BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Meeting of June 21, 2023

The scheduled meeting of the Board of Trustees of Middlesex College was held at 8:30 a.m. in the Parkview Room, West Hall located on the Edison campus and on Zoom. Board members present were: Mmes. Buteas, and Roman and Messrs. Anderson, Finkelstein, Oras, Paluri, Raja, and Taffet. Ms. Jethwani, Mr. Patel, and Mr. Sica were absent. Also present were President McCormick, General Counsel Mr. Hoffman, Assistant Secretary Ms. Roa, Vice President Dr. Scherr, Human Resources Executive Director Mr. Morgan, Chief Financial Officer Mr. Maltino, Facilities Management Executive Director Mr. Deak, and Information Technology Executive Director Mr. Mattaliano.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 14, 2022, advance written notice of this meeting was posted in the lobby of Chambers Hall and the College Center.
- (b) On November 14, 2022, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 14, 2022, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 14, 2022, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Oras moved, seconded by Mr. Taffet, to adopt the May 17, 2023 regular meeting minutes as presented.

After discussion, the motion was approved.

PRESENTATION

Dr. Kimberlee Hooper, Director of K-12 Partnerships, updated the Board on initiatives focused on high schools and high school students. Dr. Hooper talked about the High School Scholars program, which provides eligible students the opportunity to earn college credit while still in high school, and the Dual Enrollment program, which affords students the opportunity to earn both high school and college credit for courses that have been approved by the College, potentially leading to completion of an associate degree. She shared data showing that students

who participate in Dual Enrollment at Middlesex College while in high school are more likely to stay enrolled, have a higher college Grade Point Average, and graduate at almost double the rate of those who did not.

ACADEMIC AND STUDENT AFFAIRS

Dr. Scherr reported that there were eight resolutions for consideration by the Board. Seven of the resolutions are for grants and the eighth is curricular.

Mr. Raja moved, seconded by Ms. Buteas, for adoption of Resolutions 1 through 8.

 WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and the New Jersey Office of the Secretary of Higher Education (hereinafter referred to as the "State") have entered into a contract for the operation of a project entitled MENTAL HEALTH IN HIGHER EDUCATION: COMMUNITY PROVIDER PARTNERSHIPS AND PROFESSIONAL DEVELOPMENT GRANT for the period commencing July 1, 2023 and concluding December 31, 2026; and

WHEREAS, a proposal entitled MENTAL HEALTH IN HIGHER EDUCATION: COMMUNITY PROVIDER PARTNERSHIPS AND PROFESSIONAL DEVELOPMENT GRANT has been submitted by the College administration and agreed to by the State in the amount of \$398,318.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled MENTAL HEALTH IN HIGHER EDUCATION: COMMUNITY PROVIDER PARTNERSHIPS AND PROFESSIONAL DEVELOPMENT GRANT is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled MENTAL HEALTH IN HIGHER EDUCATION: COMMUNITY PROVIDER PARTNERSHIPS AND PROFESSIONAL DEVELOPMENT GRANT as submitted by the administration of Middlesex College to the State for the period July 1, 2023 and concluding December 31, 2026 in the total amount of \$398,318.00.
- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.
- 2. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and the New Jersey Office of the Secretary of Higher Education (hereinafter referred to as the "State") have entered into a contract for the operation of a project entitled COUNTY

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COLLEGE-BASED CENTER FOR ADULT TRANSITION II for the period commencing May 15, 2023 and concluding June 30, 2024; and

WHEREAS, a proposal entitled COUNTY COLLEGE-BASED CENTER FOR ADULT TRANSITION II has been submitted by the College administration and agreed to by the State in the amount of \$269,620.95; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled COUNTY COLLEGE-BASED CENTER FOR ADULT TRANSITION II is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled COUNTY COLLEGE-BASED CENTER FOR ADULT TRANSITION II as submitted by the administration of Middlesex College to the State for the period May 15, 2023 and concluding June 30, 2024 in the total amount of \$269,620.95.
- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.
- 3. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") Department of Education of the State of New Jersey (hereinafter referred to as the "State") have entered into a contract for the operation of a project entitled CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION GRANT for the period commencing July 1, 2022 and concluding June 30, 2023; and

WHEREAS, a proposal entitled CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION GRANT has been submitted by the College administration and agreed to by the State in the amount of \$628,230.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION GRANT is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION GRANT as submitted by the

- administration of Middlesex College to the State for the period July 1, 2022 and concluding June 30, 2023 in the total amount of \$628,230.00.
- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.
- 4. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and the New Jersey Department of Labor and Workforce Development to the Middlesex County Adult Education Consortium (hereinafter referred to as the "State") have entered into a contract for the operation of a project entitled FY2023-2024 CONSOLIDATED ADULT BASIC SKILLS, INTEGRATED ENGLISH LITERACY, AND CIVICS EDUCATION GRANT for the period commencing July 1, 2023 and concluding June 30, 2024; and

WHEREAS, a proposal entitled FY2023-2024 CONSOLIDATED ADULT BASIC SKILLS, INTEGRATED ENGLISH LITERACY, AND CIVICS EDUCATION GRANT has been submitted by the College administration and agreed to by the State in the amount of \$149,885.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled FY2023-2024 CONSOLIDATED ADULT BASIC SKILLS, INTEGRATED ENGLISH LITERACY, AND CIVICS EDUCATION GRANT is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled FY2023-2024 CONSOLIDATED ADULT BASIC SKILLS, INTEGRATED ENGLISH LITERACY, AND CIVICS EDUCATION GRANT as submitted by the administration of Middlesex College to the State for the period July 1, 2023 and concluding June 30, 2024 in the total amount of \$149,885.00.
- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.
- 5. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and the City of Perth Amboy (hereinafter referred to as the "City") have entered into a contract for the operation of a project entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: PERTH AMBOY for the period commencing July 1, 2023 and concluding August 30, 2023; and

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WHEREAS, a proposal entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: PERTH AMBOY has been submitted by the College administration and agreed to by the City in the amount of \$50,000.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: PERTH AMBOY is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: PERTH AMBOY as submitted by the administration of Middlesex College to the City for the period July 1, 2023 and concluding August 30, 2023 in the total amount of \$50,000.00.
- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.
- 6. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and the Carteret School District (hereinafter referred to as the "District") have entered into a contract for the operation of a project entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: CARTERET for the period commencing July 1, 2023 and concluding August 30, 2023; and

WHEREAS, a proposal entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: CARTERET has been submitted by the College administration and agreed to by the District in the amount of \$20,000.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: CARTERET is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

a. The Board approves the proposal for the project entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: CARTERET as submitted by the administration of Middlesex College to the District for the period July 1, 2023 and concluding August 30, 2023 in the total amount of \$20,000.00.

- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.
- 7. WHEREAS, the Board of Trustees of Middlesex College (hereinafter referred to as the "Board") and the South Amboy School District (hereinafter referred to as the "District") have entered into a contract for the operation of a project entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: SOUTH AMBOY for the period commencing July 1, 2023 and concluding August 30, 2023; and

WHEREAS, a proposal entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: SOUTH AMBOY has been submitted by the College administration and agreed to by the District in the amount of \$27,000.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: SOUTH AMBOY is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the project entitled SUCCESS BOUND FY2024 SUMMER ACADEMY PARTNERSHIP: SOUTH AMBOY as submitted by the administration of Middlesex College to the District for the period July 1, 2023 and concluding August 30, 2023 in the total amount of \$27,000.00.
- b. The Board herein ratifies the contract executed by the College President and/or his designee to implement the project.
- 8. WHEREAS, the Academic and Student Affairs Committee of the Board of Trustees met and after reviewing the need, enrollment, and relevance, and upon recommendation of the College President, unanimously approved the termination of the following degree program options, effective Fall 2023:
 - Liberal Arts Genocide and Holocaust Associate in Arts
 - Liberal Arts Global Studies Associate in Arts
 - Liberal Arts Social Science Associate in Arts

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the termination of these degree programs and program options effective Fall 2023.

After discussion, the motion was approved.

FINANCE COMMITTEE

Mr. Maltino reported that the Finance Committee met on June 14, 2023 to discuss various matters consisting of resolutions for contracting vendor payments, planning and other financial matters at the College and recommends approval of the following eleven resolutions.

Mr. Taffet moved, except for Resolutions 2.1., 4.u., 7.c., 10.j. and 11.a. He abstained on those resolutions. Mr. Paluri abstained from Resolution 2.i. Mr. Finkelstein abstained from Resolution 1.

Mr. Oras moved Resolutions 1, 2.i., 2.l., 4.u., 7.c., 10.j. and 11.a. Seconded by Mr. Anderson for adoption of Resolutions 1 through 11.

1. WHEREAS, The College is authorized to obtain goods or services and participate in cooperative pricing systems available pursuant to N.J.S.A. 18A:64A-25.9 and 11a of the County College Contracts Law, and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect for purchases exceeding the quote threshold of \$7,500.00:

COOPERATIVE	CONTRACT <u>NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
E&I	CNR01341	B&H Photo*	Equipment upgrades at the Performing Arts Center	\$21,681.16
E&I	EI00077	Patterson Dental	Dental supplies	\$15,000.00
E&I	CNR01491	W.W. Grainger	Maintenance, repair, and operations supplies	\$10,000.00
ESCNJ	20/21-23	Fire and Security Technologies	Fire extinguisher inspection and services	\$15,000.00
ESCNJ	21/22-18	Imperial Dade	Janitorial cleaning supplies	\$21,000.00
ESCNJ	AEPA-21C	Konica Minolta	Annual maintenance and support services for color production printer	\$55,680.00
ESCNJ	AEPA-21C	Konica Minolta	Overage fees for mono production printer	\$20,000.00

ESCNJ	18/20-32	Manhattan Welding	Repair parts and labor for boilers	\$7,500.00
ESCNJ	19/20-14	Sherwin Williams	Paint supplies	\$11,000.00
ESCNJ	21/22-18	Spruce Industries	Bulk cleaning supplies	\$13,000.00
ESCNJ	21/22-18	Spruce Industries	Janitorial paper products	\$47,000.00
ESCNJ	21/22-22	W.B. Mason	Copier paper for campus wide printing	\$32,000.00
HCESC	FUEL-22-23	Allied Oil	Gasoline and dyed diesel fuel	\$25,000.00
HCESC	CAT-22-01	ePlus Technology*	Additional Fortinet VPN licenses	\$7,699.92
HCESC	CAT-22-01	ePlus Technology*	Adapters and modules for data switches	\$15,399.96
HCESC	CAT-22-01	ePlus Technology	Cisco SmartNET renewal	\$57,215.84
HCESC	CAT-23-10	F.W. Webb	Plumbing supplies	\$36,000.00
JPC	20/21 B-1020	Ampro Sports	Athletic uniforms, supplies, and equipment	\$30,000.00
JPC	22/23 R-361	Assessment Technologies Institute*	Nursing NCLEX review course	\$21,150.00
JPC	22/23 R-361	Assessment Technologies Institute	Training and assessment materials for Nursing cohorts	\$94,500.00
JPC	FY23JPC-26	Carolina Biological Supply	Lab supplies for Biology	\$15,000.00
JPC	20/21 R-825	Barnes & Noble	General supplies for grant programs, commencement, and departments	\$100,000.00

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6/21/2023 JPC	20/21 R-825	Barnes & Noble*	Cap and gowns, and Faculty regalia for 2023 Commencement	\$50,000.00
JPC	23/24 B-1450	Constellation New Energy	Electricity supply charges (billed by PSE&G)	\$950,000.00
JPC	22/23 B-1397	Constellation New Energy	National gas supply charges	\$200,000.00
JPC	23/24 R-1445	EMSI	Career Coach and Analyst software renewal	\$25,000.00
JPC	19/20-591	Instructure	Canvas Learning Management System and Studio software licensing	\$217,628.88
JPC	20/21 R-898	Nelnet Business Services	Student payment and refund processing fees	\$45,800.00
JPC	22/23 R-1380	Turnitin LLC	Licensing and service of plagiarism detection software	\$26,798.16
ЈРС	FY23JPC-26	VWR International	Lab supplies for Biology	\$36,400.00
NJ Edge	EMCPS-21-003	BlackBeltHelp	Off hours IT Help Desk supplemental support	\$40,000.00
NJ Edge	EMCPS-19-003	CBTS	Voice Over IP monthly telephone services	\$190,000.00
NJ Edge	EMCPS-21-002	EAB Global	Data warehouse with cloud hosted Student Advising and Success software licensing and implementation services	\$314,089.64
NJ Edge	EMLAS-20-001	NJ Edge	Amazon Web hosting services	\$24,000.00

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NJ Edge	EMSS-20-003	NJ Edge	Virtual Chief Information Security Officer (vCISO) consulting services	\$25,000.00
NJ Edge	MOU-13-1223	NJ Edge	VALE library materials database access	\$37,874.30
NJ Edge	EMLAS-21-004	NJ Edge	VMware software licensing and support	\$85,000.00
NJ Edge	EMSS-19-001	NJ Edge	Security Operations Center (SOC) services	\$37,000.00
NJ Edge	EMSS-19-002	NJ Edge	Internet access	\$145,032.00
NJ Edge	EMCPS-20-001	OnSolve	Emergency notification System software	\$12,192.27
NJ Edge	EMCPS-21-001	SHI International	Annual renewal of load balance software	\$10,948.00
NJ Edge	EMCPS-21-001	SHI International	Linux server maintenance and support subscription	\$7,942.06
NJ Edge	EMCPS-21-001	SHI International	Disaster recovery software and maintenance	\$9,932.16
NJ Edge	EMCPS-21-001	SHI International	Virtual environment lockdown software	\$19,583.23
NJ Edge	EMCPS-21-001	SHI International	Active directory monitoring and restoration software	\$30,000.00
NJ Edge	EMCPS-21-001	SHI International*	Chromebooks, software licensing, and charging cart	\$127,853.10
NJ Edge	EMCPS-21-001	SHI International*	End point management software	\$85,000.00
NJ Edge	EMCPS-21-001	SHI International	Room scheduling software and cloud hosting services	\$26,493.58

NJ Edge	EMCPS-21-001	SHI International	Firewall, end point protection, monitoring, and response software and services	\$179,168.81
NJ Edge	EMLAS-18-004	Zoom Video Communications	Video conferencing software	\$40,500.00
NJSC	81620	BFI*	Furniture for the Accessibility Office	\$37,096.86
NJSC	19-TELE-00656	Dell Marketing*	Laptops for IT Engineers	\$11,125.60
NJSC	20-TELE-01510	Dell Marketing	Remote PC control and application management software	\$30,000.00
NJSC	81711	Exemplis c/o BFI*	Furniture for the Accessibility Office	\$22,046.08
NJSC	19-FLEET-00565	Fastenal Company	Maintenance, repair and operations supplies	\$11,500.00
NJSC	88957	Franklin-Griffith*	Additional electrical supplies	\$9,700.00
NJSC	88957	Franklin-Griffith	Electrical supplies	\$11,300.00
NJSC	18-FLEET-00234	Home Depot	Walk-in building supplies	\$15,000.00
NJSC	20-TELE-01512	Insight Public Sector	Adobe Creative Cloud volume licensing	\$56,394.12
NJSC	20-TELE-01512	Insight Public Sector	SecureLink remote access controls	\$21,011.53
NJSC	83717	Johnson Controls	Repairs and service calls for fire panels	\$15,000.00
NJSC	83717	Johnson Controls Fire Protection*	Replacement of Gateway fire panel	\$60,252.00
NJSC	88739	NetQ Multimedia*	Install of fiber at Edison Hall and Physical Education	\$11,487.25

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NJSC	88739	NetQ Multimedia	Campus wide network cabling repair projects	\$10,000.00
NJSC	20-GNSV2- 01121	Schindler Elevator	Maintenance and repairs for South and West Hall elevators	\$10,622.09
NJSC	40469	Stewart Business Systems	Copier fleet maintenance and color copies	\$23,900.00
NJSC	40469	Stewart Business Systems	Managed print services	\$54,200.00
NJSC	85943	Verizon Business	Landlines and panic lines for the New Brunswick and Perth Amboy Centers	\$17,000.00
NJSC	0000003	WB Mason	Office supplies	\$60,000.00
OMNIA	R-TC-17006	Amazon Business Services	General classroom and operating supplies	\$90,000.00
OMNIA	R210702	Brightly Software	Workorder and inventory management software and licensing	\$18,881.29
OMNIA	EV2370	Graybar Electric	Electrical supplies	\$7,500.00
PEPPM	535122-190	OSI Technology*	Door control and video intercom for Gateway	\$8,974.24
SOURCE	030223-NVC	Nevco	Basketball scoreboard	\$19,644.90
*EV2022				

- *FY2023
 - (1) E&I Education and Institutional Cooperative Services
 - (2) ESCNJ Educational Services Commission of New Jersey
 - (3) HCESC Hunterdon County Educational Services Commission
 - (4) JPC New Jersey Council of County Colleges Joint Purchasing Consortium
 - (5) NJ Edge NJ Edge Consortium
 - (6) NJSC New Jersey State Contract
 - (7) OMNIA OMNIA Partners Cooperative
 - (8) PEPPM Pennsylvania Education Purchasing Program for Microcomputers
 - (9) SOURCE Sourcewell

- 2. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:
 - a. Bid #22-1 for the third-year renewal of security services:

Aegis Security Services, Randolph, NJ for the not-to-exceed amount of \$69,428.23 for services at the New Brunswick Center, for the not-to-exceed amount of \$41,449.69 for services at the Perth Amboy Center, and for the not-to-exceed amount of \$175,000.00 for the Middlesex County Magnet Schools, for the not-to-exceed total of \$285,877.92 for the period of October 1, 2023 through September 30, 2024.

b. Bid #22-2 for the third-year renewal of janitorial services at the New Brunswick Center:

ACB Services, Inc., Cream Ridge, NJ for the not-to-exceed amount of \$52,180.00 for the period of October 1, 2023 through September 30, 2024.

c. Bid #22-3R for the third-year renewal of trash disposal and recycling services:

<u>Standard Waste</u>, East Brunswick, NJ for the not-to-exceed amount of \$67,705.32 for annual services and not-to-exceed \$15,000 for roll-off containers and extra pickups, for the not-to-exceed total of \$82,705.32 for the period of October 1, 2023 through September 30, 2024.

d. Bid #22-4 for the third-year renewal of campus roadway and parking lot sweeping:

Reilly Sweeping dba SCA Sweeping of PA, Fairless Hills, PA for the not-to-exceed amount of \$67,705.32 for the period of October 1, 2023 through September 30, 2024.

e. Bid #23-2 for the second-year renewal of HVAC management systems controls service:

TBS Controls, LLC, Allendale, NJ for the not-to-exceed amount of \$130,200.00.

f. Bid #23-3 for the second-year renewal of elevator service maintenance:

Kencor, LLC, West Chester, PA for the not-to-exceed amount of \$20,398.00 and for the not-to-exceed amount of \$20,000.00 for repair services.

g. Bid #23-5R2 for the second-year renewal of HVAC maintenance services:

<u>Industrial Cooling Corporation</u>, Metuchen, NJ for the not-to-exceed amount of \$95,942.00 for the period of January 1, 2024 through December 31, 2024.

h. Bid #23-12 for high-voltage electric distribution system maintenance from one (1) bid received:

Maul Power Group, Cranbury NJ for the not-to-exceed amount of \$44,378.00 for July 1, 2023 through June 30, 2024, with two optional one-year renewals through July 30, 2026.

i. Quote #10811 for the second-year renewal of architectural and environmental consulting services and Special Quote #10822 for civil, site, mechanical, electrical, and plumbing engineering consulting services for capital renewal and replacement projects for the period of July 1, 2023 through June 30, 2024, the following pool of vendors are prequalified:

ARCHITECTURAL:

Design Resources Group Architects, Somerset, NJ
DMR Architects, Hasbrouck Heights, NJ
FKA Architects, Oakland, NJ
LAN Associates, Midland Park, NJ
Netta Architects, LLC, Mountainside, NJ
Spiezle Architectural Group, Inc., Hamilton, NJ

BUILDING ENVIRONMENTAL:

Environmental Connection Inc., Trenton, NJ
LAN Associates, Midland Park, NJ
Matrix New World, Eatontown, NJ
Pars Environmental dba Montrose, Robbinsville, NJ
RJB Environmental Inc., Morrisville, PA
Tectonic Engineering Consultants, East Brunswick, NJ

CIVIL / SITE ENGINEERING:

CME Associates, Parlin, NJ
H2M Architects, Wall Township, NJ
LAN Associates, Midland Park, NJ
Najarian Associates, Eatontown, NJ
Suburban Consulting Engineers, Wall, NJ

MECHANICAL, ELECTRICAL AND PLUMBING ENGINEERING:

H2M Architects, Wall Township, NJ
Johnson & Urban, LLC, Colts Neck, NJ
Keri Engineering, PC, Union, NJ
LAN Associates, Midland Park, NJ
Paulus, Sokolowski and Sartor Engineering PC, Warren, NJ

j. RFP #10811B for engineering consulting services for the New Brunswick Center HVAC Upgrade from five (5) proposals received:

KeRi Engineering, Union, NJ for the not-to-exceed amount of \$21,200.00.

k. RFP #10811C for engineering consulting services for the Physical Education Center Boiler Piping Modification from three (3) proposals received:

KeRi Engineering, Union, NJ for the not-to-exceed amount of \$13,600.00.

1. Quote #10823 for the second-year renewal of Broker of Record consulting services for dental insurance:

<u>Arthur J. Gallagher & Co.</u>, Whippany, NJ at the commission rate of 4% of the premium for the dental insurance policy commencing January 1, 2024.

m. Quote #10857 for a color production printer from five (5) quotes received:

Konica Minolta, Iselin, NJ for the not-to-exceed amount of \$139,322.00.

n. Quote #10862 for enrollment in a demand response program from two (2) proposals received:

NRG Curtailment Solutions, Inc., Buffalo, NY for proposed commission of 93% of applicable capacity market revenues, estimated at \$25,000.00.

o. Quote #10878 for campus site improvements from three (3) proposals received:

<u>Kalogridis Contracting, LLC</u>, North Brunswick, NJ for the not-to-exceed amount of \$37,200.00.

3. BE IT RESOLVED, That based on the recommendation of the Director of

Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made:

a. <u>ACB Services, Inc.</u>, Cream Ridge, NJ, for additional custodial services at the New Brunswick Center as per Bid 22-2 for the period through September 30, 2023:

Previous Contract Amount	\$40,000.00
Amendment #1	10,000.00
New Contract Amount	<u>\$50,000.00</u>

b. <u>Ad Café</u>, Edison, NJ, for additional promotional items and marketing materials as per Bid 22-15 for the period through October 31, 2023:

Previous Contract Amount	\$100,000.00
Amendment #2	40,000.00
New Contract Amount	<u>\$140,000.00</u>

c. <u>Momentum Hospitality at MC, LLC</u>, East Hanover, NJ for additional catering services through June 30, 2023:

Previous Contract Amount	\$80,000.00
Amendment #2	20,000.00
New Contract Amount	<u>\$100,000.00</u>

d. <u>TBS Controls</u>, Allendale, NJ for HVAC controls repair services in accordance with Bid 23-2:

Previous Contract Amount	\$117,420.00
Amendment #1	19,313.00
New Contract Amount	<u>\$136,733.00</u>

4. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4 and N.J.S.A. 18A:64A-25.5.a.; and

WHEREAS, The Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, The vendors will complete and submit Business Entity and Political Contribution Disclosures certifying that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from

making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following vendors for the period of July 1, 2023 through June 30, 2024, unless otherwise specified, contingent upon receipt of the completed disclosures:

- a. <u>Blackbaud</u>, Charleston, SC for a third-year renewal of proprietary cloud-based fundraising and donor management software for the Middlesex College Foundation for the not-to-exceed amount of \$28,101.07.
- b. <u>Black Rocket Productions, LLC</u>, Freehold, NJ to provide professional consulting services for the Camp Middlesex science program for the not-to-exceed amount of \$51,000.00.
- c. <u>Carvertise, Inc.</u>, Wilmington, DE to provide advertising services wherein vehicles will be wrapped in a vinyl advertisement to promote the recognition of Middlesex College's brand for the not-to-exceed amount of \$46,800.00.
- d. <u>EAB Global, Inc.</u>, Washington, DC for professional consulting services to provide executive professional development for the not-to-exceed amount of \$27,563.00 for the period of May 19, 2023 through May 18, 2024.
- e. <u>Electric Symphony Media</u>, Hoboken, NJ for professional consulting, media buying, and planning services for the not-to-exceed amount of \$100,000.00.
- f. <u>Ellucian Company, LP</u>, Reston, VA for proprietary software licensing, support and maintenance services for Colleague ERP for the not-to-exceed amount of \$523,531.00, for CRM Recruit for the not-to-exceed amount of \$74,624.00 and for the volume PayPal transaction fees for the not-to-exceed amount of \$22,500.00 for the total not-to-exceed amount of \$620,655.00.
- g. <u>Ellucian Company, LP</u>, Reston, VA for professional consulting services for the post-award services in support of the external evaluation of the Open Textbook Collaborative Project grant for the not-to-exceed amount of \$22,884.00 for the period of May 1, 2023 through April 30, 2024.
- h. <u>Environmental Connection, Inc.</u>, Trenton, NJ for campus-wide professional environmental consulting services for capital and grant-funded renovations for the not-to-exceed amount of \$25,000.00.
- i. <u>Hyland, LLC</u>, Lenexa KS for Image Now document capturing and management software for the not-to-exceed amount of \$30,974.20.
- j. <u>Lindenmeyr Munroe</u>, Teterboro, NJ for specialty paper supplies for the not-to-exceed amount of \$25,000.00.

- k. <u>OCLC</u>, Dublin, OH for annual library subscription services for the not-to-exceed amount of \$23,770.83
- 1. <u>Macan Computing Services</u>, Bedford, NH for application/database administration consulting services for the not-to-exceed amount of \$28,000.00.
- m. <u>Modern Campus</u>, Toronto, Canada for the Continuing Education ERP software, DestinyOne, for the not-to-exceed amount of \$65,000.00.
- n. <u>Modo Labs, Inc.</u>, Cambridge, MA for software licensing, maintenance, and support for the campus mobile application for the not-to-exceed amount of \$29,964.00.
- o. <u>Momentum Hospitality at MC, LLC</u>, East Hanover, NJ for the following services:
 - i. Managed food and vending services for the not-to-exceed amount of \$100,000.00;
 - ii. Annual repairs and equipment for the not-to-exceed amount of \$15,000.00;
 - iii. Early Learning Center food services in accordance with the National School Lunch Program for the not-to-exceed amount of \$55,000.00; and
 - iv. Campus catering services for events and programs for the total not-to-exceed amount of \$100,000.00.
- p. <u>Mongoose Research Inc.</u>, Orchard Park, NY for campus-wide texting communication services for the not-to-exceed amount of \$43,200.00.
- q. <u>PKF O'Connor Davies, LLP</u>, Cranford, NJ for professional accounting services for the audit of the College for the not-to-exceed amount of \$84,795.00, for the audit of the Middlesex College Foundation for the not-to-exceed amount of \$12,000.00, and for tax filing services for the not-to-exceed amount of \$3,000.00 for the total not-to-exceed amount of \$99,795.00.
- r. <u>Proquest, LLC</u>, Ann Arbor, MI for printed books and database subscriptions for the not-to-exceed amount of \$101,236.34 for the period of November 1, 2023 through October 31, 2024.
- s. <u>Super Science Program for Kids, LLC</u>, Hackettstown, NJ to provide professional consulting services for the digital arts program at Camp Middlesex for the not-to-exceed amount of \$20,000.00.
- t. <u>Sysco Metro New York</u>, Jersey City, NJ for food supplies for the Hospitality, Culinary, and Dietetics program, the Early Learning Center, and the Lifelong Learning Culinary Arts program for the not-to-exceed amount of \$50,000.00.

- u. <u>The Schenck Agency</u>, Metuchen, NJ to provide professional consulting and brokerage services for Crime and Fine Arts policies, and accident insurance coverage Camp, Youth Programs, Early Learning Center, Catastrophic Athletic, Intramural Club Sports, and Intercollegiate Medical for the not-to-exceed amount of \$37,000.00, which constitutes the policy premiums and brokerage commissions.
- v. <u>VACO</u>, Ford, NJ for professional consulting services to the College through the assignment of a temporary Grants Accountant for the not-to-exceed amount of \$35,000.00.
- w. <u>Vista Travel Management Corp.</u>, Colonia, NJ for travel management services for group student travel for the not-to-exceed amount of \$35,000.00.
- x. Wiss & Company LLP, Florham Park, NJ for tax consulting services for the federal Employee Retention Tax Credit for the not-to-exceed amount of \$150,000.00 for the duration of the engagement.
- 5. WHEREAS, The College has a need to obtain utility services from vendors regulated by the Board of Public Utilities pursuant to N.J.S.A. 18A:64A-25.5.a.(8); and

WHEREAS, The below public utilities are statutorily barred from making reportable contributions, and as such are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following public utilities for the period of July 1, 2023 through June 30, 2024; and

- a. <u>PSE&G Inc.</u>, New Brunswick, NJ for electricity delivery charges for the not-to-exceed amount of \$430,000.00 at the Edison Campus and for the not-to-exceed amount of \$35,000.00 at the New Brunswick Center, for the total not-to-exceed amount of \$465,000.00.
- b. <u>Elizabethtown Gas</u>, Elizabeth, NJ for natural gas delivery charges for the not-to-exceed amount of \$290,000.00.
- 6. WHEREAS, The College has a need to obtain debt collection services pursuant to N.J.S.A. 18A:64A-25.5.a.(14); and

WHEREAS, The contract value is not anticipated to exceed \$17,500.00, and as such the contracts are not subject to the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;

BE IT RESOLVED, That based on the recommendation of the Director of

Purchasing and Inventory and the Chief Financial Officer, contracts for student debt collection services be authorized to <u>Conserve</u>, Fairport, NY at the commission rate of 20% and <u>Penn Credit</u>, Harrisburg, PA at the commission rate of 15% for primary placements and 21% for secondary placements, for the period of July 1, 2023 through June 30, 2024.

- 7. WHEREAS, The College has a need to obtain services from public entities pursuant to N.J.S.A. 18A:64A-25.5.b.; and
 - WHEREAS, The public entities are exempt from the Business Entity and Political Contribution Disclosure laws pursuant to N.J.S.A. 19:44A-20.4;
 - BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following public entities for the period of July 1, 2023 through June 30, 2024; and
 - a. <u>County of Middlesex Board of Education</u>, East Brunswick, NJ for electric, natural gas, and water charges for the not-to-exceed amount of \$40,000.00 for the Perth Amboy Center.
 - b. <u>Edison Water Utility</u>, Edison, NJ for water utility charges for the not-to-exceed amount of \$65,000.00.
 - c. <u>Middlesex County Joint Health Insurance Fund</u>, New Brunswick, NJ for estimated health insurance premium payments for the not-to-exceed amount of \$11,500,000.00.
 - d. New Brunswick Parking Authority, New Brunswick, NJ for parking fees for the not-to-exceed amount of \$30,000.00.
 - e. <u>New Jersey Council of County Colleges</u>, Trenton, NJ for the annual Council and Joint Purchasing Consortium assessment fees for the not-to-exceed amount of \$96,386.00.
 - f. <u>Township of Edison</u>, Edison, NJ for estimated sewer charges for the not-to-exceed amount of \$55,000.00.
 - g. <u>United States Postal Service</u>, Philadelphia, PA for First Class postage, metered mail postage, and post office box fees for the not-to-exceed amount of \$100,000.00.
- 8. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use; and
 - WHEREAS, The personal property consists of library books and related supplemental materials which will be sold by private sale pursuant to N.J.S.A 18A:64A-25.27.f. to <u>Better World Books</u>, Alpharetta, GA; and

WHEREAS, The proceeds from the sales will be used by the Library to purchase newer books to add to the College's collection;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorize the Director of Purchasing and Inventory to sell the identified surplus personal property to <u>Better World Books</u>, Alpharetta, GA for the period of July 1, 2023 through June 30, 2024.

9. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use and intends to use it for parts in other College assets; and

WHEREAS, The personal property to be disposed consists of a Kubota RTV;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College authorize the Director of Purchasing and Inventory to dispose of the identified surplus personal property.

- 10. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:
 - a. <u>DMR Architects</u>, Hasbrouck Heights, NJ for Phase 2 construction document architectural services in conjunction with the Chambers Hall Renovation project in the amount of \$13,160.00.

Contract Amount	\$88,000.00
Previous Payments	72,200.00
Payment #5	13,160.00
Balance	<u>\$ 2,640.00</u>

b. <u>DMR Architects</u>, Hasbrouck Heights, NJ for Phase 2 construction document architectural services for the Chambers Hall HVAC reconfiguration project in the amount of \$610.00.

Contract Amount	\$30,500.00
Previous Payments	28,975.00
Payment #4	610.00
Balance	\$ 915.00

c. <u>Entech Engineering</u>, Reading, PA for engineering services in conjunction with the Campus Facilities Audit in the amount of \$3,744.00.

Contract Amount \$96,000.00

Payment #1	3,744.00
Balance	<u>\$92,256.00</u>

d. <u>Epic Management, Inc.</u>, Piscataway, NJ for construction management services in conjunction the Securing Our Children's Future Lab Renovations, North Hall Renovation, and L'Hommedieu Hall Dental Clinic projects in the amount of \$19,300.00.

Contract Amount	\$328,100.00
Previous Payments	171,371.00
Payment #10	19,300.00
Balance	<u>\$137,429.00</u>

e. <u>FKA Architects</u>, Oakland, NJ for Phase 3 construction administration services for the Biotechnology Lab Expansion in conjunction with the Securing Our Children's Future project in the amount of \$289.88*.

Contract Amount	\$2,900.00
Previous Payments	551.00
Payment #3	<u>261.00</u>
Balance	<u>\$2,088.00</u>

^{*}Payment includes \$28.88 in reimbursable expenses (not part of contract total).

f. <u>FKA Architects</u>, Oakland, NJ for Phase 3 construction administration services for the Engaged Learning Lab in conjunction with the Securing Our Children's Future project in the amount of \$441.00.

Contract Amount	\$4,900.00
Previous Payments	931.00
Payment #3	441.00
Balance	<u>\$3,528.00</u>

g. <u>FKA Architects</u>, Oakland, NJ for Phase 3 construction administration services for the Nursing Simulation Lab in conjunction with the Securing Our Children's Future project in the amount of \$900.00.

Contract Amount	\$10,000.00
Previous Payments	1,900.00
Payment #3	900.00
Balance	\$ 7,200.00

h. K&D Contractors, LLC, Kenilworth, NJ for construction services in conjunction

with the College Center Sprinkler Upgrade project in the amount of \$169,778.16.

Contract Amount	\$2,339,000.00
Previous Payment	1,637,926.56
Payment #11	169,778.16
Balance	<u>\$ 531,295.28</u>

i. ML Inc., Passaic, NJ for construction services in conjunction with the North Hall Renovation project in the amount of \$538,937.21.

Contract Amount	\$2,915,000.00
Previous Payments	2,022,560.98
Payment #11	251,631.00
Payment #12	158,587.20
Payment #13	128,719.01
Balance	<u>\$ 353,501.81</u>

j. <u>Netta Architects</u>, Mountainside, NJ for additional construction administration services in conjunction with the North Hall Renovation project in the amount of \$2,428.00.

Contract Amount	\$26,712.00
Previous Payments	21,856.00
Payment #12	2,428.00
Balance	<u>\$ 2,428.00</u>

k. <u>Northeastern Interior Services</u>, Little Falls, NJ for construction services in conjunction with the Securing Our Children's Future Lab Renovations project in the amount of \$90,360.00.

Contract Amount	\$1,219,000.00
Previous Payments	26,550.00
Payment #2	90,360.00
Balance	\$1,102,090.00

1. <u>Northeastern Interior Services</u>, Little Falls, NJ for construction services in conjunction with the L'Hommedieu Hall Dental Clinic project in the amount of \$263,998.72.

Contract Amount	\$2,848,063.00
Previous Payments	2,512,406.70
Payment #18	263,998.72
Balance	\$ 71,657.58

m. Spiezle Architectural Group, Inc., Hamilton, NJ for construction document

architectural services in conjunction with the Library, Instructional Resource Center, and Gateway Roof Replacement project in the amount of \$18,712.50.

Contract Amount	\$74,850.00
Previous Payments	52,395.00
Payment #4	18,712.50
Balance	<u>\$ 3,742.50</u>

- 11. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firm:
 - a. <u>Weiner Law Group, LLP</u>, Parsippany, NJ for legal services rendered regarding labor matters for the month of April 2023 in the amount of \$4,357.50.

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

This month includes 64 recommended items total. A summary of the action items is listed below.

Mr. Oras moved, seconded by Ms. Roman, for adoption of all resolutions in the categories of Hires, Change of Status, Separations, and Miscellaneous.

A.	Hires Administrative Confidentials Faculty Support Staff	Recommendations 4 1 2 2
В.	Change of Status Administrative Faculty Support Staff Grants	Recommendations 17 1 4 1
C.	Separations Administrative Faculty Support Staff	Recommendations 1 1 4
D.	Miscellaneous Administrative Faculty Confidentials Support Staff Grants	Recommendations 5 5 11 2

A. HIRES

ADMINISTRATIVE

1. Name: Kimberly Burnett

Department: Marketing and Communications

Position: Executive Director, Marketing and Communications

Salary: \$118,983 Effective: 7/10/2023

2. Name: Nurdan Duzgoren-Aydin

Department: Business, STEM and Health Professions

Position: Dean, Business, STEM and Health Professions

Salary: \$128,000 Effective: 7/16/2023

3. Name: Arielle Flores

Department: Educational Opportunity Fund Position: EOF Program Coordinator

Salary: \$66,634 Effective: 7/1/2023

4. Name: Jamar Johnson

Department: Academic Advising

Position: Manager of Student Success Services

Salary: \$77,740 Effective: 7/3/2023

5. Name: Mukesh Patel Department: Financial Aid

Position: Financial Aid Administrator

Salary: \$70,268 Effective: 6/1/2023

CONFIDENTIALS

1. Name: Marlena Marulli

Department: Lifelong Learning

Position: Administrative Assistant

Salary: \$44,023 Effective: 6/12/2023

*Revised start date

FACULTY

1. Name: Sara Imranyi
Department: Library Services

Position: Reference and Instructional Librarian

Salary: \$80,081 Effective: 7/3/2023

2. Name: Dylan Vetter

Department: Library Services

Position: Reference and Instructional Librarian

Salary: \$80,081 Effective: 7/3/2023

SUPPORT STAFF

1. Name: Keyla Hernandez
Department: Enrollment Services

Position: Enrollment Services Assistant

Salary: \$44,334 Effective: 7/3/2023

2. Name: Sana Munir

Department: ESL, Languages and Cultures

Position: Department Secretary

Salary: \$36,928 + \$750 (Bachelor's) = \$37,678

Effective: 6/1/2023

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Michael Ansonoff

Department: Natural Sciences

Position: Acting Chairperson, Natural Sciences

Salary: \$112, 428 *

Effective: 6/16/2023 - 12/15/2023 (extension)

*Annual Salary

2. Name: Mirian Curry

Department: Business and Computer Science

Position: Acting Chairperson, Business and Computer Science

Salary: \$111,587*

Effective: 6/16/2023 - 12/15/2023 (extension)

*Annual Salary

3. Name: Alexis Delgado

Department: Student and Enrollment Services
Position: Assistant Dean, Student Success

Salary: \$105,886 Effective: 7/1/2023 VOL. XCIV - 698 6/21/2023

4. Name: Maribel Garcia-Gonzalez

Department: Academic Advising Position: Academic Advisor

Salary: \$67,999 Effective: 7/1/2023

5. Name: Deirdre Graham

Department: Academic Advising Position: Academic Advisor

Salary: \$67,999 Effective: 7/1/2023

6. Name: Beth Henriques

Department: Grants

Position: Grant Development Specialist

Action: Change in unit from Grants to Administrator

Salary: \$68,334 Effective: 7/1/2023

7. Name: John Hoffman

Department: President's Office

Position: Part-Time General Counsel

Salary: \$75,000

Effective: 7/1/2023 - 6/30/2024 (extension)

8. Name: Odé Hoppie

Department: Student and Enrollment Services
Position: Assistant Dean, Student Engagement

Salary: \$105,886 Effective: 7/1/2023

9. Name: Donna Howell

Department: Business, STEM and Health Professions

Position: Acting Dean, Business, STEM and Health Professions

Salary: \$125,068*

Effective: 7/1/2023 - 7/15/2023 (extension)

*Annual Salary

10. Name: Alyssa Ignacio

Department: Marketing and Communications

Position: Social Media and Marketing Strategist

Action: Change in unit from Grants to Administrator

Salary: \$58,572 Effective: 7/1/2023

11. Name: Daniela Masdonati

Department: Academic Advising Position: Academic Advisor

Salary: \$67,999 Effective: 7/1/2023

12. Name: Christopher Mooney

Department: Academic Advising

Action: \$500/month Stipend – Additional responsibilities

Effective: 7/1/2023 - 8/31/2023 (extension)

13. Name: Christopher Mooney

Department: Academic Advising

Position: Manager of Student Success Services

Salary: \$75,843 Effective: 6/19/2023

14. Name: Robert Munoz

Department: Perth Amboy Center

Position: Acting Assistant Director, Perth Amboy Center

Salary: \$70,268*

Effective: 4/24/2023 - 7/14/2023

*Annual salary

15. Name: Joselyn Quezada

Department: Marketing and Communications

Action: Acting Director, Marketing and Communications

Salary: \$96,165*

Effective: 7/1/2023 - 7/9/2023 (extension)

*Annual Salary

16. Name: Bernadette Roa

Department: Board of Trustees

Action: \$3,000 Stipend- Assistant Secretary to Board of Trustees

Effective: 7/1/2023 - 6/30/2024

17. Name: Lisa Rodriguez-Gregory

Department: Student and Enrollment Services

Position: Assistant Dean, Enrollment Management

Salary: \$110,687 Effective: 7/1/2023

FACULTY

1. Name: James Finne

Department: Engineering Technologies

Action: Reduced Teaching Load – Fall 2023 and Spring 2024 (19 credits)

Salary: \$71,360

SUPPORT STAFF

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1. Name: Shawn Ferguson

Department: Police

Action: Promoted to Police Officer, Top Pay Salary: \$76,921 + \$1,800 (Bachelor's) = \$78,721

Effective: 7/2/2023

2. Name: Wei Huang

Department: Accounts Payable

Position: Accounts Payable Clerk

Salary: \$52,216 Effective: 6/20/2023

3. Name: Dawn Spinola

Department: Academic Advising

Position: Advising, Career and Transfer Services Assistant

Salary: \$44,735 Effective: 7/17/2023

4. Name: Melissa Vogel

Department: Enrollment Services

Position: Enrollment Services Assistant

Salary: \$50,902 Effective: 6/19/2023

GRANTS

1. Name: Lisa Haskins

Department: Workforce Development and Lifelong Learning

Position: Work First NJ Facilitator

Salary: \$60,362 Effective: 6/1/2023

C. SEPARATIONS

<u>ADMINISTRATIVE</u>

1. Name: Neil Brosnan

Department: Police Action: Resignation Effective: 6/30/2023

FACULTY

1. Name: Janet Lansinger

Department: Natural Sciences

Action: Retirement Effective: 6/30/2023

SUPPORT STAFF

1. Name: Terese Allen

Department: Police Action: Retirement Effective: 6/30/2023

2. Name: Yvonne Fisher

Department: Police Action: Retirement Effective: 6/30/2023

3. Name: Alphonso Requena

Department: Facilities Management

Action: Resignation Effective: 6/9/2023

4. Name: Savitri Yanamandra

Department: Natural Sciences

Action: Retirement Effective: 6/30/2023

D. MISCELLANEOUS

<u>ADMINISTRATIVE – ADDITIONAL COMPENSATION</u>

1. Name: Gary Abbott

Department: ESL, Languages, and Cultures

Reason: ESL Navigator

Payment: \$5,000

2. Name: Alexis Delgado

Department: Educational Opportunity Fund

Reason: ESL Navigator

Payment: \$5,000

3. Name: Annie Hogan

Department: Visual, Performing and Media Arts Reason: Food Justice Showcase and Symposium

Payment: \$8,000

FACULTY ASSISTANT CHAIR AND CURRICULUM COORDINATORS 2023/2024

<u>NAME</u>	<u>DEPARTMENT</u>	PAYMENT
Susan Altman	Visual, Performing and Media Arts – Assistant Chair	\$2,602
Kellie Anderson	Engineering Technologies – Engineering Science	\$2,602

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21/2023		
Erin Christensen	Natural Sciences – Microbiology	\$2,602
Terrence Corrigan	History and Social Sciences – History	\$2,602
Kathleen Costanzo	Dental Hygiene – Freshman Curriculum Coordinator	\$2,602
Raymond Dademo	English – English Pathways Curriculum Coordinator	\$2,602
Sally Elkhalifa	Dental Hygiene – Senior Curriculum Coordinator	\$2,602
Donna-Marie Gardner	Natural Sciences – General Biology I	\$2,602
Daniel Grek	Engineering Technologies – Civil Engineering Technology	\$2,602
Arianna Illa	History and Social Sciences – Social Work	\$2,602
Meenu Jain	Natural Sciences – Physics	\$2,602
Maria Marshall	Visual, Performing and Media Arts – Media Arts	\$1,301*
Josiane Martinez	Engineering Technologies – Electrical Engineering Technology	\$2,602
Pattiann McMahon	History and Social Sciences – Education	\$2,602
Brian McInerney	Hospitality, Culinary Arts and Dietetics – Culinary Arts	\$2,602
Uma Narayanan	Natural Sciences – Biotechnology	\$2,602
Joseph Nesi	Business and Computer Science – Accounting	\$2,602
Adrian Novio	Mathematics – Statistics Pathway	\$2,602
Michael Paquette	History and Social Sciences – Criminal Justice	\$2,602
Iryna Pavlyuk	Mathematics – Calculus Pathway	\$2,602
Nicholas Picioccio	Business and Computer Science – DSA, AS, DSA. CER, and BIS.AS	\$2,602
Crystal Quillen	History and Social Sciences – Psychology	\$2,602
Giuseppe Rotolo	History and Social Sciences – Philosophy	\$1,301*
Sheri-Rose Rubin	Business and Computer Science – Paralegal	\$2,602
Rick Schieni	Engineering Technologies – Mechanical Engineering Technology	\$2,602
Ellen Shur	English – Developmental Writing	\$2,602
Jeffrey Spector	Business and Computer Science - Computer Science	\$2,602
Steven Zale	Business and Computer Science – CSC.AS, CSC.CER & CSJAVA.COA	\$2,602
*E-11 20221		

^{*}Fall 2023 only

FACULTY COMPENSATION – IX-M

<u>NAME</u>	<u>DEPARTMENT</u>	REASON	PAYMENT
		IX-M#743 Princeton University	
Terrence Corrigan	History and Social Sciences	Mentor	\$2,000
Katalin Gyurian-	ESL, Languages and		
Toth	Cultures	IX-M#736 ESL Placement	\$162.50
	ESL, Languages and		
Hillary Hyman	Cultures	IX-M#736 ESL Placement	\$162.50
		IX-M#743 Princeton University	
James Martiney	Natural Sciences	Mentor	\$2,000

FACULTY – TERMINAL LEAVE PROGRAM 2023/2024

6/21/2023

			0/21/2023
<u>NAME</u>	<u>DEPARTMENT</u>	DATE OF LEAVE	DATE OF
			RETIREMENT
Ricki Cohn	English	7/1/2023	1/31/2024
Janet Lansinger*	Natural Sciences	7/1/2023	10/31/2023
Elisabeth Oliu	Library	7/1/2023	1/31/2024
Jerome Olson	English	7/1/2023	1/31/2024
Jean Volk	Business and Computer Science	7/1/2023	1/31/2024
*Paid in lump sum			

SUPPORT STAFF – ADDITIONAL COMPENSATION

1. Name: Scott D'Elia

Department: Visual, Performing and Media Arts Reason: Food Justice Showcase and Symposium

Payment: \$500

2. Name: Bryan Weitz

Department: Visual, Performing and Media Arts Reason: Food Justice Showcase and Symposium

Payment: \$1,000

COACHING APPOINTMENT

1. Name: Myia Williams

Department: Athletics and Recreation

Position: Head Women's Volleyball Coach

Salary: \$12,002

Effective: 7/1/2023 - 6/30/2024

SUPPORT STAFF – AFSCME SALARY CHANGES

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved effective with the June 15, 2023 pay period, through June 30, 2023 beginning with the name **Capule, Serenity** and ending with the name **Capule, Serenity**:

<u>NAME</u>	<u>SALARY</u>	<u>SHIFT</u>	TOTAL
	2022/2023	DIFFERENTIAL	SALARY
Capule, Serenity**	\$42,804		\$42,804

*Associate's Degree

**Bachelor's Degree

***Master's Degree

AFSCME – SEVERANCE COMPENSATION PROGRAM 2022/2023

<u>NAME</u>	<u>DEPARTMENT</u>	DATE OF	<u>PAYMENT</u>
		RETIREMENT	

Terese Allen Police 6/30/2023 \$20,900

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Yvonne FisherPolice6/30/2023\$11,000Savitri YanamandraNatural Sciences6/30/2023\$12,100

FACULTY MISCELLANEOUS – RETIREMENT

WHEREAS, Professor <u>Janet Lansinger</u> began her career at Middlesex College as an Instructor in the Department of Chemistry and Physics on September 2002 and was subsequently promoted to the academic rank of Assistant Professor in 2007; to the rank of Associate Professor in 2010; and to the rank of Professor in 2013;

WHEREAS, Professor <u>Janet Lansinger</u> received her Bachelor of Arts degree in Chemistry from Gettysburg College, a Master of Arts in Organic Chemistry from SUNY at Binghamton and completed studies for the doctorate in Organic Chemistry at Washington State; and

WHEREAS, Professor <u>Janet Lansinger</u> served for many years on Division Council and College Assembly task forces showing outstanding academic leadership at Middlesex College and throughout the New Jersey community college sector; and

WHEREAS, Professor <u>Janet Lansinger</u> taught generations of students in Organic Chemistry; and

WHEREAS, Professor Janet Lansinger retired on June 30, 2023;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emerita on Janet Lansinger with all associated rights and privileges in recognition of her long years of dedicated service and continuing commitment to Middlesex College.

SUPPORT STAFF MISCELLANEOUS – RETIREMENT

WHEREAS, <u>Terese Allen</u>, has faithfully served Middlesex College from July 2, 1984 to June 30, 2023; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Terese Allen** as of June 30, 2023; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Terese Allen** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, <u>Yvonne Fisher</u>, has faithfully served Middlesex College from July 8, 2002 to June 30, 2023; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Yvonne Fisher** as of June 30, 2023; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Yvonne Fisher** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, <u>Savitri Yanamandra</u>, has faithfully served Middlesex College from February 28, 2001 to June 30, 2023; and

WHEREAS, she has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Savitri Yanamandra** as of June 30, 2023; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of <u>Savitri Yanamandra</u> during her years of service to Middlesex College and extends its best wishes to her on her retirement.

<u>ADMINISTRATIVE – SALARY</u>

BE IT RESOLVED that the following Administrative salary listing be approved for 2023/2024 beginning with the name **Abreu**, **Angelo** and ending with the name **Zalewski**, **Alicja**:

	<u>SALARY</u>
NAME	<u>2023/2024</u>
Abreu, Angelo	\$99,053
Alai, Meghan	\$125,068
Alvarez, Edgardo	\$87,422
Ambroziak, Michael	\$102,017
Angulo, Shannon	\$84,160
Ansonoff, Michael	\$117,600
Brown, Lloyd	\$87,850
Builla, Vincent	\$87,850
Burnett, Kimberly	\$118,983
Campos-Robles, Guadalupe	\$73,500
Carrasco, Elva	\$67,999
Castillo, Carolina	\$63,139
Caterinicchio, Madeline	\$99,053
Cerqua, Caryl	\$122,018

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Cheng, Chang-Hsin	\$84,160	
Cielesz, Jake	\$81,715	
Coffaro, Joananne Bateman	\$126,072	
Colaneri, Daniel	\$75,304	
Cole, Richard	\$112,330	
Constantino, Rocco	\$96,637	
Coto, Leonard	\$87,422	
Coyle, Donna	\$66,981	
Curry, Mirian	\$116,720	
Dalina, Kevin	\$96,165	
Davis-Dunning, Audrey	\$96,174	
Deak, Wayne	\$135,980	
Decarvalho, Fatima	\$65,035	
Del Rosario, Aldrick	\$82,929	
Delgado, Alexis	\$105,886	
Elliott, Megan	\$63,449	
Ellis, Melissa	\$79,722	
Febo-Gomez, Yamillet	\$96,165	
Frischmann, Kevin	\$73,500	
Garcia-Gonzalez, Maribel	\$67,999	
Gaviria, Ria	\$96,165	
Gonzalez, German	\$77,974	
Gormish, Karen	\$66,981	
Goros, George	\$73,862	
Graham, Deirdre	\$67,999	
Green, Charita	\$84,160	
Groninger, Don	\$122,331	
Gutierrez, Michael	\$106,406	
Hack, Timothy	\$122,331	
Henriques, Beth	\$68,334	
Hernandez, Anibal	\$73,862	
Herron, Jeffrey	\$169,922	
Hogan, Anne-Marie	\$113,952	
Hogan, Kelly	\$79,722	
Hooper, Kimberlee	\$102,017	
Hoppie, Ode	\$105,886	
Howell, Donna	\$125,068	7/1/2023 - 7/16/2023
Howell, Donna	\$110,687	7/17/2023 - 6/30/2023
Ignacio, Alyssa	\$58,572	
Illa, Arianna	\$77,974	7/1/2023- 8/27/2023
James-Waldon, Natasha	\$87,850	
Jones, Leonard	\$72,138	
Jordan, Jaimie	\$87,422	
Jupin, Angela	\$109,066	
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		0/21/201
Jurick, George	\$66,982	
Kelly, Lisa	\$137,034	
Kim, Myung-In	\$108,877	
Krisza, Denise	\$63,139	
Lam, Mabel	\$77,974	
Lantigua Jaquez, Anny	\$58,572	
Larate, Randolph	\$107,117	
Laureano, Jose	\$142,516	
Lewis, Nicole	\$73,862	
Lewis, Ryan	\$67,999	
Luck, Patricia	\$108,728	
Lyons, Amanda	\$75,748	
Maciolek, Mary Patricia	\$114,689	
Magrino, Karen	\$87,850	
Maklary, Kayleigh	\$58,572	
Maltino, Frank	\$158,960	
Masdonati, Daniela	\$67,999	
Mattaliano, John Michael	\$136,366	
Maxwell, Monica	\$77,975	
McCormick, Mark	\$239,000	
Miller, Ashley	\$96,637	
Mohamed, Seham	\$61,008	
Monkowski, Carey	\$77,973	
Montani, Tracey	\$94,580	
Mooney, Christopher	\$79,332	
Morales, Taina	\$96,637	
Morgan, Joseph	\$147,997	
Moscaritolo, Janet	\$63,139	
Munoz, Robert	\$73,500	7/1/2023 - 7/14/2023
Napurano, Gina Marie	\$125,820	
Nester, Michael	\$133,888	
Newton, Stephanie	\$63,139	
Ngaku, Naomi	\$67,999	
Nunez, Christian	\$79,722	
Ochoa, Marilyn	\$112,329	
Olvera, Jenifer	\$73,500	
Orosz, Theresa	\$112,330	
Osborn-Jones, Shannon	\$81,715	
Pascale, Joseph	\$72,138	
Patel, Mukesh	\$73,500	
Peguero, Yunilka	\$63,139	
Pelesko, Richard	\$106,406	
Pieszchala, Pawel	\$63,139	
Prudovski, Elena	\$94,749	

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Quezada, Joselyn	· · · · · · · · · · · · · · · · · · ·	7/1/2023 - 7/9/2023
Quezada, Joselyn	• ,	effective 7/10/2023
Quigley, Charlotte	\$92,743	
Rebnicky, Zachary	\$96,165	
Rivera, Jacqueline Elaine	\$79,332	
Rivera, Nalda	\$77,974	
Roa, Bernadette	\$69,017	
Rodriguez, Brenda	\$77,974	
Rodriguez-Gregory, Lisa	\$110,687	
Roman, Michelle	\$113,952	
Rosa, Evelyn	\$102,016	
Rosen, Anita	\$63,449	
Rowe, Alexander	\$70,042	
Roy, Richard	\$108,728	
Roy, Saswati	\$77,974	
Sabol, Thomas	\$121,915	
Santana, Maxy	\$66,981	
Sawhney, Gurdeep	\$63,139	
Schaeffer, Bruce	\$91,335	
Schamberger, Martin	\$66,002	
Scherr, Linda	\$169,922	
Shah, Bijal	\$82,929	
Spano, Mathew	\$147,274	
Stoikovski, Antony	\$73,862	
Stoler, Debra	\$75,709	
Stowe, Flora	\$84,160	
Stoyanova, Eugenia	\$79,722	
Strokus, Gwendolyn	\$72,211	
Sudnick, Richard	\$79,722	
Sullivan, Michael	\$102,017	
Tavarone, Michael	\$87,850	
Tejada, Mirta	\$77,186	
Thaxton, Mark	\$58,572	
Tivenan-Mackintosh, Mary Jo	\$92,743	
Tutalo, Mary	\$72,137	
Vega, Aileen	\$99,053	
Vilchez, Gina	\$58,572	
Williams, Rose	\$77,974	
Williams, Salim	\$63,139	
Williams-Thomas, Toleather	\$72,138	
Wilson, Scott William	\$58,572	

$\underline{ADMINISTRATIVE-MINIMUM\ AND\ MAXIMUM-2023-2024}$

\$70,042

\$79,332

Yang, Young Soo

Zalewski, Alicja

GRADE	MINIMUM	MID	MAXIMUM
10	\$118,983	\$153,918	\$188,852
9	\$103,759	\$133,912	\$164,065
8	\$94,234	\$121,623	\$149,012
7	\$85,666	\$110,591	\$135,516
6	\$77,740	\$100,514	\$123,288
5	\$72,025	\$92,949	\$113,873
4	\$66,634	\$86,019	\$105,405
3	\$61,871	\$79,717	\$97,563
2	\$57,115	\$73,730	\$90,345
1	\$49,821	\$58,947	\$68,073

FACULTY – SALARY

BE IT RESOLVED that the following salary listing for American Federation of Teachers Local #1940 be approved for 2021/2022, 2022/2023, 2023/2024 beginning with the name <u>Allen, George</u> and ending with the name <u>Zale, Steven:</u>

	SALARY	SALARY	SALARY
NAME	<u>2021/2022</u>	<u>2022/2023</u>	2023/2024
Allen, George	\$115,271	\$118,671	\$122,706
Aloff, Simon	\$144,101	\$148,352	\$153,396
Altman, Jennifer	\$106,007	\$109,134	\$112,844
Altman, Susan	\$106,797	\$109,948	\$113,686
Anderson, Kellie	\$63,798	\$65,680	\$67,913
Applebee, Jennifer	\$105,543*	\$108,657	\$112,351
Archer, Nicholas	\$89,439*	\$92,078	\$95,209
Azzolino, Agnes	\$116,627	\$120,068	\$124,150
Barnhart, Steven	\$116,982	\$120,433	\$124,528
Becker, Gail	\$114,706	\$118,090	\$122,105
Bedoya, Gina	\$89,988	\$92,642	\$95,792
Bender, Jacob	\$64,746	\$66,656	\$79,278*
Bernarducci, James	\$113,245	\$116,586	\$120,550
Biswas, Sudipta	\$107,179	\$110,341	\$114,092
Blanco, Virgil	\$150,192	\$154,622	\$159,880
Bosler, Keith	\$64,746	\$66,656	\$79,278*
Bowers, Claudine	\$97,390	\$100,263	\$103,672
Braun, Cindy	\$63,519	\$65,393	\$67,616
Briceno, Glenn		\$65,107	\$67,321
Brower, Desiree	\$113,430	\$116,776	\$120,746
Burton, Rita	\$140,379	\$144,520	\$149,434
Casey-Gifford, Mary		\$65,107	\$67,321
Cavanaugh, Brenda	\$89,685	\$92,331	\$95,470
Christensen, Erin	\$122,787	\$126,409	\$130,707

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Chunawala, Dhruv	4100 001	\$65,107	\$67,321
Class, Ana	\$102,821	\$105,855	\$109,454
Class, Wilson	\$108,116	\$111,305	\$115,090
Cohn, Ricki	\$114,185	\$117,553	\$121,550
Condie, Claire	\$91,166	\$108,182*	\$111,860
Connelly, Amanda			\$66,735
Constantino, John	\$78,057	\$80,360	\$83,092
Corrigan, Terrence	\$75,790	\$91,676*	\$94,793
Corzo, Aimee	\$97,171	\$100,037	\$103,438
Costanzo, Kathleen	\$89,832	\$92,482	\$95,627
Dademo, Raymond	\$64,746	\$66,656	\$79,278*
Daidone, Elaine	\$137,364	\$141,417	\$146,225
Dell'Omo, Louis	\$104,054	\$107,124	\$110,766
Delvecchio, Sallie	\$110,116	\$113,364	\$117,219
DeMers, Anna	\$75,790	\$78,026	\$80,678
Dey, Timothy	\$89,685	\$92,331	\$95,470
Dikun, Ellen	\$108,116	\$111,305	\$115,090
Dolan, Charles	\$113,651	\$117,004	\$120,982
Drew, Christopher	\$75,458*	\$77,684	\$80,326
Dzurisin III, Andrew	\$89,298	\$91,932	\$95,058
Edwards, Melissa	\$107,581	\$110,754	\$114,520
Elkhalifa, Sally	\$63,798	\$65,680	\$67,913
Espinoza-Wulach, Cristobal	\$75,790	\$91,676*	\$94,793
Farrett, Peter	\$107,580	\$110,754	\$114,520
Fields, Alexandra	\$105,543*	\$108,657	\$112,351
Finne, James	\$105,846	\$108,969	\$112,674
Fleming, Phyllis	\$105,846	\$108,969	\$112,674
Foley, Ronald	\$89,832	\$92,482	\$95,627
Gardner-Beadling, Donna	\$87,785	\$90,375	\$95,481*
Ghosh, Phalguni	\$66,364	\$77,344*	\$79,974
Girish, Mekhala	\$63,798	\$65,680	\$67,913
Glazer, Barry	\$104,055	\$107,124	\$110,767
Gorlin, Margaret	\$110,116	\$113,365	\$117,219
Grek, Daniel	\$75,790	\$91,676*	\$94,793
Gyurian-Toth, Katalin	\$64,746	\$66,656	\$79,278*
Halasinski, Thomas	\$106,007	\$109,134	\$112,844
Heller, Nadine	\$98,649	\$108,182*	\$111,860
Holmwood, Jason	\$99,382	\$102,313	\$105,792
Honey, Patrick	\$147,338	\$151,684	\$156,841
Hyman, Hillary	\$122,787	\$126,409	\$130,707
Illa, Arianna	, ,, ,, , , , , , , , , , , , , , , , ,	. ,	\$66,735
Imranyi, Sara			\$80,081
Jain, Meenu	\$76,915	\$79,184	\$93,968*
Joasil, Lorna	\$63,798	\$65,680	\$79,278*
	400,100	402,000	~ / · · · · · ·

		VOL	XCIV - 711
			6/21/2023
Kantor, Irwin	\$145,732	\$150,031	\$155,132
Kanwal, Virender	\$115,839	\$119,256	\$123,311
Keller, James	\$90,422	\$93,089	\$96,255
Kim, Seonja	\$64,746	\$66,656	\$79,278*
Kleinelp, William	\$133,939	\$137,891	\$142,579
Krapels, Kim	\$93,973	\$98,779*	\$102,137
Lansinger, Janet	\$115,839	\$119,256	\$123,311
Lasky-Macpherson, Jane	\$113,245	\$116,585	\$120,549
Lavey, Brian	\$75,790	\$91,676*	\$94,793
Leblanc, Gregory	\$90,422	\$93,089	\$96,255
Leoniy, Gina	\$64,746	\$66,656	\$79,278*
Lick, Dennis	\$123,987	\$127,644	\$131,984
Lugo, Angela	\$119,558	\$123,085	\$127,270
Majiduddin, Sheema	\$100,363	\$103,324	\$106,837
Mamay, Adriana	\$93,668	\$96,431	\$99,710
Marino, Roger	\$61,970	\$65,107	\$67,321**
Markowicz, Daniel	\$64,746	\$66,656	\$79,278*
Marshall, Benjamin	\$116,705	\$120,148	\$124,233
Marshall, Maria	\$89,685	\$92,331	\$95,470
Martiney, James	\$75,790	\$91,676*	\$94,793
Martinez, Josiane	\$63,798	\$65,680	\$67,913
Matagrano, Anthony	\$124,903	\$128,588	\$132,960
McInerney, Brian	\$64,745	\$66,655	\$79,278*
McMahon, Pattiann		\$65,107	\$67,321
Mitacchione, Aimee	\$88,082	\$90,680	\$93,763
Muley, Parag	\$66,364	\$77,344*	\$79,974
Murray, John	\$163,656	\$168,484	\$174,212
Nagarajan-Iyer, Lakshmi	\$106,007	\$109,134	\$112,844
Narayanan, Uma	\$107,580	\$110,754	\$114,520
Nesi, Joseph	\$75,458*	\$77,684	\$80,326
Nickerson, Jeremy	\$109,178	\$112,399	\$116,221
Nigam, Mohit	\$75,458*	\$77,684	\$80,326
Novio, Adrian	\$64,746	\$66,656	\$79,278*
O'Gorman, Charles	\$64,746	\$66,656	\$79,278*
Oliu, Elisabeth	\$116,002	\$119,424	\$123,484
Olson, Jerome	\$121,854	\$125,449	\$129,714
Paquette, Michael	\$97,684	\$100,565	\$103,984
Pavlyuk, Iryna	\$64,746	\$66,656	\$79,278*
Payne, Patricia	\$134,670	\$138,642	\$143,356
Peleg, Janet	\$123,201	\$126,836	\$131,148
Picioccio, Nicholas	\$116,698	\$120,140	\$124,225
Poirier, Alane	\$91,211	\$93,902	\$97,094
Przygoda, Margaret	\$135,987	\$139,999	\$144,759
Pullaro, Shannon	\$63,798	\$65,680	\$67,913

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Quillen, Crystal	\$75,790	\$91,676*	\$94,793
Ramer, Elliot	\$114,253	\$117,624	\$121,623
Ramer, Iris	\$125,445	\$129,146	\$133,537
Ratner, Diane	\$63,798	\$65,680	\$67,913
Reynolds, Guy	\$85,685	\$88,212	\$91,212
Ringler, Noah			\$66,735
Riordan, John	\$61,970	\$65,107	\$67,321**
Rodriguez, Karen	\$96,278	\$99,118	\$102,488
Rotolo, Giuseppe	\$75,458*	\$77,684	\$80,326
Rowley, Steven	\$123,201	\$126,836	\$131,148
Rubin, Andrew	\$75,458*	\$77,684	\$80,326
Rubin, Sheri-Rose	\$63,798	\$65,680	\$67,913
Rufo, Stefanie	\$63,798	\$65,680	\$67,913
Saborido, Juan	\$106,007	\$109,134	\$112,844
Scanlon, Michael	\$123,201	\$126,836	\$131,148
Schatz, Naomi	\$127,579	\$131,342	\$135,808
Schieni, Rick	\$66,364	\$68,322	\$79,278*
Shaheen, Elizabeth	\$64,746	\$66,656	\$79,278*
Shamus, Timothy		\$65,107	\$67,321
Sherman, Alan	\$154,716	\$159,280	\$164,696
Shur, Ellen	\$85,685	\$88,212	\$91,212
Sicilia, Brian	\$82,009	\$84,428	\$87,299
Smith, Lafayette	\$107,049	\$110,207	\$113,954
Sorace, Cynthia	\$90,422	\$93,090	\$96,255
Spector, Jeffrey	\$104,404	\$107,484	\$111,139
Swanicke, Helena	\$114,706	\$118,090	\$122,105
Tabanli, Moe	\$64,746	\$66,656	\$79,278*
Thompson, Nadine	\$63,798	\$65,680	\$67,913
Thompson, Richard	\$75,790	\$78,026	\$80,678
Tobin, April Lynn	\$80,009	\$91,676*	\$94,793
Vassiliadis, Chariklia	\$94,834	\$97,631	\$100,951
Vera, Stephanie	\$98,165	\$108,182*	\$111,860
Vetter, Dylan			\$80,081
Volk, Jean	\$132,476	\$136,384	\$141,021
Wachtel, Shirley	\$127,578	\$131,342	\$135,807
Wathen, Christine	\$109,179	\$112,399	\$116,221
Winchester, Celia	\$89,832	\$108,182*	\$111,860
Young, Theresa	\$109,178	\$112,399	\$116,221
Zale, Steven	\$122,787	\$126,409	\$130,707
*Salary reflects promotion in academic rank			

^{*}Salary reflects promotion in academic rank **One semester only

CONFIDENTIAL – SALARY

BE IT RESOLVED that the following Confidential salary listing be approved for 2023/2024 beginning with the name **Bajaj, Kanchan** and ending with the name **Wood, Stephanie**:

	<u>SALARY</u>
<u>NAME</u>	<u>2023/2024</u>
Bajaj, Kanchan	\$48,842
Jayme, Gemma Maria	\$46,048
Marulli, Maria	\$46,048
Sanglikar, Rashmi	\$46,048
Tated, Chetna	\$46,048
Varites, Theresa	\$53,969
Vyas, Pragna	\$48,842
Wood, Stephanie	\$48,136

<u>CONFIDENTIAL – MINIMUM AND MAXIMUM – 2023-2024</u>

<u>GRADE</u>	MINIMUM	MID	MAXIMUM
D	\$47,861	\$73,870	\$99,878
C	\$45,124	\$69,610	\$94,095
В	\$42,505	\$65,484	\$88,462
A	\$39,884	\$61,319	\$82,755

<u>SUPPORT STAFF – AFSCME SALARY</u>

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved as of July 1, 2023 through June 30, 2024 beginning with the name **Abbott, Christopher** and ending with the name **Wise, Lisa:**

NAME	SALARY	<u>SHIFT</u>	<u>TOTAL</u>
	<u>2023/2024</u>	DIFFERENTIAL	SALARY
Abbott, Christopher	\$52,456		\$52,456
Ambrozia, Gabrielle	\$46,098		\$46,098
Baker, Jamillah	\$43,767		\$43,767
Bartek, Nicole	\$46,098		\$46,098
Berrian, James	\$60,366		\$60,366
Berrios, Susan Marie	\$43,767		\$43,767
Biloholowski, Glenys	\$60,366		\$60,366
Borkowski, Astrid	\$48,847		\$48,847
Bourdierd, Adelainy	\$45,843		\$45,843
Brewer, Elice	\$43,426		\$43,426
Capule, Serenity	\$43,767		\$43,767
Carbajal, Edward	\$56,497		\$56,497

Caruso, Magaly \$54,191 \$1,365 \$55,557 Catena, Richard \$33,430 \$33,430 Catino, Lisa \$58,323 \$58,323 Chadha, Jaswant \$43,945 \$43,945 Chin, Betty \$56,189 \$56,189 Choueiri, Yolla \$43,001 \$43,001 Cortes, Sandra \$44,963 \$44,963 Coste, Robert \$43,767 \$43,767 DElia, Scott \$60,074 \$60,074 DElia, Scott \$60,074 \$56,074 DElia, Stephanic \$52,456 \$52,456 Delvecchio, Michelle \$54,554 \$54,554 Domaradzki, Magdalena \$49,358 \$49,358 Engel, John \$51,690 \$51,690 Espino, Willy \$51,626 \$51,626 Esser, Tracey \$45,387 \$45,387 Garcia, Ruth \$45,331 \$45,331 Geruldsen, Veronica \$46,123 \$46,123 Gervolino, Nicolc \$43,001 \$43,001 Gomez, Felix \$49,808 \$1,365 \$51,173 Gonzalez, Gabriel \$50,347 \$50,347 Gonzalez, Gabriel \$50,347 \$50,347 Gonzalez, Myrna \$48,976 \$48,976 Harvis, Gwendolyn \$50,127 \$50,127 Hawkins, Jeri \$46,098 \$46,098 Honey, Kristin \$47,345 \$45,332 Karanievski, Susan \$43,000 \$43,000 Jedruchniewicz, Izabela \$58,578 \$53,392 Indyk, Susan \$43,000 \$43,000 Jedruchniewicz, Izabela \$58,578 \$58,578 Johnson, Montique \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$45,332 Karaniewski, Lornifer \$45,331 \$45,331 Karaniewski, Christopher \$51,690 \$51,690 Kariniski, Jennifer \$45,331 \$45,331 Kwiatkowski, Donna \$43,767 \$43,767 Laheg, Sergio \$52,456 \$52,456 Kwiatkowski, Donna \$43,767 \$43,767 Laheg, Sergio \$52,457 \$52,457 Lala, Zenora \$49,580 \$45,008 Medina, Yenisbel \$52,456 \$52,456 Medina, Yenisbel \$52,456 Medina, Yenisbel \$52,456 Medina, Yenisbel \$52,456 Medina, Yenisbel \$60,08 \$45,331	VOL. XCIV - 714 6/21/2023			
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Catino, Lisa \$58,323 \$58,323 Chadha, Jaswant \$43,945 \$43,945 Chin, Betty \$56,189 \$56,189 Choueiri, Yolla \$43,001 \$43,001 Cortes, Sandra \$44,963 \$44,963 Coste, Robert \$43,767 \$43,767 D'Elia, Scott \$60,074 \$60,074 D'Elia, Stephanie \$52,456 \$52,456 Delvecchio, Michelle \$54,554 \$54,554 Domaradzki, Magdalena \$49,358 \$49,358 Engel, John \$51,690 \$51,690 Espino, Willy \$51,626 \$51,626 Esser, Tracey \$45,387 \$45,387 Garcia, Ruth \$45,331 \$45,331 Geruldsen, Veronica \$46,123 \$46,123 Gervolino, Nicole \$43,001 \$43,001 Gonzalez, Gabriel \$50,347 \$50,347 Gonzalez, Gabriel \$50,347 \$50,347 Harris, Gwendolyn \$50,127 \$50,127 Hawkins, Jerni \$46,098 \$46,098	<u> </u>	·	,)	•
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Garcia, Ruth \$45,331 \$45,331 Geruldsen, Veronica \$46,123 \$46,123 Gervolino, Nicole \$43,001 \$43,001 Gomez, Felix \$49,808 \$1,365 \$51,173 Gonzalez, Gabriel \$50,347 \$50,347 \$50,347 Gonzalez, Myrna \$48,976 \$48,976 \$48,976 Harris, Gwendolyn \$50,127 \$50,127 \$50,127 Hawkins, Jeri \$46,098 \$46,098 \$46,098 Honey, Kristin \$47,345 \$47,345 \$47,345 Huang, Wei \$53,392 \$53,392 \$53,392 Indyk, Susan \$43,000 \$43,000 \$43,000 Jedruchniewicz, Izabela \$58,578 \$58,578 \$58,578 Joseph, Helen \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 \$59,600 Kamenas, Michael \$59,600 \$59,600 \$51,690 Kelsey, Vicki \$50,613 \$50,613	-	\$45,387		•
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Gervolino, Nicole \$43,001 \$43,001 Gomez, Felix \$49,808 \$1,365 \$51,173 Gonzalez, Gabriel \$50,347 \$50,347 Gonzalez, Myrna \$48,976 \$48,976 Harris, Gwendolyn \$50,127 \$50,127 Hawkins, Jeri \$46,098 \$46,098 Honey, Kristin \$47,345 \$47,345 Huang, Wei \$53,392 \$53,392 Indyk, Susan \$43,000 \$43,000 Jedruchniewicz, Izabela \$58,578 \$58,578 Johnson, Montique \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$45,332 \$45,332 Jurick, Gabriela \$52,239 \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 \$59,600 Kaminski, Jennifer \$45,331 \$45,331 \$45,331 Karanievski, Christopher \$51,690 \$51,690 \$51,690 Kelsey, Vicki \$50,613 \$50,613 \$50,613 Kilburg, Linda \$50,208 \$1,560 <t< td=""><td>Geruldsen, Veronica</td><td>\$46,123</td><td></td><td>\$46,123</td></t<>	Geruldsen, Veronica	\$46,123		\$46,123
Gonzalez, Gabriel \$50,347 Gonzalez, Myrna \$48,976 Harris, Gwendolyn \$50,127 Hawkins, Jeri \$46,098 Honey, Kristin \$47,345 Huang, Wei \$53,392 Indyk, Susan \$43,000 Jedruchniewicz, Izabela \$58,578 Johnson, Montique \$41,869 Joseph, Helen \$45,332 Jurick, Gabriela \$52,239 Kamenas, Michael \$59,600 Kaminski, Jennifer \$45,331 Karanievski, Christopher \$51,690 Kelsey, Vicki \$50,613 Kilburg, Linda \$50,208 Kwiatkowski, Donna \$43,767 Labrego, Sergio \$52,457 Lala, Zenora \$49,580 Lala-Deliman, Melissa \$48,500 Longia, Lavina \$47,843 Medina, Yenisbel \$52,456 Merchant, Ashley \$46,098	Gervolino, Nicole			\$43,001
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Harris, Gwendolyn \$50,127 \$50,127 Hawkins, Jeri \$46,098 \$46,098 Honey, Kristin \$47,345 \$47,345 Huang, Wei \$53,392 \$53,392 Indyk, Susan \$43,000 \$43,000 Jedruchniewicz, Izabela \$58,578 \$58,578 Johnson, Montique \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$45,332 Jurick, Gabriela \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 Kaminski, Jennifer \$45,331 \$45,331 Karanievski, Christopher \$51,690 \$51,690 Kelsey, Vicki \$50,613 \$50,613 Kilburg, Linda \$50,208 \$1,560 \$51,768 Kwiatkowski, Donna \$43,767 \$43,767 Labrego, Sergio \$52,457 \$52,457 Lala, Zenora \$49,580 \$49,580 Lala-Deliman, Melissa \$48,500 \$48,500 Longia, Lavina \$47,843 \$47,843 Maldonado, Olga \$45,406 \$45,406 Medina, Yenisbel \$52,	Gonzalez, Gabriel	\$50,347		\$50,347
Hawkins, Jeri \$46,098 \$46,098 Honey, Kristin \$47,345 \$47,345 Huang, Wei \$53,392 \$53,392 Indyk, Susan \$43,000 \$43,000 Jedruchniewicz, Izabela \$58,578 \$58,578 Johnson, Montique \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$45,332 Jurick, Gabriela \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 Kaminski, Jennifer \$45,331 \$45,331 Karanievski, Christopher \$51,690 \$51,690 Kelsey, Vicki \$50,613 \$50,613 Kilburg, Linda \$50,208 \$1,560 \$51,768 Kwiatkowski, Donna \$43,767 \$43,767 \$43,767 Labrego, Sergio \$52,457 \$52,457 \$52,457 Lala, Zenora \$49,580 \$49,580 \$49,580 Lala-Deliman, Melissa \$44,843 \$47,843 Maldonado, Olga \$45,406 \$45,406 Medina, Yenisbel \$52,456 \$52,456 Merchant, Ashley \$46,098 \$46,098<	Gonzalez, Myrna	\$48,976		\$48,976
Honey, Kristin \$47,345 \$47,345 Huang, Wei \$53,392 \$53,392 Indyk, Susan \$43,000 \$43,000 Jedruchniewicz, Izabela \$58,578 \$58,578 Johnson, Montique \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$45,332 \$45,332 Jurick, Gabriela \$52,239 \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 \$59,600 Kaminski, Jennifer \$45,331 \$45,331 \$45,331 Karanievski, Christopher \$51,690 \$51,690 \$51,690 Kelsey, Vicki \$50,613 \$50,613 \$50,613 Kilburg, Linda \$50,208 \$1,560 \$51,768 Kwiatkowski, Donna \$43,767 \$43,767 \$43,767 Labrego, Sergio \$52,457 \$52,457 \$52,457 Lala-Deliman, Melissa \$49,580 \$49,580 \$49,580 Longia, Lavina \$47,843 \$47,843 Maldonado, Olga \$45,406 \$45,406 <t< td=""><td>Harris, Gwendolyn</td><td>\$50,127</td><td></td><td>\$50,127</td></t<>	Harris, Gwendolyn	\$50,127		\$50,127
Huang, Wei \$53,392 \$53,392 Indyk, Susan \$43,000 \$43,000 Jedruchniewicz, Izabela \$58,578 \$58,578 Johnson, Montique \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$45,332 Jurick, Gabriela \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 Kaminski, Jennifer \$45,331 \$45,331 Karanievski, Christopher \$51,690 \$51,690 Kelsey, Vicki \$50,613 \$50,613 Kilburg, Linda \$50,208 \$1,560 \$51,768 Kwiatkowski, Donna \$43,767 \$43,767 \$43,767 Labrego, Sergio \$52,457 \$52,457 \$52,457 Lala, Zenora \$49,580 \$49,580 \$49,580 Lala-Deliman, Melissa \$48,500 \$48,500 Longia, Lavina \$47,843 \$47,843 Maldonado, Olga \$45,406 \$45,406 Medina, Yenisbel \$52,456 \$52,456 Merchant, Ashley \$46,098 \$46,098	Hawkins, Jeri	\$46,098		\$46,098
Indyk, Susan \$43,000 \$43,000 Jedruchniewicz, Izabela \$58,578 \$58,578 Johnson, Montique \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$45,332 Jurick, Gabriela \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 Kaminski, Jennifer \$45,331 \$45,331 Karanievski, Christopher \$51,690 \$51,690 Kelsey, Vicki \$50,613 \$50,613 Kilburg, Linda \$50,208 \$1,560 \$51,768 Kwiatkowski, Donna \$43,767 \$43,767 Labrego, Sergio \$52,457 \$52,457 Lala, Zenora \$49,580 \$49,580 Lala-Deliman, Melissa \$48,500 \$48,500 Longia, Lavina \$47,843 \$47,843 Maldonado, Olga \$45,406 \$45,406 Medina, Yenisbel \$52,456 \$52,456 Merchant, Ashley \$46,098 \$46,098	Honey, Kristin	\$47,345		\$47,345
Jedruchniewicz, Izabela \$58,578 \$58,578 Johnson, Montique \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$45,332 \$45,332 Jurick, Gabriela \$52,239 \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 \$59,600 Kaminski, Jennifer \$45,331 \$45,331 \$45,331 Karanievski, Christopher \$51,690 \$51,690 \$51,690 Kelsey, Vicki \$50,613 \$50,613 \$50,613 Kilburg, Linda \$50,208 \$1,560 \$51,768 Kwiatkowski, Donna \$43,767 \$43,767 \$43,767 Labrego, Sergio \$52,457 \$52,457 \$52,457 Lala, Zenora \$49,580 \$49,580 \$49,580 Lala-Deliman, Melissa \$47,843 \$47,843 Maldonado, Olga \$45,406 \$45,406 Medina, Yenisbel \$52,456 \$52,456 Merchant, Ashley \$46,098 \$46,098	Huang, Wei	\$53,392		\$53,392
Johnson, Montique \$41,869 \$1,560 \$43,429 Joseph, Helen \$45,332 \$45,332 Jurick, Gabriela \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 Kaminski, Jennifer \$45,331 \$45,331 Karanievski, Christopher \$51,690 \$51,690 Kelsey, Vicki \$50,613 \$50,613 Kilburg, Linda \$50,208 \$1,560 \$51,768 Kwiatkowski, Donna \$43,767 \$43,767 \$43,767 Labrego, Sergio \$52,457 \$52,457 \$52,457 Lala, Zenora \$49,580 \$49,580 \$49,580 Lala-Deliman, Melissa \$48,500 \$48,500 Longia, Lavina \$47,843 \$47,843 Maldonado, Olga \$45,406 \$45,406 Medina, Yenisbel \$52,456 \$52,456 Merchant, Ashley \$46,098 \$46,098	Indyk, Susan	\$43,000		\$43,000
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Jurick, Gabriela \$52,239 \$52,239 Kamenas, Michael \$59,600 \$59,600 Kaminski, Jennifer \$45,331 \$45,331 Karanievski, Christopher \$51,690 \$51,690 Kelsey, Vicki \$50,613 \$50,613 Kilburg, Linda \$50,208 \$1,560 \$51,768 Kwiatkowski, Donna \$43,767 \$43,767 Labrego, Sergio \$52,457 \$52,457 Lala, Zenora \$49,580 \$49,580 Lala-Deliman, Melissa \$48,500 \$48,500 Longia, Lavina \$47,843 \$47,843 Maldonado, Olga \$45,406 \$45,406 Medina, Yenisbel \$52,456 \$52,456 Merchant, Ashley \$46,098 \$46,098	Johnson, Montique	\$41,869	\$1,560	\$43,429
Kamenas, Michael\$59,600\$59,600Kaminski, Jennifer\$45,331\$45,331Karanievski, Christopher\$51,690\$51,690Kelsey, Vicki\$50,613\$50,613Kilburg, Linda\$50,208\$1,560\$51,768Kwiatkowski, Donna\$43,767\$43,767Labrego, Sergio\$52,457\$52,457Lala, Zenora\$49,580\$49,580Lala-Deliman, Melissa\$48,500\$48,500Longia, Lavina\$47,843\$47,843Maldonado, Olga\$45,406\$45,406Medina, Yenisbel\$52,456\$52,456Merchant, Ashley\$46,098\$46,098	Joseph, Helen	\$45,332		\$45,332
Kaminski, Jennifer\$45,331\$45,331Karanievski, Christopher\$51,690\$51,690Kelsey, Vicki\$50,613\$50,613Kilburg, Linda\$50,208\$1,560\$51,768Kwiatkowski, Donna\$43,767\$43,767Labrego, Sergio\$52,457\$52,457Lala, Zenora\$49,580\$49,580Lala-Deliman, Melissa\$48,500\$48,500Longia, Lavina\$47,843\$47,843Maldonado, Olga\$45,406\$45,406Medina, Yenisbel\$52,456\$52,456Merchant, Ashley\$46,098\$46,098	Jurick, Gabriela	\$52,239		\$52,239
Karanievski, Christopher\$51,690\$51,690Kelsey, Vicki\$50,613\$50,613Kilburg, Linda\$50,208\$1,560\$51,768Kwiatkowski, Donna\$43,767\$43,767Labrego, Sergio\$52,457\$52,457Lala, Zenora\$49,580\$49,580Lala-Deliman, Melissa\$48,500\$48,500Longia, Lavina\$47,843\$47,843Maldonado, Olga\$45,406\$45,406Medina, Yenisbel\$52,456\$52,456Merchant, Ashley\$46,098\$46,098	Kamenas, Michael	\$59,600		\$59,600
Kelsey, Vicki\$50,613\$50,613Kilburg, Linda\$50,208\$1,560\$51,768Kwiatkowski, Donna\$43,767\$43,767Labrego, Sergio\$52,457\$52,457Lala, Zenora\$49,580\$49,580Lala-Deliman, Melissa\$48,500\$48,500Longia, Lavina\$47,843\$47,843Maldonado, Olga\$45,406\$45,406Medina, Yenisbel\$52,456\$52,456Merchant, Ashley\$46,098\$46,098	Kaminski, Jennifer	\$45,331		\$45,331
Kilburg, Linda\$50,208\$1,560\$51,768Kwiatkowski, Donna\$43,767\$43,767Labrego, Sergio\$52,457\$52,457Lala, Zenora\$49,580\$49,580Lala-Deliman, Melissa\$48,500\$48,500Longia, Lavina\$47,843\$47,843Maldonado, Olga\$45,406\$45,406Medina, Yenisbel\$52,456\$52,456Merchant, Ashley\$46,098\$46,098	Karanievski, Christopher	\$51,690		\$51,690
Kwiatkowski, Donna\$43,767\$43,767Labrego, Sergio\$52,457\$52,457Lala, Zenora\$49,580\$49,580Lala-Deliman, Melissa\$48,500\$48,500Longia, Lavina\$47,843\$47,843Maldonado, Olga\$45,406\$45,406Medina, Yenisbel\$52,456\$52,456Merchant, Ashley\$46,098\$46,098	Kelsey, Vicki	\$50,613		\$50,613
Labrego, Sergio\$52,457\$52,457Lala, Zenora\$49,580\$49,580Lala-Deliman, Melissa\$48,500\$48,500Longia, Lavina\$47,843\$47,843Maldonado, Olga\$45,406\$45,406Medina, Yenisbel\$52,456\$52,456Merchant, Ashley\$46,098\$46,098	Kilburg, Linda	\$50,208	\$1,560	\$51,768
Lala, Zenora\$49,580\$49,580Lala-Deliman, Melissa\$48,500\$48,500Longia, Lavina\$47,843\$47,843Maldonado, Olga\$45,406\$45,406Medina, Yenisbel\$52,456\$52,456Merchant, Ashley\$46,098\$46,098	Kwiatkowski, Donna	\$43,767		\$43,767
Lala-Deliman, Melissa \$48,500 Longia, Lavina \$47,843 Maldonado, Olga \$45,406 Medina, Yenisbel \$52,456 Merchant, Ashley \$46,098	Labrego, Sergio	\$52,457		\$52,457
Longia, Lavina \$47,843 \$47,843 Maldonado, Olga \$45,406 \$45,406 Medina, Yenisbel \$52,456 \$52,456 Merchant, Ashley \$46,098 \$46,098	Lala, Zenora	\$49,580		\$49,580
Maldonado, Olga \$45,406 \$45,406 Medina, Yenisbel \$52,456 \$52,456 Merchant, Ashley \$46,098 \$46,098	Lala-Deliman, Melissa	\$48,500		\$48,500
Medina, Yenisbel \$52,456 Merchant, Ashley \$46,098 \$46,098 \$46,098	Longia, Lavina	\$47,843		\$47,843
Merchant, Ashley \$46,098 \$46,098	Maldonado, Olga	\$45,406		\$45,406
•	Medina, Yenisbel	\$52,456		\$52,456
Morales, Rose \$45,331 \$45,331	Merchant, Ashley	\$46,098		-
	Morales, Rose	\$45,331		\$45,331

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Munir, Sana	\$38,495		\$38,495
Munoz, Robert	\$49,102		\$49,102
Nagy, Kathleen	\$53,067		\$53,067
Nieves Jr., Luis	\$40,098		\$40,098
Nieves, Joaquin	\$58,342	\$1,365	\$59,707
Nolan, Danielle	\$56,242		\$56,242
Novoa, Tracey	\$43,767		\$43,767
Nunez, Dena	\$47,358		\$47,358
Ochoa, Carolina	\$45,843	\$1,365	\$47,208
Onyschak, Richard	\$60,111		\$60,111
Pagan, Philip	\$48,847		\$48,847
Pan, Ashley	\$38,287		\$38,287
Pasini, Rita	\$52,712		\$52,712
Patrick, Margaret	\$51,155		\$51,155
Pezzolla, Vito	\$51,690	\$1,365	\$53,055
Quick, MaryAnn	\$52,240		\$52,240
Ramos, Lazarus	\$52,028		\$52,028
Ramsthaler, Chelsea	\$45,843		\$45,843
Raniere, Keefe	\$45,742		\$45,742
Richard, Jennifer	\$50,091		\$50,091
Robinson, Judy	\$43,000		\$43,000
Rodriguez, Johanny	\$50,274		\$50,274
Rosen, David	\$52,456	\$1,365	\$53,821
Sadarangani, Komal	\$57,357		\$57,357
Sadler, Kevin	\$48,336		\$48,336
Salzmann, Amanda	\$52,456		\$52,456
Santiago, William	\$46,098		\$46,098
Scavone, Nicole	\$45,331		\$45,331
Schafer, Jennifer	\$48,336		\$48,336
Selden, Theodore	\$40,865	\$1,365	\$42,230
Smith, Michael J	\$48,847		\$48,847
Solomon, William	\$59,600		\$59,600
Spinola, Dawn	\$43,152	\$1,560	\$44,712
Spinola, Dawn	\$44,735	+ -)	\$44,735
Stacknick, Annette	\$54,841		\$54,841
Stovich, Jeffrey	\$40,099	\$1,365	\$41,464
Terralheiro, Joana	\$43,767	Ψ1,505	\$43,767
Terry, Adrian	\$49,358		\$49,358
Tomassini, Evelyn	\$37,758		\$37,758
Troupe, Tyrene	\$43,001		\$43,001
Uddin, Shahnaz	\$51,690	\$1,365	\$53,055
Vega, Ethling	\$46,098	Ψ1,505	\$46,098
Vogel, Melissa	\$49,101		\$49,101
	·		-
Weins, Brian	\$43,511		\$43,511

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Weitz, Bryan	\$56,090	\$56,090
Wilkins, Mamie	\$53,232	\$53,232
Wilks, Cory	\$40,098	\$40,098
Wise, Lisa	\$52,717	\$52,717

SUPPORT STAFF – FOP SALARY

BE IT RESOLVED that the following Fraternal Order of Police Lodge #85 salary listing be approved as of July 1, 2023 through June 30, 2024 beginning with the name <u>Cleaver</u>, <u>Oscar</u> and ending with the name <u>Wertz</u>, <u>Christopher</u>:

NAME	<u>SALARY</u> <u>2023/2024</u>
Cleaver, Oscar	\$43,800
Coutu, Brendan	\$78,146
Esposito, Matthew	\$43,800
Ferguson, Shawn	\$71,800
Ferguson, Shawn	\$78,721*
Halley, Christopher	\$78,721
Marcenat, Jean Pierre	\$78,146
Montalvo, Bryan	\$78,721
Romero, Kevin	\$43,800
Smith, Cory	\$88,524
Wertz, Christopher	\$86,724
*As of 7/2/2023	

<u>SUPPORT STAFF – TEAMSTERS SALARY</u>

BE IT RESOLVED that the following International Brotherhood of Teamsters Local Union No. 11 salary listing be approved as of July 1, 2023 through June 30, 2024 beginning with the name **Acevedo**, **Abdiel** and ending with the name **Walsh**, **William**:

<u>NAME</u>	<u>SALARY</u>	<u>SHIFT</u>	<u>LEAD</u>	<u>TOTAL</u>
	<u>2023/2024</u>			SALARY
Acevedo, Abdiel	\$42,459			\$42,459
Adorno, Victor	\$57,597			\$57,597
Ahmad, Waseem	\$36,640	\$2,610	\$3,664	\$42,914
Allen, Steve	\$42,459			\$42,459
Andersch, Mark	\$65,920			\$65,920
Andre, Jadwiga	\$36,729	\$2,088		\$38,817
Arana, Martin	\$36,640	\$2,088		\$38,728
Arena, Anthony	\$53,561			\$53,561
Barkas, Konstantinos	\$33,597	\$2,610		\$36,207
Bento, Rosimar	\$33,466	\$2,610		\$36,076
Borrero, Christopher	\$42,293			\$42,293

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Castillo, Jose	\$38,899		\$3,890	\$42,788
Cavezza, Anthony	\$64,644		\$6,464	\$71,108
Cichocki, Jadwiga	\$36,729			\$36,729
Duarte, Lilia	\$33,597	\$2,610		\$36,207
Figueroa, Kyle	\$57,513			\$57,513
Flores, Jessica	\$33,516	\$2,610		\$36,126
Fychok, Maria	\$35,767	\$2,610		\$38,377
Gjyriqi, Bujar	\$36,729			\$36,729
Gonzalez, Julius	\$57,513	\$2,088		\$59,601
Grasso, Daniel	\$38,933			\$38,933
Harris, Derek	\$33,516	\$2,610		\$36,126
Henkel, Henry	\$72,973			\$72,973
Hernandez, Jenny	\$33,597	\$2,088		\$35,685
Howard, Alonzo	\$37,813			\$37,813
Huddleston, Christopher	\$51,209			\$51,209
Incardona, Carmelina	\$33,597	\$2,088		\$35,685
Jones, James	\$36,729			\$36,729
Klich, Matthew Richard	\$33,516	\$2,610		\$36,126
Klich, Ryan	\$36,585	\$2,610		\$39,195
Kushnerick, Elizabeth	\$33,597	\$2,610	\$3,360	\$39,567
Leanza, Stephen	\$44,844			\$44,844
Lockwood, Shaun	\$52,478			\$52,478
Lockwood, William	\$83,655			\$83,655
Loukeris, George	\$44,954			\$44,954
Macedo Prado, Senilda	\$33,466	\$2,610		\$36,076
Madden, James	\$33,516	\$2,610		\$36,126
Maren, Peter	\$57,738			\$57,738
Marques, Rosa	\$38,899			\$38,899
Martin, Donna	\$33,597	\$2,610		\$36,207
Mayoros, Thomas	\$44,820	·	\$4,482	\$49,302
McCauley, John	\$36,729	\$2,088	\$3,673	\$42,490
Messeka, Gregory	\$57,738	\$2,088		\$59,826
Monte, Joseph	\$57,513			\$57,513
Moraller, Andrew	\$93,898			\$93,898
Motika, Michael	\$52,529			\$52,529
Mrowiec, Barbara	\$35,768	\$2,610		\$38,378
Olivares, Jorge	\$33,597	\$2,088		\$35,685
Ostrowski, Edward	\$36,729	\$2,088		\$38,817
Peguero, Yutteswan	\$33,597	\$2,610		\$36,207
Perez, Alain	\$57,513	4- ,010		\$57,513
Pinho, Isabel	\$33,597	\$2,088		\$35,685
Quiles, Roberto	\$33,597	\$2,610		\$36,207
Requena, Alphonso	\$57,513	~ - ,010		\$57,513
Rodriguez, Misael	\$57,738		\$5,774	\$63,512
110 011 5 00 25, 1111 0 00 1	φυ1,100		Ψ2,111	Ψ05,512

\$36,729			\$36,729
\$35,767	\$2,088		\$37,855
\$44,778			\$44,778
\$44,953			\$44,953
\$94,911			\$94,911
\$33,597	\$2,088		\$35,685
\$33,466	\$2,610		\$36,076
\$57,738			\$57,738
\$36,729			\$36,729
\$33,466	\$2,610		\$36,076
\$33,597	\$2,610		\$36,207
\$100,767		\$10,077	\$110,844
\$100,767			\$100,767
	\$35,767 \$44,778 \$44,953 \$94,911 \$33,597 \$33,466 \$57,738 \$36,729 \$33,466 \$33,597 \$100,767	\$35,767 \$2,088 \$44,778 \$44,953 \$94,911 \$33,597 \$2,088 \$33,466 \$2,610 \$57,738 \$36,729 \$33,466 \$2,610 \$33,597 \$2,610 \$100,767	\$35,767 \$2,088 \$44,778 \$44,953 \$94,911 \$33,597 \$2,088 \$33,466 \$2,610 \$57,738 \$36,729 \$33,466 \$2,610 \$33,597 \$2,610 \$100,767 \$10,077

GRANTS AND SPECIAL PROJECTS REAPPOINTMENTS

NAME	<u>DEPARTMENT</u>	SALARY 2023/2024	<u>DURATION</u>
Cabreja, Kerly	Perth Amboy Center	\$58,285	7/1/2023 - 6/30/2024
Chudnick, Steven	Library Services	\$69,519	7/1/2023 - 12/31/2023
Everett, Latanya	Veterans Services	\$50,842	7/1/2023 - 6/30/2024
Gill, Robin	Workforce Development and Lifelong Learning	\$63,139	7/1/2023 - 6/30/2024
Glenn, Chante	Workforce Development and Lifelong Learning	\$63,139	7/1/2023 - 6/30/2024
Haskins, Lisa	Workforce Development and Lifelong Learning	\$63,139	7/1/2023 - 6/30/2024
Jones, Jennifer	Workforce Development and Lifelong Learning	\$50,842	9/1/2023 - 8/31/2024
Kaptan, Senem	English	\$73,500	7/1/2023 - 6/30/2024
Keenan, Robert	Workforce Development and Lifelong Learning	\$50,842	9/1/2023 - 8/31/2024
Kiernan, Patricia	Student Life	\$58,285	7/1/2023 - 8/18/2023
Lapidow, Ruth	Career Training	\$75,153	7/1/2023 - 6/30/2024
Okwemba, Arthur	Career Training	\$73,801	7/1/2023 - 6/30/2024
Sharma, Pratima	Career Training	\$56,034	7/1/2023 - 6/30/2024
Smith, Diane	Career Training	\$36,202	7/1/2023 - 6/30/2024

<u>GRANTS – ADDITIONAL COMPENSATION</u>

Senem Kaptan English Name: 1.

Department:

Reason: Food Justice Showcase and Symposium

Payment: \$4,800

After discussion, the motion was approved.

GENERAL

Mr. Taffet moved, seconded by Mr. Raja, for adoption of Resolutions 1 through 3.

1. WHEREAS, the Board of Trustees of Middlesex College approved the current iteration of the Middlesex College Strategic Plan at its June 2018 meeting; and

WHEREAS, the term of the Strategic Plan was to run from July 1, 2018 through June 30, 2021; and

WHEREAS, the College deemed it appropriate at its June, 2021 meeting to extend the Strategic Plan end date from June 30, 2021 to June 30, 2023 to allow for further realization of strategic initiatives and to add a Strategic Direction addressing Diversity, Equity and Inclusion; and

WHEREAS, with the expiration of the Middlesex College Strategic Plan set for June 30, 2023, the College instituted a process to develop a new Strategic Plan addressing the period from July 1, 2023 to June 30, 2028; and

WHEREAS, this comprehensive process included the receipt of input from a broad spectrum of stakeholders, including the College's Community Advisory Committee and the membership of College Assembly, receiving feedback from all employee groups at the College; and

WHEREAS, a draft of the newly developed Strategic Plan for the period of July 1, 2023 to June 30, 2028 was posted on the College's Infonet site between May 2, 2023 and May 17, 2023 for feedback from the College community; and

WHEREAS, all feedback was compiled after this period and integrated into the final Strategic Plan document where appropriate; and

WHEREAS, this planning process also included a review of the College's Mission Statement to ensure it was consistent with the current state of the College's Goals and Values and to determine if other themes should be emphasized in the Mission Statement; and

NOW, THEREFORE, BE IT RESOLVED that the Middlesex College Board of Trustees adopts the Middlesex College Strategic Plan for the period between July 1, 2023 and June 30, 2028, directs the College's Administration to implement the elements of the new Strategic Plan, and directs the College's Administration to provide biannual updates to the Board of Trustees Academic and Student Affairs Committee as to the College's

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progress toward completion of the goals and objectives enumerated within the Strategic Plan; and

BE IT FURTHER RESOLVED that the Middlesex College Board of Trustees reaffirms the College's Mission Statement.

2. WHEREAS, Mr. Anvay Patel was elected by the Middlesex College student body and served as a Graduating Class Representative of the Middlesex College Board of Trustees from July 1, 2022 through June 30, 2023; and

WHEREAS, during his tenure on the Middlesex College Board of Trustees, Mr. Patel was a member of the Academic and Student Affairs Committee and served as the Board Liaison to the Commencement Committee;

NOW THEREFORE, BE IT RESOLVED that the members of the Board of Trustees of Middlesex College do hereby recognize and acknowledge their sincere appreciation and heartfelt gratitude for Mr. Patel's interest and service to Middlesex College, and wish him good health and continued success in all of his future endeavors.

3. WHEREAS, the Board of Trustees elects to present an award each year to an individual who represents the public commitment and spirit of volunteerism exemplified by Paige D. L'Hommedieu, the first Chair of the Board of Trustees of Middlesex College; and

WHEREAS, Sheriff Mildred Scott, has been committed to public service, education, and the betterment of the community, serving as a Council member in Piscataway Township from 1996-2008, as a Middlesex County Freeholder from 2008 until her election as Sheriff, including Chairing the Committee of Law and Public Safety, along with service as Chairperson of the Middlesex County Democratic Organization's Black Caucus since 2018, representing the interests of Middlesex County with distinction and compassion; and

WHEREAS, Sheriff Mildred Scott has been a trailblazer for women in law enforcement, among the first women to graduate from the Middlesex County Police Academy in 1968, the first woman to be named Chief Sheriff Officer, the highest law enforcement officer in Middlesex County, in 1991, and became the first woman Sheriff in Middlesex County and the first Black Sheriff in New Jersey in 2011, since reelected in 2013, 2016, 2019 and 2022; and

WHEREAS, Sheriff Mildred Scott, in her service in law enforcement in Middlesex County promoted innovative approaches to policing, implementation of technology and developing connections with the community she serves, including instituting fingerprinting programs in Middlesex County schools, establishing a senior citizen home-security program, coordinating prisoner transport throughout the municipalities of Middlesex County, and the Sheriff's Civilian Academy, now operating

for over ten years, which educates Middlesex County residents on the functions of the Sheriff's office; and

WHEREAS, under Sheriff Mildred Scott's leadership, the Middlesex County Sheriff's Department participated in its first accreditation process, earning New Jersey Chiefs of Police Law Enforcement Accreditation, only achieved by ten other Sheriff's Offices in New Jersey; and

WHEREAS, Sheriff Mildred Scott has been honored for her service in law enforcement in Middlesex County with the NAACP Award for Outstanding Service, the Law Enforcement Humanitarian Award from The American Conference on Diversity, honors from the Middlesex County 200 Club, and was named to the Executive Board of the Constitutional Officers Association of New Jersey, the Board of Directors of the Jewish Renaissance Foundation, and the New Jersey Supreme Court Committee on Court Security; and

WHEREAS, Sheriff Mildred Scott has been a true friend to higher education, generously volunteering her professional knowledge and insight to the College, providing support for the Middlesex College Police Department in ensuring a safe environment for the Middlesex College campus community and enhancing the quality of educational services provided by the institution to the residents of Middlesex County, and

NOW, THEREFORE, BE IT RESOLVED That the members of the Board of Trustees of Middlesex College do hereby acknowledge the outstanding contributions of Sheriff Mildred Scott and nominate her to receive the 2023 L'Hommedieu Award, in recognition of a life that has richly exemplified the true meaning of the award.

After discussion, the motion was approved.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. McCormick reported that on May 18 the College community came together to celebrate the achievements of the Class of 2023 at the College's 56th Commencement Ceremony held at the Jersey Mike's Arena at Rutgers University. The ceremony featured 2023 Class Valedictorian Zakiyia Forbes. He thanked Anvay Patel for serving as the 2022-2023 Graduating Class Representative and also acknowledged employees who are retiring this June. Dr. McCormick thanked them for their contributions and many years of dedicated service to Middlesex College.

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Board Members thanked Mr. Anvay Patel for his contribution to the Board. They also congratulated Sheriff Mildred Scott as the recipient of the 2023 L'Hommedieu Award. Chair Finkelstein thanked everyone for a successful year and wished everyone a safe and happy summer.

COMMENTS FROM MIDDLESEX COUNTY

Khalid Anjum, Director of Transportation for Middlesex County, spoke on behalf of the Middlesex County Commissioners. He thanked Dr. Kimberlee Hooper, Director of K-12 Partnerships for her Board presentation on the Dual Enrollment Program. He also congratulated Sheriff Mildred Scott as the recipient of the 2023 L'Hommedieu Award.

The next regular meeting of the Board of Trustees will take place on Wednesday, September 20, 2023, at 8:30 a.m. in the Parkview Room in West Hall and on Zoom with the link to be posted on the College website.

The meeting adjourned at 9:42 a.m.

ROBERT P. SICA
SECRETARY

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