

BOARD OF TRUSTEES OF MIDDLESEX COUNTY COLLEGE

Minutes of the Meeting of June 17, 2020

The scheduled meeting of the Board of Trustees of Middlesex County College was held via Zoom at 8:30 a.m. Board members participating were: Mmes. Buteas, Cortes, Power, and Syed, and Messrs. Daley, Finkelstein, Okparaeké, Oras, Raja, Sica, and Taffet. Mr. Anderson was absent. Also present were President McCormick, Counsel Mr. Hoffman, Assistant Secretary Ms. D'Aloisio, Vice Presidents Ms. Campbell, Dr. Herron, and Dr. Scherr, Chief Financial Officer Mr. Maltino, Executive Dean Mr. Laureano, Executive Directors Mr. Drost and Mr. Morgan, and Acting Executive Director Mr. Mattaliano.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On June 2, 2020, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On June 2, 2020, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On June 2, 2020, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of Chosen Freeholders.
- (d) On June 2, 2020, a copy of this advance notice was filed with the President of Middlesex County College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

Chairman Power led the Pledge of Allegiance and asked for a moment of silence.

MINUTES

Mr. Sica moved, seconded by Mr. Oras, to adopt the minutes of the May 20, 2020 regular meeting as presented.

After discussion, the motion was carried.

PRESENTATION

Director of K-12 Partnership Kimberlee Hooper presented on High School Scholars at MCC. Dual enrollment partnerships have grown from 22 high schools in 2016 to 37 high schools in 2020. Attached is Ms. Hooper's PowerPoint presentation.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Chair Raja noted there are no resolutions this month. Dr. Scherr reported that the Academic and Student Affairs Committee met last week to discuss dual enrollment, student outcomes factsheet, enrollment data and trends, and MCC plans for the Summer/Fall and the Fall semesters.

FINANCE COMMITTEE

Mr. Maltino reported that on June 11, 2020, the Finance Committee met and reviewed the resolutions below.

Mr. Finkelstein moved, seconded by Mr. Raja, for adoption of resolutions 1 through 8.c.:

1. WHEREAS, the State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, that the following contract(s) be authorized under the provisions of cooperatives currently in effect:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
ESCNJ*	17/18-33	Fire and Security Technologies	Fire extinguisher supplies and services	\$10,000.00
ESCNJ	19/20-32	Manhattan Welding Company ⁺	Boiler repair service	\$15,950.00
ESCNJ	18/19-03	CDW-Government	Media equipment	\$1,298.00
ESCNJ	18/19-03	CDW-Government	Enterprise hybrid cloud platform software	\$6,377.51
ESCNJ	18/19-03	CDW-Government	Network infrastructure monitoring software	\$2,742.82
HCESC**	4AT 18-02	B&H Photo ⁺	Technology supplies and equipment	\$130.00
HCESC	4AT 18-02	B&H Photo ⁺	Technology supplies and equipment	\$699.00
HCESC	Fuel 18/19	Allied Oil	Gasoline	\$37,000.00

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
HCESC	18-02	ePlus Technology	Technology supplies and equipment	\$9,922.01
HCESC	18-02	ePlus Technology	Cisco SmartNET renewal	\$68,000.00
HCESC	15/16-Tech-01	ePlus Technology	Installation services for projects	\$80,000.00
JPC***	19/20-591	Instructure++	Canvas Learning Management System	\$157,105.16
NJ Edge****	15-86	SWN Communications	Emergency notification system	\$12,750.00
NJ Edge	EMSS-19-002	NJ Edge.net	Internet access	\$145,788.00
NJ Edge	MOU-13-1223	NJ Edge.net	VALE library materials database access	\$70,600.00
NJ Edge	EMSS-20-002	NJ Edge.net	Virtual Chief Information Security Officer services	\$48,000.00
NJ Edge	EMLAS-18-003	NJ Edge.net	VMware and remote desktop software	\$85,863.40
NJ Edge	EMLAS-20-001	NJ Edge.net	Native Amazon Web Services	\$32,640.00
NJSC*****	18-FLEET-00565	Fastenal	MRO supplies	\$11,500.00
NJSC	89851	Insight	Adobe volume licensing agreements	\$39,554.35
NJSC	89851	Software House International	Cloud protection and security software	\$59,500.00
NJSC	89851	Software House International	IT Helpdesk management software	\$11,240.05
NJSC	89851	Software House International	Network automation and configuration management software	\$2,222.04
NJSC	89851	Software House International	Cloud data management software	\$8,266.00

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
NJSC	89851	Software House International	Screen capture and video editing software	\$120.84
NJSC	85017	Windstream	Local and long-distance phone services	\$37,200.00
NJSC	88132	Eastern Data Communications	Telephone system maintenance	\$4,235.00
NJSC	18-FLEET-00234	Home Depot	Walk-in building supplies	\$8,500.00
NJSC	40469	Stewart Business Systems	Copier fleet maintenance	\$37,440.00
NJSC	82583	Verizon Wireless	Cellular phone services	\$5,000.00
NJSC	85943	Verizon	New Brunswick Center and panic line for Perth Amboy Center	\$12,300.00
NJSC	20-GNSV2-01121	Schindler Elevator	Maintenance and repairs for South and West Hall elevators	\$10,000.00
PEPPM*****	528991	Apple Computer ⁺	Computer hardware	\$88.00
SOCCP*****	CC-0001-19	WB Mason	Office supplies	\$73,000.00

+ FY2020

++Year 1 of Instructure's proposal to provide Canvas Cloud Learning Management System for three years from July 1, 2020 through June 30, 2023, subject to the availability and appropriation annually of sufficient funds to meet the extended obligation.

*Educational Services Commission of New Jersey

**Hunterdon County Educational Services Commission

***NJ Council of County Colleges Joint Purchasing Consortium

****NJ Edge.net

*****New Jersey State Contract

*****PEPPM

*****Somerset County Co-Operative

2. WHEREAS, the College has previously solicited proposals for the first year with renewal options as permitted by N.J.S.A. 18A:65A-25.28, the following renewal contracts are awarded:

a. Second-Year Renewal Option for the period July 1, 2020 through June 30, 2021:

Special Quote # 10578 for non-credit science youth program: Super Science Program for Kids, Hackettstown, NJ for the not-to-exceed amount of \$30,000.00.

Special Quote # 10607 for uniform supplies: Bob's Uniform Shop, Middletown, NJ for the not-to-exceed amount of \$17,200.00.

Special Quote # 10614 for light bulb supplies: Graybar Electric Company Inc., Teterboro, NJ for the not-to-exceed amount of \$14,500.00.

Special Quote # 10615 for fleet vehicle maintenance: Marczaks Inc., Metuchen, NJ for the not-to-exceed amount of \$23,100.00.

Special Quote # 10622 for debt collection services:
ConServe, Fairport NY as the primary vendor.
Penn Credit Corporation, Harrisburg, PA as the secondary vendor.

Special Quote # 10647 for labor counsel: Weiner Law Group LLP, Parsippany NJ for the not-to-exceed amount of \$50,000.00.

Bid # 20-2 for charter bus service: Suburban Trails Inc., New Brunswick, NJ for the not-to-exceed amount of \$45,000.00.

Bid # 20-3 for underground utility contract: A&J Construction Co., Farmingdale, NJ for the not-to-exceed amount of \$10,000.00.

Bid # 20-4 for janitorial cleaning services at the New Brunswick Center: Pritchard Industries, Florham Park, NJ for the amount of \$29,948.00.

Bid # 20-5 for day care food service: Nu-Way Concessionaires, Kearny, NJ for the amount of \$51,829.00.

Bid # 20-7 for janitorial paper supplies: United Sales USA Corporation, Brooklyn, NY for the not-to-exceed amount of \$54,000.00.

Bid # 20-8 for HVAC controls: TBS Controls LLC, Allendale, NJ for the amount of \$128,580.00.

Bid # 20-9 for security officer services for New Brunswick and Perth Amboy Centers: Summit Security Services, Uniondale, NY for the amount of \$105,000.

Bid # 20-11 for HVAC maintenance: Johnson Controls, Edison, NJ for the amount of \$91,260.00.

Bid # 20-16 for fire alarm systems: Fire and Security Technologies, Lebanon, NJ for the not-to-exceed amount of \$22,500.00.

Bid # 20-17 for elevator maintenance: Current Elevator Technology Inc., Milford, PA for the not-to-exceed amount of \$25,000.00.

Bid # 20-18 for emergency asbestos, lead and mold remediation: DYV Enterprises LLC, Paterson, NJ for the not-to-exceed amount of \$20,000.00.

b. Third-Year Renewal Option for the period July 1, 2020 through June 30, 2021:

Bid # 19-1 for trash disposal and recycling: Standard Waste Services, East Brunswick, NJ for the not-to-exceed amount of \$40,000.00.

Bid # 19-32 for HVAC emergency contract: Hutchins HVAC Inc., Hazlet, NJ for the not-to-exceed amount of \$20,000.00.

3. BE IT RESOLVED, that based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts for purchases and services classified as exempt under the provision of N.J.S.A. 18A:64A-25.5.b. be made to the following public entities for the period of July 1, 2020 through June 30, 2021:

New Brunswick Parking Authority, New Brunswick, NJ for the parking at the New Brunswick Center in an amount not-to-exceed \$33,300.00.

South Brunswick Township, Monmouth Junction, NJ for quarterly service of police Mobile Data Computers at a cost of \$15,000.00 and for licensing and service of InfoCop program at a cost of \$1,100.00 for a total not-to-exceed \$16,100.00.

United States Postal Service, Philadelphia, PA for metered mail services in an amount of \$85,000.00 and for return mail, business reply mail and PO Box rental in an amount of \$5,000.00 for a total not-to-exceed \$90,000.00.

4. BE IT RESOLVED, that based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts for purchases and services classified as exempt under the provision of N.J.S.A. 18A:64A-25.5 be made to the following vendor(s) for the period of July 1, 2020 through June 30, 2021:

Dude Solutions, Cary, NC for Facilities workorder management software licensing and support services in the amount of \$10,473.79.

EMS Software, Centennial, CO for campus room metric and master calendar software in the amount of \$13,081.97.

Entrinsik, Raleigh, NC for ERP reporting software, Informer, in the amount of \$11,012.75.

Logical Operations, Rochester, NY for Corporate Education and Training printed materials including books in an amount not-to-exceed \$17,000.00.

Respondus, Redmond, WA for online proctoring software in the amount of \$8,545.00.

Saker Shoprite, Holmdel, NJ for food supplies in the amount of \$8,900.00.

Trimdata Corp., Annapolis, MD for Financial Aid link software in the amount of \$11,995.00.

Wegmans, Rochester, NY for food supplies in the amount of \$17,000.00.

5. WHEREAS, the College has a need to obtain goods and services as Business Entity Disclosure Contracts pursuant to the provisions of N.J.S.A. 19:44A- 20.4, and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00, and

WHEREAS, the vendors have completed and submitted Business Entity and Political Contribution Disclosures which certify that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, that based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts for purchases and services classified as exempt under the provision of N.J.S.A. 18A:64A-25.5 be made to the following vendor(s) for the period of July 1, 2020 through June 30, 2021:

Automatic Data Processing (ADP), Fort Washington, PA for payroll processing, tax filing and payment services in an amount not-to-exceed \$250,000.00.

Blackbaud, Charleston, SC for Foundation's cloud-based fundraising and donor management software at a cost not-to-exceed \$24,048.47.

Ellucian Company, L.P., Reston, VA for proprietary software licensing, support and maintenance services for Colleague ERP in the amount of \$434,503.00 and for CRM Recruit in the amount of \$60,915.00 for a total not-to-exceed \$495,418.00.

Hyland LLC, Olathe, KS for ImageNow document capturing and management software in the amount of \$39,840.00.

Macan Computing Services, Bedford, NH for Colleague consulting services in an amount not-to-exceed \$33,000.00.

OCLC, Dublin, OH for annual library subscription service in the amount of \$21,394.12.

Proquest LLC, Ann Arbor, MI for library book materials in the amount of \$55,000.00 and for e-book materials in the amount of \$16,000.00 for a total not-to-exceed \$71,000.00.

Thomson Reuters, LLC, Egan, MN for licensing of WestLaw ProFlex library database subscription in the amount of \$10,507.44.

Watermark Insights, LLC, New York, NY for licensing and support services for electronic student portfolio and assessment management software in the amount of \$32,340.00 and for course evaluation software in the amount of \$7,500.00 for a total not-to-exceed \$39,840.00.

6. BE IT RESOLVED, that based on the recommendation of the Director of Purchasing and Inventory an award be made to the following firm(s) pursuant to a fair and open process:

a. Special Quote # 10714 for Continuing Education Enterprise Resource Planning software for the period of July 1, 2020 through June 30, 2021 from two responses received:

Destiny Solutions Inc., Toronto, Ontario for the not-to-exceed amount of \$133,828.00.

b. Special Quote # 10717 for independent auditing services for Fiscal Year 2020 and Fiscal Year 2021 from a total of four responses received:

Wiss & Company, LLC, Flemington, NJ for the not-to-exceed amount of \$177,650.00.

c. Bid # 20-38 for campus walkway and roadway repairs from a total of six responses received:

Protective Paving LLC, Milltown, NJ for the amount of \$74,040.00.

7. BE IT RESOLVED that based on the recommendation of the Chief Financial Officer, payment be authorized to the following firm:

Weiner Law Group, LLC for legal services rendered regarding labor matters for the month of April 2020.

Fees

\$2,957.50

8. BE IT RESOLVED that based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. DLB Associates for Phase 3B engineering services in conjunction with the College Center Sprinkler project in the amount of \$444.00.

Contract Amount	\$14,800.00
Previous Payments	2,200.00
Payment #2 FINAL	<u>440.00</u>
Balance	<u>\$12,136.00*</u>

*The unpaid balance is due to a mutually agreed upon reduction in the project scope.

- b. Entech Engineering for engineering services in conjunction with the Campus Facilities Audit in the amount of \$5,000.00.

Contract Amount	\$5,000.00
Payment #1 FINAL	<u>5,000.00</u>
Balance	<u>\$ 0.00</u>

- c. Panoramic Window & Door Systems, Inc. for construction services in conjunction with the Library Improvement project for replacement windows in the amount of \$58,470.00.

Contract Amount	\$424,500.00
Previous Payments	366,030.00
Payment #3 FINAL	<u>58,470.00</u>
Balance	<u>\$ 0.00</u>

After discussion, the motion was approved. Mr. Finkelstein abstained from resolution #1 and Mr. Taffet abstained from resolution #7.

HUMAN RESOURCES COMMITTEE

Mr. Morgan reported 19 personnel actions are recommended for approval in this month's packet. 000000000 Also included are resolutions for faculty promotions and contractual payments for summer work.

Mr. Oras moved, seconded by Ms. Cortes, for approval of the following hires, changes of status, separations and miscellaneous.

Hires, Change of Status and Separations – This month includes 19 recommended items total. A summary of the action items is listed below.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	1
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	5
	Confidential	2
	Support Staff	2
C.	<u>Separations</u>	<u>Recommendations</u>
	Administrative	3
	Faculty	2
	Support Staff	2
D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	1
	Support Staff	1

A. HIRES

COACHING APPOINTMENT

1. Name: Christian Sanje
Department: Athletic Center
Position: Part-Time Head Men's Soccer Coach
Salary: \$1,037.50
Effective: Appointment rescinded

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Fatima Decarvalho
Department: Facilities Maintenance
Position: *Acting Custodial Supervisor
Salary: \$59,324
Effective: 6/1/20 – 7/31/20
*Temporary replacement for an employee on an extended absence

2. Name: Caryl Cerqua
Department: Finance and Administration
Action: \$700/month Stipend – Additional responsibilities
Effective: 7/1/20 – 12/31/20 (extended)

3. Name: Anita Rosen
Department: Purchasing
Action: \$300/month Stipend – Additional responsibilities
Effective: 7/1/20 – 12/31/20 (extended)

4. Name: Antony Stoikovski
Department: Purchasing
Action: \$300/month Stipend – Additional responsibilities
Effective: 7/1/20 – 12/31/20 (extended)
5. Name: Alicja Zalewski
Department: Finance and Administration
Action: \$700/month Stipend – Additional responsibilities
Effective: 7/1/20 – 12/31/20 (extended)

CONFIDENTIAL

1. Name: Anny Lantigua
Department: Human Resources

Action: \$200/month Stipend – Additional Responsibilities
Effective: 6/6/20 – 8/31/20
2. Name: Gina Vilchez
Department: Human Resources
Action: \$200/month Stipend – Additional Responsibilities
Effective: 6/6/20 – 8/31/20

SUPPORT STAFF

1. Name: Waseem Ahmad
Department: Facilities Maintenance
Position: Temporary Lead Custodian – third shift
Salary: \$31, 352 + \$2,506 (Shift diff.) + \$3,135 (Lead)
Effective: 6/16/20 – 7/31/20
*Prorated
2. Name: Peter Caro
Department: Facilities Maintenance
Position: Temporary Lead Custodian – third shift
Salary: \$31, 352 + \$2,506 (Shift diff.) + \$3,135 (Lead)
Effective: 6/1/20 – 6/15/20
*Prorated

C. SEPARATIONS

ADMINISTRATIVE

1. Name: Lynn Apgar
Department: Information Technology
Action: Retirement
Effective: 6/30/20
2. Name: Derrick Johnson
Department: Athletic Center
Action: Resignation
Effective: 7/10/20

3. Name: Joanne Shurtleff
 Department: Enrollment Services
 Action: Retirement
 Effective 6/30/20

FACULTY

1. Name: Emanuele DiPasquale
 Department English
 Action: Retirement
 Effective 6/30/20
2. Name: Alice Picardo
 Department: Counseling Services
 Action: Retirement
 Effective 6/30/20

SUPPORT STAFF

1. Name: Richard Gons
 Action: Retirement
 Department: Facilities Management
 Action: Retirement
 Effective 6/30/20
2. Name: John Monaco
 Department: Facilities Management
 Action: Retirement
 Effective 6/30/20

D. MISCELLANEOUS

ADMINISTRATIVE

1. Name: Aslihan Cakmak
 Department: Business and Computer Science
 Action: Summer Employment
 Salary \$5,529.37
 Effective *6/16, 6/17, 6/18, 8/3, 8/4, 8/5, 8/6, 8/10, 8/11, 8/12, 8/13
 *Dates updated

SUPPORT STAFF

1. Name: Andrew Alvarado
 Department: Enrollment Services
 Action: Temporary Full-Time Position Ending
 Effective: 6/30/20

ADMINISTRATIVE MISCELLANEOUS – RETIREMENT

WHEREAS, Lynn Apgar, has faithfully served Middlesex County College from July 29, 1999 to June 30, 2020; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of Lynn Apgar as of June 30, 2020; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of Lynn Apgar during her years of service to Middlesex County College and extends its best wishes to her on her retirement.

WHEREAS, Joanne Shurtleff, has faithfully served Middlesex County College from March 27, 2000 to June 30, 2020; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of Joanne Shurtleff as of June 30, 2020; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of Joanne Shurtleff during her years of service to Middlesex County College and extends its best wishes to her on her retirement.

FACULTY MISCELLANEOUS – RETIREMENT

WHEREAS, Emanuele DiPasquale, has faithfully served Middlesex County College from September 1, 1968 to July 1, 2020; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of Emanuele DiPasquale as of July 1, 2020; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of Emanuele DiPasquale during his years of service to Middlesex County College and extends its best wishes to him on his retirement.

WHEREAS, Professor **Alice Picardo**, was a dedicated member of the faculty at Middlesex County College from February 3, 1997 to June 30, 2020; and

WHEREAS, Professor **Alice Picardo** began her career at Middlesex County College as a Career Counselor in 1997 and was promoted to the academic rank of Professor in 2018; and

WHEREAS, Professor **Alice Picardo** provided long and outstanding leadership at Middlesex County College and within the community college sector in New Jersey; she showed a vigorous commitment to education evidenced by the varied workshops, training programs and innovative initiatives facilitated for faculty and staff across divisions. Her comprehensive service to the College and the Department includes terms as Chair of the College Assembly and Chair of the Bylaws Task Force. Alice served as Counselor Generalist, Freshman Year Coordinator, Director of First Year Experience, Dean of Enrollment Management, and Career Counselor; and

WHEREAS, Professor **Alice Picardo** retired on June 30, 2020;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex County College, confer the honorary title of Professor Emerita on **Alice Picardo** with all associated rights and privileges in recognition of her long years of dedicated service and continuing commitment to Middlesex County College.

SUPPORT STAFF MISCELLANEOUS – RETIREMENT

WHEREAS, **Richard Gons**, has faithfully served Middlesex County College from April 3, 1995 to June 30, 2020; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Richard Gons** as of June 30, 2020; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Richard Gons** during his years of service to Middlesex County College and extends its best wishes to him on his retirement.

WHEREAS, **John Monaco**, has faithfully served Middlesex County College from April 27, 2000 to June 30, 2020; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **John Monaco** as of June 30, 2020; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **John Monaco** during his years of service to Middlesex County College and extends its best wishes to him on his retirement.

COACHING APPOINTMENT – 2020-2021 ACADEMIC YEAR

<u>NAME</u>	<u>SPORT</u>	<u>SALARY</u>
Carbo, Henry	Head Coach – Women’s Soccer	\$9,927
Carbo, Henry	Spring Stipend – Women’s Soccer	\$2,075
Catena, Richard	Assistant Coach-Men’s Soccer	\$4,963.50
Giordano, Adrienne	Assistant Coach-Women’s Soccer	\$4,963.50
Kilduff, William	Assistant Coach-Men’s Basketball	\$6,001
Leone, Vincent	Assistant Coach-Wrestling	\$6,001
Mooney, Christopher	Head Coach- Baseball	\$9,927
Mooney, Christopher	Fall Stipend-Baseball	\$2,075
Muldowney, James	Head Coach-Softball	\$9,927
Muldowney, James	Fall Stipend-Baseball	\$2,075
Napoleon, Tracey	Assistant Coach–Women’s Basketball	\$6,001
Powell, Michel	Head Coach - Women's Basketball	\$12,002
Razzano, David	Assistant Coach- Softball	\$4,963.50
Romero, Henry	Head Coach-Women’s Volleyball	\$7,111
Terelle, Robert	Head Coach-Cross Country	\$7,111
Terelle, Robert	Head Coach-Track and Field	\$9,927
Turco, Dave	Head Coach-Men’s Basketball	\$12,002
Ubil, Joseph	Head Coach - Golf	\$7,111
Weins, Brian	Assistant Coach-Baseball	\$4,963.50

GRANTS AND SPECIAL PROJECTS REAPPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>SALARY</u>	<u>DURATION</u>
Cortes, Lillian	Perth Amboy Center	\$71,126	7/1/20 – 6/30/21
Curiel, Vianka	Perth Amboy Center	\$56,128	7/1/20 – 6/30/21
Garcia, Ruth	Perth Amboy Center	\$42,301	7/1/20 – 6/30/21
Lapidow, Ruth S.	Career Training	\$68,553	7/1/20 – 6/30/21
Medina, Wendy	Perth Amboy Center	\$61,253	7/1/20 – 6/30/21
Okwemba, Arthur M.	Career Training	\$67,320	7/1/20 – 6/30/21
Sharma, Pratima	Career Training	\$51,113	7/1/20 – 6/30/21
Smith, Diane	Career Training	\$33,023	7/1/20 – 6/30/21
Tavarez, Victor	Perth Amboy Center	\$65,803	7/1/20 – 6/30/21
Vazquez, Sheila	Perth Amboy Center	\$42,301	7/1/20 – 6/30/21
Walsh, Ann R.	Continuing Education	\$40,125	7/1/20 – 6/30/21

ADMINISTRATIVE – SALARY

BE IT RESOLVED that the following Administrative Salary listing be approved for 2020/2021 beginning with the name Abbott, Gary and ending with the name Zalewski, Alicia:

<u>NAME</u>	<u>SALARY</u> <u>2020/2021</u>
Abbott, Gary	\$103,945
Abreu, Angelo	\$90,354
Alafazanous, Steven	\$82,139
Alai, Meghan G	\$114,085
Alvarez, Edgardo	\$75,646
Ambroziak, Michael D.	\$93,058
Ansonoff, Michael A.	\$67,017
Balint, Ronald	\$105,074
Battaglia, Raymond	\$78,345
Bertha, Shannon L	\$76,769
Brinson, Marla Dyann	\$117,499
Brosnan, Neil	\$117,004
Bucciarelli, Roseann	\$117,499
Cakmak, Aslihan	\$108,865
Campbell, Michelle A.	\$150,000
Cardinale, Patricia	\$85,767
Carroo, Latoya J.	\$60,801
Caterinicchio, Madeline R.	\$90,354
Cerqua, Caryl	\$75,646
Cheng, Chang-Hsin	\$76,769
Chery, Gregory	\$75,646
Cielesz, Jake J.	\$74,539
Colaneri, Daniel R.	\$68,691
Cole, Richard	\$102,465
Coyle, Donna L.	\$61,099
Criss, Arthur	\$71,126
Dalina, Kevin R.	\$65,803
D'Aloisio, Sally	\$75,374
Davis-Dunning, Audrey C.	\$87,729
Deak, Wayne L.	\$91,697
Decarvalho, Fatima	\$59,324 (6/1/20 – 7/31/20)
Del Rosario, Aldrick	\$75,646
Delgado, Alexis M.	\$90,354
DiMaio, Judith A.	\$84,598
Drost, Donald R.	\$153,787
Edmonds, Robert	\$94,358
Febo-Gomez, Yamillet	\$83,359
Ferrell, James M.	\$106,068
Friedman, Linda	\$61,099
Gaviria, Ria R	\$64,839
Gonzalez, German	\$71,126

Gormish, Karen	\$61,099	
Goros, George W.	\$65,802	
Green, Charita S.	\$76,769	
Groninger, Don S.	\$111,588	
Gula, Nicholas	\$76,769	
Gutierrez, Michael P.	\$83,359	
Hack, Timothy	\$111,588	
Herron, Jeffrey	\$155,000	
Hetzko, Robin L.	\$76,769	
Hogan, Anne-Marie	\$103,945	
Hogan, Kelly	\$61,099	
Hooper, Kimberlee M.	\$93,058	
Hoppie, Ode	\$91,697	
Howell, Donna M.	\$114,085	(7/1/20 – 12/31/20)
Howell, Donna M.	\$111,588	(1/1/21 – 6/30/21)
Illa, Arianna E.	\$71,126	
Jaeger, Alberta M.	\$93,058	
Johnson, April	\$71,126	
Johnson, Lori R.	\$61,099	
Jones, Leonard	\$65,802	
Jupin, Angela C.	\$99,488	
Jurick, George	\$61,099	
Kelly, Lisa L.	\$125,000	
Kim, Myung-In	\$99,315	
Kruszewski, John Francis	\$92,246	
Lam, Mabel C.	\$71,126	
Larate, Randolph R.	\$97,710	
Laureano, Jose	\$130,000	
Lyons, Amanda	\$69,096	
Maciolek, Mary Patricia	\$104,617	
Magrino, Karen	\$76,769	
Maklary, Kayleigh	\$49,199	
Maltino, Frank L.	\$145,000	
Mattaliano, John Michael	\$114,085	(7/1/20 – 12/31/20)
Mattaliano, John Michael	\$93,058	(1/1/21 – 6/30/21)
Matthews, Craig K.	\$54,764	
Maxwell, Monica I.	\$71,127	
McCormick, Mark A.	\$215,000	
Mendez, Paola	\$63,891	
Miller, Ashley M.	\$74,897	
Monkowski, Carey A.	\$71,126	
Montani, Tracey A.	\$86,274	
Mooney, Christopher	\$64,839	
Morales, Taina	\$76,646	
Morgan, Joseph C.	\$135,000	
Napurano, Gina Marie	\$114,770	
Ochoa, Marilyn N.	\$102,464	
Onyschak, Edwin R.	\$121,768	

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O'Reilly, Theresa B.	\$93,067	
Orosz, Theresa E.	\$114,085	(7/1/20 – 12/31/20)
Orosz, Theresa E.	\$102,465	(1/1/21 – 6/3/21)
Osborn-Jones, Shannon K.	\$74,539	
Pajauis, Elizabeth B.	\$89,704	
Pascale, Joseph	\$65,802	
Pelesko, Richard J.	\$93,058	
Peterson, Thomas J.	\$109,958	
Prudovski, Elena	\$86,429	
Quezada, Joselyn	\$83,359	
Quigley, Charlotte	\$84,598	
Rebnicky, Zachary J.	\$74,539	
Reid, Edwin J.	\$133,590	
Rivera, Nalda	\$71,126	
Rodriguez, Ana	\$61,099	
Rodriguez, Brenda L.	\$71,126	
Rodriguez, Christopher G.	\$91,697	
Rodriguez-Gregory, Lisa V.	\$93,067	
Roman, Michelle R.	\$103,945	
Romeo, Kori	\$82,139	
Rosa, Evelyn J.	\$93,057	
Rosario, Manuel J.	\$61,099	
Rosen, Anita	\$56,403	
Roy, Richard R.	\$75,116	
Roy, Saswati	\$71,126	
Sabol, Thomas	\$111,209	
Santana, Maxy I.	\$61,099	
Schaeffer, Bruce B.	\$83,314	
Schamberger, Martin E.	\$60,205	
Scherr, Linda B.	\$155,000	
Shah, Bijal	\$75,646	
Shivayka, Thomas	\$65,802	
Spano, Mathew V.	\$134,340	
Stoikovski, Antony	\$63,879	
Stoler, Debra W.	\$69,060	
Stowe, Flora M.	\$76,769	
Stoyanova, Eugenia A.	\$69,060	
Strokus, Gwendolyn S.	\$65,870	
Sudnick, Richard E.	\$65,803	
Sullivan, Michael A.	\$93,058	
Tejada, Mirta A.	\$70,408	
Tivenan-Mackintosh, Mary Jo	\$84,598	
Torres, Jisenia	\$71,126	
Tutalo, Mary	\$65,802	
Vega, Aileen	\$90,354	
Williams, Rose	\$71,126	
Williams-Thomas, Toleather	\$65,803	
Zalewski, Alicja	\$55,578	

FACULTY – SALARY

BE IT RESOLVED that the following salary listing for American Federation of Teachers Local #1940 be approved for 2020/2021, beginning with the name Allen, George and ending with the name Zimmerman, Daniel J.:

<u>NAME</u>	<u>SALARY</u> <u>2020/2021</u>
Allen, George	\$111,968
Aloff, Simon I.	\$139,972
Altman, Jennifer H.	\$102,969
Altman, Susan	\$103,737*
Anderson, Kellie V.	\$61,970
Applebee, Jennifer A.	\$87,258
Archer, Nicholas	\$79,659
Azzolino, Agnes	\$113,285
Barnhart, Steven	\$113,630
Becker, Gail	\$111,419
Bedoya, Gina	\$104,891
Bender, Jacob	\$62,891
Bernarducci, James G.	\$110,000
Biswas, Sudipta	\$104,108
Blanco, Virgil H.	\$145,888
Bogar, Mary Ann	\$112,470
Bosler, Keith R.	\$62,891
Bowers, Claudine H.	\$94,600
Brower, Desiree Y.	\$110,179
Burke, Francis J.	\$148,757
Burton, Rita	\$136,357
Buscemi, Santi V.	\$164,342
Cavanaugh, Brenda A.	\$87,115
Christensen, Erin A.	\$119,269
Class, Ana N.	\$99,875
Class, Wilson R.	\$105,018
Cohn, Ricki Jean	\$110,913
Condie, Claire A.	\$88,554
Constantino, John	\$75,820
Corrigan, Terrence	\$73,618
Corzo, Aimee	\$94,386
Costanzo, Kathleen	\$87,258
Dademo, Raymond J.	\$62,891
Daidone, Elaine	\$133,428
Daniel, Loretta C.	\$90,237
Dell'Omo, Louis	\$101,073
DelVecchio, Sallie	\$106,961

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Demers, Anna S.	\$73,618
Dey, Timothy	\$87,115
Dikun, Ellen	\$105,018
Dolan, Charles P.	\$110,395
Drew, Christopher J.	\$66,075
Drumbore, Keith A.	\$93,519
Dzurisin, Andrew	\$86,739
Edwards, Melissa D.	\$104,498
Elkhalifa, Sally M.	\$61,970
Espinoza-Wulach, Cristobal G.	\$73,618
Farrett, Peter	\$104,498
Fields, Alexandra L.	\$87,258
Finne, James S.	\$102,813
Fleming, Phyllis	\$102,813
Foley, Ronald G.	\$87,258
Foster, Steven	\$126,844
Gardner-Beadling, Donna M.	\$85,269
Ghiradella, Leah	\$87,831
Ghosh, Phalguni	\$64,462
Girish, Mekhala	\$61,970
Gittens, Andre O.	\$112,446
Glazer, Barry M.	\$101,073
Gorlin, Margaret A.	\$106,961
Grek, Daniel C.	\$73,618
Gyurian-Toth, Katalin I.	\$62,891
Halasinski, Thomas	\$102,969*
Heller, Nadine V.	\$95,822
Holmwood, Jason	\$96,534
Honey, Patrick J.	\$143,116
Hyman, Hillary	\$119,269
Jain, Meenu	\$74,711
Joasil, Lorna	\$61,970
Kantor, Irwin H.	\$141,556
Kanwal, Virender	\$112,520
Keller, James	\$87,831
Kim, Seonja	\$62,891
Kleinelp, William	\$130,101
Krapels, Kim E.	\$91,280
Lamela, Josephine	\$147,982
Lansinger, Janet M.	\$112,520
Lasky-Macpherson, Jane L.	\$110,000
Lavey, Brian J.	\$73,618
Leblanc, Gregory J.	\$87,831
Leony, Gina M.	\$62,891
Levi, Risa H.	\$87,258
Lick, Dennis	\$120,434
Luck, Patricia A.	\$73,618
Lugo, Angela M.	\$116,132

Luis, Melissa A.	\$73,618
Lynch, Deborah K.	\$110,219
Majiduddin, Sheema	\$97,487
Malyk-Selivanova, Natalia	\$63,630**
Mamay, Adriana	\$90,984
Markowicz, Daniel M.	\$62,891
Marshall, Benjamin V.	\$113,361
Marshall, Maria	\$87,115
Martiney, James A.	\$73,618
Matagrano, Anthony F.	\$121,324
McInerney, Brian	\$61,970
Mitacchione, Aimee P.	\$85,558
Muley, Parag D.	\$64,462
Murray, John J.	\$158,967
Nagarajan-Iyer, Lakshmi	\$102,969*
Narayanan, Uma	\$104,498
Nesi, Joseph	\$66,075
Nickerson, Jeremy	\$106,050
Nigam, Mohit	\$66,075
Novio, Adrian	\$62,891
O'Gorman, Charles T.	\$62,891
Oliu, Elisabeth M.	\$112,678
Olson, Jerome M.	\$118,362
Paquette, Michael D.	\$94,884
Pavlyuk, Iryna	\$62,891
Payne, Patricia A.	\$130,811
Peleg, Janet	\$119,671
Picioccio, Nicholas	\$113,354
Poirier, Alane	\$88,597
Przygoda, Margaret J.	\$132,091
Pullaro, Shannon	\$61,970
Quillen, Crystal	\$73,618
Ramer, Elliot J.	\$110,979
Ramer, Iris	\$121,850
Reynolds, Guy A.	\$83,229
Rodriguez, Karen M.	\$93,519
Rotolo, Giuseppe	\$66,075
Rowley, Steven P.	\$119,671
Rubin, Andrew S.	\$66,075
Rubin, Sheri-Rose	\$61,970
Rufo, Stefanie K.	\$61,970
Saborido, Juan M.	\$102,969
Sadowska, Anna	\$123,303
Scanlon, Michael	\$119,671
Schatz, Naomi H.	\$123,923
Schieni, Rick	\$64,462
Shaheen, Elizabeth J.	\$62,891
Sherman, Alan	\$150,283

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Shur, Ellen	\$83,229
Sicilia, Brian D.	\$79,659
Smith, Lafayette N.	\$103,981
Sorace, Cynthia A.	\$87,831
Spector, Jeffrey L.	\$101,413
Strugala, Richard A.	\$133,434
Swanicke, Helena A.	\$111,419
Tabanli, Moe M.	\$62,891
Thompson, Richard C.	\$73,618
Tobin, April Lynn	\$77,716
Vassiliadis, Chariklia	\$92,116
Vega, Victor M.	\$143,122
Vera, Stephanie	\$95,352
Volk, Jean	\$128,680
Wachtel, Shirley R.	\$123,923
Waintraub, Jack L.	\$150,638
Wathen, Christine	\$106,050
Winchester, Celia M.	\$87,258
Young, Theresa	\$106,050
Zale, Steven	\$119,269
Zimmerman, Daniel J.	\$130,811

*Reflects promotion in academic rank (effective Fall semester 2020)

**Reduced Teaching Load Previously Approved

CONFIDENTIAL – SALARY

BE IT RESOLVED that the following Confidential Salary listing be approved for 2020/2021 beginning with the name **Budsock, Heather** and ending with the name, **Wood, Stephanie A.**:

<u>NAME</u>	<u>SALARY</u> <u>2020/2021</u>
Budsock, Heather	\$47,264
Carrasco, Elva R.	\$45,891
Jin, Zhi	\$43,909
Kennedy, Patricia M.	\$57,749
Lantigua Jaquez, Anny E.	\$43,909
Moscaritolo, Janet M.	\$43,909
Thaxton, Mark	\$44,561
Varites, Theresa M.	\$49,230
Vilchez, Gina M.	\$44,561
Wood, Stephanie A.	\$43,909

SUPPORT STAFF – AFSCME SALARY

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved as of July 1, 2020 through June 30, 2021 beginning with the name Abbott, Christopher and ending with the name Yuhas, Teresa:

<u>NAME</u>	<u>SALARY</u> <u>2020/2021</u>	<u>SHIFT</u> <u>DIFFERENTIAL</u>	<u>TOTAL</u> <u>SALARY</u>
Abbott, Christopher	\$48,234		\$48,234
Allen, Terese M.	\$48,607		\$48,607
Baay, Roelof	\$48,747		\$48,747
Baker, Jamillah M.	\$40,126		\$40,126
Berrian, James	\$55,615		\$55,615
Biloholowski, Glenys M.	\$55,615		\$55,615
Brewer, Elice	\$40,523		\$40,523
Caballero, Eileen	\$42,300		\$42,300
Cano-Amparo, Melody Y.	\$42,300		\$42,300
Carbajal, Edward B.	\$52,005		\$52,005
Caruso, Magaly	\$50,568	\$1,365	\$51,934
Castiglia, Ashley C.	\$45,104		\$45,104
Catino, Lisa A.	\$53,707		\$53,707
Chadha, Jaswant	\$41,007		\$41,007
Chin, Betty F. Y.	\$51,716		\$51,716
Conte, Felicia	\$40,126		\$40,126
Cooney, Brenda	\$45,733		\$45,733
Cortes, Sandra	\$41,241		\$41,241
Cosentino, Julie	\$40,626		\$40,626
Coste, Robert	\$40,126		\$40,126
Curry, Mirian	\$47,484		\$47,484
D'Elia, Scott J.	\$55,580		\$55,580
Delvecchio, Michelle	\$50,907		\$50,907
Domaradzki, Magdalena Teresa	\$45,104		\$45,104
Dworak, Cheryl	\$44,969		\$44,969
Eid, Asma K.	\$35,233		\$35,233
Ellis, Melissa	\$51,048		\$51,048
Engel, John J.	\$48,234		\$48,234
Espino, Willy	\$48,174		\$48,174
Esser, Tracey A.	\$42,353		\$42,353
Fazekas, Nancy T.	\$48,669		\$48,669
Fisher, Yvonne	\$43,303	\$1,664	\$44,967
Flatts, Omar	\$42,300		\$42,300
Frischmann, Kevin	\$42,301		\$42,301
Frischmann, Maura	\$45,104		\$45,104
Garay, Marina	\$42,300		\$42,300
Geruldsen, Veronica	\$43,040		\$43,040
Gervolino, Nicole	\$40,126		\$40,126
Gomez, Felix E.	\$46,001	\$1,365	\$47,366

Gonzalez, Gabriel	\$46,265		\$46,265
Gonzalez, Myrna	\$44,986		\$44,986
Gonzalez, Rosibel	\$49,213		\$49,213
Halton, Adrian	\$45,104		\$45,104
Harris, Gwendolyn L.	\$46,776		\$46,776
Hawkins, Jeri L.	\$42,301		\$42,301
Hogue, Kathleen	\$52,005		\$52,005
Honey, Kristin A.	\$43,226		\$43,226
Huang, Wei	\$46,285		\$46,285
Jedruchniewicz, Izabela	\$53,707		\$53,707
Johnson, Montique	\$38,593	\$1,560	\$40,153
Jurick, Gabriela R.	\$48,747		\$48,747
Justiniano Bullon, Paola N.	\$35,234		\$35,234
Kamenas, Michael R.	\$55,615		\$55,615
Kaminski, Jennifer A.	\$42,300		\$42,300
Karaniowski, Christopher N.	\$48,234		\$48,234
Kelsey, Vicki	\$47,229		\$47,229
Kilburg, Linda	\$46,852	\$1,560	\$48,412
Kirbos-Mowad, Mary V.	\$55,615		\$55,615
Kleman, Matthew D.	\$42,300		\$42,300
Krisza, Denise M.	\$46,265		\$46,265
Kwiatkowski, Donna M.	\$40,126		\$40,126
Labrego, Sergio	\$48,234		\$48,234
Lala, Zenora	\$46,265		\$46,265
Lala-Deliman, Melissa E.	\$44,304		\$44,304
Lescano, Rebecca C.	\$40,126		\$40,126
Litwa, Paul N.	\$38,162	\$1,365	\$39,527
Longia, Lavina D.	\$43,928		\$43,928
Maldonado, Olga N.	\$41,894		\$41,894
Maya, Olga L.	\$45,104		\$45,104
Medina, Yenisbel	\$48,234		\$48,234
Morales, Rose	\$42,300		\$42,300
Munoz, Robert	\$40,126		\$40,126
Murphy, Donna P.	\$46,265		\$46,265
Nagy, Kathleen E.	\$49,042		\$49,042
Nieves, Joaquin	\$54,442	\$1,365	\$55,807
Nolan, Danielle N.	\$52,005		\$52,005
Nunez, Christian	\$49,861		\$49,861
Nunez, Dena M.	\$43,237		\$43,237
O'Brien, Joan M.	\$23,874		\$23,874
Ochoa, Carolina A.	\$42,301	\$1,365	\$43,666
Olson, Pamela M.	\$41,752		\$41,752
Onyschak, Richard F.	\$55,615		\$55,615
Park, Sumi	\$42,301		\$42,301
Pasini, Rita J.	\$48,234		\$48,234
Patrick, Margaret A.	\$47,735		\$47,735
Pellicane, Jessica Lynn	\$50,907		\$50,907
Pezzolla, Vito J.	\$48,234	\$1,365	\$49,599

Platt, Melissa A.	\$47,734		\$47,734
Quick, MaryAnn B.	\$48,747		\$48,747
Ramos, Lazarus	\$48,550		\$48,550
Raniere, Keefe D.	\$42,684		\$42,684
Reyes, Jessica M.	\$42,301		\$42,301
Reyes, Luis A.	\$47,076		\$47,076
Richard, Jennifer C.	\$46,265		\$46,265
Roa, Bernadette	\$47,092		\$47,092
Robinson, Judy L.	\$40,126		\$40,126
Rodriguez, Johanny A.	\$45,959		\$45,959
Rosen, David	\$48,234	\$1,365	\$49,599
Rothstein, Marion S.	\$55,616		\$55,616
Sadarangani, Komal H.	\$52,807		\$52,807
Salzmann, Amanda L.	\$45,104		\$45,104
Scavone, Nicole D.	\$42,300		\$42,300
Schafer, Jennifer	\$40,126		\$40,126
Selden, Theodore	\$37,419		\$37,419
Sharpe, Kiara	\$42,300		\$42,300
Smith, Michael J.	\$35,250		\$32,250
Solomon, William A.	\$55,615		\$55,615
Spinola, Dawn M.	\$40,267	\$1,560	\$41,827
Stacknick, Annette	\$50,220		\$50,220
Stovich, Jeffrey	\$37,418	\$1,365	\$38,783
Strauch, John	\$43,145		\$43,145
Swift, Marion	\$47,749		\$47,749
Szkola, Erica M.	\$42,301		\$42,301
Torain-Clark, Deborah Lee	\$52,005		\$52,005
Troupe, Tyrene O.	\$40,126		\$40,126
Uddin, Shahnaz	\$48,234	\$1,365	\$49,600
Valeriani, Joseph M.	\$46,265		\$46,265
Vogel, Melissa	\$45,819		\$45,819
Wegrzyn, Laurel A.	\$43,441		\$43,441
Weitz, Bryan	\$52,340		\$52,340
Wilkins, Mamie M.	\$49,673		\$49,673
Williams, Anny	\$49,262		\$49,262
Williams, Shannon A.	\$50,762		\$50,762
Wise, Lisa M.	\$49,193		\$49,193
Yanamandra, Savitri	\$55,615		\$55,615
Young, Wanda	\$51,317		\$51,317
Yuhas, Teresa	\$44,409		\$44,409

SUPPORT STAFF – FOP SALARY

BE IT RESOLVED that the following Fraternal Order of Police Lodge #85 salary listing be approved as of July 1, 2020 through June 30, 2021 beginning with the name Agnello, Jillian and ending with the name Wertz, Christopher:

<u>NAME</u>	<u>SALARY</u> <u>2020/2021</u>
Agnello, Jillian	\$52,642
Cabanas, Carl M	\$52,642
Coutu, Brendan	\$71,811
Ferguson, Shawn P	\$52,192
Halley, Christopher G	\$52,234
Marcenat, Jean Pierre P	\$71,781
Montalvo, Bryan J	\$64,696
Reefer, Mark	\$41,085
Smith, Cory	\$81,203
Wertz, Christopher	\$79,504

SUPPORT STAFF – TEAMSTERS SALARY

BE IT RESOLVED that the following International Brotherhood of Teamsters Local Union No. 11 salary listing be approved as of July 1, 2020 through June 30, 2021 beginning with the name Acevedo, Abdiel and ending with the name Walsh, William:

<u>NAME</u>	<u>SALARY</u> <u>2020/2021</u>	<u>SHIFT</u>	<u>LEAD</u>	<u>TOTAL</u> <u>SALARY</u>	
Acevedo, Abdiel	\$33,760			\$33,760	
Acosta-Decabrera, Josefina A.	\$31,352	\$2,506		\$33,858	
Ahmad, Waseem	\$31,352	\$2,506	\$3,135	\$36,993	(6/16/20 – 7/31/20)
Ahmad, Waseem	\$31,352	\$2,506		\$33,858	(8/1/20 – 6/30/21)
Allen, Steve E.	\$33,760			\$33,760	
Andersch, Mark	\$53,878			\$53,878	
Andre, Jadwiga	\$34,273	\$1,984		\$36,257	
Arana, Josefa	\$31,352	\$2,506		\$33,858	
Arana, Martin	\$31,352	\$2,506		\$33,858	
Arena, Anthony R.	\$48,936			\$48,936	
Avila, Eddy R.	\$31,352	\$2,506		\$33,858	
Barkas, Konstantinos	\$31,352	\$2,506		\$33,858	
Baumann, Philip	\$49,180			\$49,180	
Caro, Peter	\$31,352	\$2,506	\$3,135	\$36,993	(6/1/20 – 6/15/20)
Caro, Peter	\$31,352	\$2,506		\$33,858	(6/16/20 – 6/30/21)
Castillo, Jose R.	\$36,298		\$3,630	\$39,928	
Cavezza, Anthony J.	\$56,346		\$5,635	\$61,981	
Cichocki, Jadwiga	\$34,273			\$34,273	
Davis, Shirley Ann	\$31,352	\$2,506		\$33,858	
Decarvalho, Fatima	\$31,352	\$2,506	\$3,135	\$36,993	(8/1/20 – 6/30/21)
Delgado, Abelardo	\$51,782			\$51,782	
Druze, Thomas F.	\$93,238			\$93,238	

Duarte, Lilia D.	\$31,352	\$2,506		\$33,858
Englert, Ian A.	\$47,973			\$47,973
Faleska, John D.	\$93,932			\$93,932
Finocchiaro, Vincent	\$53,878			\$53,878
Fychok, Maria Edith	\$33,376	\$2,506		\$35,882
Gjyriqi, Bujar	\$34,273			\$34,273
Gons, Richard L.	\$47,973			\$47,973
Gonzalez, Julius	\$47,973	\$1,984		\$49,957
Grasso, Daniel	\$36,330	\$2,506		\$38,837
Grecia, Jose	\$31,352	\$2,506		\$33,858
Henkel, Henry G.	\$66,102			\$66,102
Hernandez, Jenny E.	\$31,352	\$1,984		\$33,336
Howard, Alonzo	\$35,286			\$35,286
Huddleston, Christopher L.	\$34,273	\$2,506	\$3,427	\$40,206
Incardona, Carmelina	\$31,352	\$1,984		\$33,336
Jones, James D.	\$34,273			\$34,273
Kushnerick, Elizabeth	\$31,352	\$2,506	\$3,135	\$36,993
Lockwood, Shaun T.	\$41,948			\$41,948
Lockwood, William	\$78,062			\$78,062
Loukeris, George	\$41,948			\$41,948
Maren, Peter	\$53,878			\$53,878
Marques, Rosa	\$36,298			\$36,298
Martin, Donna	\$31,352	\$2,506		\$33,858
Mayoros, Thomas A.	\$40,827		\$4,083	\$44,910
McCauley, John	\$34,273	1,984	\$3,427	\$39,684
McKenna, Michael J.	\$90,644		\$9,064	\$99,708
Messeka, Gregory J.	\$53,878	\$1,984		\$55,862
Monaco, John	\$34,273	\$1,984	\$3,427	\$39,684
Monte, Joseph	\$41,948			\$41,948
Moraller, Andrew D.	\$87,621			\$87,621
Motika, Michael G.	\$41,948			\$41,948
Mrowiec, Barbara	\$33,376	\$2,506		\$35,882
Olivares, Jorge Francisco	\$31,352	\$1,984		\$33,336
Ostrowski, Edward	\$34,273	\$1,984		\$36,257
Peguero, Yuteswan	\$31,352	\$2,506		\$33,858
Pelc, Daniel E.	\$61,602			\$61,602
Perez, Jaime A.	\$36,427	\$1,984		\$38,411
Pimentel, Maria	\$33,376	\$2,506		\$35,882
Pinho, Isabel	\$31,352	\$1,984		\$33,336
Quiles, Roberto	\$31,352	\$2,506		\$33,858
Rodriguez, Miguel	\$58,282		\$5,828	\$64,110
Rodriguez, Misael	\$53,878			\$53,878
Salvador, Francisca	\$34,273			\$34,273
Santos, Maria	\$33,376	\$1,984		\$35,360
Schwartz, Paul	\$36,348	\$2,506		\$38,854
Sheridan, Ian C.	\$31,352	\$2,506		\$33,858
Stash, Geoff M.	\$33,760			\$33,760
Stempinski, Dennis	\$88,566			\$88,566

Suero, Dinora	\$31,352	\$1,984		\$33,336
Tiner, Sean Robert	\$53,878			\$53,878
Torres, Ivette	\$34,273			\$34,273
Wahjutjahjono, Tri	\$31,352	\$2,506		\$33,858
Wajda, Steven A.	\$94,031		\$9,403	\$103,434
Walsh, William J.	\$94,031			\$94,031

ADDITIONAL COMPENSATION

Following are the full-time employees who are eligible for the second of two lump-sum payments equal to 1% of their FY 2018-2019 base salary per provisions in the ratified 2016-2020 agreements with the AFT and Teamster unions. According to these provisions, employees who were members of the two unions, as well as full-time Administrators, Confidentials, and Grant employees who were enrolled in either the Middlesex County Horizon Choice or Middlesex County Cigna health insurance plan offered through the College on the date of the ratification were eligible for this 1% lump-sum payment. The first of two payments due was made on July 15, 2019, with this second and final payment to be made on July 15, 2020.

ADMINISTRATIVE

<u>NAME</u>	<u>1% PAYMENT</u>
Abreu, Angelo	\$694
Ambroziak, Michael D.	\$908
Apgar, Lynn M.	\$869
Balint, Ronald	\$1,025
Brinson, Marla Dyann	\$1,146
Cardinale, Patricia	\$837
Carroo, Latoya J.	\$593
Cheng, Chang-Hsin	\$749
Cielesz, Jake J.	\$642
Colaneri, Daniel R.	\$670
Coyle, Donna L.	\$596
Dalina, Kevin R.	\$642
D'Aloisio, Sally	\$735
Davis-Dunning, Audrey C.	\$856
DiMaio, Judith A.	\$825
Drost, Donald R.	\$1,500
Edmonds, Robert	\$921
Febo-Gomez, Yamillet	\$813
Fricke, David W.	\$604*
Friedman, Linda	\$596
Gonzalez, German	\$694
Gormish, Karen	\$596
Goros, George W.	\$642

Green, Charita S.	\$749
Hack, Timothy	\$1,089
Hetzko, Robin L.	\$749
Hooper, Kimberlee M.	\$908
Hoppie, Ode	\$895
Illa, Arianna E.	\$694
Johnson, April	\$694
Jones, Leonard	\$642
Kim, Myung-In	\$969
Kruszewski, John Francis	\$900
Lam, Mabel C.	\$694
Larate, Randolph R.	\$953
Laureano, Jose	\$908
Maciolek, Mary Patricia	\$1,021
Magrino, Karen	\$749
Maklary, Kayleigh	\$480
Monkowski, Carey A.	\$694
Napurano, Gina Marie	\$1,120
Ochoa, Marilyn N.	\$1,000
Onyschak, Edwin R.	\$1,188
Orosz, Theresa E.	\$1,000
Pelesko, Richard J.	\$908
Peterson, Thomas J.	\$1,073
Prudovski, Elena	\$843
Rivera, Nalda	\$694
Rodriguez, Ana	\$596
Rodriguez, Brenda L.	\$694
Rodriguez, Christopher G.	\$895
Rodriguez-Gregory, Lisa V.	\$985
Rosa, Evelyn J.	\$908
Rosario, Manuel J.	\$596
Rosen, Anita	\$550
Roy, Richard R.	\$733
Roy, Saswati	\$694
Sabol, Thomas	\$1,085
Santana, Maxy I.	\$596
Schaeffer, Bruce B.	\$813
Shivayka, Thomas	\$642
Shurtleff, Joanne T.	\$895
Spano, Mathew V.	\$1,311
Stoikovski, Antony	\$623
Stoler, Debra W.	\$348
Stowe, Flora M.	\$749
Strokus, Gwendolyn S.	\$643

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Sudnick, Richard E.	\$642
Sullivan, Michael A.	\$908
Tejada, Mirta A.	\$687
Tivenan-Mackintosh, Mary Jo	\$825
Torres, Jisenia	\$694
Tutalo, Mary	\$642
Williams, Rose	\$694
Williams-Thomas, Toleather	\$642
Zalewski, Alicja	\$542

* Retired on 2/28/20 so received 50% payment

FACULTY

<u>NAME</u>	<u>1% PAYMENT</u>
Allen, George	\$1,092
Aloff, Simon I.	\$1,366
Altman, Jennifer H.	\$877
Altman, Susan	\$989
Applebee, Jennifer A.	\$740
Archer, Nicholas	\$777
Barnhart, Steven	\$1,109
Bernarducci, James G.	\$1,073
Biswas, Sudipta	\$1,016
Bogar, Mary Ann	\$1,097
Bowers, Claudine H.	\$923
Brower, Desiree Y.	\$1,075
Burton, Rita	\$1,330
Cavanaugh, Brenda A.	\$850
Class, Wilson R.	\$1,025
Cohn, Ricki Jean	\$1,082
Condie, Claire A.	\$864
Corrigan, Terrence	\$657
Corzo, Aimee	\$921
Costanzo, Kathleen	\$850
Dademo, Raymond J.	\$614
Daniel, Loretta C.	\$880
Dell'Omo, Louis	\$986
DeVecchio, Sallie	\$1,044
Demers, Anna S.	\$657
Dey, Timothy	\$850
Dolan, Charles P.	\$1,077
Edwards, Melissa D.	\$1,019
Espinoza-Wulach, Cristobal G.	\$657

Farrett, Peter	\$1,019
Fields, Alexandra L.	\$740
Fleming, Phyllis	\$1,003
Gardner-Beadling, Donna M.	\$832
Ghiradella, Leah	\$857
Glazer, Barry M.	\$986
Grek, Daniel C.	\$645
Gyurian-Toth, Katalin I.	\$614
Halasinski, Thomas	\$899
Heller, Nadine V.	\$935
Holmwood, Jason	\$942
Hyman, Hillary	\$1,164
Kanwal, Virender	\$1,098
Kleinelp, William	\$1,269
Krapels, Kim E.	\$891
Lansinger, Janet M.	\$1,098
Leblanc, Gregory J.	\$857
Levi, Risa H.	\$832
Lick, Dennis	\$1,175
Lugo, Angela M.	\$1,133
Luis, Melissa A.	\$657
Lynch, Deborah K.	\$1,075
Majiduddin, Sheema	\$951
Mamay, Adrianna	\$888
Marshall, Maria	\$850
Matagrano, Anthony F.	\$1,184
Narayanan, Uma	\$1,019
Nickerson, Jeremy	\$1,035
Nigam, Mohit	\$645
Novio, Adrian	\$614
Payne, Patricia A.	\$1,276
Peleg, Janet	\$1,168
Picardo, Alice	\$1,223
Picioccio, Nicholas	\$1,106
Poirier, Alane	\$864
Przygoda, Margaret J.	\$1,289
Quillen, Crystal	\$657
Ramer, Elliot J.	\$1,083
Reynolds, Guy A.	\$812
Rodriguez, Karen M.	\$912
Rotolo, Giuseppe	\$645
Rowley, Steven P.	\$1,168
Saborido, Juan M.	\$935
Schatz, Naomi H.	\$1,209

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Sicilia, Brian D.	\$777
Smith, Lafayette N.	\$1,014
Spector, Jeffrey L.	\$989
Swanicke, Helena A.	\$1,087
Thompson, Richard C.	\$657
Tobin, April Lynn	\$758
Vassiliadis, Chariklia	\$899
Vega, Victor M.	\$1,396
Wathen, Christine	\$1,035
Winchester, Celia M.	\$740
Young, Theresa	\$1,035
Zale, Steven	\$1,164

CONFIDENTIAL

<u>NAME</u>	<u>1% PAYMENT</u>
Budsock, Heather	\$461
Thaxton, Mark	\$435
Varites, Theresa M.	\$480
Vilchez, Gina M.	\$435

TEAMSTERS

<u>NAME</u>	<u>1% PAYMENT</u>
Acevedo, Abdiel	\$329
Acosta-Decabrera, Josefina A.	\$331
Allen, Steve E.	\$331
Andre, Jadwiga	\$354
Arena, Anthony R.	\$477
Baumann, Philip	\$480
Castillo, Jose R.	\$390
Cavezza, Anthony J.	\$595
Cichocki, Jadwiga	\$334
Davis, Shirley Ann	\$331
Delgado, Abelardo	\$505
Druze, Thomas F.	\$910
Faleska, John D.	\$916
Fychok, Maria Edith	\$351
Gjyriqi, Bujar	\$334
Grasso, Daniel	\$380
Grecia, Jose	\$331

Howard, Alonzo	\$344
Huddleston, Christopher L.	\$393
Jones, James D.	\$334
Kushnerick, Elizabeth	\$362
Lockwood, Shaun T.	\$387
Lockwood, William	\$743
Loukeris, George	\$387
Marques, Rosa	\$354
Mayoros, Thomas A.	\$437
McCauley, John	\$388
McKenna, Michael J.	\$973
Messeka, Gregory J.	\$545
Monaco, John	\$388
Moraller, Andrew D.	\$855
Motika, Michael G.	\$409
Mrowiec, Barbara	\$351
Olivares, Jorge Francisco	\$326
Ostrowski, Edward	\$354
Peguero, Yutteswan	\$331
Pelc, Daniel E.	\$567
Perez, Jaime A.	\$375
Pimentel, Maria	\$351
Pinho, Isabel	\$326
Quiles, Roberto	\$331
Rodriguez, Miguel	\$625
Santos, Maria	\$345
Schwartz, Paul	\$380
Sheridan, Ian C.	\$409
Stempinski, Dennis	\$864
Suero, Dinora	\$326
Tiner, Sean Robert	\$526
Torres, Ivette	\$334
Wahjutjahjono, Tri	\$331
Wajda, Steven A.	\$1,009
Walsh, William J.	\$917

GRANTS

<u>NAME</u>	<u>1% PAYMENT</u>
Barany, Michael J.	\$600
Cortes, Lillian	\$694
Curiel, Vianka	\$548

Kolber, Cheryl B.	\$680
Lapidow, Ruth S.	\$669
Medina, Wendy	\$598
Mohamed, Seham	\$543
Okwemba, Arthur M.	\$657
Peguero, Yuniika P.	\$491
Sharma, Pratima	\$499
Tavarez, Victor M.	\$642

After discussion, the motion was approved.

GENERAL

Mr. Finkelstein moved, seconded by Mr. Raja, for adoption of the following resolution:

1. WHEREAS, Ms. Sitwat Syed was elected by the Middlesex County College student body and served as a Graduating Class Representative of Middlesex County College Board of Trustees from July 1, 2019 through June 30, 2020; and

WHEREAS, during her tenure on the Middlesex County College Board of Trustees, Ms. Syed was a member of the Academic and Student Affairs Committee and the Board Liaison to the Commencement Committee;

NOW, THEREFORE, BE IT RESOLVED that the members of the Board of Trustees of Middlesex County College do hereby recognize and acknowledge their sincere appreciation and heartfelt gratitude for Ms. Syed's interest and service to Middlesex County College, and wish her good health and continued success in all of her future endeavors.

After discussion, the motion was approved.

REPORT OF COUNSEL – No report.

REPORT OF THE PRESIDENT

Attached is Dr. McCormick's report and PowerPoint presentation for June 2020. A series of photos were presented that depicted MCC's heroes who stepped forward and successfully moved the College to remote operations while dealing with the pandemic. Also thanked for their support were the members of the College Board and the County.

NJCCC AMBASSADOR REPORT

Ms. Buteas virtually met with the New Jersey Council of County College Board and discussed the dire need for additional funding to the county colleges. Also, in response to the Covid19 crisis, NJCCC released their Community Colleges as Leaders and Building Pathways to New Jersey's Future. Their emphasis is to build and support the healthcare workforce; assist the unemployed residents to secure new career opportunities; offer cost effective and time efficient pathways to earn a post-secondary degree or credential for all New Jerseyans; and to provide workforce training and education programs to meet immediate critical labor market needs.

COMMENTS FROM THE AUDIENCE

Freeholder Director Ronald Rios extended his heartfelt thanks to the staff, faculty and trustees for all of their hard work and assistance during these challenging times.

The next regular meeting of the Board of Trustees will take place on Wednesday, September 16 2020, at 8:30 a.m. at a location or means of virtual access to be determined and advertised.

The meeting adjourned at 9:30 a.m.

ROBERT P. SICA
SECRETARY

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