024

#### D. MISCELLANEOUS

#### ADMINISTRATIVE – LEAVE OF ABSCENCE

1. Name: Leonard Coto  
Department: Information Technology  
Type of leave: Unpaid  
Effective: 5/8/2024 – 7/30/2024

#### ADMINISTRATIVE STIPENDS – ERP PROJECT IMPLEMENTATION TEAM

<u>NAME</u>	<u>ROLE</u>	<u>DIVISION</u>	<u>MONTHLY PAYMENT</u>	<u>EFFECTIVE DATES</u>
Megan Elliott	Technical Lead	Academic Affairs	\$700	6/1/2024 - 12/31/2025

#### FACULTY ASSISTANT CHAIR AND CURRICULUM COORDINATORS 2024/2025

<u>NAME</u>	<u>DEPARTMENT</u>	<u>PAYMENT</u>
Susan Altman	Visual, Performing and Media Arts	\$2,693
Kellie Anderson	Engineering	\$2,693
Brenda Cavanaugh	ESL, Languages and Cultures	\$2,693
Erin Christensen	Natural Sciences	\$2,693
Claire Condie	Natural Sciences	\$2,693

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Terrence Corrigan	History and Social Science	\$2,693
Kathleen Costanzo	Dental Hygiene	\$2,693
Raymond Dademo	English	\$2,693
Sallie Delvecchio	English	\$2,693
Sally Elkhailifa	Dental Hygiene	\$2,693
Jonathan Finnerty	History and Social Science	\$2,693
Donna-Marie Gardner	Natural Sciences	\$2,693
Daniel Grek	Engineering	\$2,693
Arianna Illa	History and Social Science	\$2,693
Meenu Jain	Natural Sciences	\$2,693
Kim Krapels	Radiography Education	\$2,693
Daniel Markowicz	English	\$2,693
Maria Marshall	Visual, Performing and Media Arts	\$2,693
Josiane Martinez	Engineering	\$2,693
Brian McInerney	Culinary Arts	\$2,693
Pattiann McMahon	History and Social Science	\$2,693
Lakshmi Nagarajan-Iyer	Business and Computer Science	\$2,693
Uma Narayanan	Natural Sciences	\$2,693
Joseph Nesi	Business and Computer Science	\$2,693
Adrian Novio	Mathematics	\$2,693
Charles O’Gorman	Business and Computer Science	\$2,693
Iryna Pavlyuk	Mathematics	\$2,693
Michael Paquette	History and Social Science	\$2,693
Patricia Payne	History and Social Science	\$2,693
Nicholas Picioccio	Business and Computer Science	\$2,693
Sheri-Rose Rubin	Business and Computer Science	\$2,693
Juan Saborido	ESL, Languages and Cultures	\$2,693
Rick Schieni	Engineering	\$2,693
Stephanie Serrano-Vera	ESL, Languages and Cultures	\$2,693
Ellen Shur	English	\$2,693
Jeffrey Spector	Business and Computer Science	\$2,693
Steven Zale	Business and Computer Science	\$2,693

FACULTY COMPENSATION – IX-M

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REASON</u>	<u>PAYMENT</u>
Terrence Corrigan	History and Social Sciences	IX-M#775 JJC Grant for Center for Justice-Impacted Students	\$2,000
Raymond Dademo	English	IX-M#737 Reading Placement Scoring	\$200
Alexandra Fields	English	IX-M#774 CRN Grant for Center for Justice-Impacted Students	\$2,059.81
Katalin Gyurian-Toth	ESL, Languages, and Cultures	IX-M#744 ESL Interviews	187.50
Kim Krapels	Radiography	IX-M#779 Radiography Program Laboratory Image Bank Update	\$5,400

FACULTY MISCELLANEOUS – RETIREMENT

WHEREAS, **Angela Lugo**, has faithfully served Middlesex College from January 1, 1979 to September 1, 2024; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Angela Lugo** as of September 1, 2024; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Angela Lugo** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

\*\*\*\*\*

WHEREAS, Professor **Benjamin Marshall** received his Master of Fine Arts (M.F.A.) at The University of Massachusetts Amherst and completed additional graduate studies in playwriting through Hunter College and The National Endowment for the Humanities; and

WHEREAS, Professor **Benjamin Marshall** began his career at Middlesex College as Instructor of English in fall 1986, and was subsequently promoted to the academic ranks of Assistant Professor in 1991, Associate Professor in 1998, and Professor in 2018; and

WHEREAS, Professor **Benjamin Marshall** served on multiple Departmental, Divisional and College-wide committees throughout his career at Middlesex College, applying his creative talents, expertise, experience, and insight for the academic and cultural betterment of the College community; and

WHEREAS, Professor **Benjamin Marshall** taught and inspired generations of students in English Composition, Creative Writing, African American Literature, Literature of the U.S., Introduction to Film, Introduction to Shakespeare, Modern Drama, Scriptwriting, Queer Literature, and World Literature; and

WHEREAS, Professor **Benjamin Marshall** was awarded the annual Faculty Scholar Award from Middlesex College in 2015; and

WHEREAS, Professor **Benjamin Marshall** has served as an active member of the Dramatists Guild of America and has authored numerous plays that have been produced by theater companies from across the country; and

WHEREAS, Professor **Benjamin Marshall** has been recognized for his outstanding playwriting by numerous organizations, including The HBO New Writers Workshop, New York's Theatre for a New City, Chicago public radio station WBEZ, and play festivals from Alaska to Australia; and

WHEREAS, Professor **Benjamin Marshall** has received numerous fellowships for his outstanding playwriting from the New Jersey Council on the Arts; the Geraldine R. Dodge Foundation, the Virginia Center for the Creative Arts, the National Endowment for the Humanities, and the Robert Chesley/Victor Bumbalo Foundation; and

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WHEREAS, Professor **Benjamin Marshall** has received numerous awards for his outstanding playwriting, including the Bauer-Boucher Award and the Stanley Drama Award for his play *Incident at Willow Creek*; and

WHEREAS, Professor **Benjamin Marshall** has authored numerous poems and essays that have been published in myriad literary and scholarly academic journals; and

WHEREAS, the Middlesex College community congratulates Professor **Benjamin Marshall** on his retirement from the College;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emeritus on Professor **Benjamin Marshall** with all associated rights and privileges in recognition of his long years of dedicated service and commitment to Middlesex College; and

BE IT FURTHER RESOLVED, that in order to commemorate his service to Middlesex College a certified copy of this resolution be sent to Professor **Benjamin Marshall**.

\*\*\*\*\*

WHEREAS, Professor **John Murray** began his career at Middlesex College as an Instructor in the Department of Chemistry and Physics on September 1970 and was subsequently promoted to the academic rank of Assistant Professor in 1971, to the rank of Associate Professor in 1973 and to the rank of Professor in 1976;

WHEREAS, Professor **John Murray** received a Bachelor of Science degree in Chemistry from Manhattan College in 1959 and a doctorate in Organic Chemistry from Fordham University in 1964;

WHEREAS, Professor **John Murray** served as Chairperson of the Chemistry and Physics department from 1991 to 2002 providing excellent leadership and direction to the programs and faculty; and

WHEREAS, Professor **John Murray** taught generations of students in Organic and Basic Chemistry; and

WHEREAS, Professor **John Murray** retired on September 1, 2024;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emeritus on **John Murray** with all associated rights and privileges in recognition of his long years of dedicated service and continuing commitment to Middlesex College.

\*\*\*\*\*

WHEREAS, Professor **Naomi Schatz** began her career at Middlesex College as an adjunct faculty in the Department of Computer Science on Fall 1992, was hired as an Instructor

on Spring 1993 and was successfully promoted to the academic rank of Assistant Professor in 1998; to the rank of Associate Professor in 2000; and to the rank of Professor in 2003;

WHEREAS, Professor **Naomi Schatz** received her Bachelor of Arts degree in Mathematics from Rutgers State University, a Master of Science in Computer Science from Rutgers State University; and completed studies for the doctorate in Computer Science at Rutgers State University and

WHEREAS, Professor **Naomi Schatz** served for many years on Division Council, College Assembly and College Assembly task forces showing outstanding academic leadership at Middlesex College and throughout the New Jersey community college sector; and

WHEREAS, Professor **Naomi Schatz** taught generations of students in Computer Science; and

WHEREAS, Professor **Naomi Schatz** retired on September 1, 2024;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emerita on **Naomi Schatz** with all associated rights and privileges in recognition of her long years of dedicated service and continuing commitment to Middlesex College.

#### SUPPORT STAFF MISCELLANEOUS – RETIREMENT

WHEREAS, **Henry Henkel**, has faithfully served Middlesex College from May 5, 1997 to June 30, 2024; and

WHEREAS, he has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Henry Henkel** as of June 30, 2024; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Henry Henkel** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

\*\*\*\*\*

WHEREAS, **Andrew Moraller**, has faithfully served Middlesex College from December 1, 1998 to June 30, 2024; and

WHEREAS, he has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Andrew Moraller** as of June 30, 2024; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of

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**Andrew Moraller** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

**GRANT SPONSORED AND SPECIAL PROJECT MISCELLANEOUS – RETIREMENT**

WHEREAS, **Arthur Okwemba**, has faithfully served Middlesex College from July 29, 1996 to June 30, 2024; and

WHEREAS, he has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Arthur Okwemba** as of June 30, 2024; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Arthur Okwemba** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

**ADMINISTRATIVE – SALARY**

BE IT RESOLVED that the following Administrative salary listing be approved for 2024/2025 beginning with the name **Abreu, Angelo** and ending with the name **Zalewski, Alicia**:

<u>NAME</u>	<u>SALARY</u> <u>2024/2025</u>
Abreu, Angelo	\$102,420
Alai, Meghan	\$129,321
Alvarez, Edgardo	\$90,394
Ambroziak, Michael	\$105,485
Angulo, Shannon	\$87,022
Ansonoff, Michael	\$121,598
Arfin, Gregory	\$80,383
Aydin, Nurdan	\$132,352
Berrian, James	\$88,579
Borkowski, Astrid	\$63,975
Builla, Vincent	\$90,837
Burnett, Kimberly	\$123,029
Campos-Robles, Guadalupe	\$75,999
Carrasco, Elva	\$70,311
Castillo, Carolina	\$65,285
Caterinicchio, Madeline	\$107,541
Cheek, Zulema	\$97,438
Cheng, Chang-Hsin	\$87,022
Cielesz, Jake	\$97,438
Coffaro, Joanne	\$168,542
Colaneri, Daniel	\$77,864
Cole, Richard	\$116,149

Constantino, Rocco	\$99,923
Coto, Leonard	\$90,394
Coyle, Donna	\$69,259
Curry, Mirian	\$120,688
Dalina, Kevin	\$99,435
Davis-Dunning, Audrey	\$99,444
Deak, Wayne	\$140,603
Decarvalho, Fatima	\$67,246
Del Rosario, Aldrick	\$85,748
Delgado, Alexis	\$109,486
Eiring, BethAnne	\$63,975
Elliott, Megan	\$80,383
Ellis, Melissa	\$82,433
Febo-Gomez, Yamillet	\$99,435
Flores, Arielle	\$68,900
Frischmann, Kevin	\$75,999
Garcia-Gonzalez, Maribel	\$70,311
Gaviria, Ria	\$99,435
Gonzalez, German	\$80,625
Gormish, Karen	\$69,259
Goros, George	\$88,579
Graham, Deirdre	\$70,311
Green, Charita	\$87,021
Groninger, Don	\$126,490
Gutierrez, Gregory	\$88,579
Gutierrez, Michael	\$110,024
Hack, Timothy	\$132,352
Henriques, Beth	\$70,657
Hernandez, Anibal	\$76,373
Herron, Jeffrey	\$175,700
Hoffman, John	\$80,000
Hogan, Anne-Marie	\$117,826
Hogan, Kelly	\$82,433
Hooper, Kimberlee	\$105,485
Hoppie, Ode	\$109,486
Ignacio, Alyssa	\$60,563
James-Waldon, Natasha	\$90,837
Johnson, Jamar	\$80,383
Jordan, Jaimie	\$90,394
Jupin, Angela	\$112,774
Kelly, Lisa	\$141,693
Kim, Myung-In	\$112,578
Krisza, Denise	\$65,285
Lam, Mabel	\$80,625

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Langford, Daniel	\$97,438
Lantigua Jaquez, Anny	\$68,900
Larate, Randolph	\$110,759
Laureano, Jose	\$168,542
Lewis, Nicole	\$76,373
Lewis, Ryan	\$70,311
Lyons, Amanda	\$78,324
Maciolek, Mary Patricia	\$118,588
Magrino, Karen	\$90,837
Maklary, Kayleigh	\$60,563
Maltino, Frank	\$164,364
Mambach Gallagher, Kelly	\$79,294
Masdonati, Daniela	\$70,311
Mattaliano, John	\$141,002
Maxwell, Monica	\$80,626
McCormick, Mark	\$260,000
Miller, Ashley	\$99,923
Mohamed, Seham	\$63,082
Monkowski, Carey	\$80,624
Montani, Tracey	\$97,796
Mooney, Christopher	\$82,029
Morales, Taina	\$99,923
Morgan, Joseph	\$153,029
Moscaritolo, Janet	\$65,285
Munoz, Robert	\$74,474
Napurano, Gina Marie	\$130,098
Newton, Stephanie	\$65,285
Ngaku, Naomi	\$70,311
Nieves, Joaquin	\$68,900
Nunez, Christian	\$82,433
Ochoa, Marilyn	\$116,148
Olvera, Jenifer	\$75,999
Orosz, Theresa	\$168,542
Pagan, Philip	\$68,900
Panagiotopoulos, George	\$68,900
Pascale, Joseph	\$74,590
Patel, Mukesh	\$75,999
Peguero, Yunilka	\$65,286
Pelesko, Richard	\$110,024
Pieszchala, Pawel	\$65,285
Prudovski, Elena	\$97,971
Quigley, Charlotte	\$95,896
Quillen, Crystal	\$99,533
Rebnicky, Zachary	\$99,435



Rivera, Jacqueline	\$82,029
Rivera, Nalda	\$80,625
Roa, Bernadette	\$71,364
Rodriguez, Brenda	\$80,625
Rodriguez-Gregory, Lisa	\$114,450
Roman, Michelle	\$117,827
Rosa, Evelyn	\$105,485
Rosen, Anita	\$65,606
Rotolo, Giuseppe	\$115,381
Roy, Richard	\$112,424
Roy, Saswati	\$80,625
Sabol, Thomas	\$126,061
Sanglikar, Rashmi	\$80,383
Santana, Maxy	\$69,258
Sawhney, Gurdeep	\$65,285
Schamberger, Martin	\$68,246
Silverio Diaz, Kimberly	\$74,474
Sly IV, Fred	\$59,057
Smith, Rosemary	\$68,900
Spano, Mathew	\$152,281
Spears, Jennifer	\$97,438
Stoikovski, Antony	\$76,373
Stoler, Debra	\$78,283
Stowe, Flora	\$87,021
Stoyanova, Eugenia	\$82,433
Strokus, Gwendolyn	\$74,667
Sudnick, Richard	\$82,433
Sullivan, Michael	\$105,485
Tavarone, Michael	\$90,837
Tejada, Mirta	\$79,811
Tejada, Mirta	\$105,835
Thaxton, Mark	\$60,563
Tivenan-Mackintosh, Mary Jo	\$95,896
Tutalo, Mary	\$74,590
Vales, Aura	\$74,474
Vega, Aileen	\$102,420
Vilchez, Gina	\$74,474
Williams, Salim	\$65,285
Williams-Thomas, Toleather	\$74,590
Wilson, Scott William	\$60,563
Yang, Young Soo	\$72,423
Zalewski, Alicja	\$123,028

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Effective 8/1/2024

GRADE	MINIMUM	MID	MAXIMUM
10	\$121,363	\$156,996	\$192,629
9	\$105,835	\$136,590	\$167,346
8	\$96,119	\$124,055	\$151,992
7	\$87,380	\$112,803	\$138,226
6	\$79,294	\$102,524	\$125,753
5	\$73,466	\$94,808	\$116,150
4	\$67,967	\$87,740	\$107,513
3	\$63,109	\$81,311	\$99,514
2*	\$58,656	\$75,205	\$92,152
1**	\$50,817	\$60,126	\$69,434
Chair B	\$111,587		
Chair A	\$103,946		
Associate Chair	\$66,036		

\* Please note the ADM2 minimum will now match the 1/1/25 threshold of \$58,656 published by the US Department of Labor (DOL).

\*\* ADM1 to be non-exempt due to the DOL threshold.

#### FACULTY – SALARY

BE IT RESOLVED that the following salary listing for American Federation of Teachers Local #1940 be approved for 2024/2025 beginning with the name **Allen, George** and ending with the name **Zale, Steven**:

<u>NAME</u>	<u>SALARY</u> <u>2024/2025</u>
Allen, George	\$126,878
Aloff, Simon	\$158,612
Altman, Jennifer	\$116,681
Altman, Susan	\$117,551
Anderson, Kellie	\$81,260*
Applebee, Jennifer	\$116,171
Archer, Nicholas	\$98,446
Azzolino, Agnes	\$128,371
Barnhart, Steven	\$128,762

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Becker, Gail	\$126,256
Bedoya, Gina	\$118,859
Bender, Jacob	\$81,973
Bernarducci, James	\$124,648
Biswas, Sudipta	\$117,972
Bosler, Keith	\$81,973
Bowers, Claudine	\$107,197
Braun, Cindy	\$69,915
Briceno, Glenn	\$69,610
Brower, Desiree	\$124,852
Burton, Rita	\$154,515
Casey-Gifford, Mary	\$69,610
Cavallo, Corrinne	\$68,403
Cavanaugh, Brenda	\$98,716
Christensen, Erin	\$135,151
Chunawala, Dhruv	\$69,610
Class, Ana	\$113,175
Class, Wilson	\$119,003
Condie, Claire	\$115,663
Connelly, Amanda	\$69,004
Constantino, John	\$85,917
Corrigan, Terrence	\$98,016
Corzo, Aimee	\$106,955
Costanzo, Kathleen	\$98,878
Dademo, Raymond	\$81,973
Daidone, Elaine	\$151,196
Dell'Omo, Louis	\$114,532
Delvecchio, Sallie	\$121,204
DeMers, Anna	\$83,421
Dey, Timothy	\$98,716
Dikun, Ellen	\$119,003
Dolan, Charles	\$125,096
D'Onofrio, Jessica	\$68,403
Doscher, Neil	\$69,004
Drew, Christopher	\$96,317*
Dzurisin III, Andrew	\$98,290
Edwards, Melissa	\$118,414
Elkhalifa, Sally	\$81,260*
Elorza, Elisa	\$69,005
Espinoza-Wulach, Cristobal	\$98,016
Farrett, Peter	\$118,413
Fields, Alexandra	\$116,171
Finne, James	\$73,786
Finnerty, Jonathan	\$68,403

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Fleming, Phyllis	\$116,505
Foley, Ronald	\$98,878
Gardner-Beadling, Donna	\$98,728
Ghosh, Phalguni	\$82,693
Girish, Mekhala	\$81,260*
Glazer, Barry	\$114,533
Gorlin, Margaret	\$121,205
Grek, Daniel	\$98,016
Gyurian-Toth, Katalin	\$81,973
Halasinski, Thomas	\$116,681
Heller, Nadine	\$115,663
Hernandez, Priscilla	\$68,403
Holmwood, Jason	\$109,389
Honey, Patrick	\$162,174
Hyman, Hillary	\$135,151
Illa, Arianna	\$69,004
Imranyi, Sara	\$82,804
Jain, Meenu	\$97,163
Joasil, Lorna	\$81,973
Kantor, Irwin	\$160,406
Kanwal, Virender	\$127,504
Keller, James	\$99,527
Kim, Seonja	\$81,973
Kleinelp, William	\$147,427
Krapels, Kim	\$105,610
Lasky-Macpherson, Jane	\$124,648
Lavey, Brian	\$98,016
Leblanc, Gregory	\$99,527
Leoni, Gina	\$81,973
Lick, Dennis	\$136,471
Luck, Patricia	\$83,421
Majiduddin, Sheema	\$110,469
Mamay, Adriana	\$103,100
Marino, Roger	\$69,610
Markowicz, Daniel	\$81,973
Marshall, Maria	\$98,716
Martiney, James	\$98,016
Martinez, Josiane	\$70,222
Matagrano, Anthony	\$137,480
McClowry, Sean	\$68,403
McInerney, Brian	\$81,973
McMahon, Pattiann	\$69,610
Mitacchione, Aimee	\$96,951
Muley, Parag	\$96,317*

Nagarajan-Iyer, Lakshmi	\$116,681
Narayanan, Uma	\$118,413
Nesi, Joseph	\$96,317*
Nickerson, Jeremy	\$120,172
Nigam, Mohit	\$96,317*
Novio, Adrian	\$81,973*
O'Gorman, Charles	\$81,973
Paquette, Michael	\$107,520
Pavlyuk, Iryna	\$81,973
Payne, Patricia	\$148,231
Peleg, Janet	\$135,607
Picioccio, Nicholas	\$128,449
Poirier, Alane	\$100,395
Przygoda, Margaret	\$149,681
Pullaro, Shannon	\$81,260*
Ramer, Elliot	\$125,758
Ramer, Iris	\$138,077
Ratner, Diane	\$70,222
Reynolds, Guy	\$94,313
Ringler, Noah	\$69,004
Riordan, John	\$69,610
Rodriguez, Karen	\$105,973
Rowley, Steven	\$135,607
Rubin, Andrew	\$83,057
Rubin, Sheri-Rose	\$81,260*
Rufo, Stefanie	\$81,260*
Saborido, Juan	\$116,681
Scanlon, Michael	\$135,607
Schieni, Rick	\$81,973
Shaheen, Elizabeth	\$81,973
Shamus, Timothy	\$69,610
Sherman, Alan	\$170,295
Shields, Brian	\$68,403
Shur, Ellen	\$94,313
Sicilia, Brian	\$90,267
Smith, Lafayette	\$117,828
Sorace, Cynthia	\$99,528
Spector, Jeffrey	\$114,917
Swanicke, Helena	\$126,256
Tabanli, Moe	\$81,973
Thompson, Nadine	\$70,222
Tobin, April Lynn	\$98,016
Vassiliadis, Chariklia	\$104,383
Vera, Stephanie	\$115,663

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Vetter, Dylan Kathleen	\$82,804
Wachtel, Shirley	\$140,425
Wathen, Christine	\$120,173
Winchester, Celia	\$115,663
Young, Theresa	\$120,172
Zale, Steven	\$135,151

\* Salary reflects promotion in academic rank

CONFIDENTIAL – SALARY

BE IT RESOLVED that the following Confidential salary listing be approved for 2024/2025 beginning with the name **Bajaj, Kanchan** and ending with the name **Wood, Stephanie**:

<u>NAME</u>	<u>SALARY</u> <u>2024/2025</u>
Bajaj, Kanchan	\$50,503
Kelly, Jessica	\$46,658
Marulli, Marlena	\$47,614
Tated, Chetna	\$47,614
Varites, Theresa	\$55,804
Vyas, Pragna	\$50,503
Wood, Stephanie	\$49,773

CONFIDENTIAL – MINIMUM AND MAXIMUM – 2024-2025

GRADE	MINIMUM	MID	MAXIMUM
D	\$48,819	\$75,347	\$101,875
C	\$46,026	\$71,002	\$95,977
B	\$43,355	\$66,793	\$90,232
A	\$40,682	\$62,546	\$84,410

AFSCME LOCAL 2269 MEMORANDUM OF AGREEMENT

WHEREAS, Middlesex College Board of Trustees Policy 4.2.0 authorizes the College to negotiate with the American Federation of State, County and Municipal Employees (“AFSCME”) Local 2269 in collective bargaining matters for technical and support staff employees; and

WHEREAS, Middlesex College Administration serving on the negotiating team have negotiated a Memorandum of Agreement (“MOA”) and a four-year collective bargaining agreement with AFSCME Local 2269, beginning July 1, 2024 and ending June 30, 2028, and recommend the agreement to the College’s Board of Trustees; and

WHEREAS AFSCME Local 2269 approved the MOA and the agreement by affirmative vote on June 4, 2024; and

WHEREAS, The President recommends affirmative action by the College's Board of Trustees on the MOA and the four-year collective bargaining agreement; and

WHEREAS, The components of the collective bargaining agreement negotiated between the Administration and AFSCME Local 2269 include increases to members' base salaries in each of the four years of the agreement.

NOW, THEREFORE, BE IT RESOLVED, That, based on the recommendation of the College Administration and the President, the Board of Trustees hereby approve the MOA and the four-year collective bargaining agreement with AFSCME Local 2269, beginning July 1, 2024 and ending June 30, 2028, a copy of which is included in the Board of Trustees records; and

BE IT FURTHER RESOLVED, That the Chairman is authorized to sign the MOA and the Collective Bargaining Agreement on behalf of the Board of Trustees.

#### SUPPORT STAFF – AFSCME SALARY CHANGES

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved effective with the June 15, 2024 pay period, through June 30, 2024 beginning with the name **Jenkins, Aciya** and ending with the name **Aciya, Jenkins**:

<u>NAME</u>	<u>SALARY</u> <u>2023/2024</u>	<u>SHIFT</u> <u>DIFFERENTIAL</u>	<u>TOTAL</u> <u>SALARY</u>
Jenkins, Aciya***	\$52,689		\$52,689
*Associate's Degree			
**Bachelor's Degree			
***Master's Degree			

#### SUPPORT STAFF – AFSCME SALARY

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved as of July 1, 2024 through June 30, 2025 beginning with the name **Abbott, Christopher** and ending with the name **Wise, Lisa**:

<u>NAME</u>	<u>Salary</u> <u>June 19,</u> <u>2024</u>	<u>Shift</u>	<u>Total</u> <u>Salary</u> <u>2024/2025</u>	<u>Salary</u> <u>2024/2025</u>	<u>Shift</u>	<u>Total</u> <u>Salary</u> <u>2024/2025</u>
Abbott, Christopher	\$53,663		\$53,663	\$55,487		\$55,487
Ambrozia, Gabrielle	\$47,159		\$47,159	\$48,762		\$48,762
Baker, Jamillah	\$44,774		\$44,774	\$49,074		\$49,074
Bartek, Nicole	\$47,159		\$47,159	\$48,762		\$48,762
Berrios, Susan	\$44,774		\$44,774	\$49,074		\$49,074

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Biloholowski, Glenys	\$61,755		\$61,755	\$63,855		\$63,855
Bourdierd, Adelainy	\$46,897		\$46,897	\$48,492		\$48,492
Brewer, Elice	\$44,425		\$44,425	\$48,691		\$48,691
Capule, Serenity	\$44,774		\$44,774	\$49,074		\$49,074
Carbajal, Edward	\$57,797		\$57,797	\$59,762		\$59,762
Caruso, Magaly	\$58,764		\$58,764	\$60,762		\$60,762
Catena, Richard	\$34,198		\$34,198	\$39,043		\$39,043
Catino, Lisa	\$59,664		\$59,664	\$61,692		\$61,692
Chadha, Jaswant	\$44,955		\$44,955	\$46,484		\$46,484
Chin, Betty	\$57,481		\$57,481	\$59,435		\$59,435
Choueiri, Yolla	\$43,990		\$43,990	\$45,486		\$45,486
Cortes, Sandra	\$45,998		\$45,998	\$50,415		\$50,415
Coste, Robert	\$47,460		\$47,460	\$49,074		\$49,074
D'Elia, Scott	\$61,456		\$61,456	\$63,545		\$63,545
Delvecchio, Michelle	\$55,809		\$55,809	\$57,706		\$57,706
Domaradzki, Magdalena	\$50,493		\$50,493	\$52,210		\$52,210
Engel, John	\$52,878		\$52,878	\$54,676		\$54,676
Espino, Willy	\$52,813		\$52,813	\$54,608		\$54,608
Esser, Tracey	\$46,431		\$46,431	\$50,891		\$50,891
Garcia, Ruth	\$49,447		\$49,447	\$51,128		\$51,128
Geruldsen, Veronica	\$47,184		\$47,184	\$48,788		\$48,788
Gervolino, Nicole	\$49,447		\$49,447	\$54,196		\$54,196
Gomez, Felix	\$50,954	\$1,365	\$52,319	\$52,686	\$1,365	\$54,051
Gonzalez, Gabriel	\$51,505		\$51,505	\$53,256		\$53,256
Gonzalez, Martha	\$39,157		\$39,157	\$40,489		\$40,489
Gonzalez, Myrna	\$50,102		\$50,102	\$51,806		\$51,806
Harris, Gwendolyn	\$51,280		\$51,280	\$53,024		\$53,024
Helmy, Dalia	\$46,886		\$46,886	\$48,480		\$48,480
Hernandez, Keyla	\$46,121		\$46,121	\$47,689		\$47,689
Hoke, Lauren	\$46,375		\$46,375	\$47,951		\$47,951
Honey, Kristin	\$48,434		\$48,434	\$50,080		\$50,080
Huang, Wei	\$54,620		\$54,620	\$56,477		\$56,477
Indyk, Susan	\$43,989		\$43,989	\$48,214		\$48,214
Jedruchniewicz, Izabela	\$59,925		\$59,925	\$61,963		\$61,963
Jenkins, Aciya I	\$53,901		\$53,901	\$55,734		\$55,734
Johnson, Montique	\$42,832	\$1,560	\$44,392	\$47,153	\$1,560	\$48,713
Joseph, Helen	\$46,374		\$46,374	\$47,951		\$47,951
Jurick, Gabriela	\$53,441		\$53,441	\$55,258		\$55,258
Kamenas, Michael	\$60,971		\$60,971	\$66,827		\$66,827
Kaminski, Jennifer	\$46,884		\$46,884	\$48,479		\$48,479
Karaniowski,						
Christopher	\$52,878		\$52,878	\$54,676		\$54,676
Kelsey, Vicki	\$51,777		\$51,777	\$53,538		\$53,538
Kilburg, Linda	\$51,363		\$51,363	\$56,503		\$56,503
Kwiatkowski, Donna	\$44,774		\$44,774	\$46,296		\$46,296



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Labrego, Sergio	\$53,664		\$53,664	\$55,488		\$55,488
Lala, Zenora	\$50,720		\$50,720	\$55,591		\$55,591
Lala-Deliman, Melissa	\$49,616		\$49,616	\$51,303		\$51,303
Longia, Lavina	\$48,943		\$48,943	\$50,607		\$50,607
Maldonado, Olga	\$46,450		\$46,450	\$50,912		\$50,912
Medina, Yenisbel	\$53,663		\$53,663	\$55,487		\$55,487
Montgomery, Matthew	\$47,142		\$47,142	\$48,745		\$48,745
Moral, Christopher	\$52,878		\$52,878	\$57,956		\$57,956
Morales, Rose	\$46,374		\$46,374	\$50,827		\$50,827
Munir, Sana	\$39,412		\$39,412	\$40,752		\$40,752
Nagy, Kathleen	\$54,287		\$54,287	\$56,133		\$56,133
Nieves Jr., Luis	\$41,021		\$41,021	\$42,415		\$42,415
Nolan, Danielle	\$57,535		\$57,535	\$59,491		\$59,491
Novoa, Tracey	\$44,774		\$44,774	\$49,074		\$49,074
Nunez, Dena	\$48,447		\$48,447	\$50,094		\$50,094
Onyschak, Richard	\$61,493		\$61,493	\$67,399		\$67,399
Pasini, Rita	\$53,924		\$53,924	\$55,758		\$55,758
Pezzolla, Vito	\$52,879	\$1,365	\$54,244	\$57,957	\$1,365	\$59,322
Polar, Alvaro	\$53,901		\$53,901	\$55,734		\$55,734
Quick, MaryAnn	\$53,441		\$53,441	\$55,258		\$55,258
Ramos, Lazarus	\$53,225		\$53,225	\$55,034		\$55,034
Ramsthaller, Chelsea	\$46,897		\$46,897	\$48,492		\$48,492
Raniere, Keefe	\$46,794		\$46,794	\$48,385		\$48,385
Richard, Jennifer	\$51,243		\$51,243	\$52,986		\$52,986
Robinson, Judy	\$43,990		\$43,990	\$48,214		\$48,214
Rodriguez, Johanny	\$51,431		\$51,431	\$53,179		\$53,179
Rosado Torres, Suheri	\$47,142		\$47,142	\$48,745		\$48,745
Ruiz, Juan E	\$52,878		\$52,878	\$57,956		\$57,956
Sadarangani, Komal	\$58,676		\$58,676	\$64,312		\$64,312
Sadler, Kevin	\$49,447		\$49,447	\$51,129		\$51,129
Santiago, William	\$47,159		\$47,159	\$48,762		\$48,762
Scavone, Nicole	\$49,447		\$49,447	\$51,128		\$51,128
Schafer, Jennifer	\$49,447		\$49,447	\$51,129		\$51,129
Selden, Theodore	\$41,805	\$1,365	\$43,170	\$43,227	\$1,365	\$44,591
Sharma, Shruti	\$50,214		\$50,214	\$51,921		\$51,921
Smith, Michael	\$49,970		\$49,970	\$51,669		\$51,669
Solomon, William	\$60,971		\$60,971	\$66,827		\$66,827
Spinola, Dawn	\$45,764		\$45,764	\$47,320		\$47,320
Stacknick, Annette	\$56,102		\$56,102	\$58,010		\$58,010
Stovich, Jeffrey	\$41,021	\$1,365	\$42,386	\$42,416	\$1,365	\$43,781
Terralheiro, Joana	\$44,774		\$44,774	\$49,074		\$49,074
Terry, Adiran	\$50,493		\$50,493	\$52,210		\$52,210
Tomassini, Evelyn	\$38,627		\$38,627	\$39,940		\$39,940
Trejo Idelfonso, Brenda	\$47,142		\$47,142	\$48,745		\$48,745

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Troupe, Tyrene	\$43,990		\$43,990	\$45,485		\$45,485
Uddin, Shahnaz	\$52,879	\$1,365	\$54,244	\$54,677	\$1,365	\$56,042
Vega, Ethling	\$47,158		\$47,158	\$48,762		\$48,762
Viteri, Jenniffer	\$44,757		\$44,757	\$49,056		\$49,056
Vogel, Melissa	\$53,244		\$53,244	\$55,055		\$55,055
Weins, Brian	\$44,512		\$44,512	\$48,787		\$48,787
Weitz, Bryan	\$57,380		\$57,380	\$59,331		\$59,331
Wilkins, Mamie	\$54,456		\$54,456	\$56,308		\$56,308
Wilks, Cory	\$41,021		\$41,021	\$42,415		\$42,415
Wise, Lisa	\$53,930		\$53,930	\$55,763		\$55,763

SUPPORT STAFF – FOP SALARY

BE IT RESOLVED that the following Fraternal Order of Police Lodge #85 salary listing be approved as of July 1, 2024 through June 30, 2025 beginning with the name **Almeida, Steven** and ending with the name **Wertz, Christopher**:

<u>NAME</u>	<u>SALARY</u> <u>2024/2025</u>
Almeida, Steven	\$49,479
Cleaver, Oscar	\$57,059
Coutu, Brendan	\$87,877
Ferguson, Shawn	\$88,452
Halley, Christopher	\$88,452
Marcenat, Jean Pierre	\$87,877
Montalvo, Bryan	\$88,452
O'Connor, Ryan	\$48,904
Romero, Kevin	\$57,059
Smith, Cory	\$98,705
Wertz, Christopher	\$96,855

SUPPORT STAFF – TEAMSTERS SALARY

BE IT RESOLVED that the following International Brotherhood of Teamsters Local Union No. 11 salary listing be approved as of July 1, 2024 through June 30, 2025 beginning with the name **Acevedo, Abdiel** and ending with the name **Walsh, William**:

<u>NAME</u>	<u>SALARY</u> <u>2024/2025</u>	<u>SHIFT</u> <u>DIFFERENTIAL</u>	<u>LEAD</u>	<u>TOTAL</u> <u>SALARY</u>
Acevedo, Abdiel	\$45,000			\$45,000
Adorno, Victor	\$62,000			\$62,000
Ahmad, Waseem	\$39,750	\$4,176	\$3,975	\$47,901
Allen, Steve	\$45,000			\$45,000
Andersch, Mark	\$82,720		\$8,272	\$90,992
Andre, Jadwiga	\$39,750	\$3,132		\$42,882

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Arana, Martin	\$39,750	\$3,132		\$42,882
Arena, Anthony	\$56,656			\$56,656
Barkas, Konstantinos	\$36,250	\$4,176		\$40,426
Bento, Rosimar	\$36,250	\$4,176		\$40,426
Borrero, Christopher	\$45,000			\$45,000
Castillo, Jose	\$41,146		\$4,115	\$45,261
Cavezza, Anthony	\$69,459		\$6,946	\$76,405
Cichocki, Jadwiga	\$39,750			\$39,750
de Mello Lima Meller Silva, Daniel	\$36,250	\$4,176		\$40,426
Duarte, Lilia	\$36,250	\$4,176		\$40,426
Flores, Jessica Pamela	\$36,250	\$4,176		\$40,426
Genovese, Raymond	\$54,088			\$54,088
Gjyriqi, Bujar	\$39,750			\$39,750
Gonzalez, Julius	\$62,000	\$3,132		\$65,132
Grasso, Daniel	\$41,183			\$41,183
Harris, Derek	\$36,250	\$4,176		\$40,426
Hernandez, Jenny	\$36,250	\$3,132		\$39,382
Howard-EL, A	\$39,998			\$39,998
Huddleston, Christopher	\$55,000			\$55,000
Incardona, Carmelina	\$36,250	\$3,132		\$39,382
Johnson, Walter	\$36,250	\$4,176		\$40,426
Jones, James	\$39,750			\$39,750
Jose, Roxanna	\$36,250	\$4,176		\$40,426
Kushnerick, Elizabeth	\$36,250	\$4,176	\$3,625	\$44,051
Labato, David	\$54,088			\$54,088
Laveglia, Nicholas	\$82,720			\$82,720
Leanza, Stephen	\$47,435			\$47,435
Lockwood, Shaun	\$55,510			\$55,510
Lockwood, William	\$89,374			\$89,374
Loukeris, George	\$36,250			\$36,250
Macedo Prado, Senilda	\$36,250	\$4,176		\$40,426
Maren, Peter	\$72,380			\$72,380
Marques, Rosa	\$41,146			\$41,146
Martin, Donna	\$36,250	\$4,176		\$40,426
Mayoros, Thomas	\$47,410		\$4,741	\$52,151
McCauley, John	\$38,852	\$3,132	\$3,885	\$45,869
Messeka, Gregory	\$82,720	\$3,132		\$85,852
Mitchell Jr., Michael	\$36,250	\$4,176		\$40,426
Montalvo, Erika	\$36,250	\$4,176		\$40,426
Monte, Joseph	\$72,380			\$72,380
Motika, Michael	\$55,564			\$55,564
Mrowiec, Barbara	\$37,834	\$4,176		\$42,010
Nava, Regiane	\$36,250	\$4,176		\$40,426
Olivares, Jorge Francisco	\$36,250	\$3,132		\$39,382

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Ostrowski, Edward	\$39,750	\$3,132	\$42,882
Paul, Adiel	\$36,250	\$4,176	\$40,426
Peguero, Yuttswan	\$36,250	\$4,176	\$40,426
Peralta Urena, Ana	\$36,250	\$4,176	\$40,426
Pinho, Isabel	\$36,250	\$3,132	\$39,382
Quiles, Roberto	\$36,250	\$4,176	\$40,426
Rodriguez, Misael	\$72,380	\$7,238	\$79,618
Roman, Bryan	\$39,750	\$4,176	\$43,926
Salvador, Francisca	\$39,750		\$39,750
Santos, Maria	\$37,834	\$3,132	\$40,966
Smith, SaVaughn	\$48,000		\$48,000
Stash, Geoff	\$54,088		\$54,088
Stempinski, Dennis	\$100,395		\$100,395
Suero, Dinora	\$36,250	\$3,132	\$39,382
Tiedemann, Christopher	\$36,250	\$4,176	\$40,426
Tiner, Sean	\$77,550		\$77,550
Torres, Ivette	\$39,750		\$39,750
Vinayagam Samithamby, Jeyanthan	\$36,250	\$4,176	\$40,426
Wahjutjahjono, Tri	\$36,250	\$4,176	\$40,426
Wajda, Steven A	\$107,656	\$10,766	\$118,422
Walsh, William J	\$107,656	\$10,766	\$118,422

GRANTS AND SPECIAL PROJECTS REAPPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>SALARY</u> <u>2024/2025</u>	<u>DURATION</u>
Kerly Cabreja	Perth Amboy Center	\$60,267	7/1/2024 – 6/30/2025
Steven Chudnick	Library Services	\$75,477	7/1/2024 – 4/30/2025
Chanel Cortijo	English	\$74,474	7/1/2024 – 6/30/2025
Robin Gill	Workforce Development and Lifelong Learning	\$63,139	7/1/2024 – 8/31/2024
Chante Glenn	Workforce Development and Lifelong Learning	\$63,139	7/1/2024 – 8/31/2024
Cleopatra Jones	Workforce Development and Lifelong Learning	\$49,821	7/1/2024 – 8/31/2024
Jennifer Jones	Workforce Development and Lifelong Learning	\$50,842	7/1/2024 – 8/31/2024
Robert Keenan	Workforce Development and Lifelong Learning	\$63,975	9/1/2024 – 8/31/2025
Spencer McCray	Admissions and Recruitment	\$63,975	7/1/2024 – 8/31/2025
Carolina Ochoa	Perth Amboy Center	\$63,975	7/1/2024 – 6/30/2025
Yovanka Rajkovic	Veterans Services	\$63,975	7/1/2024 – 6/30/2025
Michelle Rubio Rincon	Veterans Services	\$51,515	7/1/2024 – 6/30/2025
Pratima Sharma	Workforce Development and	\$57,939	7/1/2024 – 6/30/2025

Diane Smith	Lifelong Learning Workforce Development and Lifelong Learning	\$37,433	7/1/2024 – 6/30/2025
Claude Taylor	Student and Enrollment Services	\$80,383	7/1/2024 – 6/30/2025
Elvia Valdez-Gonzalez	Counseling Services	\$63,975	7/1/2024 – 6/30/2025
Vanessa Velez	Grants	\$63,975	7/1/2024 – 6/30/2025

After discussion, the motion was approved.

### GENERAL

Mr. Taffet moved, seconded by Mr. Anderson for adoption of Resolutions 1 and 2.

1. WHEREAS, The College has previously determined that it desired to engage in a master planning process and also to develop a Long Range Facilities Plan; and

WHEREAS, A report entitled 2024-2034 Master Plan for Middlesex College dated March 6, 2024 has been produced, and has been reviewed and approved by the Board; and

WHEREAS, The Board will utilize the report for planning and as a Long Range Facilities Plan;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College adopts the 2024-2034 Master Plan for Middlesex College covering the period between 2024 and 2034.

2. WHEREAS, Ms. Gabriella Grande-Perez was elected by the Middlesex College student body and served as a Graduating Class Representative of the Middlesex College Board of Trustees from July 1, 2023 through June 30, 2024; and

WHEREAS, during her tenure on the Middlesex College Board of Trustees, Ms. Grande-Perez was the Vice Chairperson of the Academic and Student Affairs Committee and served as the Board Liaison to the Commencement Committee;

NOW THEREFORE, BE IT RESOLVED that the members of the Board of Trustees of Middlesex College do hereby recognize and acknowledge their sincere appreciation and heartfelt gratitude for Ms. Grande-Perez's interest and service to Middlesex College, and wish her good health and continued success in all of her future endeavors.

After discussion, the motion was approved.

#### REPORT OF COUNSEL

No report.

#### REPORT OF THE PRESIDENT

Dr. McCormick reported on the College's Commencement Ceremony by sharing a short video with the Board. He also shared highlights of other end-of-year celebrations of student success and achievement such as Honors Convocation, the Nursing Pinning Ceremony, and the Athletic Awards Ceremony. Dr. McCormick reported that early May the County announced the completion of design in Phase 1 of the Community, Innovation, and Opportunity Strategic Investment (CIO) Plan and the event showcased the completed designs of the Multipurpose Venue, the Student Center, and the new Middlesex County Magnet School.

#### COMMENTS FROM THE AUDIENCE

Charles Schneekloth, Track and Field Head Coach, addressed the Board and shared his concerns regarding the Athletic Department and requested that an investigation be made.

Track and Field athletes Joshua Ormilon, Brett Reid, Elom Acolatse, Raven Orange and Tonna Ogina also addressed the Board regarding their disappointment that there was not a Track and Field season this year.

#### NEW BUSINESS

Trustee Taffet, Trustee Buteas, Trustee Delgado, Trustee Anderson and Trustee Oras congratulated Ms. Hooper on her presentation. They thanked her for her efforts and reporting on such phenomenal results.

Trustee Anderson congratulated Middlesex College student, Kyle Morgan who is a member of the Business Club on his acceptance to Colombia University.

Trustee Taffet, Trustee Buteas and Chair Raja thanked Gabriella Grande Perez for her service as the College's Student Representative and wished her the best of luck.

#### COMMENTS FROM THE COUNTY

Sandy Castor, Department Head of Economic Development commented that the County is happy to hear that Dr. McCormick will continue on and the County looks forward to continue working together.

FINAL REMARKS

President McCormick thanked Trustee Gabrielle Grande Perez for her service. He also thanked Anika Bukkapatnam for sharing her experience with the High School Scholars program. He commented that he was proud of all of our students, as well as those that addressed the Board with their concerns today. He reported that the College takes the concerns raised very seriously and is recommending that the issues raised today by Coach Schneekloth be directed to the Board's Human Resources Committee for investigation and reporting.

Trustee Taffet made a motion to investigate the claims made at today's Board meeting by Coach Schneekloth and our student athletes. Trustee Anderson seconded the motion. After discussion, the motion was approved.

The next regular meeting of the Board of Trustees will take place on Wednesday, September 18, 2024, at 8:30 a.m. in the Parkview Room in West Hall and on Zoom with the link to be posted on the College website.

The meeting adjourned at 9:56 a.m.

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ROBERT P. SICA  
SECRETARY

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